

**Proposed Amendments to the
Regulations Governing the Employment of Professional Personnel
Statement of Administrative Impact and Projected Costs of Implementation**

Prior to the adoption of any regulation affecting school divisions, Section 22.1-17 of the Code of Virginia requires that the Board of Education and the Department of Education prepare a statement as to the administrative impact of such regulation on school divisions and the projected costs of implementation of and compliance with such regulation and shall send a copy thereof to each division superintendent. The Board of Education is in the process of revising the Regulations Governing the Employment of Professional Personnel (8VAC 20-440-10 et seq).

Authority:

- **Article VIII, Section 4 of the Constitution of Virginia (1971):** Provides the Board of Education with the authority and responsibility for the “general supervision of the public school system.”
- **Code of Virginia, Section 22.1-302. Written contracts required; executive of contracts; qualifications of temporarily employed teachers; rules and regulations.**
- **Code of Virginia, Section 22.1-303. Probationary terms of service for teachers.**
- **Code of Virginia, Section 22.1-304. Reemployment of teacher who has not achieved continuing contract status; effect of continuing contract; resignation of teacher; reduction in number of teachers.**
- **Code of Virginia, Section 22.1-305. Nonrenewal of contract of probationary teacher.**

Purpose:

The Regulations Governing the Employment of Professional Personnel set forth the requirements by law for contractual agreements for school boards and employees. These regulations provide a structure for uniform hiring procedures to be used by school boards. School boards may continue to adopt policies that meet or exceed the minimum standards set forth in the regulations.

Estimated Fiscal and Administrative Impact:

The amendments in the Regulations Governing the Employment of Professional Personnel are not expected to impose substantial administrative and fiscal impact.

