

Table 19
Total Instructional Positions and Average Annual Salaries - Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides
2001-2002

Code	Division	Principal Annual Salary	Principal Positions	Assistant Principal Elementary	Average Annual Salary	Total Principal Positions	Average Annual Salary	Assistant Principal Secondary	Average Annual Salary	Total Assistant Principal Positions	Average Annual Salary	Elementary Teaching Positions	Average Annual Salary	Secondary Teaching Positions	Average Annual Salary	All Teaching Positions	Average Annual Salary	All Instructional Positions*	Average Annual Salary	Teacher Positions	Average Annual Salary	District Wide Instructional Positions*	Average Annual Salary			
COUNTIES																										
001	Aconecreek	8,400	57,400	4,800	79,025	13,000	64,800	6,300	43,503	5,700	50,420	12,000	46,789	293,84	35,137	363,64	36,037	457,688	35,459	482,68	36,532	89,46	13,240	12,77	10,341	
002	Albemarle	10,775	67,219	6,500	71,781	26,232	68,344	8,000	53,842	11,600	60,114	19,900	57,353	596,03	40,186	480,92	39,393	1,076,95	39,639	1,123,10	40,815	142,00	18,602	33,00	37,798	
003	Allegheny Highlands *	5,000	59,700	2,000	60,550	7,000	57,883	1,000	40,200	4,000	53,204	5,000	51,044	181,86	36,460	49,500	37,793	27,445	46,640	28,445	37,813	63,00	12,251	30,00	4,494	
004	Armets	1,500	79,372	1,500	69,050	3,000	72,984	2,000	69,549	3,000	70,253	2,000	65,133	87,265	29,989	65,000	35,811	155,13	159,15	150,51	150,51	39,00	9,648	6,00	47,140	
005	Armstrong	6,000	63,446	3,000	67,075	9,000	64,668	6,450	43,809	6,000	53,366	8,450	52,700	201,50	36,582	167,17	37,727	188,67	37,101	384,12	38,009	57,750	11,248	8,50	36,600	
006	Aspen Grove	2,875	65,379	1,333	62,289	4,000	64,362	1,671	39,900	2,333	42,927	4,000	41,471	18,450	33,760	60,227	35,311	152,82	34,423	200,82	35,160	27,00	10,621	14,10	27,623	
007	Avonlea	24,950	90,181	8,011	99,214	33,000	62,374	14,333	72,000	16,337	79,681	28,000	75,750	1,152,01	54,422	653,51	56,264	1,805,52	55,088	1,868,52	56,058	187,75	22,175	139,18	55,310	
008	Augusta	16,000	69,414	6,000	66,582	20,000	61,269	8,607	45,571	11,300	56,038	18,000	54,159	484,74	35,952	339,71	36,092	834,45	36,542	874,45	37,701	130,00	8,806	61,63	29,618	
009	Bain	2,000	59,390	1,000	59,221	3,000	57,497	4,000	51,081	5,000	53,497	1,000	53,497	46,60	37,076	36,944	39,988	81,10	38,208	85,10	39,897	18,00	17,372	1,00	0	
010	Bedford	15,000	58,198	7,000	66,388	22,000	60,787	3,000	57,761	13,000	63,067	18,000	53,939	411,79	35,113	389,00	36,944	800,79	36,105	839,79	37,093	134,00	14,472	1,33	37,816	
011	Blair	2,000	54,318	1,000	54,318	2,000	53,318	1,000	41,315	1,000	47,844	2,000	44,800	51,80	28,864	36,20	37,774	84,00	29,954	86,00	36,780	15,00	10,026	0,00	0	
012	Boone	2,000	69,838	2,000	71,874	12,000	66,664	2,000	61,656	3,000	69,498	4,000	69,498	300,90	41,692	367,64	40,866	398,64	41,931	408,00	40,866	6,00	10,498	5,00	17,549	
013	Bowling	4,000	65,897	2,000	63,519	6,000	60,427	2,400	44,013	2,500	47,282	2,400	48,878	106,60	32,473	99,57	34,000	199,17	33,078	208,67	34,007	60,00	11,929	17,30	41,649	
014	Buchanan	6,000	51,681	5,000	48,111	11,000	50,058	4,000	52,548	1,000	57,488	5,000	53,608	300,00	35,017	143,50	34,484	343,50	34,786	339,50	35,515	28,00	7,282	12,00	23,804	
015	Buckingham	4,000	56,800	2,000	57,550	6,000	57,090	6,000	6,387	51,883	3,87	51,883	3,87	51,883	91,32	35,620	62,28	36,518	173,80	36,045	183,47	30,00	12,683	8,00	61,840	
016	Campbell	8,000	66,569	6,000	61,190	14,000	73,978	2,000	51,347	10,500	56,085	12,500	56,100	292,01	37,035	398,58	36,750	891,49	39,294	771,99	37,300	101,00	9,223	18,00	37,444	
017	Carondelet	4,500	63,952	1,500	72,095	6,000	65,715	1,000	55,058	4,000	58,539	5,000	57,962	199,60	36,340	113,25	39,747	292,85	37,304	293,85	39,234	65,00	9,603	12,00	25,943	
018	Carroll	8,000	57,310	2,000	62,547	10,000	60,387	2,000	53,625	3,000	60,720	5,000	50,982	222,32	32,200	134,13	34,462	356,45	33,051	371,45	33,961	42,84	10,653	12,00	36,130	
019	Cherokee City	2,500	56,397	1,000	70,735	3,000	61,173	1,000	49,311	1,000	47,963	2,000	48,327	33,192	35,50	40,877	80,00	35,794	85,00	36,968	21,00	6,343	0,00	0	0	
020	Cherokee	3,600	57,967	1,400	69,460	6,000	63,386	4,000	53,252	1,000	53,252	1,000	53,252	38,953	35,644	36,844	36,844	46,462	46,462	46,462	46,462	29,00	16,709	11,74	32,568	
021	Chesterfield	42,595	75,653	16,519	77,322	69,54	78,147	55,38	57,672	47,38	60,815	109,76	59,121	2,270,22	38,426	1,465,61	41,938	3,735,83	39,803	3,898,13	40,867	635,22	13,962	81,41	37,028	
022	Clark	3,675	72,193	1,333	62,586	5,000	74,948	0,000	0	1,000	56,703	1,000	56,703	94,78	39,319	73,07	42,041	167,36	40,507	173,38	42,062	38,10	12,778	9,70	44,468	
023	Craig	1,000	55,550	1,000	67,630	2,000	59,900	2,000	6,100	1,000	57,670	1,000	57,670	28,81	35,464	32,00	34,931	60,81	35,180	63,81	36,299	29,00	11,973	8,00	29,577	
024	Cullberg	5,000	63,798	2,000	75,931	7,000	67,263	5,000	55,587	6,000	60,201	11,000	57,568	293,50	37,702	192,50	40,596	476,00	39,853	484,00	40,443	101,00	11,697	1,00	49,871	
025	Cumberland	1,500	52,004	1,000	73,014	3,000	73,014	3,000	73,014	1,500	68,404	1,500	68,404	79,00	32,900	101,900	31,868	121,00	109,628	127,00	109,628	27,00	9,062	21,00	4,584	
026	Dickerson	5,000	54,699	4,000	56,473	9,000	58,438	2,000	37,081	3,000	40,173	3,000	40,173	34,000	35,955	241,50	31,899	295,50	35,957	310,00	35,957	12,00	12,699	9,00	27,972	
027	Dodge	6,000	61,788	2,000	69,929	8,000	66,929	8,000	66,929	8,000	66,929	8,000	66,929	40,000	37,000	40,000	37,000	40,000	37,000	40,000	37,000	37,000	14,00	14,00	0,00	14,000
028	Eastex	2,000	62,365	1,000	60,817	3,000	63,114	1,000	52,265	2,000	55,200	2,000	55,200	54,40	34,83	37,287	47,55	43,584	142,38	39,377	147,38	40,00	14,680	4,00	39,430	
029	Fairfax *	166,500	99,368	44,500	66,803	200,000	63,124	174,14	70,134	139,728	60,894	119,33	74,747	1,428,14	49,604	5,384,13	51,774	12,842,27	50,509	13,486,20	49,708	1,681,42	20,953	61,188	58,006	
030	Fayette	10,000	68,689	6,000	63,398	16,000	74,162	10,000	59,523	10,000	66,428	20,000	63,472	365,46	42,208	423,14	39,568	487,24	40,857	163,12	40,857	10,00	18,133	8,81	28,132	
031	Floyd	4,000	59,837	1,000	72,190	5,000	62,303	6,000	6,228	53,883	9,25	53,883	10,632	34,132	66,80	36,445	167,12	35,050	174,37	36,071	46,84	10,382	3,00	36,971		
032	Flamingo	2,000	71,323	2,000	71,323	4,000	71,480	2,000	42,301	4,000	49,395	6,000	47,029	123,51	37,192	118,89	39,908	240,50	39,021	250,50	38,771	41,00	12,098	16,90	15,198	
033	Franklin	13,340	57,740	7,68	66,301	1,000	57,741	4,87	57,878	5,33	58,401	8,000	58,425	226,27	37,281	201,65	43,053	40,383	107,37	11,075	53,74	34,610	0,00	0	0	
034	Frederick	11,95	71,533	4,05	75,440	18,00	72,522	8,60	59,884	8,32	61,542	17,92	58,909	617,49	37,473	358,05	38,323	875,64	38,625	909,46	39,486	125,60	17,007	37,220		
035	GA	3,10	22,265	2,90	44,684	6,00	47,963	0,00	0	6,00	48,268	1,94	46,026	106,77	34,996	98,88	36,611	118,05	35,680	203,55	36,297	47,10	14,157	8,63	36,702	
036	Georgetown	1,38	64,180	1,66	65,699	4,84	50,614	4,84	50,614	4,84	50,614	4,84	50,614	4,84	50,614	4,84	50,614	4,84	50,614	4,84	50,614	4,84	50,614	4,84	50,614	
037	Goetzville	3,000	63,926	2,000	61,013	5,000	70,981	0,000	0	3,000	66,219	3,000	66,219	192,10	35,495	69,00	41,700	171,10	40,381	179,10	41,643	25,00	14,536	6,22	47,074	
038	Greene	2,500	67,982	2,500	67,982	5,000	67,982	5,000	52,874	5,000	52,874	5,000	52,874	132,40	34,811	132,40	34,811	132,40	34,811	132,40	34,811	34,811	24,11	22,218		
039	Greene	3,67	58,553	2,33	62,983	6,000	60,274	3,33	42,763	2,67	55,381	6,000	48,394	153,45	39,197	92,52	36,787	243,97	35,416	316,62	35,031	50,00	11,662	5,67	31,017	
040	Greenville *	2,000	66,451	2,000	63,187	4,000	69,899	3,000	48,480	4,000	54,312	7,000	51,812	120,												

Code	Division	Principal Positions Elementary	Average Annual Salary	Principal Positions Secondary	Average Annual Salary	Total Principal Positions	Average Annual Salary	Assistant Principals Elementary	Average Annual Salary	Assistant Principals Secondary	Average Annual Salary	Total Assistant Principals	Average Annual Salary	Elementary Teaching Positions	Average Annual Salary	Secondary Teaching Positions	Average Annual Salary	All Teaching Positions ¹	Average Annual Salary	All Instructional Positions ²	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ³	Average Annual Salary	
119	Newton	1.00	68,380	1.00	86,970	2.00	85,750	1.00	65,790	1.00	81,720	2.00	73,755	1.00	51,723	1.00	51,723	38,000	38,000	38,000	38,000	38,000	15.00	8,200	0.00	0.00
120	Pleasanton	2.00	68,436	4.00	81,036	6.00	81,036	1.00	65,790	1.00	81,036	2.00	73,755	1.00	51,723	1.00	51,723	38,000	38,000	38,000	38,000	38,000	15.00	8,200	0.00	14,800
121	Pleasanton	21.68	67,263	5.31	67,869	27.00	67,462	18.70	57,276	12.30	67,645	31.00	57,424	833.98	37,671	375,824	38,826	1,209,800	38,000	1,267,800	39,300	407,520	9,040	11,624	49,443	
122	Pleasanton	2.50	67,210	1.00	73,671	3.50	69,441	0.00	0.00	1.00	63,115	2.00	61,713	1.00	51,723	1.00	51,723	38,000	38,000	38,000	38,000	38,000	15.00	8,200	0.00	35,340
123	Pleasanton	32.50	71,128	22.50	81,781	55.00	79,884	38.00	56,081	23.00	65,103	71.00	60,274	1,003.00	43,384	970,500	45,043	1,987,500	44,204	2,108,500	45,200	329,000	16,310	21,700	49,600	
124	Roadside	21.00	67,636	8.00	72,381	29.00	69,338	4.00	50,393	17.00	53,054	21.00	52,547	731.00	40,664	383,488	40,890	1,114,488	40,666	1,164,488	41,584	269,776	10,126	100,662	27,271	
126	Warrenton	4.87	71,796	1.33	72,498	6.20	71,900	0.68	59,981	2.32	62,309	3.00	61,743	109.00	34,901	89.00	35,871	254,000	35,100	293,100	36,200	53,000	11,947	26,661	33,920	
127	Suffolk	15.16	67,679	3.84	72,616	19.00	68,673	12.66	52,808	9.34	61,454	22.00	52,234	880.86	36,636	299,655	39,900	880,611	37,750	921,511	38,711	266,500	10,610	15,271	34,271	
128	Lin Beach	55.00	73,858	29.00	81,504	84.00	76,488	66.00	66,326	88.00	81,335	164.00	69,664	3,088,920	47,514	2,283,820	43,308	5,392,734	42,908	5,890,734	43,689	888,960	16,764	191,664	40,200	
130	Warrenton	5.45	69,485	1.34	64,839	6.79	67,601	2.00	49,416	3.30	58,028	4.30	54,796	36.00	36,038	87.72	36,038	244,901	37,292	292,941	38,100	104,150	6.90	14,600	44,600	
131	Williamburg-James City	9.01	71,881	3.99	76,139	13.00	73,188	9.01	56,896	5.98	49,083	15.00	53,778	426.18	40,636	298,556	44,086	684,711	44,699	712,711	47,699	119,568	16,159	55,620	41,851	
132	Winchester	4.87	70,560	2.33	70,660	7.20	70,603	1.34	59,959	2.68	70,363	4.00	68,871	127.18	39,521	128,336	42,487	314,417	40,712	325,417	41,677	91,000	10,927	16,462	38,611	
135	Franklin	2.00	64,392	1.00	66,676	3.00	65,100	2.00	56,070	1.70	61,263	3.70	49,262	81.47	35,693	44,004	40,159	126,511	37,195	132,621	38,168	18,710	11,122	8,412	29,929	
136	Chesapeake	38.18	71,529	11.22	87,786	49.41	74,260	48.93	62,786	38.92	80,364	87.26	58,978	1,627,622	40,765	1,090,944	42,288	2,708,718	41,373	2,842,426	42,490	810,445	12,441	162,388	29,260	
137	Lexington	2.00	59,896	0.00	0.00	2.00	52,664	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,647	43,860	38,647	43,860	46,600	39,000	7.50	10,900	9.00	5,844
139	Salem	4.00	74,017	2.00	82,119	6.00	78,717	2.00	55,652	5.00	69,809	7.00	68,764	136.10	41,840	166,711	44,168	301,811	43,164	314,811	44,308	63,931	11,568	8.21	49,648	
142	Pleasanton	2.87	67,279	1.93	71,376	4.80	64,638	2.87	58,387	2.33	69,516	5.20	68,810	100.87	35,383	39,800	42,088	177,417	44,507	188,421	45,948	21,900	8,194	3.81	36,673	
143	Manassas	5.87	81,541	1.33	96,914	7.20	84,462	7.87	71,083	5.00	83,338	12.00	78,178	307.19	44,003	181.39	45,604	488,548	44,507	507,258	45,894	49,534	20,317	25,434	20,317	
144	Manassas Park	2.87	76,114	1.34	89,357	4.21	80,539	1.87	55,791	1.34	68,357	3.21	61,385	110.17	39,163	55.88	40,887	169,055	39,743	173,071	41,065	14,000	17,213	9.00	37,736	
TOWNS																										
202	Colonial Beach	1.00	40,790	1.00	63,719	2.00	52,264	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24.00	37,390	20.00	35,610	44.00	36,522	46.00	37,285	11.00	11,226	2.00	32,370
207	West Point	1.00	64,013	1.00	68,145	2.00	66,080	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48.00	38,764	35.00	39,189	83.00	38,943	85.00	39,562	0.00	0.00	0.00	
GOVERNORS' SCHOOLS																										
260	Central Virginia Governor's School - Science and Technology	0.00	0.00	0.00	63,162	0.50	63,162	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6.10	46,770	6.10	46,770	6.60	48,012	0.00	0.00	0.00	0.00
261	Southeast Virginia Governor's School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.50	42,736	7.50	42,736	7.50	42,736	0.00	0.00	0.00	
262	Governor's School For The Arts	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21.00	34,140	21.00	34,140	21.00	34,140	0.00	0.00	0.00	
263	Roadside Valley Governor's School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.97	42,654	19.97	42,654	19.97	42,654	0.00	0.00	0.00	
264	New Horizons Governor's School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.50	41,201	7.50	41,201	7.50	41,201	0.00	0.00	0.00	
265	Central Shenandoah Valley Governor's School - Science and Technology	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.50	38,250	7.50	38,250	7.50	38,250	0.00	0.00	0.00	
266	Governor's School for Global Economics and Technology	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16.00	41,329	16.00	41,329	16.00	41,329	0.00	0.00	0.00	
267	Appomattox Regional Governor's School	0.00	0.00	0.00	73,514	1.00	73,514	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21.00	38,544	21.00	38,544	21.00	38,544	0.00	0.00	0.00	
268	A. Linwood Holton Governor's School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00	38,442	4.00	38,442	4.00	38,442	0.00	0.00	0.00	
269	Chesapeake Bay Governor's School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7.75	31,195	7.75	31,195	7.75	31,195	0.00	0.00	0.00	
270	Commonwealth Governor's School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19.75	49,643	19.75	49,643	19.75	49,643	0.00	0.00	0.00	
271	Margie L. Walker Governor's School	0.00	0.00	0.00	95,680	1.00	95,680	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00	45,757	50.00	45,757	50.00	47,934	0.00	0.00	0.00	
272	Thomas Jefferson High School-Fairfax Co	0.00	0.00	0.00	107,222	1.00	107,222	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.84	69,860	120.84	69,860	120.84	70,365	4.00	22,121	0.08
273	Rise Ridge Governor's School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
274	Jackson River Governor's School	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
SPECIAL EDUCATION PROGRAMS																										
281	Central Virginia Regional Education Program	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
280	Coos County Fed Excess Children	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
292	Henry Com/Manville Regional Program	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.00	35,762	3.00	35,762	3.00	35,762	10.00	10,814	0.00	0.00
292	Lewis Regional	0.00	63,637	0.50	63,637	0.50	63,637	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10.18	48,937	12.45	48,937	12.45	48,937	10.00	11,025	0.00
291	Middle Peninsula Regional Special Education Center	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	32,367	2.51	31,682	2.51	31,682	5.00	13,720	0.00	
290	N Virginia Regional Special Education Program	0																								