

Appendix 7: Health Care Benefits

The Academy will provide the same employee health care benefits as those currently provided to the Public Schools employees through the Health Alliance Plan (HAP).

Appendix 8: Demographic Characteristics of Proposed Service Population

Demographics of Population in Designated Areas

Parameters	Hampton R0ads	School Districts
Population Total	12,066	16,636
Ethnicity		
African American	8,973	13,465
Caucasians	2,527	1,869
Asian	780	482
Hispanic	246	0
Native Americans	81	48
Married Couples with Children	207	801
Single Parent Households	849	1,759
Education Levels	(%)	(%)
High School or Higher	78.5	81.3
Bachelor's Degree or Higher	24.9	19.9
Graduate or Professional Degree	14.3	9.6
Unemployed	21.7 %	24.3 %

When conducting demographic research and questionnaires in Hampton Roads that Bertha B. Williams Academy plans to serve, the following statistical descriptions for each area are used to identify their particular needs. (Data in the table is in comparison to the state's average.)

Hampton Roads	
Median household income significantly below	Median household income significantly below
Unemployed percentage above	Unemployed percentage above
Black race population percentage	Black race population percentage