



Dominion[®]



ONE DOMINION | MANY CAREERS



BUSINESS UNITS

Must be 18 years or older



DOMINION VIRGINIA POWER

- Electric transmission
- Electric distribution



DOMINION ENERGY

- Natural gas transmission and storage
- Natural gas distribution
- Liquefied natural gas services



DOMINION GENERATION

- Utility power production
- Merchant power production
- Retail energy marketing



ONE DOMINION | MANY CAREERS



INTERN PROGRAM

At Dominion, our internship program provides students the opportunity to work side by side with professionals in the following areas:

BUSINESS

ENGINEERING

ENGINEERING TECHNOLOGY & SKILLED TRADE

INFORMATION TECHNOLOGY

MATH AND SCIENCE

LIBERAL ARTS



ONE DOMINION | MANY CAREERS



Work-based Learning Benefits for Students

- application of classroom learning in real-world setting
- establishment of a clear connection between school and work
- assessment of their interests, aptitudes, and abilities while learning about the career possibilities available to them
- improvement of their post-graduation employment opportunities
- development and practice of positive work-related habits and attitudes including the ability to think critically, solve problems, work in teams, and resolve issues
- assessment and understanding of the expectations of the workplace
- establishment of professional contacts for future employment
- expansion and refinement of their technical skills
- participation in authentic, job-related tasks
- observation of the demeanor and procedures of workplace professionals
- increased motivation/appreciation for staying in school
- awareness of postsecondary education opportunities



ONE DOMINION | MANY CAREERS



Work-based Learning Benefits for Employers

- **a pool of skilled and motivated potential future employees**
- **improved employee retention**
- **reduced training/recruitment costs**
- **developmental opportunities for a current workforce**
- **development of new projects with student assistance**
- **involvement in the curriculum development process**
- **an opportunity to provide community service**



ONE DOMINION | MANY CAREERS



Work-based Learning Benefits for Schools

- **expanding the curriculum and learning facilities**
- **exposing students to state-of-the-art equipment, technology, and techniques**
- **meeting the needs of diverse student populations**
- **individualizing instruction for students**
- **promoting and fostering faculty interaction with the business community**
- **enhancing faculty/staff development efforts**
- **making education more relevant and valuable to students**
- **increasing student retention rates in schools**
- **reducing overcrowding by utilizing off-campus learning sites**
- **providing an alternative to building additional classrooms and laboratories to accommodate growth**



ONE DOMINION | MANY CAREERS



Work-based Learning Benefits for Communities

- **creating an environment of collaboration and cooperation among the school, the employers, and the community**
- **encouraging respect, tolerance, and understanding among different groups**
- **contributing to building a more productive local economy**
- **fostering confidence in the school system as practical and beneficial results are observed**



ONE DOMINION | MANY CAREERS



INTERN PROGRAM

Paid Internships

Scholarships and Awards Programs

DIVERSITY SCHOLARSHIP PROGRAMS

EXPLORE DOMINION SCHOLARSHIP PROGRAMS

STUDENT VETERAN SERVICE AWARD

Summer and School Year Working Options

Special Opportunities and Events



ONE DOMINION | MANY CAREERS



PROGRAM BONUSES

Power Facility Tours

Professional Development Events

Shadowing Opportunities

Executive Networking

Volunteering Opportunities

Recreational Events



ONE DOMINION | MANY CAREERS



INTERN STATS

225+
INTERNS HIRED
ANNUALLY

77
DIFFERENT
MAJORS

74
SCHOOLS
REPRESENTED

21
STATES
REPRESENTED

70%
INTERNS
RETURN

75%
SENIORS RECEIVE
FULL TIME OFFERS



ONE DOMINION | MANY CAREERS



Internship

Necessary Skills

- **Ability to follow written and verbal directions**
- **Ability to exercise discretion in performance of duties and responsibilities**
- **Basic spreadsheet and word processing skills (e.g. Microsoft Excel & Word)**
- **Ability to work under time constraints**
- **Ability to heal customer relationships by defusing angry and upset customers**
- **Ability to multi-task and process customer requests while speaking to the customer**
- **Good oral and written communication skills**
- **Ability to process information quickly and accurately**



ONE DOMINION | MANY CAREERS



Internship

Qualifications

- **2.5 cumulative GPA is required**
- **Engineering, Technology, Logistics, Criminal Justice, Business, Accounting, Finance, Communications, Marketing, Public Relations, and IT majors are acceptable**
- **Students must be enrolled as a full-time student (12 credits or more)**



ONE DOMINION | MANY CAREERS



HOW TO APPLY

**Apply at
dom.com/students**



ONE DOMINION | MANY CAREERS

