

Virginia Department of Education				
Governor's 2008-2010 Direct Aid to Public Education Budget as Introduced				
<i>2008-2010 Funded Salary Amounts for Standards of Quality (SOQ) Instructional Positions</i>				
	2008-2010 Prevailing Salary ¹ (FY 2006 Data)	Projected 2008-2010 Funded Salary ² (Prevailing salary increased by 7.12%)	Projected 2008-2010 Funded Salary with Full COCA ³ (Includes cost of competing adjustment of 9.83%)	Projected 2008-2010 Funded Salary with Phased COCA ⁴ (Includes cost of competing adjustment of 2.46%)
Elementary Teacher	\$41,390	\$44,337	\$48,695	\$45,428
Elementary Assistant Principal	\$58,398	\$62,556	\$68,705	\$64,095
Elementary Principal	\$72,124	\$77,259	\$84,854	\$79,160
Secondary Teacher	\$43,158	\$46,230	\$50,774	\$47,367
Secondary Assistant Principal	\$62,460	\$66,907	\$73,484	\$68,553
Secondary Principal	\$78,721	\$84,326	\$92,615	\$86,400
Instructional Aide	\$14,820	\$15,875	\$17,436	\$16,266
<p>¹ Linear weighted average salaries based on FY 2006 base-year data.</p> <p>² The FY 2006 linear weighted average salaries adjusted for the salary increases granted for SOQ positions in the FY 2007 (4.0%) and FY 2008 (3. state budget.</p> <p>³ School divisions within Planning District Eight receive the cost of competing adjustment (COCA): Arlington County, Fairfax County, Loudoun County, Prince William County, Alexandria City, Fairfax City, Falls Church City, Manassas City and Manassas Park City.</p> <p>⁴ School divisions receiving the phased-in cost of competing adjustment (COCA): Stafford County, Fauquier County, Spotsylvania County, Clarke County, Warren County, Frederick County, Culpeper County, and the cities of Fredericksburg and Winchester.</p>				