

**VIRGINIA DEPARTMENT OF EDUCATION
2002-2003 ASSISTANT PRINCIPAL SALARY SURVEY**

DIVISION NUMBER	SCHOOL DIVISION, GOVERNOR'S SCHOOL, OR REGIONAL PROGRAM	FY 2001	FY 2002	FY 2001 TO	FY 2003	FY 2002 TO FY 2003
		ACTUAL AVERAGE SALARY	ACTUAL AVERAGE SALARY	FY 2002 PERCENTAGE INCREASE/ (DECREASE)	BUDGETED AVERAGE SALARY	BUDGETED PERCENTAGE INCREASE/ (DECREASE)
<u>SCHOOL DIVISIONS</u>						
<i>Counties</i>						
001	ACCOMACK	48,735	46,789	(4.0%)	52,573	12.4%
002	ALBEMARLE	62,370	57,353	(8.0%)	60,869	6.1%
003	ALLEGHANY HGLNDS	61,193	51,034	(16.6%)	54,445	6.7%
004	AMELIA	50,305	43,131	(14.3%)	75,429	74.9%
005	AMHERST	50,821	52,700	3.7%	53,188	0.9%
006	APPOMATTOX	39,945	41,471	3.8%	46,769	12.8%
007	ARLINGTON	73,681	75,750	2.8%	83,227	9.9%
008	AUGUSTA	53,115	52,159	(1.8%)	53,590	2.7%
009	BATH	52,911	53,497	1.1%	54,835	2.5%
010	BEDFORD	46,077	53,939	17.1%	53,695	(0.5%)
011	BLAND	N/A	44,600	N/A	46,350	3.9%
012	BOTETOURT	57,114	57,730	1.1%	61,095	5.8%
013	BRUNSWICK	47,858	49,878	4.2%	50,906	2.1%
014	BUCHANAN	51,797	53,608	3.5%	70,006	30.6%
015	BUCKINGHAM	47,501	51,883	9.2%	53,760	3.6%
016	CAMPBELL	51,070	55,310	8.3%	56,416	2.0%
017	CAROLINE	57,213	57,842	1.1%	61,199	5.8%
018	CARROLL	50,897	50,082	(1.6%)	52,714	5.3%
019	CHARLES CITY COUNTY	49,397	48,187	(2.4%)	49,874	3.5%
020	CHARLOTTE	49,170	53,252	8.3%	50,063	(6.0%)
021	CHESTERFIELD	57,787	59,127	2.3%	60,214	1.8%
022	CLARKE	53,179	56,370	6.0%	-	N/A
023	CRAIG	56,025	57,570	2.8%	58,580	1.8%
024	CULPEPER	60,692	57,558	(5.2%)	59,536	3.4%
025	CUMBERLAND	42,039	48,444	15.2%	46,533	(3.9%)
026	DICKENSON	33,420	38,936	16.5%	-	N/A
027	DINWIDDIE	43,127	45,584	5.7%	53,370	17.1%
028	ESSEX	49,956	52,140	4.4%	54,301	4.1%
029	FAIRFAX	71,536	74,747	4.5%	76,804	2.8%
030	FAUQUIER	56,819	58,574	3.1%	60,185	2.8%
031	FLOYD	51,943	53,583	3.2%	56,282	5.0%
032	FLUVANNA	46,339	47,030	1.5%	41,238	(12.3%)

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033	FRANKLIN	51,147	55,425	8.4%	57,044	2.9%
034	FREDERICK	54,187	56,909	5.0%	60,228	5.8%
035	GILES	62,345	62,626	0.5%	56,847	(9.2%)
036	GLOUCESTER	52,416	52,464	0.1%	55,425	5.6%
037	GOOCHLAND	60,237	66,219	9.9%	76,105	14.9%
038	GRAYSON	39,404	46,170	17.2%	54,215	17.4%
039	GREENE	46,344	48,394	4.4%	50,817	5.0%
040	GREENSVILLE	50,679	51,812	2.2%	52,472	1.3%
041	HALIFAX	44,902	48,842	8.8%	50,419	3.2%
042	HANOVER	56,565	56,297	(0.5%)	58,580	4.1%
043	HENRICO	61,479	63,532	3.3%	63,280	(0.4%)
044	HENRY	46,443	47,666	2.6%	47,185	(1.0%)
045	HIGHLAND	N/A	-	N/A	-	N/A
046	ISLE OF WIGHT	48,368	49,530	2.4%	51,175	3.3%
048	KING GEORGE	45,073	54,107	20.0%	60,422	11.7%
049	KING AND QUEEN	49,973	58,850	17.8%	60,615	3.0%
050	KING WILLIAM	48,096	52,315	8.8%	57,711	10.3%
051	LANCASTER	50,414	54,751	8.6%	56,166	2.6%
052	LEE	43,101	40,897	(5.1%)	45,864	12.1%
053	LOUDOUN	66,971	66,048	(1.4%)	73,720	11.6%
054	LOUISA	45,211	57,967	28.2%	54,011	(6.8%)
055	LUNENBURG	46,882	47,742	1.8%	48,906	2.4%
056	MADISON	48,863	52,087	6.6%	55,500	6.6%
057	MATHEWS	45,705	46,086	0.8%	47,589	3.3%
058	MECKLENBURG	49,107	48,628	(1.0%)	53,407	9.8%
059	MIDDLESEX	51,000	49,954	(2.1%)	52,000	4.1%
060	MONTGOMERY	54,146	57,624	6.4%	58,776	2.0%
062	NELSON	54,523	56,614	3.8%	58,440	3.2%
063	NEW KENT	46,700	49,097	5.1%	52,597	7.1%
065	NORTHAMPTON	49,668	51,414	3.5%	56,507	9.9%
066	NORTHUMBERLAND	58,569	59,307	1.3%	55,992	(5.6%)
067	NOTTOWAY	36,647	53,637	46.4%	52,850	(1.5%)
068	ORANGE	52,992	54,043	2.0%	55,124	2.0%

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				FY 2002 PERCENTAGE INCREASE/ (DECREASE)	BUDGETED AVERAGE SALARY	BUDGETED PERCENTAGE INCREASE/ (DECREASE)
069	PAGE	42,605	52,266	22.7%	51,750	(1.0%)
070	PATRICK	49,254	48,819	(0.9%)	50,811	4.1%
071	PITTSYLVANIA	50,189	51,622	2.9%	53,279	3.2%
072	POWHATAN	45,800	53,177	16.1%	55,698	4.7%
073	PRINCE EDWARD	44,849	48,579	8.3%	50,305	3.6%
074	PRINCE GEORGE	49,026	50,110	2.2%	51,185	2.1%
075	PRINCE WILLIAM (see Note 3)	61,650	56,874	(7.7%)	66,795	17.4%
077	PULASKI	46,486	42,280	(9.0%)	43,296	2.4%
078	RAPPAHANNOCK	54,121	52,497	(3.0%)	53,044	1.0%
079	RICHMOND	50,476	54,507	8.0%	55,348	1.5%
080	ROANOKE	48,818	50,164	2.8%	52,084	3.8%
081	ROCKBRIDGE	48,039	53,929	12.3%	53,014	(1.7%)
082	ROCKINGHAM	54,821	55,744	1.7%	55,391	(0.6%)
083	RUSSELL	41,410	38,364	(7.4%)	42,782	11.5%
084	SCOTT	N/A	-	N/A	57,410	N/A
085	SHENANDOAH	53,341	56,026	5.0%	60,048	7.2%
086	SMYTH	48,497	47,402	(2.3%)	50,035	5.6%
087	SOUTHAMPTON	48,937	55,423	13.3%	58,531	5.6%
088	SPOTSYLVANIA	65,694	64,291	(2.1%)	67,089	4.4%
089	STAFFORD	65,614	70,451	7.4%	72,688	3.2%
090	SURRY	57,927	60,120	3.8%	61,493	2.3%
091	SUSSEX	63,964	62,364	(2.5%)	62,424	0.1%
092	TAZEWELL	52,174	52,537	0.7%	53,698	2.2%
093	WARREN	48,142	44,412	(7.7%)	51,981	17.0%
094	WASHINGTON	55,790	57,079	2.3%	58,022	1.7%
095	WESTMORELAND	40,540	47,791	17.9%	47,722	(0.1%)
096	WISE	48,448	49,461	2.1%	47,967	(3.0%)
097	WYTHE	49,764	52,393	5.3%	54,074	3.2%
098	YORK	54,768	52,685	(3.8%)	55,887	6.1%
	Cities					
101	ALEXANDRIA CITY	67,852	65,233	(3.9%)	70,121	7.5%
102	BRISTOL CITY	54,303	56,953	4.9%	65,306	14.7%
103	BUENA VISTA CITY	52,829	53,913	2.1%	50,701	(6.0%)

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				FY 2002 PERCENTAGE INCREASE/ (DECREASE)	BUDGETED AVERAGE SALARY	BUDGETED PERCENTAGE INCREASE/ (DECREASE)
104	CHARLOTTESVILLE CITY	57,974	57,873	(0.2%)	61,000	5.4%
106	COLONIAL HEIGHTS CITY	59,608	66,637	11.8%	66,633	(0.0%)
107	COVINGTON CITY	50,649	53,505	5.6%	55,370	3.5%
108	DANVILLE CITY	53,110	54,439	2.5%	53,419	(1.9%)
109	FALLS CHURCH CITY	64,109	75,666	18.0%	70,954	(6.2%)
110	FREDERICKSBURG CITY	58,676	65,142	11.0%	66,344	1.8%
111	GALAX CITY	47,623	49,528	4.0%	50,418	1.8%
112	HAMPTON CITY	50,666	50,476	(0.4%)	55,020	9.0%
113	HARRISONBURG CITY	55,594	58,012	4.3%	60,267	3.9%
114	HOPEWELL CITY	50,117	46,883	(6.5%)	48,026	2.4%
115	LYNCHBURG CITY	54,047	51,465	(4.8%)	53,418	3.8%
116	MARTINSVILLE CITY	50,661	53,759	6.1%	53,759	0.0%
117	NEWPORT NEWS CITY	50,332	50,397	0.1%	54,801	8.7%
118	NORFOLK CITY	56,699	60,497	6.7%	60,387	(0.2%)
119	NORTON CITY	59,903	51,723	(13.7%)	59,260	14.6%
120	PETERSBURG CITY	49,316	48,374	(1.9%)	44,096	(8.8%)
121	PORTSMOUTH CITY	56,969	57,423	0.8%	59,033	2.8%
122	RADFORD CITY	60,071	61,715	2.7%	62,950	2.0%
123	RICHMOND CITY	63,501	60,274	(5.1%)	63,663	5.6%
124	ROANOKE CITY	50,173	52,547	4.7%	54,337	3.4%
126	STAUNTON CITY	58,614	61,743	5.3%	63,431	2.7%
127	SUFFOLK CITY	49,797	52,234	4.9%	55,386	6.0%
128	VIRGINIA BEACH CITY	59,087	59,564	0.8%	60,814	2.1%
130	WAYNESBORO CITY	54,013	54,766	1.4%	59,215	8.1%
131	WILLIAMSBURG-JAMES CITY	52,354	53,776	2.7%	57,762	7.4%
132	WINCHESTER CITY	59,891	66,871	11.7%	67,344	0.7%
135	FRANKLIN CITY	46,244	49,262	6.5%	49,865	1.2%
136	CHESAPEAKE CITY	58,134	58,978	1.5%	61,703	4.6%
137	LEXINGTON CITY	N/A	-	N/A	-	N/A
139	SALEM CITY	60,687	65,764	8.4%	68,425	4.0%
142	POQUOSON CITY	45,825	58,819	28.4%	61,174	4.0%
143	MANASSAS CITY	70,008	76,178	8.8%	80,743	6.0%
144	MANASSAS PARK CITY	54,309	61,385	13.0%	66,825	8.9%

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<i>Towns</i>						
202	COLONIAL BEACH	45,397	-	N/A	-	N/A
207	WEST POINT	N/A	-	N/A	52,867	N/A
AVERAGE FOR SCHOOL DIVISIONS		58,211	59,575	2.3%	62,380	4.7%
GOVERNOR'S SCHOOLS						
260	CENTRAL VIRGINIA GOVERNOR'S SCHOOL FOR SCIENCE AND TECHNOLOGY - LYNCHBURG	N/A	-	N/A	-	N/A
261	SOUTHWEST VIRGINIA GOVERNOR'S SCHOOL FOR SCIENCE, MATHEMATICS, AND TECHNOLOGY - PULASKI*	-	-	N/A	-	N/A
262	GOVERNOR'S SCHOOL FOR THE ARTS - NORFOLK	56,650	-	N/A	-	N/A
263	ROANOKE VALLEY GOVERNOR'S SCHOOL FOR SCIENCE AND TECHNOLOGY - ROANOKE CITY	N/A	-	N/A	-	N/A
264	NEW HORIZONS GOVERNOR'S SCHOOL FOR SCIENCE AND TECHNOLOGY - HAMPTON	N/A	-	N/A	-	N/A
265	SHENANDOAH VALLEY GOVERNOR'S SCHOOL - AUGUSTA*	-	-	N/A	-	N/A
266	THE GOVERNOR'S SCHOOL FOR GLOBAL ECONOMICS AND TECHNOLOGY FOR SOUTHSIDE	N/A	-	N/A	-	N/A
267	APPOMATTOX REGIONAL GOVERNOR'S SCHOOL FOR THE ARTS AND TECHNOLOGY -PETERSBURG*	-	-	N/A	-	N/A
268	A. LINWOOD HOLTON GOVERNOR'S SCHOOL - WISE	N/A	-	N/A	-	N/A

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269	CHESAPEAKE BAY GOVERNOR'S SCHOOL FOR MARINE AND ENVIRONMENTAL SCIENCE -ESSEX	N/A	-	N/A	-	N/A
270	COMMONWEALTH GOVERNOR'S SCHOOL - SPOTSYLVANIA*	-	-	N/A	-	N/A
271	MAGGIE L. WALKER GOVERNOR'S SCHOOL FOR GOVERNMENT AND INTERNATIONAL STUDIES - RICHMOND*	68,710	68,291	(0.6%)	70,378	3.1%
272	THOMAS JEFFERSON HIGH SCHOOL FOR SCIENCE AND TECHNOLOGY - FAIRFAX COUNTY	74,316	79,563	7.1%	89,177	12.1%
273	BLUE RIDGE GOVERNOR'S SCHOOL - FLUVANNA*	-	-	N/A	-	N/A
274	JACKSON RIVER GOVERNOR'S SCHOOL - ALLEGHANY COUNTY*	-	-	N/A	-	N/A

AVERAGE FOR GOVERNOR'S SCHOOLS	68,897	73,301	6.4%	77,898	6.3%
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**(VOCATIONAL AND SPECIAL
EDUCATION)**

280	COOPERATIVE CENTERS FOR EXCEPTIONAL CHILDREN	-	-	N/A	-	N/A
281	MIDDLE PENINSULA REGIONAL SPECIAL EDUCATION PROGRAM	N/A	-	N/A	-	N/A
282	LAUREL REGIONAL CENTER	N/A	-	N/A	-	N/A
283	NORTHERN NECK REGIONAL CENTER	N/A	-	N/A	-	N/A
284	NORTHWESTERN REGIONAL EDUCATION PROGRAM*	-	41,756	N/A	48,424	16.0%
285	NEW HORIZONS SPECIAL EDUCATION CENTER FOR AUTISM - NEWPORT NEWS	N/A	-	N/A	-	N/A

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286	PIEDMONT REGIONAL EDUCATION CENTER	N/A	-	N/A	-	N/A
287	SHENANDOAH VALLEY REGIONAL CENTER*	-	-	N/A	-	N/A
288	SOUTHEASTERN COOPERATIVE EDUCATION PROGRAM	N/A	-	N/A	-	N/A
290	NORTHERN VIRGINIA REGIONAL SPECIAL EDUCATION PROGRAM (See Note 3) *	-	-	N/A	-	N/A
291	CENTRAL VIRGINIA REGIONAL PROGRAM*	-	-	N/A	-	N/A
292	HENRY/MARTINSVILLE SPECIAL EDUCATION PROGRAM - HENRY COUNTY*	-	-	N/A	-	N/A
299	ROANOKE VALLEY REGIONAL BOARD*	-	-	N/A	-	N/A
301	CHARLOTTESVILLE-ALBEMARLE TECHNICAL CENTER	59,147	55,646	(5.9%)	-	N/A
302	JACKSON RIVER TECHNICAL CENTER	41,837	56,041	33.9%	56,037	(0.0%)
304	MASSANUTTEN TECHNICAL CENTER	44,221	53,810	21.7%	55,962	4.0%
306	VALLEY VOCATIONAL TECHNICAL CENTER	63,208	53,636	(15.1%)	66,105	23.2%
307	NEW HORIZONS TECHNICAL CENTER - WOODSIDE	55,833	64,342	15.2%	51,899	(19.3%)
308	PRUDEN CENTER FOR INDUSTRY/TECHNOLOGY*	53,830	56,407	4.8%	59,699	5.8%
309	ROWANTY VOCATIONAL TECHNICAL CENTER	58,490	60,947	4.2%	62,775	3.0%
310	NORTHERN NECK TECHNICAL CENTER*	41,448	46,024	11.0%	47,825	3.9%
311	AMELIA-NOTTOWAY VOCATIONAL CENTER*	-	-	N/A	-	N/A
AVERAGE FOR REGIONAL PROGRAMS		56,517	54,100	(4.3%)	53,686	(0.8%)

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<u>REGIONAL ALTERNATIVE EDUCATION PROGRAMS</u>						
401	LYNCHBURG CITY SECONDARY ALTERNATIVE EDUCATION PROGRAM	N/A	-	N/A	-	N/A
402	ENTERPRISE ACADEMY - NEWPORT NEWS CITY	52,300	55,302	5.7%	57,995	4.9%
403	TIDEWATER REGIONAL ALTERNATIVE EDUCATION PROJECT	N/A	-	N/A	-	N/A
404	REGIONAL ALTERNATIVE PLUS SELF PROJECT - ROANOKE CITY	N/A	-	N/A	-	N/A
405	TRANSITION SUPPORT RESOURCE CENTER - FAIRFAX	N/A	-	N/A	-	N/A
406	PROJECT RETURN-FLUVANNA COUNTY*	-	-	N/A	-	N/A
407	ALTERNATIVE EDUCATION PROGRAM- BEHAVIOR DISORDERED YOUTH - MONTGOMERY*	-	-	N/A	-	N/A
408	PETERSBURG REGIONAL ALTERNATIVE PROGRAM*	-	-	N/A	36,364	N/A
409	REGIONAL ALTERNATIVE SCHOOL - PITTSYLVANIA COUNTY*	-	-	N/A	-	N/A
410	PROJECT RETURN-POWHATAN	-	-	N/A	-	N/A
411	CROSSROADS ALTERNATIVE PROGRAM - BRISTOL CITY	N/A	-	N/A	-	N/A
412	METRO-RICHMOND ALTERNATIVE EDUCATION PROGRAM*	-	-	N/A	-	N/A
413	REGIONAL ALTERNATIVE EDUCATION PROGRAM - STAFFORD COUNTY*	-	-	N/A	-	N/A
414	SOUTHSIDE L.I.N.K. PROJECT - BRUNSWICK COUNTY*	-	-	N/A	-	N/A
415	REGIONAL ALTERNATIVE EDUCATION PROGRAM-KING WILLIAM COUNTY*	-	-	N/A	-	N/A

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416	NEW DOMINION SCHOOL-PRINCE WILLIAM COUNTY*	59,694	58,107	(2.7%)	60,840	4.7%
417	PROJECT BRIDGE-RUSSELL COUNTY*	-	-	N/A	-	N/A
418	REGIONAL ALTERNATIVE PROGRAM- WYTHE COUNTY*	-	-	N/A	-	N/A
419	THREE RIVERS PILOT PROJECT-YORK COUNTY*	-	-	N/A	-	N/A
420	ON THE RIGHT TRACK REGIONAL ALTERNATIVE EDUCATION PROGRAM - NOTTOWAY*	-	-	N/A	-	N/A
421	NORTHERN NECK REGIONAL ALTERNATIVE EDUCATION PROGRAM	N/A	-	N/A	-	N/A
422	SHENANDOAH VALLEY REGIONAL PROGRAM ALTERNATIVE EDUCATION PROJECT - GENESIS	N/A	-	N/A	-	N/A
423	BREAKING BARRIERS-A REGIONAL ALTERNATIVE EDUCATION SCHOOL - HENRY*	-	-	N/A	-	N/A
424	CARROLL-GALAX-JOY RANCH REGIONAL ALTERNATIVE EDUCATION PROGRAM	N/A	-	N/A	-	N/A
425	RENEWING EDUCATION THROUGH USE OF REGIONAL NETWORK II - ALBEMARLE*	-	-	N/A	-	N/A
426	REGIONAL LEARNING ACADEMY - WISE COUNTY	N/A	-	N/A	-	N/A
427	THE REGIONAL COMMUNITY ALTERNATIVE EDUCATION CONTINUUM*	-	50,533	N/A	52,367	3.6%
428	PROJECT RENEW - NORTHAMPTON COUNTY	N/A	-	N/A	-	N/A
429	RENAISSANCE - SCOTT COUNTY*	-	-	N/A	-	N/A

**VIRGINIA DEPARTMENT OF EDUCATION
2002-2003 ASSISTANT PRINCIPAL SALARY SURVEY**

DIVISION NUMBER	SCHOOL DIVISION, GOVERNOR'S SCHOOL, OR REGIONAL PROGRAM	FY 2001	FY 2002	FY 2001 TO	FY 2003	FY 2002 TO FY 2003
		ACTUAL AVERAGE SALARY	ACTUAL AVERAGE SALARY	FY 2002 PERCENTAGE INCREASE/ (DECREASE)	BUDGETED AVERAGE SALARY	BUDGETED PERCENTAGE INCREASE/ (DECREASE)
430	R.E. COOK ALTERNATIVE EDUCATION PROGRAM - ROANOKE COUNTY	N/A	-	N/A	-	N/A

AVERAGE FOR REGIONAL ALTERNATIVE EDUCATION PROGRAMS	52,300	55,152	5.5%	55,016	(0.2%)
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Statewide Average (School Divisions, Governor's Schools, Regional Programs, & Regional Alternative Education Programs)	58,218	59,573	2.3%	62,353	4.7%
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NOTE 1: FY2001 Actual Average Salary Data is derived from the DOE salary survey report of December 2001. An "*" indicates that the FY2001 Actual Average Salary is derived from Table 19 (Total Instructional Positions and Average Annual Salaries) of the 2000-01 Superintendent's Annual Report for Virginia because this information was not available from the December 2001 salary survey report.

NOTE 2: Governor's Schools and Regional Alternative Education Programs began reporting salary survey data beginning in 1999-2000.

NOTE 3: As of the date of this report, the average salary for Prince William County (075) for FY2002 and the budgeted salary for FY2003 include full-time equivalent positions and expenditure/budget data from the Northern Virginia Regional Special Education Program (290).