

**VIRGINIA DEPARTMENT OF EDUCATION
2001-2002 PRINCIPAL SALARY SURVEY**

DIV NUM	SCHOOL DIVISION	FY 2000 ACTUAL AVERAGE SALARY*	FY 2001 ESTIMATED AVERAGE SALARY	FY 2000 TO FY 2001 % INCREASE/ DECREASE	FY 2002 BUDGETED AVERAGE SALARY	FY 2001 TO FY 2002 BUDGETED % INCREASE/ DECREASE
<u>COUNTIES</u>						
001	ACCOMACK	54,115	59,729	10.4%	64,280	7.6%
002	ALBEMARLE	65,818	62,555	-5.0%	71,930	15.0%
003	ALLEGHANY HGLNDS	52,550	53,321	1.5%	52,920	-0.8%
004	AMELIA	74,286	80,354	8.2%	70,996	-11.6%
005	AMHERST	56,867	62,893	10.6%	60,837	-3.3%
006	APPOMATTOX	54,812	56,192	2.5%	57,638	2.6%
007	ARLINGTON	86,446	89,372	3.4%	93,416	4.5%
008	AUGUSTA	59,339	60,637	2.2%	61,020	0.6%
009	BATH	53,845	56,166	4.3%	58,132	3.5%
010	BEDFORD	56,770	61,422	8.2%	63,253	3.0%
011	BLAND	57,258	62,283	8.8%	55,644	-10.7%
012	BOTETOURT	61,122	63,670	4.2%	66,364	4.2%
013	BRUNSWICK	51,631	54,356	5.3%	58,437	7.5%
014	BUCHANAN	51,271	52,999	3.4%	49,947	-5.8%
015	BUCKINGHAM	50,031	52,729	5.4%	57,050	8.2%
016	CAMPBELL	62,956	69,075	9.7%	73,410	6.3%
017	CAROLINE	61,594	63,084	2.4%	66,182	4.9%
018	CARROLL	54,778	58,404	6.6%	58,145	-0.4%
019	CHARLES CITY COUNTY	61,131	59,839	-2.1%	65,494	9.5%
020	CHARLOTTE	54,214	55,010	1.5%	58,385	6.1%
021	CHESTERFIELD	71,015	72,649	2.3%	79,179	9.0%
022	CLARKE	52,178	71,722	37.5%	74,948	4.5%
023	CRAIG	55,977	59,429	6.2%	59,590	0.3%
024	CULPEPER	56,918	64,994	14.2%	66,164	1.8%
025	CUMBERLAND	54,936	55,448	0.9%	49,305	-11.1%
026	DICKENSON	53,678	51,625	-3.8%	55,528	7.6%
027	DINWIDDIE	60,242	61,857	2.7%	63,507	2.7%
028	ESSEX	58,719	60,732	3.4%	63,114	3.9%
029	FAIRFAX	85,565	89,775	4.9%	95,355	6.2%
030	FAUQUIER	71,368	75,554	5.9%	75,959	0.5%
031	FLOYD	54,808	58,515	6.8%	62,303	6.5%
032	FLUVANNA	55,938	68,678	22.8%	66,524	-3.1%

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		ACTUAL AVERAGE SALARY*	ESTIMATED AVERAGE SALARY	% INCREASE/ DECREASE	BUDGETED AVERAGE SALARY	% INCREASE/ DECREASE
033	FRANKLIN	54,019	56,196	4.0%	57,932	3.1%
034	FREDERICK	65,347	68,541	4.9%	72,405	5.6%
035	GILES	60,538	64,929	7.3%	48,470	-25.3%
036	GLOUCESTER	60,436	61,331	1.5%	65,550	6.9%
037	GOOCHLAND	64,597	65,768	1.8%	85,911	30.6%
038	GRAYSON	48,077	53,927	12.2%	54,551	1.2%
039	GREENE	53,705	58,817	9.5%	60,270	2.5%
040	GREENSVILLE	52,969	57,607	8.8%	59,222	2.8%
041	HALIFAX	52,910	47,159	-10.9%	55,904	18.5%
042	HANOVER	68,252	71,528	4.8%	74,612	4.3%
043	HENRICO	76,466	79,116	3.5%	79,421	0.4%
044	HENRY	60,728	58,671	-3.4%	59,351	1.2%
045	HIGHLAND	48,565	49,779	2.5%	53,354	7.2%
046	ISLE OF WIGHT	62,775	60,548	-3.5%	62,596	3.4%
048	KING GEORGE	59,882	57,010	-4.8%	62,414	9.5%
049	KING AND QUEEN	61,484	60,308	-1.9%	63,866	5.9%
050	KING WILLIAM	63,768	59,505	-6.7%	66,552	11.8%
051	LANCASTER	58,863	61,218	4.0%	62,150	1.5%
052	LEE	50,407	50,753	0.7%	47,143	-7.1%
053	LOUDOUN	82,323	88,259	7.2%	92,640	5.0%
054	LOUISA	62,242	66,258	6.5%	70,897	7.0%
055	LUNENBURG	54,595	56,696	3.8%	57,223	0.9%
056	MADISON	53,057	57,090	7.6%	61,819	8.3%
057	MATHEWS	52,150	54,236	4.0%	57,182	5.4%
058	MECKLENBURG	54,758	57,519	5.0%	60,642	5.4%
059	MIDDLESEX	50,145	52,334	4.4%	55,827	6.7%
060	MONTGOMERY	63,825	65,307	2.3%	68,246	4.5%
062	NELSON	57,119	59,297	3.8%	64,716	9.1%
063	NEW KENT	62,818	64,572	2.8%	70,647	9.4%
065	NORTHAMPTON	57,089	63,482	11.2%	58,797	-7.4%
066	NORTHUMBERLAND	61,504	64,457	4.8%	65,789	2.1%
067	NOTTOWAY	59,369	55,294	-6.9%	59,550	7.7%
068	ORANGE	59,907	61,422	2.5%	62,651	2.0%

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069	PAGE	50,285	53,094	5.6%	58,875	10.9%
070	PATRICK	49,287	51,680	4.9%	54,802	6.0%
071	PITTSYLVANIA	59,194	61,591	4.0%	62,503	1.5%
072	POWHATAN	55,961	63,046	12.7%	65,568	4.0%
073	PRINCE EDWARD	54,736	55,274	1.0%	54,751	-0.9%
074	PRINCE GEORGE	63,837	64,220	0.6%	65,485	2.0%
075	PRINCE WILLIAM	74,779	83,236	11.3%	79,596	-4.4%
077	PULASKI	56,336	60,897	8.1%	60,789	-0.2%
078	RAPPAHANNOCK	60,721	64,812	6.7%	73,437	13.3%
079	RICHMOND	57,968	60,870	5.0%	63,915	5.0%
080	ROANOKE	61,716	64,968	5.3%	74,286	14.3%
081	ROCKBRIDGE	54,424	57,716	6.0%	64,518	11.8%
082	ROCKINGHAM	60,302	65,218	8.2%	65,739	0.8%
083	RUSSELL	55,123	61,412	11.4%	55,902	-9.0%
084	SCOTT	54,182	55,903	3.2%	58,057	3.9%
085	SHENANDOAH	59,099	61,457	4.0%	64,087	4.3%
086	SMYTH	54,510	53,311	-2.2%	53,371	0.1%
087	SOUTHAMPTON	49,032	55,131	12.4%	55,874	1.3%
088	SPOTSYLVANIA	70,502	74,371	5.5%	76,790	3.3%
089	STAFFORD	73,555	75,730	3.0%	85,063	12.3%
090	SURRY	57,614	62,720	8.9%	68,776	9.7%
091	SUSSEX	63,731	66,804	4.8%	67,299	0.7%
092	TAZEWELL	60,754	61,976	2.0%	58,173	-6.1%
093	WARREN	59,535	57,478	-3.5%	59,433	3.4%
094	WASHINGTON	60,041	61,300	2.1%	63,140	3.0%
095	WESTMORELAND	49,545	51,636	4.2%	53,954	4.5%
096	WISE	62,333	63,287	1.5%	63,988	1.1%
097	WYTHE	57,533	58,207	1.2%	60,319	3.6%
098	YORK	69,794	77,191	10.6%	77,200	0.0%
<u>CITIES</u>						
101	ALEXANDRIA CITY	85,889	87,128	1.4%	96,136	10.3%
102	BRISTOL CITY	56,600	61,171	8.1%	59,539	-2.7%

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103	BUENA VISTA CITY	57,446	59,296	3.2%	59,692	0.7%
104	CHARLOTTESVILLE CITY	69,586	74,447	7.0%	80,470	8.1%
106	COLONIAL HEIGHTS CITY	75,309	80,687	7.1%	80,965	0.3%
107	COVINGTON CITY	57,236	57,724	0.9%	61,010	5.7%
108	DANVILLE CITY	63,248	66,046	4.4%	66,990	1.4%
109	FALLS CHURCH CITY	83,240	87,621	5.3%	95,423	8.9%
110	FREDERICKSBURG CITY	72,267	73,698	2.0%	74,689	1.3%
111	GALAX CITY	56,299	59,114	5.0%	61,479	4.0%
112	HAMPTON CITY	64,391	66,623	3.5%	69,183	3.8%
113	HARRISONBURG CITY	67,879	69,463	2.3%	72,918	5.0%
114	HOPEWELL CITY	62,134	64,793	4.3%	69,646	7.5%
115	LYNCHBURG CITY	62,387	63,984	2.6%	67,184	5.0%
116	MARTINSVILLE CITY	61,480	60,283	-1.9%	63,687	5.6%
117	NEWPORT NEWS CITY	65,356	67,675	3.5%	69,812	3.2%
118	NORFOLK CITY	69,384	74,285	7.1%	79,267	6.7%
119	NORTON CITY	60,580	63,595	5.0%	65,150	2.4%
120	PETERSBURG CITY	58,632	54,022	-7.9%	56,033	3.7%
121	PORTSMOUTH CITY	65,473	65,910	0.7%	65,687	-0.3%
122	RADFORD CITY	61,197	63,209	3.3%	69,679	10.2%
123	RICHMOND CITY	73,610	78,771	7.0%	76,442	-3.0%
124	ROANOKE CITY	62,920	64,659	2.8%	69,859	8.0%
126	STAUNTON CITY	63,717	66,817	4.9%	70,150	5.0%
127	SUFFOLK CITY	63,259	64,623	2.2%	69,993	8.3%
128	VIRGINIA BEACH CITY	73,068	74,285	1.7%	74,965	0.9%
130	WAYNESBORO CITY	60,285	62,612	3.9%	65,782	5.1%
131	WILLIAMSBURG-JAMES CITY	73,091	72,068	-1.4%	75,136	4.3%
132	WINCHESTER CITY	66,436	67,521	1.6%	70,603	4.6%
135	FRANKLIN CITY	60,394	62,690	3.8%	65,704	4.8%
136	CHESAPEAKE CITY	67,828	71,452	5.3%	74,087	3.7%
137	LEXINGTON CITY	51,387	55,497	8.0%	52,656	-5.1%
139	SALEM CITY	69,767	73,159	4.9%	76,717	4.9%
142	POQUOSON CITY	62,346	66,663	6.9%	65,685	-1.5%
143	MANASSAS CITY	78,278	83,452	6.6%	88,751	6.3%

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144 MANASSAS PARK CITY	73,317	79,326	8.2%	89,943	13.4%
<u>TOWNS</u>					
202 COLONIAL BEACH	66,712	63,405	-5.0%	56,509	-10.9%
207 WEST POINT	58,156	63,456	9.1%	66,080	4.1%
<u>GOVERNOR'S SCHOOLS</u>					
260 CENTRAL VIRGINIA GOV'S SCHOOL- LYNCHBURG	57,840	60,154	4.0%	63,162	5.0%
261 SOUTHWEST VA. GOVERNOR'S SCHOOL- PULASKI	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
262 GOVERNOR'S SCHOOL FOR THE ARTS- NORFOLK	-	83,467		86,806	4.0%
263 ROANOKE VALLEY GOV'S SCHOOL-ROANOKE CITY	73,370	74,271	1.2%	75,730	2.0%
264 NEW HORIZONS TECHNICAL CENTER- HAMPTON	-	N/A	N/A	N/A	N/A
265 CENTRAL SHEN. VALLEY GOV'S SCHOOL- AUGUSTA	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
266 SOUTHSIDE VA. GOVERNOR'S SCHOOL- CHARLOTTE	-	N/A	N/A	N/A	N/A
267 APPOMATTOX BASIN GOVERNOR'S SCHOOL - PETERSBURG	62,888	NO DATA SUBMITTED		NO DATA SUBMITTED	
268 LINWOOD HOLTON GOV'S SCHOOL-WISE	-	N/A	N/A	N/A	N/A
269 CHESAPEAKE GOVERNOR'S SCHOOL-ESSEX COMMONWEALTH GOV'S SCHOOL-	-	N/A	N/A	N/A	N/A
270 SPOTSYLVANIA GOV'S SCH FOR GOV & INTERN'L STUDIES-	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
271 RICHMOND	87,699	NO DATA SUBMITTED		NO DATA SUBMITTED	
272 THOMAS JEFFERSON HIGH-FAIRFAX COUNTY	84,506	61,041	-27.8%	73,027	19.6%

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273 BLUE RIDGE VIRTUAL GOV SCHOOL- FLUVANNA JACKSON RIVER GOV SCHOOL - ALLEGHANY COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
274	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
<u>REGIONAL CENTERS</u>					
280 COOP CTRS FOR EXCEP CHILD	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
281 MIDDLE PENIN REG SP ED PR	-	N/A	N/A	N/A	N/A
282 LAUREL REGIONAL	57,360	59,654	4.0%	62,637	5.0%
283 NORTHERN NECK REGIONAL NORTHWESTERN REGIONAL EDUCATION PRGM	-	N/A	N/A	N/A	N/A
284 NEW HORIZONS SPECIAL ED CENTER FOR AUTISM - NEWPORT NEWS	59,603	NO DATA SUBMITTED		NO DATA SUBMITTED	
285	-	N/A	N/A	N/A	N/A
286 PIEDMONT REGIONAL ED.	55,580	52,389	-5.7%	60,136	14.8%
287 SHENANDOAH VALLEY REG.	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
288 SOUTHEAST. COOP. ED. PRG.	-	N/A	N/A	N/A	N/A
290 NORTHERN VA REGIONAL SPEC EDUC PRGM	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
291 CENTRAL VA REGIONAL PROGRAM HENRY/MARTINSVILLE SPECIAL ED PROGRAM -	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
292 HENRY COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
299 ROANOKE VALLEY REGIONAL BOARD	66,153	NO DATA SUBMITTED		NO DATA SUBMITTED	
301 CHARLOTTSVLL-ALBEMRLE TEC	70,118	76,644	9.3%	79,327	3.5%
302 JACKSON RIVER TECH. CTR.	75,458	58,800	-22.1%	62,100	5.6%
304 MASSANUTTEN TECH. CTR.	75,474	70,455	-6.7%	70,866	0.6%
306 VALLEY VOCATIONAL TECH.	69,347	72,037	3.9%	75,207	4.4%
307 NEW HORIZON TC-WOODSIDE	66,311	64,695	-2.4%	65,816	1.7%
308 PRUDEN CENTER FOR INDUS./TECH.	63,192	NO DATA SUBMITTED		NO DATA SUBMITTED	
309 ROWANTY VOC. TECH. CTR.	67,639	70,794	4.7%	73,768	4.2%
310 NORTHERN NECK TECHNICAL CENTER	55,095	NO DATA SUBMITTED		NO DATA SUBMITTED	
311 AMELIA-NOTTOWAY VOC.CTR.	61,635	NO DATA SUBMITTED		NO DATA SUBMITTED	

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<u>REGIONAL ALTERNATIVE EDUCATION PROGRAMS</u>						
401	LYNCHBURG CITY SECONDARY ALT. PROGRAM	31,644	56,000	77.0%	58,800	5.0%
402	ENTERPRISE ACADEMY-NEWPORT NEWS CITY TIDEWATER REGIONAL ALT. EDUCATION PROJECT	75,310	77,500	2.9%	80,020	3.3%
403	REGIONAL ALT. PLUS SELF PROJECT-ROANOKE CITY TRANS. SUPPORT RESOURCE CENTER-FAIRFAX	-	N/A	N/A	N/A	N/A
404	PROJECT RETURN-FLUVANNA COUNTY ALT ED PROG - BEHAV DISORDERED YOUTH-MONTGOMERY	-	N/A	N/A	N/A	N/A
405	PROJECT RETURN-FLUVANNA COUNTY ALT ED PROG - BEHAV DISORDERED YOUTH-MONTGOMERY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
406	PETERSBURG REGIONAL ALT. PROGRAM REGIONAL ALT. SCHOOL-PITTSYLVANIA COUNTY	37,000	NO DATA SUBMITTED		NO DATA SUBMITTED	
407	PROJECT RETURN-POWHATAN COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
408	PROJECT RETURN-POWHATAN COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
409	CROSSROADS ALT. PROGRAM-BRISTOL CITY METRO-RICHMOND ALT. EDUCATION PROGRAM	-	N/A	N/A	N/A	N/A
410	REGIONAL ALT. EDUCATION PROGRAM-STAFFORD COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
411	SOUTHSHORE L.I.N.K. PROJECT-BRUNSWICK COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
412	REGIONAL ALT. EDUCATION PROGRAM-KING WILLIAM COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
413	NEW DOMINION SCHOOL-PRINCE WILLIAM COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
414	PROJECT BRIDGE-RUSSELL COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
415	REGIONAL ALT. PROGRAM-WYTHE COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
416		-	NO DATA SUBMITTED		NO DATA SUBMITTED	
417		-	NO DATA SUBMITTED		NO DATA SUBMITTED	
418		-	NO DATA SUBMITTED		NO DATA SUBMITTED	

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419 THREE RIVERS PILOT PROJECT-YORK COUNTY ON THE RIGHT TRACK REG ALT. ED PROG-	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
420 NOTTOWAY NORTHERN NECK REGIONAL ALT. EDUCATION PROGRAM	52,850	NO DATA SUBMITTED		NO DATA SUBMITTED	
421 SHENH VALLEY REG PROG ALT. ED PROJECT- GENESIS	-	N/A	N/A	N/A	N/A
422 BREAKING BARRIERS-A REG ALT. ED. SCH- HENRY	-	62,733		65,898	5.0%
423 CARROLL-GALAX-JOY RANCH REG ALT. ED. PROGRAM	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
424 RENEWING EDU THROUGH USE OF REG NETWORK II - ALBEMARLE	-	N/A	N/A	N/A	N/A
425 NETWORK II - ALBEMARLE	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
426 REGIONAL LEARNING ACADEMY-WISE COUNTY THE REG COMMUNITY ALT. EDUCATION CONTINUUM	-	N/A	N/A	N/A	N/A
427 PROJECT RENEW - NORTHAMPTON COUNTY	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
428 RENAISSANCE-SCOTT COUNTY R.E. COOK ALTERNATIVE EDUCATION	-	N/A	N/A	N/A	N/A
429 R.E. COOK ALTERNATIVE EDUCATION	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
430 PROGRAM - ROANOKE CO.	-	NO DATA SUBMITTED		NO DATA SUBMITTED	
State (Division, Regional, Governor's Schools, & .	67,487	70,376	4.3%	73,175	4.0%

NOTE: Governor's Schools and Regional Alternative Education Programs began reporting salary survey data for 1999-2000.

*FY 2000 actual salary data is from the 1999-2000 Annual School Report.