

Virginia Career and Technical Education: Human Services

Virginia Department of Education, Office of Career, Technical, and Adult Education



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Virginia's 16 career clusters and career assessments help students investigate careers and design their plan of study to advance their career goals. Within each career cluster, there are multiple career pathways that represent a common set of skills and knowledge, including academic, technical, and career readiness skills that lead to credentials necessary to pursue a full range of career opportunities from entry level to management, including technical and professional career specialties. CTE actively partners with business and industry to design and provide high quality, dynamic programs to meet current, emerging, and projected labor market needs. Relevant work-based learning opportunities and leadership development offered through career and technical student organizations are incorporated into the academic and career plan.

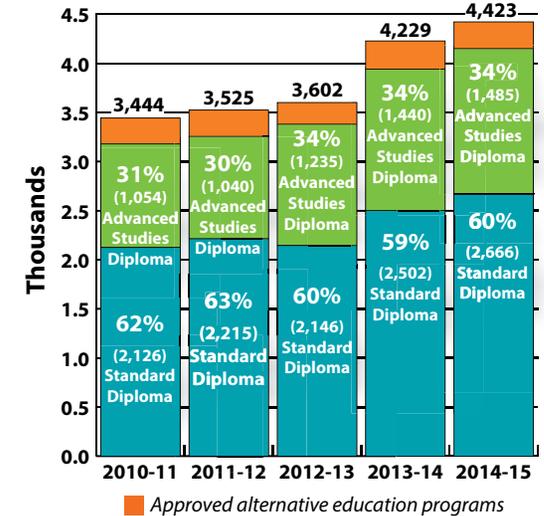
A CTE completer is a student who has met the requirements for a CTE concentration and all requirements for high school graduation, or an approved alternative education program. A concentration is a coherent sequence of state-approved courses. Students may take additional CTE courses that will enhance their career pathway goals. Completion of certain skill sets and coursework enables students to participate in Board-approved external examinations that test essential employability and technical skills. Students who earn these credentials are eligible to earn verified credit towards graduation requirements.

Beginning in 2013-2014, first time ninth grade students are required to earn a Board-approved career and technical education credential to graduate with a Standard Diploma.

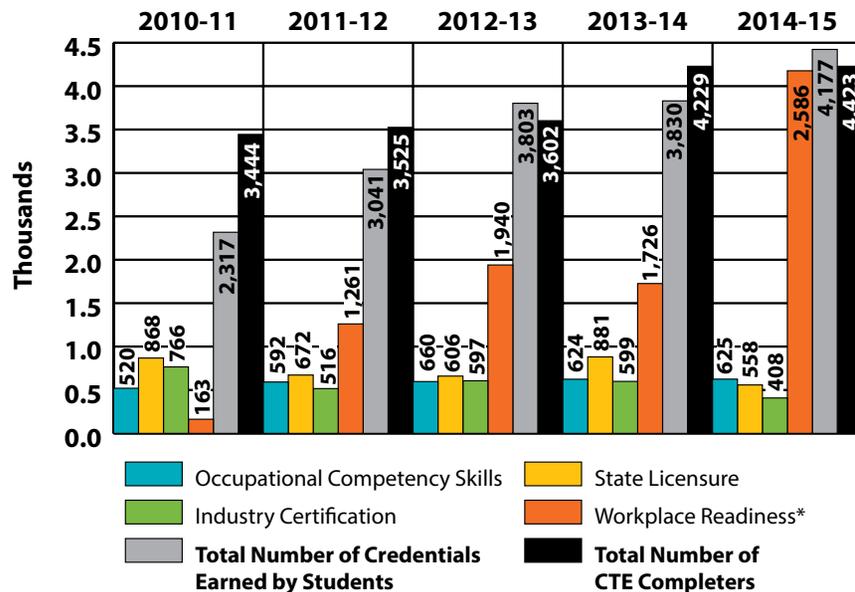
Types of Credentials

- **Full Industry Certification** - from a recognized industry, trade, or professional association;
- **Pathway Industry Certification** - specific stackable credentials from a recognized industry that lead to a full industry certification;
- **Occupational Competency Skills Assessment** - a national standardized assessment of skills/knowledge in a specific career and/or technical area;
- **State Licensure** - required for entry into a specific occupation; and
- **Workplace Readiness Skills for the Commonwealth Certification** - for essential employability skills recognized by Virginia employers.

Completers Graduated with Standard and Advanced Studies Diplomas



Credentials Earned by CTE Students



NOTE: Completers may participate in one or more Board-approved credentialing test(s). Not all completers participate in the credentialing tests. There are age restrictions set by certain credentialing entities which would prohibit the student from testing until after high school. The cost of credentialing tests ranges from \$10 to \$300 per test.

*Prior to 2010-11, Workplace Readiness Skills assessments were included in the Industry Certification category.

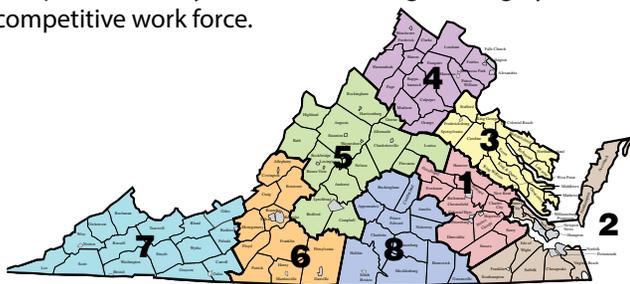
Source: Virginia Department of Education

Virginia Career and Technical Education: Human Services *continued*

The **Human Services Career Cluster** prepares you for jobs in which you help families and individuals with life services. You can assist people through early childhood care, mental health services or personal care services. This diverse career cluster requires individuals to have superior communication and problem-solving skills to provide various levels of support. Jobs will be easier to find within urban as opposed to rural environments.

Virginia high school students learn the essential academic skills that are critical for all careers and the foundational skills needed for careers in Human Services. They begin to specialize in a field of interest as they complete a coherent sequence of courses within a pathway.

Secondary students who complete these rigorous and relevant pathway programs are ready for entry into postsecondary education and Virginia's highly competitive work force.



Selected Statewide Occupational Projections

Selected Occupation	2014 Median Wage ¹	2022 Projected Employment ²	Predominant Education Level ³
Personal Care Aides	\$18,530	51,224	High School
Childcare Workers	\$19,030	33,981	High School
Hairstylists	\$29,230	24,212	High School
Fitness Trainers and Aerobics Instructors	\$41,230	10,343	Bachelor's or more
Mental Health Counselors	\$43,150	9,832	Bachelor's or more & Training/certification
Child, Family, and School Social Workers	\$43,640	9,373	Bachelor's or more
Supervisors of Personal Service Workers	\$34,870	8,120	Some college/Associate Degree & Work experience
Human Service Assistants	\$29,300	7,574	Bachelor's or more
Rehabilitation Counselors	\$38,800	4,946	Bachelor's or more
Massage Therapists	\$37,200	4,731	Some college/Associate Degree
Mental Health and Substance Abuse Social Workers	\$44,830	3,868	Bachelor's or more
Healthcare Social Workers	\$52,180	3,381	Bachelor's or more
Substance Abuse and Behavioral Disorder Counselors	\$41,260	2,979	Bachelor's or more & Training/certification
Residential Advisors	\$27,450	2,807	Some college/Associate Degree & Work experience
Marriage and Family Therapists	\$45,330	2,421	Bachelor's or more & Training/certification
Skincare Specialists	\$38,640	1,813	High School
Tailors, Dressmakers, and Custom Sewers	\$24,590	1,786	High School & Training/certification
Health Educators	\$51,980	1,333	Bachelor's or more
Clergy	\$42,070	1,189	Bachelor's or more & Training/certification

¹ Wage data from the US Bureau of Labor Statistics Occupational Employment Statistics Program; ² Estimates from Virginia Labor Market Information. Occupational Projections (long-term) for Multiple Occupations in Virginia in 2012-2022. Retrieved via <https://data.virginialmi.com>; ³ Predominant level of education and training information created by Trailblazers, based on US BLS occupational education and training data

Source: Virginia Employment Commission, Virginia Occupational Employment Projections 2013-2022

Human Services 2014-2015 Enrollments**

Pathways	Region 1	Region 2	Region 3	Region 4	Region 5	Region 6	Region 7	Region 8
Consumer Services	9,000	13,500	5,013	38,587	5,287	4,784	2,862	474
Counseling and Mental Health Services	12,045	18,054	6,683	45,163	6,939	6,339	4,416	808
Early Childhood Development and Services	10,321	14,975	5,812	40,306	5,867	5,064	3,164	599
Family and Community Services	10,610	15,051	6,303	41,569	6,066	5,282	3,582	653
Personal Care Services	10,233	12,832	5,888	40,666	5,593	5,326	3,290	720

** NOTE: Duplicated Pathway student enrollments

Source: Virginia Department of Education