

Chart of Hard-to-Staff Schools, including Qualifying Criteria, for the 2010-2011 School Year (from the 2009-2010 School Year Data)

Div. No.	Division Name	School Name	Hard-to-Staff Qualifying Criteria													
			Accredited with Warning	Average Daily Attendance Rate (ADA) is 2.0% Below Statewide Average (95.17%)	ADA Criteria Met	Percent of Special Education Students Exceeds 150% of Statewide Average (12.76%)	Special Education Students Criteria Met	Percent of Limited English Proficient (LEP) Students Exceeds 150% of Statewide Average (6.96%)	LEP Students Criteria Met	Percent of Teachers with Provisional Licenses Exceeds 150% of Statewide Average (5.09%)	Teachers with Provisional Licenses Criteria Met	Percent of Special Education Teachers with Provisional Special Education Licenses Exceeds 150% of Statewide Average (1.58%)	Teachers with Provisional Special Education Licenses Criteria Met	Percent of Inexperienced Teachers (0 Years of Teaching Experience) Hired to Total Teachers Exceeds 150% of Statewide Average (3.55%)	Inexperienced Teachers Criteria Met	School Has One or More Inexperienced Teachers (0 Years Teaching Experience) in a Critical Shortage Area (CSA)
1	Accomack County Public Schools	Kegotank Elementary						13.28	X	11.54	X		5.77	X	2	X
1	Accomack County Public Schools	Pungoteague Elementary						12.43	X	9.3	X		9.3	X	3	X
2	Albemarle County Public Schools	Albemarle County Community Public Charter School	X	91.75	X	36	X						20	X		
7	Arlington County Public Schools	Abingdon Elementary						52.61	X	8	X		12.5	X	4	X
7	Arlington County Public Schools	Arlington Traditional						21.49	X			2.7	13.89	X	3	X
7	Arlington County Public Schools	Ashlawn Elementary						23.02	X	7.69	X		8.11	X	3	X
7	Arlington County Public Schools	Barrett Elementary				23.13	X	51.49	X				18.64	X	8	X
7	Arlington County Public Schools	Campbell Elementary						53.95	X	9.52	X	2.38	12.5	X	3	X
7	Arlington County Public Schools	Carlin Springs Elementary						79.45	X	10	X		7.02	X	2	X
7	Arlington County Public Schools	Claremont Immersion						34.65	X	14.81	X		9.62	X	3	X
7	Arlington County Public Schools	Drew Model Elementary						36.9	X	13.79	X		8.93	X	2	X
7	Arlington County Public Schools	Francis Scott Key Elementary						40.57	X	9.52	X		13.11	X	4	X
7	Arlington County Public Schools	Gunston Middle						29	X	7.94	X		11.67	X	5	X
7	Arlington County Public Schools	Henry Elementary				21.55	X	39.85	X	15.69	X		20.41	X	6	X
7	Arlington County Public Schools	Hoffman-Boston Elementary						62.54	X	13.33	X		20.45	X	8	X
7	Arlington County Public Schools	Long Branch Elementary				19.25	X	25.15	X	15.22	X		13.64	X	4	X
7	Arlington County Public Schools	Oakridge Elementary						39.75	X	7.69	X		26	X	8	X
7	Arlington County Public Schools	Randolph Elementary				19.76	X	73.66	X	9.26	X		13.46	X	5	X
7	Arlington County Public Schools	Swanson Middle						14.22	X			2.63	8.33	X	6	X
7	Arlington County Public Schools	Washington-Lee High						17.26	X	8.22	X		8.63	X	10	X
13	Brunswick County Public Schools	James S. Russell Middle	X							23.81	X		4.76	X	1	X
14	Buchanan County Public Schools	Hurley High				22.57	X			8.7	X		4.35	X	1	X
14	Buchanan County Public Schools	Twin Valley High		92.22	X								3.57	X	1	X
17	Caroline County Public Schools	Caroline High								9.89	X		4.4	X	1	X
17	Caroline County Public Schools	Madison Elementary								12.12	X		3.03	X	2	X
19	Charles City County Public Schools	Charles City County Middle								16.67	X		4.17	X	4	X
21	Chesterfield County Public Schools	A.M. Davis Elementary						13.07	X				3.64	X	3	X
25	Cumberland County Public Schools	Cumberland High		92.44	X					19.23	X		3.85	X	3	X
25	Cumberland County Public Schools	Cumberland Middle								18.75	X		6.25	X	3	X
27	Dinwiddie County Public Schools	Dinwiddie Middle								12.5	X		5.36	X	3	X
28	Essex County Public Schools	Essex Intermediate								12	X		6	X	3	X
29	Fairfax County Public Schools	Bailey's Elementary School for the Arts and Sciences						43.61	X	8.16	X		3.06	X	1	X
29	Fairfax County Public Schools	Bryant Alternative High		80.22	X					43.2	X		7.69	X	1	X
29	Fairfax County Public Schools	Franconia Elementary								22.6	X		4.88	X	2	X
29	Fairfax County Public Schools	Hayfield Elementary								13.4	X	13.64	6.82	X	1	X
29	Fairfax County Public Schools	Key Center School		85.28	X	100	X	46.15	X				9.68	X		
29	Fairfax County Public Schools	Kilmer Center		88.66	X	100	X	34.29	X				7.41	X		
29	Fairfax County Public Schools	Little Run Elementary				21.36	X	21.66	X			7.5	7.5	X	1	X
29	Fairfax County Public Schools	North Springfield Elementary				19.85	X	33.15	X				5.66	X	1	X
29	Fairfax County Public Schools	Woodson Adult High		88.68	X			71.33	X				5.66	X	2	X
30	Fauquier County Public Schools	Greenville Elementary								16.67	X		7.14	X	2	X
30	Fauquier County Public Schools	Kettle Run High								15.48	X		8.33	X	5	X
33	Franklin County Public Schools	Rocky Mount Elementary				21.49	X						2.78	X	3	X
33	Franklin County Public Schools	Windy Gap Elementary	X										3.7	X	2	X
34	Frederick County Public Schools	Robert E. Aylor Middle								8.47	X		3.39	X	4	X
37	Goochland County Public Schools	Goochland Middle								8.77	X		5.26	X	1	X
38	Grayson County Public Schools	Grayson County High								14.55	X		5.45	X	8	X
40	Greensville County Public Schools	Edward W. Wyatt Middle								11.32	X		3.77	X	4	X
43	Henrico County Public Schools	Fairfield Middle								11.39	X		5.06	X	8	X
43	Henrico County Public Schools	George F. Baker Elementary								11.11	X		2.78	X	1	X
43	Henrico County Public Schools	Highland Springs Elementary	X							9.3	X		6.98	X	3	X
43	Henrico County Public Schools	Highland Springs High								11.11	X		2.96	X	11	X
43	Henrico County Public Schools	John Rolfe Middle								13.4	X		3.09	X	8	X

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93	Warren County Public Schools	Skyline High		90.49	X					12.22	X			5.56	X	3	X
93	Warren County Public Schools	Warren County High		91.92	X					11.83	X	3.23	X	5.38	X	4	X
95	Westmoreland County Public Schools	Washington & Lee High								14.89	X	6.38	X	12.77	X	3	X
95	Westmoreland County Public Schools	Washington District Elementary						11.14	X	15.79	X	5.26	X			1	X
97	Wythe County Public Schools	Rural Retreat Middle								12	X	4	X	16	X	2	X
97	Wythe County Public Schools	Scott Memorial Middle	X							11.11	X			11.11	X	1	X
97	Wythe County Public Schools	Wythe County Tech Center								22.22	X	5.56	X	5.56	X	1	X
98	York County Public Schools	York River Academy		92.9	X	24.14	X							14.29	X	1	X
101	Alexandria City Public Schools	Cora Kelly Magnet Elementary						35.55	X	20.41	X			10.2	X	3	X
101	Alexandria City Public Schools	Francis Hammond 2 Middle						19.39	X	11.11	X	2.78	X	5.56	X	2	X
101	Alexandria City Public Schools	Francis Hammond 3 Middle						20.92	X	14.71	X	5.88	X	5.88	X		
101	Alexandria City Public Schools	George Mason Elementary						18.85	X	10.26	X	2.56	X			1	X
101	Alexandria City Public Schools	James K. Polk Elementary						29.39	X	14	X			8.16	X	3	X
101	Alexandria City Public Schools	Mount Vernon Elementary						41.61	X	8.06	X			12.9	X	8	X
101	Alexandria City Public Schools	T.C. Williams High		93.02	X			15.9	X	8.89	X					4	X
101	Alexandria City Public Schools	William Ramsay Elementary						53.76	X	10.77	X			15.63	X	9	X
107	Covington City Public Schools	Covington High		92.76	X					10.81	X			5.41	X	2	X
112	Hampton City Public Schools	C. Alton Lindsay Middle								10	X	3.75	X	7.5	X	4	X
112	Hampton City Public Schools	Captain John Smith Elementary								8.33	X	2.78	X	5.56	X	2	X
112	Hampton City Public Schools	Hampton High								10.77	X	3.85	X	7.69	X	7	X
112	Hampton City Public Schools	Jane H. Bryan Elementary	X									3.33	X	6.67	X	2	X
112	Hampton City Public Schools	Merrimack Elementary								8.82	X	5.88	X	8.82	X	2	X
114	Hopewell City Public Schools	Carter G. Woodson Middle				19.44	X			15.85	X	3.66	X			3	X
114	Hopewell City Public Schools	Hopewell High								16.48	X	3.3	X	8.79	X	8	X
117	Newport News City Public Schools	Denbigh High		91.86	X					8.94	X			8.94	X	9	X
118	Norfolk City Public Schools	Azalea Gardens Middle								9.46	X	4.05	X	12.33	X	6	X
118	Norfolk City Public Schools	Lafayette-Winona Middle	X	92.55	X					18.99	X	6.33	X	11.39	X	6	X
118	Norfolk City Public Schools	Lake Taylor Middle	X							13.33	X	2.67	X	10.67	X	8	X
118	Norfolk City Public Schools	Lindenwood Elementary	X							4.65	X	4.65	X	21.43	X	9	X
118	Norfolk City Public Schools	Madison Alternative Center								27.27	X	4.55	X	23.81	X	4	X
118	Norfolk City Public Schools	Norview Middle								11.49	X	4.6	X	9.3	X	6	X
118	Norfolk City Public Schools	Ruffner Middle	X							6.02	X	6.02	X	7.23	X	4	X
120	Petersburg City Public Schools	Peabody Middle	X	92.09	X					22.03	X			13.56	X	7	X
120	Petersburg City Public Schools	Vernon Johns Junior High	X	88.7	X					15.25	X	3.39	X				
121	Portsmouth City Public Schools	Churchland Academy Elementary								7.89	X	3.95	X	9.72	X	7	X
121	Portsmouth City Public Schools	Cradock Middle								15.69	X	3.92	X	6.25	X	2	X
121	Portsmouth City Public Schools	Victory Elementary								11.63	X	4.65	X	17.5	X	6	X
121	Portsmouth City Public Schools	Woodrow Wilson High		90.88	X					11.96	X	4.35	X			2	X
123	Richmond City Public Schools	Albert Hill Middle				27.86	X			12.2	X	9.76	X	5.41	X	2	X
123	Richmond City Public Schools	Armstrong High		85.06	X	40.44	X			12.5	X	3.41	X			2	X
123	Richmond City Public Schools	Bellevue Elementary				19.43	X			11.43	X	5.71	X	9.68	X	2	X
123	Richmond City Public Schools	Binford Middle				21.99	X			12.2	X	2.44	X	5.56	X	1	X
123	Richmond City Public Schools	Chimborazo Elementary								12	X	6	X	6.52	X	1	X
123	Richmond City Public Schools	E.S.H. Greene Elementary	X					33.18	X	4.76	X	4.76	X	7.89	X	2	X
123	Richmond City Public Schools	Elkhardt Middle				27.85	X	12.56	X	13.04	X	4.35	X	9.52	X	2	X
123	Richmond City Public Schools	Fairfield Court Elementary				20.75	X			15.56	X	8.89	X	21.95	X	4	X
123	Richmond City Public Schools	Fred D. Thompson Middle	X			30.89	X			14.04	X	7.02	X	11.76	X	3	X
123	Richmond City Public Schools	G.H. Reid Elementary						18.55	X	6.56	X	7.14	X	7.14	X	3	X
123	Richmond City Public Schools	George Mason Elementary								11.9	X	2.38	X	13.16	X	4	X
123	Richmond City Public Schools	George W. Carver Elementary		93	X					13.33	X			14.63	X	5	X
123	Richmond City Public Schools	George Wythe High		86.67	X	39.63	X			15.58	X	7.79	X	11.59	X	4	X
123	Richmond City Public Schools	Henderson Middle				32.35	X			15.69	X	5.88	X	17.78	X	5	X
123	Richmond City Public Schools	Huguenot High		90.21	X	24.84	X							11.25	X	6	X
123	Richmond City Public Schools	John Marshall High		88.09	X	39.65	X			13.33	X	4	X	10.45	X	4	X
123	Richmond City Public Schools	Lucille M. Brown Middle				22.82	X			13.79	X	3.45	X	7.69	X	3	X
123	Richmond City Public Schools	Martin Luther King Jr. Middle		91.58	X	36.58	X			10	X	10	X	6.25	X	2	X
123	Richmond City Public Schools	Miles Jones Elementary						20.58	X			5.88	X	6.52	X	1	X
123	Richmond City Public Schools	Richmond Alternative		78.54	X					20	X			40	X	8	X
123	Richmond City Public Schools	Summer Hill/Ruffin Road Elementary						27.11	X	12.96	X			6	X	2	X
123	Richmond City Public Schools	Thomas C. Boushall Middle	X	91.95	X	33.1	X					6.82	X	7.89	X	1	X
123	Richmond City Public Schools	Thomas Jefferson High		92.59	X	24.65	X							10	X	5	X
124	Roanoke City Public Schools	Patrick Henry High		92.94	X					9.59	X			7.75	X	8	X

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124	Roanoke City Public Schools	Westside Elementary	X					11.37	X				8.93	X	4	X
135	Franklin City Public Schools	Franklin High								18.6	X		13.95	X	4	X
143	Manassas City Public Schools	Osborn High		92.9	X			20.62	X	7.69	X				2	X
143	Manassas City Public Schools	Weems Elementary						57.24	X	12.77	X				5	X
144	Manassas Park City Public Schools	Cougar Elementary						48.04	X				12.77	X	5	X
144	Manassas Park City Public Schools	Manassas Park Elementary						25.74	X	11.54	X		14.04	X	5	X
144	Manassas Park City Public Schools	Manassas Park Elementary						25.74	X	11.54	X		11.54	X	4	X
202	Colonial Beach Public Schools	Colonial Beach High								14.29	X		9.52	X	1	X