

**Virginia Department of Education**  
**2004-2006 Funded Salary Amounts for Standards of Quality (SOQ) Instructional Positions**

	2001-2002	<sup>1</sup> ANNUAL INCREASE		2003-2004	<sup>2</sup> 2004-2006	<sup>2</sup> PLANNING
	BASE YEAR	2002-2003	2003-2004	PROJECTED		FUNDED SALARY
	LINEAR			LWA	FUNDED SALARY	2004-2006
	WEIGHTED			SALARY		FUNDED SALARY
	AVERAGE (LWA)					(9.83% Cost of
	SALARY					Competing Adj.)
ELEMENTARY TEACHER	\$36,708	0.00%	2.25%	\$37,534	\$37,534	\$41,224
ELEMENTARY ASSISTANT PRINCIPAL	51,390	0.00%	2.25%	52,546	52,546	57,711
ELEMENTARY PRINCIPAL	63,141	0.00%	2.25%	64,562	64,562	70,908
SECONDARY TEACHER	38,769	0.00%	2.25%	39,641	39,641	43,538
SECONDARY ASSISTANT PRINCIPAL	56,103	0.00%	2.25%	57,365	57,365	63,004
SECONDARY PRINCIPAL	69,384	0.00%	2.25%	70,945	70,945	77,919
INSTRUCTIONAL AIDE	12,520	0.00%	2.25%	12,802	12,802	14,060

<sup>1</sup> The FY 2003 and FY 2004 salary increases for SOQ positions in the 2002-2004 state budget; compounded factor of 1.0225 is applied to the 2001-2002 LWA salaries.

<sup>2</sup> Does not reflect the proposed three percent salary increase effective December 1, 2005, because this increase is contingent upon passage of Governor Warner's tax reform package by the 2004 General Assembly.