



Higher Education, Virginia Department of Labor and Industry, Virginia Economic Development Partnership, and the Governor's Office for Workforce Development was formed to assist with the development of the plan. The taskforce issued a RFP and designated Workforce Strategy Center to develop the plan.

The report, released in December 2008, recommends that the Commonwealth undertake efforts to improve our performance in the following areas:

- Coordination of education and training
- Use and analysis of Labor Market Information (LMI)
- Connections to the business community
- Counseling and support for students/workers
- Access to postsecondary education

Actions to improve the career pathways system in Virginia include:

- Charging the Virginia Workforce Council to serve in an advisory and leadership capacity to Virginia's career pathways system development
- Creating a LMI advisory group to inform both policy and practice
- Setting a policy goal for improving student transitions
- Increasing retention and completion rates among Virginians enrolled in workforce training and education
- Establishing sustainability of Virginia's career pathways system

A copy of the full report can be found at the following link: [www.workforce.virginia.gov](http://www.workforce.virginia.gov). Hard copies will be available at the meeting.

### **Summary of Major Elements**

The action plan located on page 25 outlines specific deliverables that align with the recommendations of the report. In the coming year, the Governor's Taskforce on Career Pathways System Development will be implementing the plan based on the timeline identified. The Taskforce will provide updates on the implementation process periodically to appropriate boards and stakeholders.

### **Superintendent's Recommendation:**

The Superintendent of Public Instruction recommends that the Board of Education accept the Bridging Business and Education for the 21<sup>st</sup> Century Workforce – A Strategic Plan for Virginia's Career Pathways System report for review and monitoring.

### **Impact on Resources:**

Fiscal impact to be determined as implementation moves forward.

### **Timetable for Further Review/Action:**

NONE