

Table 19 of the Superintendent's Annual Report for Virginia (As of 3-27-2009)

Total Instructional Positions and Average Annual Salaries¹:
 Principals and Assistant Principals, Teachers, Instructional
 Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Principals					Assistant Principals						
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
	COUNTIES												
001	Accomack	7.25	64,711.72	3.75	86,710.67	11.00	72,211.36	7.00	56,102.00	6.00	69,611.83	13.00	62,337.31
002	Albemarle	17.60	91,203.63	7.40	101,361.09	25.00	94,210.24	9.92	75,814.25	13.25	88,085.54	23.17	82,831.71
003	Alleghany	5.00	71,962.61	2.00	76,485.54	7.00	73,254.87	1.00	60,477.96	5.00	67,622.22	6.00	66,431.51
004	Amelia	1.66	73,401.93	1.34	87,252.57	3.00	79,588.55	1.66	68,462.37	2.30	60,524.71	3.96	63,852.11
005	Amherst	6.00	65,443.83	3.00	79,060.67	9.00	69,982.78	1.00	54,700.00	5.00	58,239.89	6.00	57,649.91
006	Appomattox	2.67	66,708.85	1.33	77,088.99	4.00	70,160.25	2.67	52,274.88	2.33	59,373.74	5.00	55,582.95
007	Arlington	26.60	126,202.79	7.40	136,207.52	34.00	128,380.29	18.93	101,601.70	13.07	103,119.87	32.00	102,221.78
008	Augusta	14.64	71,881.58	6.36	73,878.87	21.00	72,486.47	8.28	56,197.18	15.72	63,265.04	24.00	60,826.63
009	Bath	2.00	63,037.08	1.00	72,630.00	3.00	66,234.72	-	-	1.00	53,206.59	1.00	53,206.59
010	Bedford ⁶	14.88	72,134.33	7.00	85,959.94	21.88	76,557.51	4.91	58,090.22	13.00	64,179.34	17.91	62,510.02
011	Bland	2.00	51,129.00	2.00	57,257.50	4.00	54,193.25	-	-	-	-	-	-
012	Botetourt	8.00	84,721.13	4.00	89,053.26	12.00	86,165.17	3.00	69,289.68	4.00	77,646.00	7.00	74,064.72
013	Brunswick	3.00	73,242.14	2.00	76,189.90	5.00	74,421.24	1.00	54,533.50	2.50	66,497.10	3.50	63,078.93
014	Buchanan	6.00	62,042.38	5.00	61,099.99	11.00	61,614.02	3.85	56,363.66	1.00	57,500.04	4.85	56,597.96
015	Buckingham	4.00	74,702.18	2.00	81,549.15	6.00	76,984.50	-	-	4.00	63,503.16	4.00	63,503.16
016	Campbell	8.00	83,138.26	6.00	90,581.98	14.00	86,328.43	5.00	63,919.82	13.00	65,186.55	18.00	64,834.68
017	Caroline	4.50	74,879.91	1.50	91,197.52	6.00	78,959.31	2.50	65,746.81	4.50	72,969.00	7.00	70,389.65
018	Carroll	8.00	70,579.78	2.00	70,120.50	10.00	70,487.92	3.50	60,883.99	3.00	56,919.96	6.50	59,054.44
019	Charles City	1.65	72,920.43	1.35	68,081.67	3.00	70,742.99	1.65	44,049.16	1.35	56,066.31	3.00	49,456.88
020	Charlotte	3.70	62,355.93	1.30	59,796.92	5.00	61,690.59	2.00	55,103.04	2.00	52,131.54	4.00	53,617.29
021	Chesterfield	45.99	88,870.80	17.69	94,622.62	63.68	90,468.62	71.49	63,985.17	76.92	65,951.62	148.41	65,004.37
022	Clarke	3.67	91,508.93	1.33	96,449.68	5.00	92,823.17	2.67	65,258.66	2.33	70,741.84	5.00	67,813.82
023	Craig	0.85	66,077.40	1.25	66,335.49	2.10	66,231.02	-	-	-	-	-	-
024	Culpeper	8.00	82,345.38	2.00	95,000.00	10.00	84,876.30	10.00	65,977.10	5.00	69,994.40	15.00	67,316.20
025	Cumberland	2.00	56,252.42	1.50	75,000.46	3.50	64,287.29	3.00	49,834.66	2.50	54,604.78	5.50	52,002.89
026	Dickenson	5.00	63,702.65	4.00	66,037.88	9.00	64,740.53	-	-	-	-	-	-
027	Dinwiddie	5.00	68,684.48	2.00	92,876.00	7.00	75,596.34	2.00	58,863.01	6.00	64,623.77	8.00	63,183.58
028	Essex	2.00	72,000.00	1.00	78,420.00	3.00	74,140.00	2.00	61,500.00	1.00	59,000.00	3.00	60,666.68
029	Fairfax ⁶	151.00	116,734.75	44.00	123,045.74	195.00	118,158.77	200.70	90,185.20	165.54	98,574.74	366.24	93,977.26
030	Fauquier	10.00	91,526.18	8.00	96,038.70	18.00	93,531.75	9.00	73,142.78	11.00	82,494.04	20.00	78,285.97
031	Floyd	4.00	70,367.97	1.00	74,912.04	5.00	71,276.78	-	-	2.00	69,509.53	2.00	69,509.53
032	Fluvanna	2.00	85,620.00	2.00	95,235.00	4.00	90,427.50	2.00	66,362.04	5.85	66,499.14	7.85	66,464.21
033	Franklin	12.67	75,022.97	8.33	78,103.36	21.00	76,244.86	5.00	66,751.00	7.00	68,486.00	12.00	67,763.08
034	Frederick	13.66	87,968.15	5.40	101,528.63	19.06	91,810.05	16.04	69,336.38	12.94	80,306.81	28.98	74,234.84
035	Giles	3.06	69,249.06	2.92	76,941.86	5.98	73,005.41	-	-	2.00	63,566.24	2.00	63,566.24
036	Gloucester	7.34	81,889.50	1.66	96,518.39	9.00	84,587.72	7.00	55,817.47	5.00	64,107.94	12.00	59,271.83
037	Goochland	3.00	106,299.34	1.00	106,407.80	4.00	106,326.46	1.00	63,442.50	2.00	77,331.48	3.00	72,701.82
038	Grayson	6.63	56,989.14	2.90	61,847.59	9.53	58,467.58	-	-	1.00	54,719.00	1.00	54,719.00
039	Greene	3.67	70,178.16	2.80	69,078.94	6.47	69,702.45	4.34	51,772.13	3.20	52,331.85	7.54	52,009.68
040	Greensville ⁶	3.00	62,903.67	2.00	80,287.64	5.00	69,857.26	3.00	43,752.70	4.00	65,283.99	7.00	56,056.30
041	Halifax	7.00	68,962.18	4.00	79,105.53	11.00	72,650.67	2.00	61,283.50	8.00	62,278.26	10.00	62,079.31

Table 19 of the Superintendent's Annual Report for Virginia (As

Total Instructional Positions and Average Annual Salaries¹:
Principals and Assistant Principals, Teachers, Instructional
Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Teaching Positions						All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary						
	COUNTIES												
001	Accomack	308.02	38,399.84	186.22	41,521.97	494.24	39,576.20	518.24	40,839.86	89.50	20,986.38	17.15	34,016.09
002	Albemarle	593.32	51,064.13	534.18	51,400.09	1,127.50	51,223.30	1,175.67	52,760.33	218.93	16,832.41	7.43	50,980.04
003	Alleghany	157.75	45,088.65	88.75	46,454.01	246.50	45,580.23	259.50	46,808.87	61.00	14,649.94	4.00	7,879.37
004	Amelia	85.35	43,958.68	57.26	44,930.08	142.61	44,348.71	149.57	45,571.90	38.00	12,311.21	6.50	26,772.73
005	Amherst	236.00	42,173.22	195.75	43,603.96	431.75	42,821.90	446.75	43,568.21	67.00	14,261.78	21.00	38,527.18
006	Appomattox	106.99	40,728.20	84.10	41,712.56	191.09	41,161.43	200.09	42,101.52	33.64	15,177.16	5.95	46,195.37
007	Arlington	1,320.70	68,507.84	747.33	66,387.33	2,068.03	67,741.54	2,134.03	69,224.69	208.14	28,924.69	202.17	48,207.08
008	Augusta	528.66	43,091.81	370.80	45,443.82	899.46	44,061.42	944.46	45,119.47	116.00	12,721.88	59.71	35,592.27
009	Bath	44.98	40,692.40	33.40	43,848.64	78.38	42,037.37	82.38	43,054.14	20.50	18,151.50	2.00	32,949.48
010	Bedford ⁶	454.26	40,023.13	450.42	41,638.55	904.68	40,827.41	944.47	42,066.32	174.00	15,350.46	22.00	37,096.93
011	Bland	48.25	36,699.59	32.00	44,377.68	80.25	39,761.26	84.25	40,446.45	12.00	14,567.27	-	-
012	Botetourt	230.75	47,131.66	170.25	48,869.93	401.00	47,869.66	420.00	49,400.41	95.00	11,945.74	12.85	29,183.11
013	Brunswick	104.45	34,782.36	97.00	42,292.54	201.45	38,398.58	209.95	39,667.90	36.00	16,329.57	14.00	40,498.20
014	Buchanan	210.15	37,812.20	131.00	42,261.21	341.15	39,520.60	357.00	40,433.35	69.09	12,879.80	4.00	32,962.50
015	Buckingham	89.83	42,159.38	97.15	42,031.74	186.98	42,093.06	196.98	43,590.62	45.00	16,410.62	10.75	26,082.96
016	Campbell	314.03	42,465.34	400.88	41,913.45	714.91	42,155.88	746.91	43,530.38	96.77	14,287.62	30.40	32,630.66
017	Caroline	177.41	43,141.73	142.95	43,498.36	320.36	43,300.86	333.36	44,511.48	95.00	12,208.42	4.00	27,717.50
018	Carroll	241.59	37,312.81	157.90	36,140.41	399.49	36,849.41	415.99	38,005.01	55.85	18,783.67	6.30	38,968.41
019	Charles City	59.85	34,287.71	38.15	45,135.91	98.00	38,510.76	104.00	39,756.29	20.75	9,980.05	9.00	7,659.13
020	Charlotte	98.80	40,764.68	69.00	43,866.19	167.80	42,040.03	176.80	42,857.69	32.80	17,556.12	6.00	41,399.36
021	Chesterfield	2,621.19	46,926.44	1,810.33	49,994.62	4,431.52	48,179.83	4,643.61	49,297.46	737.20	16,710.50	100.04	45,255.38
022	Clarke	96.30	42,664.09	72.14	49,057.30	168.44	45,402.19	178.44	47,358.95	44.93	14,138.49	4.42	32,469.98
023	Craig	35.75	44,989.97	27.81	38,452.67	63.56	42,129.64	65.66	42,900.47	15.00	15,656.07	1.23	55,419.82
024	Culpeper	339.72	50,911.49	242.00	44,748.64	581.72	48,347.69	606.72	49,418.72	134.00	17,033.69	8.00	46,391.13
025	Cumberland	75.25	41,181.01	67.00	36,780.69	142.25	39,108.45	151.25	40,159.99	23.00	11,951.20	27.00	7,782.21
026	Dickenson	135.50	40,255.14	92.50	39,520.27	228.00	39,957.00	237.00	40,898.15	15.00	16,347.62	6.00	41,868.59
027	Dinwiddie	169.50	45,999.36	190.50	44,452.38	360.00	45,180.75	375.00	46,132.57	52.00	13,775.98	5.00	52,807.61
028	Essex	98.28	39,791.99	48.07	48,633.19	146.35	42,695.96	152.35	43,669.01	28.00	17,524.68	3.45	43,409.37
029	Fairfax ⁶	8,140.57	61,725.08	5,794.38	63,488.03	13,934.95	62,458.14	14,496.19	64,003.74	2,060.30	26,355.67	554.07	63,965.48
030	Fauquier	466.50	53,123.89	456.70	57,277.50	923.20	55,178.65	961.20	56,377.67	194.00	19,745.13	6.50	22,249.37
031	Floyd	107.51	40,482.59	61.43	44,523.72	168.94	41,952.03	175.94	43,098.66	54.44	13,541.54	5.00	38,826.03
032	Fluvanna	169.03	50,575.24	123.34	51,561.51	292.37	50,991.31	304.22	51,909.09	45.93	20,850.55	11.23	25,571.91
033	Franklin	360.07	43,726.09	240.48	44,002.54	600.55	43,836.79	633.55	45,364.19	152.73	11,956.84	36.69	38,285.63
034	Frederick	588.85	45,974.91	484.00	48,247.34	1,072.85	47,000.08	1,120.89	48,466.19	191.90	18,822.44	28.82	51,490.36
035	Giles	116.09	39,569.85	94.01	42,550.05	210.10	40,903.35	218.08	41,991.47	69.10	15,486.69	5.44	26,971.50
036	Gloucester	286.31	45,533.95	179.25	46,379.70	465.56	45,859.58	486.56	46,906.73	64.00	18,158.86	11.43	41,195.08
037	Goochland	137.00	44,979.87	79.00	46,014.24	216.00	45,358.18	223.00	46,819.63	45.00	14,234.17	4.00	60,614.65
038	Grayson	119.54	36,486.57	88.17	37,951.23	207.71	37,108.30	218.24	38,121.70	32.24	11,831.13	4.15	31,678.02
039	Greene	207.95	34,581.41	106.75	38,929.47	314.70	36,056.32	328.71	37,084.52	116.40	10,425.48	14.75	23,374.56
040	Greensville ⁶	120.51	44,301.85	106.00	42,393.54	226.51	43,408.82	238.51	44,334.46	55.00	12,127.94	11.80	40,153.00
041	Halifax	296.00	37,530.73	285.00	43,619.68	581.00	40,517.56	602.00	41,462.88	182.00	12,669.57	13.00	38,921.23

Table 19 of the Superintendent's Annual Report for Virginia (As of 3-27-2009)

Total Instructional Positions and Average Annual Salaries¹:
Principals and Assistant Principals, Teachers, Instructional
Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
042	Hanover	17.24	91,132.49	7.76	96,791.93	25.00	92,889.18	21.88	64,267.63	15.12	67,560.05	37.00	65,613.07
043	Henrico	53.48	91,802.99	16.52	92,617.66	70.00	91,995.26	33.04	69,390.63	50.96	62,095.91	84.00	64,965.17
044	Henry	12.00	67,329.76	4.00	80,973.07	16.00	70,740.59	4.00	45,739.07	8.00	60,474.98	12.00	55,563.01
045	Highland	1.00	55,272.84	1.00	66,613.92	2.00	60,943.38	-	-	-	-	-	-
046	Isle Of Wight	6.70	81,841.31	3.30	98,774.29	10.00	87,429.19	6.20	67,366.74	3.80	75,694.20	10.00	70,531.17
047	James City ⁶	-	-	-	-	-	-	-	-	-	-	-	-
048	King George	3.00	79,827.32	2.00	88,434.48	5.00	83,270.18	3.00	68,089.84	4.00	68,857.08	7.00	68,528.26
049	King & Queen	2.10	59,973.74	1.00	91,366.04	3.10	70,100.29	-	-	0.80	55,560.24	0.80	55,560.24
050	King William	3.00	77,458.00	1.00	81,145.00	4.00	78,379.75	3.00	62,956.00	2.00	62,895.00	5.00	62,931.60
051	Lancaster	2.00	70,872.00	1.00	82,136.04	3.00	74,626.68	2.00	58,088.52	-	-	2.00	58,088.52
052	Lee	10.00	61,561.09	3.00	63,012.05	13.00	61,895.93	-	-	3.00	60,948.60	3.00	60,948.60
053	Loudoun	59.00	113,150.99	16.00	125,644.11	75.00	115,816.19	57.00	83,937.64	40.00	94,195.92	97.00	88,167.86
054	Louisa	3.65	83,487.56	1.35	107,688.34	5.00	90,021.77	5.95	64,352.39	6.05	70,487.60	12.00	67,445.56
055	Lunenburg	2.67	68,585.20	1.33	76,333.92	4.00	71,161.65	0.67	66,295.82	1.33	70,963.79	2.00	69,400.02
056	Madison	3.00	79,125.67	1.00	86,290.00	4.00	80,916.75	1.00	63,738.96	1.00	57,000.00	2.00	60,369.48
057	Mathews	1.20	58,435.00	1.20	80,158.30	2.40	69,296.65	1.80	52,844.44	1.20	60,053.62	3.00	55,728.11
058	Mecklenburg	8.00	61,774.00	2.20	70,669.55	10.20	63,692.65	5.00	47,784.60	4.00	56,966.75	9.00	51,865.56
059	Middlesex	2.00	66,872.88	1.00	70,062.00	3.00	67,935.92	1.00	53,559.96	1.00	62,614.60	2.00	58,087.28
060	Montgomery	12.00	68,407.82	8.00	78,447.04	20.00	72,423.51	3.00	50,221.04	12.00	59,000.26	15.00	57,244.41
062	Nelson	2.50	77,526.82	1.50	85,570.64	4.00	80,543.25	2.50	63,680.37	2.00	61,337.61	4.50	62,639.14
063	New Kent	2.00	84,423.48	2.00	89,125.04	4.00	86,774.26	2.00	64,144.32	3.00	57,450.03	5.00	60,127.74
065	Northampton	2.00	75,051.00	3.00	85,555.71	5.00	81,353.83	2.00	60,837.50	2.00	68,495.88	4.00	64,666.69
066	Northumberland	1.00	77,040.96	3.00	69,904.75	4.00	71,688.81	1.00	63,374.67	2.00	67,594.98	3.00	66,188.21
067	Nottoway	4.50	71,937.88	1.50	77,310.64	6.00	73,281.07	0.50	70,062.00	2.50	67,866.43	3.00	68,232.36
068	Orange	6.38	75,041.37	1.62	82,170.35	8.00	76,484.98	4.08	64,221.60	3.92	67,582.17	8.00	65,868.28
069	Page	5.00	68,072.90	3.00	76,545.00	8.00	71,249.94	2.00	55,483.50	2.00	61,999.98	4.00	58,741.74
070	Patrick	6.10	62,869.58	1.00	71,151.96	7.10	64,036.11	0.10	41,385.60	2.57	57,810.84	2.67	57,195.66
071	Pittsylvania	14.80	73,818.00	6.40	78,298.62	21.20	75,170.64	10.20	57,923.19	8.00	66,443.75	18.20	61,668.49
072	Powhatan	3.52	82,363.90	0.80	79,338.91	4.32	81,803.72	3.52	72,928.64	3.48	80,042.06	7.00	76,465.03
073	Prince Edward	1.27	74,459.94	1.40	78,772.80	2.67	76,721.37	4.00	61,944.42	2.00	66,351.00	6.00	63,413.28
074	Prince George	6.00	78,915.91	3.00	83,448.90	9.00	80,426.91	6.00	53,974.82	5.00	66,184.56	11.00	59,524.70
075	Prince William	71.47	98,727.66	18.09	103,734.72	89.56	99,739.02	68.21	72,110.93	67.40	80,225.55	135.61	76,144.00
077	Pulaski	8.00	73,182.25	1.00	81,360.00	9.00	74,090.89	5.00	58,162.74	6.00	64,465.84	11.00	61,600.79
078	Rappahannock	1.00	83,976.00	1.00	76,798.00	2.00	80,387.00	1.00	62,989.73	1.00	66,175.00	2.00	64,582.37
079	Richmond	1.67	76,170.61	1.33	82,860.90	3.00	79,136.64	1.67	59,417.66	1.33	67,214.26	3.00	62,874.15
080	Roanoke	20.35	88,547.23	8.65	88,675.14	29.00	88,585.38	12.20	64,675.22	15.30	71,802.20	27.50	68,640.41
081	Rockbridge	6.20	64,785.27	1.80	73,863.31	8.00	66,827.83	0.60	61,204.92	3.40	60,258.44	4.00	60,400.41
082	Rockingham	13.00	78,342.53	7.00	83,596.65	20.00	80,181.47	10.00	57,232.81	16.00	66,806.57	26.00	63,124.35
083	Russell	9.00	63,208.45	4.00	67,637.46	13.00	64,571.22	5.00	41,644.08	4.00	59,667.77	9.00	49,654.61
084	Scott	9.00	66,817.68	5.00	75,082.97	14.00	69,769.57	-	-	5.00	60,052.99	5.00	60,052.99
085	Shenandoah	6.00	84,860.72	4.00	94,861.93	10.00	88,861.20	8.00	67,274.15	5.00	67,332.68	13.00	67,296.66
086	Smyth	8.50	75,108.71	4.50	80,080.56	13.00	76,829.73	4.25	67,065.76	6.25	58,699.15	10.50	62,085.64

Table 19 of the Superintendent's Annual Report for Virginia (As

Total Instructional Positions and Average Annual Salaries¹:
 Principals and Assistant Principals, Teachers, Instructional
 Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Teaching Positions						All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary						
042	Hanover	939.30	44,065.27	719.89	46,224.17	1,659.19	45,001.97	1,721.19	46,140.60	290.75	23,013.82	29.74	42,070.68
043	Henrico	2,129.39	48,856.76	1,394.56	48,766.31	3,523.95	48,820.97	3,677.95	50,011.39	598.85	18,417.83	201.75	23,394.91
044	Henry	371.08	39,511.35	275.50	41,017.45	646.58	40,153.08	674.58	41,152.70	164.50	15,731.66	20.00	40,622.58
045	Highland	16.55	40,414.99	21.60	39,644.02	38.15	39,978.48	40.15	41,022.81	11.00	15,729.57	2.00	47,172.36
046	Isle Of Wight	263.72	49,685.52	175.90	49,824.60	439.62	49,741.17	459.62	51,013.48	69.50	17,381.80	7.00	51,159.94
047	James City ⁶	-	-	-	-	-	-	-	-	-	-	-	-
048	King George	171.69	46,455.33	117.93	45,759.92	289.62	46,172.17	301.62	47,305.99	60.70	15,875.33	1.03	27,512.14
049	King & Queen	53.31	42,932.40	30.50	41,923.23	83.81	42,565.15	87.71	43,656.87	18.00	16,263.97	8.50	36,479.05
050	King William	114.85	43,506.87	64.73	48,519.98	179.58	45,313.85	188.58	46,482.34	44.75	16,433.61	2.50	38,505.60
051	Lancaster	81.32	43,599.15	47.19	45,197.02	128.51	44,185.90	133.51	45,078.18	20.50	19,539.72	2.13	44,864.32
052	Lee	224.55	40,504.12	128.95	41,500.13	353.50	40,867.45	369.50	41,770.33	55.00	15,945.03	12.00	41,666.14
053	Loudoun	3,060.00	57,323.45	1,888.00	57,834.60	4,948.00	57,518.49	5,120.00	58,953.12	968.00	21,025.70	54.00	67,621.28
054	Louisa	225.05	46,933.23	147.56	50,393.95	372.61	48,303.73	389.61	49,428.69	79.00	15,709.08	8.50	52,694.61
055	Lunenburg	91.01	42,646.05	66.09	36,651.38	157.10	40,124.16	163.10	41,244.35	26.00	15,458.55	5.00	42,958.01
056	Madison	111.00	43,558.95	54.50	45,666.45	165.50	44,252.96	171.50	45,296.04	34.00	16,939.45	3.00	30,201.67
057	Mathews	62.17	32,567.75	60.19	46,178.26	122.36	39,262.88	127.76	40,213.70	46.00	10,144.06	0.40	12,800.00
058	Mecklenburg	257.50	41,625.82	175.00	39,170.57	432.50	40,632.36	451.70	41,376.91	93.00	15,233.85	13.00	36,398.54
059	Middlesex	72.50	38,096.33	42.60	42,011.21	115.10	39,545.28	120.10	40,563.23	23.00	15,862.74	4.00	48,140.47
060	Montgomery	406.43	41,912.72	446.67	45,272.86	853.10	43,672.04	888.10	44,548.76	263.40	12,893.89	26.88	34,115.64
062	Nelson	97.37	44,874.99	85.75	44,040.99	183.12	44,484.45	191.62	45,663.51	27.00	11,158.47	9.00	40,546.17
063	New Kent	125.69	42,152.79	98.81	44,753.36	224.50	43,297.39	233.50	44,402.57	62.00	12,564.83	3.00	21,350.00
065	Northampton	103.01	36,365.60	97.34	40,566.55	200.35	38,406.63	209.35	39,934.10	50.00	22,285.92	9.00	35,644.38
066	Northumberland	54.50	44,197.10	59.00	49,963.90	113.50	47,194.82	120.50	48,480.76	36.00	16,100.63	3.00	39,047.65
067	Nottoway	100.64	42,711.22	89.95	41,717.26	190.59	42,242.12	199.59	43,565.85	37.10	17,193.26	16.03	19,298.28
068	Orange	273.60	41,648.83	145.16	42,084.47	418.76	41,799.84	434.76	42,880.97	63.50	13,765.50	19.14	34,733.05
069	Page	188.39	42,059.14	122.10	46,651.22	310.49	43,864.97	322.49	44,728.83	85.00	15,780.77	9.00	60,359.77
070	Patrick	137.38	39,014.68	85.96	41,887.79	223.34	40,120.49	233.11	41,044.48	58.61	13,085.97	13.37	29,607.99
071	Pittsylvania	532.30	40,531.33	271.81	41,558.87	804.11	40,878.67	843.51	42,189.10	146.01	10,235.07	24.50	41,010.39
072	Powhatan	214.00	44,476.74	151.00	46,889.92	365.00	45,475.07	376.32	46,468.55	89.00	16,152.06	14.00	30,549.66
073	Prince Edward	146.75	42,280.03	96.48	45,718.18	243.23	43,643.81	251.90	44,465.30	43.00	14,086.01	14.50	34,441.68
074	Prince George	279.94	46,804.55	189.38	47,278.99	469.32	46,996.00	489.32	47,892.53	59.00	20,044.51	7.50	49,368.13
075	Prince William	3,113.67	59,983.34	1,815.57	60,065.01	4,929.24	60,013.42	5,154.41	61,128.06	496.33	27,704.75	58.00	51,551.62
077	Pulaski	266.80	42,390.66	133.00	43,673.44	399.80	42,817.40	419.80	43,980.04	92.00	16,796.21	12.00	42,992.19
078	Rappahannock	49.62	44,695.12	43.46	46,016.13	93.08	45,311.91	97.08	46,431.52	19.50	18,435.44	-	-
079	Richmond	56.25	44,234.20	38.20	46,727.18	94.45	45,242.48	100.45	46,781.33	17.57	16,879.54	1.96	33,672.59
080	Roanoke	612.91	47,408.10	665.54	47,964.46	1,278.45	47,697.73	1,334.95	49,017.38	283.04	13,994.85	11.91	34,485.57
081	Rockbridge	157.26	40,003.50	128.42	41,241.13	285.68	40,559.85	297.68	41,532.39	50.30	13,455.83	14.90	24,054.00
082	Rockingham	512.20	43,580.86	474.02	45,365.16	986.22	44,438.47	1,032.22	45,601.68	167.35	15,286.49	28.07	36,000.77
083	Russell	254.83	35,888.02	134.00	38,794.90	388.83	36,889.80	410.83	38,045.36	66.66	13,111.01	15.56	32,921.38
084	Scott	228.50	41,911.22	127.00	46,475.52	355.50	43,541.79	374.50	44,742.71	32.00	17,172.19	1.50	12,957.61
085	Shenandoah	349.00	43,623.37	155.50	47,554.40	504.50	44,835.02	527.50	46,223.20	116.00	15,482.36	3.00	60,079.66
086	Smyth	278.50	44,642.70	194.50	40,612.83	473.00	42,985.60	496.50	44,275.67	59.00	16,941.19	18.00	49,109.69

Table 19 of the Superintendent's Annual Report for Virginia (As of 3-27-2009)

Total Instructional Positions and Average Annual Salaries¹:
Principals and Assistant Principals, Teachers, Instructional
Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
087	Southampton	4.13	66,446.85	2.00	77,959.65	6.13	70,203.06	-	-	4.00	65,045.63	4.00	65,045.63
088	Spotsylvania	21.27	97,508.84	8.85	108,095.45	30.12	100,619.45	16.69	74,683.59	19.21	79,250.99	35.90	77,127.60
089	Stafford	20.70	103,100.34	9.56	103,363.60	30.26	103,183.51	21.30	84,207.79	28.68	84,139.50	49.98	84,168.61
090	Surry	1.75	71,735.86	1.25	76,653.25	3.00	73,784.77	1.75	57,788.19	1.25	62,970.96	3.00	59,947.68
091	Sussex	2.66	92,917.36	1.34	95,874.34	4.00	93,907.95	1.66	68,944.92	1.34	83,325.92	3.00	75,368.43
092	Tazewell	12.00	66,092.16	5.00	75,521.58	17.00	68,865.52	6.00	57,506.42	3.00	61,675.53	9.00	58,896.12
093	Warren	6.00	82,072.80	2.00	96,954.17	8.00	85,793.14	6.00	66,355.32	6.00	85,753.93	12.00	76,054.62
094	Washington	11.00	74,883.19	5.00	76,515.00	16.00	75,393.13	4.00	61,477.50	6.00	65,010.24	10.00	63,597.14
095	Westmoreland	2.00	66,768.48	2.00	76,392.52	4.00	71,580.50	2.00	49,635.54	2.50	59,140.79	4.50	54,916.24
096	Wise	8.15	73,547.96	8.85	71,125.32	17.00	72,286.76	6.65	63,994.34	7.35	54,787.25	14.00	59,160.62
097	Wythe	9.00	72,435.68	4.00	79,788.50	13.00	74,698.09	1.00	62,649.00	3.00	64,179.68	4.00	63,797.01
098	York	12.64	85,262.00	6.36	98,777.21	19.00	89,786.04	16.62	62,266.85	10.38	65,022.51	27.00	63,326.25
CITIES													
101	Alexandria	12.65	118,259.97	6.00	114,052.63	18.65	116,906.40	8.37	95,280.03	14.00	98,983.27	22.37	97,597.66
102	Bristol	4.67	74,068.87	1.33	88,215.95	6.00	77,204.81	1.67	66,724.61	2.33	72,894.13	4.00	70,318.36
103	Buena Vista	3.00	67,368.00	1.00	73,032.00	4.00	68,784.00	1.00	52,122.00	1.00	79,117.97	2.00	65,619.99
104	Charlottesville	6.80	88,956.50	2.00	107,377.72	8.80	93,143.14	4.80	66,450.64	6.00	64,263.14	10.80	65,235.36
106	Colonial Heights	3.00	83,780.60	2.00	94,362.00	5.00	88,013.16	1.00	69,129.00	3.00	74,429.28	4.00	73,104.21
107	Covington	2.00	66,453.00	1.25	63,460.00	3.25	65,301.85	-	-	1.50	43,688.00	1.50	43,688.00
108	Danville	11.51	73,561.43	3.49	84,006.28	15.00	75,991.60	4.01	59,701.29	3.99	64,460.10	8.00	62,074.75
109	Falls Church	4.00	94,512.86	1.07	144,958.20	5.07	105,159.11	2.20	83,805.49	3.10	91,525.55	5.30	88,321.00
110	Fredericksburg	3.00	95,471.68	1.00	107,427.12	4.00	98,460.54	6.00	86,783.92	2.00	76,545.96	8.00	84,224.43
111	Galax	2.00	58,477.02	1.00	71,184.96	3.00	62,713.00	2.00	52,744.50	1.00	65,448.96	3.00	56,979.32
112	Hampton	30.00	73,737.68	7.00	94,361.66	37.00	77,639.51	36.33	52,568.31	21.67	62,283.55	58.00	56,198.13
113	Harrisonburg	4.67	78,105.78	1.33	94,130.80	6.00	81,657.99	5.34	52,627.67	3.66	68,512.07	9.00	59,087.33
114	Hopewell	4.16	83,836.27	1.33	83,162.74	5.49	83,673.10	5.00	61,675.65	5.00	56,060.12	10.00	58,867.89
115	Lynchburg	12.00	70,679.92	5.00	102,595.50	17.00	80,066.86	5.00	34,434.18	13.00	64,810.57	18.00	56,372.68
116	Martinsville	4.00	97,458.38	2.00	81,589.50	6.00	92,168.76	1.00	60,393.00	2.00	66,562.50	3.00	64,506.00
117	Newport News	33.00	79,340.21	17.00	75,852.41	50.00	78,154.36	43.67	60,172.29	32.33	61,477.23	76.00	60,727.41
118	Norfolk	42.00	94,666.61	19.00	97,108.42	61.00	95,427.18	28.00	60,351.37	29.00	74,575.01	57.00	67,587.96
119	Norton	1.00	67,316.54	1.00	71,379.96	2.00	69,348.25	1.00	47,666.63	1.00	61,999.91	2.00	54,833.27
120	Petersburg	7.00	73,598.52	2.00	84,083.73	9.00	75,928.57	7.00	54,524.28	5.00	47,932.79	12.00	51,777.82
121	Portsmouth	20.00	82,346.58	6.80	75,198.24	26.80	80,532.82	20.50	61,117.46	15.20	60,028.92	35.70	60,653.99
122	Radford	2.50	80,671.70	1.50	89,725.25	4.00	84,066.78	-	-	1.00	63,530.00	1.00	63,530.00
123	Richmond City	28.00	90,345.17	20.00	85,007.60	48.00	88,121.18	31.00	60,818.50	28.00	74,168.83	59.00	67,154.25
124	Roanoke City	21.00	75,759.75	6.00	75,121.09	27.00	75,617.82	2.00	53,939.79	14.00	66,532.44	16.00	64,958.36
126	Staunton	4.62	79,409.45	1.38	84,530.00	6.00	80,587.17	0.62	70,276.10	2.38	79,406.37	3.00	77,519.45
127	Suffolk	17.17	76,790.51	4.83	93,555.63	22.00	80,471.21	13.50	62,714.19	12.00	63,309.30	25.50	62,994.24
128	Virginia Beach	57.00	88,745.95	31.00	91,694.52	88.00	89,784.65	62.00	67,588.58	89.00	71,739.42	151.00	70,035.10
130	Waynesboro	4.60	72,895.63	1.40	85,805.66	6.00	75,907.97	3.60	57,308.18	3.40	68,603.08	7.00	62,794.27
131	Williamsburg ⁶	9.92	87,349.12	5.08	86,031.54	15.00	86,902.90	9.92	67,011.88	7.08	64,602.18	17.00	66,008.31

Table 19 of the Superintendent's Annual Report for Virginia (As

Total Instructional Positions and Average Annual Salaries¹:
Principals and Assistant Principals, Teachers, Instructional
Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Teaching Positions						All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary						
087	Southampton	135.13	42,137.18	99.51	44,355.39	234.64	43,077.91	244.77	44,116.23	42.27	14,814.08	9.75	40,558.28
088	Spotsylvania	1,088.79	51,324.45	745.37	53,525.66	1,834.16	52,218.98	1,900.18	53,456.78	309.47	22,090.49	43.40	59,364.31
089	Stafford	948.74	51,748.24	921.95	52,768.81	1,870.69	52,251.22	1,950.93	53,858.88	430.72	15,285.51	35.27	41,191.24
090	Surry	66.25	39,723.15	52.80	50,823.69	119.05	44,646.36	125.05	45,712.49	24.00	17,389.63	5.00	40,664.23
091	Sussex	70.60	43,938.07	59.46	47,398.06	130.06	45,519.89	137.06	47,585.39	22.87	21,166.31	5.00	44,367.18
092	Tazewell	358.50	42,173.51	170.00	52,448.04	528.50	45,478.47	554.50	46,413.25	79.00	12,512.35	16.50	39,516.00
093	Warren	251.20	44,031.29	180.70	43,531.28	431.90	43,822.10	451.90	45,421.03	111.00	14,540.45	3.50	51,205.50
094	Washington	419.55	42,497.91	225.05	42,786.57	644.60	42,598.69	670.60	43,694.27	50.75	15,863.96	30.00	37,313.69
095	Westmoreland	79.49	42,294.12	59.50	44,844.19	138.99	43,385.78	147.49	44,502.23	16.18	24,415.19	24.00	11,783.53
096	Wise	299.01	44,742.78	262.02	43,430.38	561.03	44,129.85	592.03	45,293.81	197.00	8,228.92	56.12	28,346.68
097	Wythe	243.02	41,560.30	120.69	45,228.84	363.71	42,777.64	380.71	44,088.46	70.12	11,190.13	16.16	33,573.98
098	York	503.34	47,729.55	393.74	48,654.50	897.08	48,135.52	943.08	49,409.55	261.90	15,981.76	5.36	39,795.57
CITIES													
101	Alexandria	574.13	68,163.04	541.48	68,475.95	1,115.61	68,314.91	1,156.63	69,664.77	187.72	24,300.73	63.86	65,164.32
102	Bristol	128.24	47,126.35	92.27	38,714.85	220.51	43,606.65	230.51	44,944.71	41.96	9,167.43	10.00	55,002.04
103	Buena Vista	68.00	40,156.89	27.00	48,263.49	95.00	42,460.87	101.00	43,961.97	17.00	15,977.57	5.00	18,073.71
104	Charlottesville	232.93	51,912.75	166.25	54,488.00	399.18	52,985.29	418.78	54,145.06	88.80	17,789.39	35.32	59,999.91
106	Colonial Heights	131.00	50,310.66	135.50	50,010.29	266.50	50,157.94	275.50	51,178.12	63.00	19,235.76	5.50	38,020.06
107	Covington	58.40	41,836.52	34.10	49,856.72	92.50	44,793.16	97.25	45,461.49	22.50	12,791.87	4.25	43,904.94
108	Danville	348.14	42,870.44	232.18	46,169.87	580.32	44,190.51	603.32	45,218.30	98.11	14,596.52	37.08	59,754.01
109	Falls Church	119.00	62,478.33	83.54	63,440.35	202.54	62,875.13	212.91	64,515.46	61.60	26,345.76	2.20	53,839.20
110	Fredericksburg	182.00	46,759.53	85.25	46,872.64	267.25	46,795.61	279.25	48,607.93	69.00	18,593.59	14.00	34,250.59
111	Galax	67.95	40,404.75	44.10	44,894.67	112.05	42,171.87	118.05	43,070.18	20.10	13,521.88	6.72	35,522.03
112	Hampton	1,294.92	38,227.19	852.36	38,328.05	2,147.28	38,267.22	2,242.28	39,380.72	396.32	17,461.60	96.92	22,962.32
113	Harrisonburg	283.04	44,309.19	160.64	48,036.41	443.68	45,658.68	458.68	46,393.07	98.50	16,741.09	16.00	32,215.38
114	Hopewell	221.55	43,503.75	120.40	46,863.28	341.95	44,686.63	357.44	45,682.18	63.00	16,620.36	21.00	36,437.45
115	Lynchburg	473.00	35,234.63	323.00	58,950.22	796.00	44,857.92	831.00	45,827.61	180.00	15,988.92	60.00	35,443.81
116	Martinsville	124.07	41,303.72	103.21	47,928.87	227.28	44,312.26	236.28	45,783.91	55.00	16,141.37	3.00	35,263.00
117	Newport News	1,548.83	44,252.00	839.07	47,170.42	2,387.90	45,277.49	2,513.90	46,398.47	426.00	21,936.74	226.00	49,183.69
118	Norfolk	1,506.50	47,100.02	1,506.00	45,221.95	3,012.50	46,161.14	3,130.50	47,511.26	610.00	15,273.58	250.00	44,748.13
119	Norton	38.00	43,215.69	25.00	46,861.79	63.00	44,662.55	67.00	45,703.04	19.50	12,517.97	-	-
120	Petersburg	234.00	42,429.92	187.50	38,759.61	421.50	40,797.22	442.50	41,809.53	55.00	13,378.91	26.00	40,703.39
121	Portsmouth	1,020.41	34,229.58	503.77	42,382.75	1,524.18	36,924.35	1,586.68	38,194.84	328.43	11,645.17	50.92	56,290.84
122	Radford	78.82	44,702.67	57.17	48,851.78	135.99	46,446.95	140.99	47,635.42	13.84	13,914.53	7.02	39,629.07
123	Richmond City	1,105.21	47,712.70	1,063.29	49,660.74	2,168.50	48,667.89	2,275.50	49,979.45	303.00	17,187.31	201.00	46,629.15
124	Roanoke City	556.44	48,657.41	520.45	45,733.86	1,076.89	47,244.49	1,119.89	48,181.63	272.49	12,114.98	98.00	43,090.37
126	Staunton	161.40	42,228.36	93.92	43,491.66	255.32	42,693.07	264.32	43,948.53	58.50	12,781.50	39.00	38,191.73
127	Suffolk	668.21	46,882.69	419.79	50,111.74	1,088.00	48,128.58	1,135.50	49,089.04	302.00	15,446.89	32.69	44,248.52
128	Virginia Beach	3,163.88	52,262.19	2,491.16	52,522.64	5,655.04	52,376.92	5,894.04	53,387.82	1,204.51	19,154.98	96.05	44,315.94
130	Waynesboro	173.24	45,149.55	91.06	46,096.17	264.30	45,475.69	277.30	46,571.34	66.84	14,824.86	9.60	48,088.02
131	Williamsburg ⁶	501.75	51,383.02	355.85	54,183.21	857.60	52,544.92	889.60	53,381.53	190.73	17,335.99	45.00	58,916.45

Table 19 of the Superintendent's Annual Report for Virginia (As of 3-27-2009)

Total Instructional Positions and Average Annual Salaries¹:
 Principals and Assistant Principals, Teachers, Instructional
 Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
132	Winchester	4.75	87,601.63	1.25	102,125.75	6.00	90,627.49	2.00	75,131.52	6.00	76,448.17	8.00	76,119.01
134	Fairfax ⁶	-	-	-	-	-	-	-	-	-	-	-	-
135	Franklin	2.00	78,003.36	1.00	100,892.04	3.00	85,632.92	3.00	56,032.96	2.00	62,080.50	5.00	58,451.98
136	Chesapeake	34.55	90,446.45	12.45	108,604.59	47.00	95,256.42	53.60	74,638.44	48.40	74,763.90	102.00	74,697.97
137	Lexington	2.00	62,281.83	-	-	2.00	62,281.83	-	-	-	-	-	-
138	Emporia ⁶	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	4.00	89,180.49	2.00	103,948.50	6.00	94,103.16	4.00	69,962.53	5.00	84,906.00	9.00	78,264.46
140	Bedford ⁶	-	-	-	-	-	-	-	-	-	-	-	-
142	Poquoson	2.67	78,903.45	1.67	67,229.71	4.34	74,411.48	2.67	58,936.82	3.00	67,976.89	5.67	63,719.93
143	Manassas	6.50	104,737.90	1.50	117,173.67	8.00	107,069.61	8.00	84,465.47	5.00	95,500.10	13.00	88,709.56
144	Manassas Park	2.50	123,040.00	1.50	114,708.67	4.00	119,915.75	3.50	92,063.43	1.50	86,388.00	5.00	90,360.80
TOWNS													
202	Colonial Beach	1.25	55,207.97	1.25	52,336.34	2.50	53,772.16	-	-	-	-	-	-
207	West Point	1.00	64,702.91	2.00	75,222.78	3.00	71,716.16	-	-	1.00	53,751.00	1.00	53,751.00
GOVERNOR'S SCHOOLS													
260	Central Virginia Governor's School For Sci/Tech	-	-	0.50	80,144.16	0.50	80,144.16	-	-	-	-	-	-
261	Southwest Virginia Governor's School	-	-	1.00	93,629.04	1.00	93,629.04	-	-	-	-	-	-
262	Governor's School For The Arts	-	-	-	-	-	-	-	-	-	-	-	-
263	Roanoke Valley Governor's School	-	-	1.00	101,819.42	1.00	101,819.42	-	-	-	-	-	-
264	New Horizons Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
265	Central Shenandoah Valley Governor's School for Sci/Tech	-	-	1.00	89,940.96	1.00	89,940.96	-	-	-	-	-	-
266	Governor's School For Global Economics/Tech	-	-	-	-	-	-	-	-	-	-	-	-
267	Appomattox Regional Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
268	A. Linwood Holton Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
270	Commonwealth Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
271	Maggie L. Walker Governor's School	-	-	1.00	136,185.00	1.00	136,185.00	-	-	2.00	95,637.24	2.00	95,637.24
272	Thomas Jefferson High School-Fairfax Co	-	-	1.00	118,301.11	1.00	118,301.11	-	-	3.00	99,230.42	3.00	99,230.42
273	Blue Ridge Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
274	Jackson River Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
276	Piedmont Governor's School For Math/Sci/Tech	-	-	-	-	-	-	-	-	-	-	-	-
277	Mountain Vista Governor's School	-	-	1.00	88,143.24	1.00	88,143.24	-	-	-	-	-	-
SPECIAL EDUCATION PROGRAMS													
280	Coop Ctr For Excep Children	-	-	-	-	-	-	-	-	-	-	-	-
281	Mid Peninsula Reg Spec Ed Ctr	-	-	-	-	-	-	-	-	-	-	-	-
282	Laurel Regional	0.53	59,812.98	0.45	59,040.78	0.98	59,458.40	-	-	-	-	-	-
283	Northern Neck Regional	-	-	-	-	-	-	-	-	-	-	-	-
284	Northwestern Reg Ed Pgm	0.43	93,991.23	0.58	94,277.21	1.01	94,155.46	0.43	74,200.07	0.58	74,425.83	1.01	74,329.71
285	New Horizons Regional Educ Ctr	-	-	-	-	-	-	-	-	-	-	-	-

Table 19 of the Superintendent's Annual Report for Virginia (As

Total Instructional Positions and Average Annual Salaries¹:
 Principals and Assistant Principals, Teachers, Instructional
 Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Teaching Positions						All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary						
132	Winchester	212.52	47,360.26	138.19	50,247.69	350.71	48,497.99	364.71	49,796.96	83.73	18,810.17	7.50	47,150.28
134	Fairfax ⁶	-	-	-	-	-	-	-	-	-	-	-	-
135	Franklin	83.03	43,303.05	38.00	47,988.38	121.03	44,774.11	129.03	46,254.12	22.00	12,448.61	9.26	43,025.12
136	Chesapeake	1,772.43	52,024.03	1,270.61	54,086.88	3,043.04	52,885.36	3,192.04	54,206.25	662.00	20,299.05	101.53	51,744.22
137	Lexington	41.70	41,505.18	4.50	45,556.67	46.20	41,899.80	48.20	42,745.53	5.00	13,020.51	0.50	30,878.00
138	Emporia ⁶	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	143.49	50,083.40	172.21	53,753.04	315.70	52,085.14	330.70	53,559.96	71.86	13,334.60	3.50	50,073.56
140	Bedford ⁶	-	-	-	-	-	-	-	-	-	-	-	-
142	Poquoson	102.64	43,859.17	81.75	49,921.48	184.39	46,546.91	194.40	47,669.87	35.00	15,809.57	3.00	41,662.27
143	Manassas	338.16	60,184.37	194.32	60,927.24	532.48	60,455.47	553.48	61,792.85	63.15	28,177.94	12.88	45,755.47
144	Manassas Park	93.50	60,646.66	92.70	61,438.41	186.20	61,040.84	195.20	62,998.31	12.00	28,413.33	18.10	48,555.52
TOWNS													
202	Colonial Beach	31.45	41,597.20	25.95	40,347.28	57.40	41,032.13	59.90	41,563.85	21.50	15,084.31	1.50	39,105.00
207	West Point	49.00	41,892.22	36.00	41,510.92	85.00	41,730.73	89.00	42,876.53	-	-	1.00	36,404.00
GOVERNOR'S SCHOOLS													
260	Central Virginia Governor's School For Sci/Tech	-	-	5.50	64,604.81	5.50	64,604.81	6.00	65,899.76	-	-	-	-
261	Southwest Virginia Governor's School	-	-	11.00	43,414.76	11.00	43,414.76	12.00	47,599.28	-	-	-	-
262	Governor's School For The Arts	-	-	22.50	41,511.18	22.50	41,511.18	22.50	41,511.18	-	-	-	-
263	Roanoke Valley Governor's School	-	-	13.50	50,182.48	13.50	50,182.48	14.50	53,743.65	-	-	-	-
264	New Horizons Governor's School	-	-	7.25	48,708.83	7.25	48,708.83	7.25	48,708.83	-	-	-	-
265	Central Shenandoah Valley Governor's School for Sci/Tec	-	-	11.00	46,140.58	11.00	46,140.58	12.00	49,790.62	-	-	-	-
266	Governor's School For Global Economics/Tech	-	-	12.00	46,950.92	12.00	46,950.92	12.00	46,950.92	-	-	-	-
267	Appomattox Regional Governor's School	-	-	37.60	42,232.22	37.60	42,232.22	37.60	42,232.22	1.00	17,688.55	-	-
268	A. Linwood Holton Governor's School	-	-	5.00	42,418.37	5.00	42,418.37	5.00	42,418.37	-	-	-	-
269	Chesapeake Bay Governor's School	-	-	12.00	50,289.31	12.00	50,289.31	12.00	50,289.31	-	-	-	-
270	Commonwealth Governor's School	-	-	26.24	61,610.97	26.24	61,610.97	26.24	61,610.97	-	-	-	-
271	Maggie L. Walker Governor's School	-	-	55.00	54,503.54	55.00	54,503.54	58.00	57,330.24	-	-	-	-
272	Thomas Jefferson High School-Fairfax Co	-	-	132.42	77,302.73	132.42	77,302.73	136.42	78,085.47	4.00	31,830.02	-	-
273	Blue Ridge Governor's School	-	-	2.06	42,618.94	2.06	42,618.94	2.06	42,618.94	-	-	-	-
274	Jackson River Governor's School	-	-	1.00	64,850.00	1.00	64,850.00	1.00	64,850.00	-	-	-	-
275	Massanutten Regional Governor's School	-	-	4.50	48,916.86	4.50	48,916.86	4.50	48,916.86	1.00	14,872.08	-	-
276	Piedmont Governor's School For Math/Sci/Tech	-	-	9.00	46,528.36	9.00	46,528.36	9.00	46,528.36	-	-	-	-
277	Mountain Vista Governor's School	-	-	7.50	67,353.60	7.50	67,353.60	8.50	69,799.44	-	-	-	-
SPECIAL EDUCATION PROGRAMS													
280	Coop Ctr For Excep Children	14.00	39,741.36	-	-	14.00	39,741.36	14.00	39,741.36	10.00	11,907.10	-	-
281	Mid Peninsula Reg Spec Ed Ctr	4.67	39,662.91	1.33	38,382.71	6.00	39,379.13	6.00	39,379.13	8.00	19,647.39	-	-
282	Laurel Regional	30.84	46,272.26	26.28	45,509.61	57.12	45,921.37	58.10	46,149.71	19.30	14,915.28	-	-
283	Northern Neck Regional	8.00	38,278.91	3.00	42,122.00	11.00	39,327.02	11.00	39,327.02	18.00	20,353.78	-	-
284	Northwestern Reg Ed Pgm	9.27	46,313.16	12.55	46,282.77	21.82	46,295.68	23.84	49,510.98	15.79	17,303.48	12.09	48,186.18
285	New Horizons Regional Educ Ctr	20.00	42,233.05	28.00	41,929.89	48.00	42,056.21	48.00	42,056.21	75.00	16,723.12	-	-

Table 19 of the Superintendent's Annual Report for Virginia (As of 3-27-2009)

Total Instructional Positions and Average Annual Salaries¹:
Principals and Assistant Principals, Teachers, Instructional
Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
286	Piedmont Regional Ed.	2.50	52,764.06	3.00	43,969.55	5.50	47,967.05	-	-	-	-	-	-
287	Shenandoah Valley Reg	-	-	-	-	-	-	-	-	-	-	-	-
288	Southeastern Coop Ed Program	12.50	70,139.52	12.50	70,139.52	25.00	70,139.52	-	-	-	-	-	-
290	N Virginia Reg Spec Ed Program	1.63	124,030.86	-	-	1.63	124,030.86	0.06	110,398.83	-	-	0.06	110,398.83
292	Henry Co/Martinsville Reg Program	-	-	-	-	-	-	-	-	-	-	-	-
299	Roanoke Valley Regional Board	-	-	-	-	-	-	-	-	-	-	-	-
CAREER AND TECHNICAL CENTERS													
301	Charlottesville-Albemarle Tech	-	-	1.00	93,693.84	1.00	93,693.84	-	-	1.00	85,859.88	1.00	85,859.88
302	Jackson River Tech Center	-	-	1.00	91,699.00	1.00	91,699.00	-	-	1.00	61,170.96	1.00	61,170.96
304	Massanutten Tech Center	-	-	1.00	88,230.00	1.00	88,230.00	-	-	2.00	67,454.46	2.00	67,454.46
306	Valley Vocational Tech	-	-	1.00	69,660.00	1.00	69,660.00	-	-	2.00	59,624.52	2.00	59,624.52
307	New Horizons Tech Center-Woodside	-	-	2.00	83,958.50	2.00	83,958.50	-	-	1.00	56,047.00	1.00	56,047.00
308	Pruden Ctr For Indus/Tech	-	-	1.00	73,224.00	1.00	73,224.00	-	-	1.00	63,005.40	1.00	63,005.40
309	Rowanty Vocational Tech Center	-	-	1.00	86,571.00	1.00	86,571.00	-	-	-	-	-	-
310	Northern Neck Technical Center	-	-	1.00	78,582.00	1.00	78,582.00	-	-	0.60	65,408.40	0.60	65,408.40
311	Amelia-Nottoway Voc Center	-	-	0.50	74,136.96	0.50	74,136.96	-	-	-	-	-	-
OTHER REGIONAL PROGRAMS													
401	Lynchburg City Secondary Alternative	-	-	-	-	-	-	-	-	-	-	-	-
402	Enterprise Academy/Newport News City	-	-	1.00	99,411.00	1.00	99,411.00	-	-	-	-	-	-
403	Tidewater Regional Alternative Ed Project	-	-	2.70	68,960.00	2.70	68,960.00	-	-	-	-	-	-
404	Reg Alternative Plus Self Project/Roanoke City	-	-	-	-	-	-	-	-	-	-	-	-
405	Transition Support Resource Ctr/Fairfax	-	-	-	-	-	-	-	-	-	-	-	-
406	Project Return/Fluvanna County	-	-	-	-	-	-	-	-	-	-	-	-
407	Altern Ed Prgm/Behav Disord Youth/Montgomery	-	-	-	-	-	-	-	-	-	-	-	-
408	Petersburg Regional Alternative	-	-	0.60	50,000.00	0.60	50,000.00	-	-	-	-	-	-
409	Regional Alternative/Pittsylvania County	-	-	1.00	93,621.00	1.00	93,621.00	-	-	-	-	-	-
410	Project Return/Powhatan County	-	-	-	-	-	-	-	-	-	-	-	-
411	Crossroads Alternative/Bristol City	-	-	-	-	-	-	-	-	-	-	-	-
412	Metro Richmond Alternative Ed	-	-	-	-	-	-	-	-	-	-	-	-
413	Regional Alternative Ed/Stafford County	-	-	-	-	-	-	-	-	-	-	-	-
414	Southside L.I.N.K. Project/Brunswick County	-	-	-	-	-	-	-	-	-	-	-	-
415	Regional Alternative Ed/King William	-	-	1.43	52,419.58	1.43	52,419.58	-	-	-	-	-	-
416	New Dominion/Prince William County	0.97	64,296.59	0.50	62,836.62	1.47	63,800.00	-	-	-	-	-	-
417	Project Bridge/Russell County	-	-	-	-	-	-	-	-	-	-	-	-
418	Regional Alternative/Wythe County	-	-	-	-	-	-	-	-	-	-	-	-
420	On The Right Track Reg Alternative Ed/Nottoway	-	-	0.50	74,136.96	0.50	74,136.96	-	-	-	-	-	-
421	Northern Neck Regional Alternative Ed	-	-	-	-	-	-	-	-	1.00	9,000.00	1.00	9,000.00
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-	-	-	-	-	-	-	-	-	-	-
423	Breaking Barriers Alternative Ed/Henry County	-	-	0.70	49,400.01	0.70	49,400.01	-	-	-	-	-	-
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-	-	-	-	-	-	-	-	-	-	-

Table 19 of the Superintendent's Annual Report for Virginia (As

Total Instructional Positions and Average Annual Salaries¹:
 Principals and Assistant Principals, Teachers, Instructional
 Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Teaching Positions						All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary						
286	Piedmont Regional Ed.	38.00	50,489.01	46.00	43,050.20	84.00	46,415.37	89.50	46,510.73	85.00	19,409.73	-	-
287	Shenandoah Valley Reg	40.60	38,179.93	26.00	40,483.16	66.60	39,079.09	66.60	39,079.09	95.00	14,220.53	-	-
288	Southeastern Coop Ed Program	131.00	43,803.82	131.00	43,803.82	262.00	43,803.82	287.00	46,097.87	330.00	19,423.36	25.50	16,448.51
290	N Virginia Reg Spec Ed Program	137.66	54,690.75	80.07	56,639.54	217.73	55,407.42	219.42	55,932.24	229.89	19,248.89	-	-
292	Henry Co/Martinsville Reg Program	9.10	37,016.72	2.00	36,817.98	11.10	36,980.91	11.10	36,980.91	27.00	15,476.78	-	-
299	Roanoke Valley Regional Board	10.00	43,714.05	12.00	43,401.30	22.00	43,543.46	22.00	43,543.46	77.47	13,976.48	1.45	30,000.08
CAREER AND TECHNICAL CENTERS													
301	Charlottesville-Albemarle Tech	-	-	14.50	52,501.94	14.50	52,501.94	16.50	57,020.12	3.00	21,583.46	-	-
302	Jackson River Tech Center	-	-	12.00	44,770.53	12.00	44,770.53	14.00	49,294.02	2.13	13,759.53	0.50	22,963.00
304	Massanutten Tech Center	-	-	25.90	44,548.01	25.90	44,548.01	28.90	47,644.72	1.00	24,648.96	19.00	35,104.31
306	Valley Vocational Tech	-	-	32.30	47,602.39	32.30	47,602.39	35.30	48,908.39	4.00	18,597.77	13.24	36,955.21
307	New Horizons Tech Center-Woodside	-	-	29.00	42,009.93	29.00	42,009.93	32.00	45,070.38	-	-	6.00	42,485.33
308	Pruden Ctr For Indus/Tech	-	-	19.00	49,955.59	19.00	49,955.59	21.00	51,685.03	-	-	15.00	17,600.56
309	Rowanty Vocational Tech Center	-	-	13.00	48,717.90	13.00	48,717.90	14.00	51,421.69	0.75	11,464.44	-	-
310	Northern Neck Technical Center	-	-	13.50	44,533.09	13.50	44,533.09	15.10	47,617.47	-	-	-	-
311	Amelia-Nottoway Voc Center	-	-	2.00	37,690.92	2.00	37,690.92	2.50	44,980.13	-	-	-	-
OTHER REGIONAL PROGRAMS													
401	Lynchburg City Secondary Alternative	3.00	34,920.68	4.00	37,577.69	7.00	36,438.97	7.00	36,438.97	-	-	-	-
402	Enterprise Academy/Newport News City	2.00	51,396.00	22.00	52,507.18	24.00	52,414.58	25.00	54,294.44	1.00	16,871.00	-	-
403	Tidewater Regional Alternative Ed Project	-	-	23.52	38,798.60	23.52	38,798.60	26.22	41,904.46	11.05	20,017.83	-	-
404	Reg Alternative Plus Self Project/Roanoke City	-	-	2.00	57,631.08	2.00	57,631.08	2.00	57,631.08	1.10	24,662.01	-	-
405	Transition Support Resource Ctr/Fairfax	-	-	3.00	77,790.67	3.00	77,790.67	3.00	77,790.67	-	-	-	-
406	Project Return/Fluvanna County	-	-	4.62	39,903.00	4.62	39,903.00	4.62	39,903.00	-	-	-	-
407	Altern Ed Prgm/Behav Disord Youth/Montgomery	-	-	7.00	44,686.86	7.00	44,686.86	7.00	44,686.86	-	-	-	-
408	Petersburg Regional Alternative	-	-	1.00	38,200.00	1.00	38,200.00	1.60	42,625.00	1.40	15,210.71	-	-
409	Regional Alternative/Pittsylvania County	-	-	5.00	31,760.00	5.00	31,760.00	6.00	42,070.17	-	-	-	-
410	Project Return/Powhatan County	-	-	1.34	42,894.03	1.34	42,894.03	1.34	42,894.03	-	-	-	-
411	Crossroads Alternative/Bristol City	-	-	3.00	40,909.00	3.00	40,909.00	3.00	40,909.00	1.00	10,685.29	-	-
412	Metro Richmond Alternative Ed	-	-	7.00	38,433.54	7.00	38,433.54	7.00	38,433.54	-	-	-	-
413	Regional Alternative Ed/Stafford County	-	-	5.00	40,760.80	5.00	40,760.80	5.00	40,760.80	4.00	13,232.25	-	-
414	Southside L.I.N.K. Project/Brunswick County	-	-	6.41	35,117.43	6.41	35,117.43	6.41	35,117.43	1.00	17,832.51	-	-
415	Regional Alternative Ed/King William	-	-	4.94	30,264.45	4.94	30,264.45	6.37	35,238.05	1.35	18,768.52	-	-
416	New Dominion/Prince William County	8.03	72,534.04	4.58	64,064.16	12.61	69,457.75	14.08	68,867.06	5.75	26,965.25	-	-
417	Project Bridge/Russell County	-	-	11.00	32,517.00	11.00	32,517.00	11.00	32,517.00	2.00	14,082.00	-	-
418	Regional Alternative/Wythe County	-	-	1.50	38,731.91	1.50	38,731.91	1.50	38,731.91	1.00	17,511.42	-	-
420	On The Right Track Reg Alternative Ed/Nottoway	-	-	3.00	38,213.59	3.00	38,213.59	3.50	43,345.50	-	-	-	-
421	Northern Neck Regional Alternative Ed	-	-	4.00	37,592.64	4.00	37,592.64	5.00	31,874.11	1.00	14,894.04	-	-
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-	8.00	36,222.05	8.00	36,222.05	8.00	36,222.05	2.50	13,678.36	-	-
423	Breaking Barriers Alternative Ed/Henry County	-	-	1.20	33,047.92	1.20	33,047.92	1.90	39,072.37	-	-	-	-
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-	3.67	35,325.85	3.67	35,325.85	3.67	35,325.85	1.00	20,676.96	-	-

Table 19 of the Superintendent's Annual Report for Virginia (As of 3-27-2009)

Total Instructional Positions and Average Annual Salaries¹:
Principals and Assistant Principals, Teachers, Instructional
Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
426	Regional Learning Academy/Wise County	-	-	-	-	-	-	-	-	-	-	-	-
427	The Regional Community Alternative Ed Continuum	-	-	1.00	87,195.96	1.00	87,195.96	-	-	1.00	71,727.00	1.00	71,727.00
428	Project Renew/Northampton County	-	-	-	-	-	-	-	-	-	-	-	-
429	Renaissance/Scott County	-	-	-	-	-	-	-	-	-	-	-	-
430	R.E.Cook Regional Alternative	-	-	0.50	83,910.72	0.50	83,910.72	-	-	-	-	-	-
STATE (Divisions and Regional Programs)		1,404.34	88,150.47	618.84	90,927.49	2,023.18	88,999.89	1,188.94	70,716.67	1,262.14	74,571.70	2,451.08	72,701.74

¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, principals and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Bedford County, Fairfax County, Greensville County and Williamsburg are the fiscal agent divisions.

Table 19 of the Superintendent's Annual Report for Virginia (As

Total Instructional Positions and Average Annual Salaries¹:
Principals and Assistant Principals, Teachers, Instructional
Positions and Teacher Aides

Fiscal Year 2008

Code	School Division/Regional Program	Teaching Positions											
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary	All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
426	Regional Learning Academy/Wise County	-	-	3.50	40,326.19	3.50	40,326.19	3.50	40,326.19	2.00	9,197.81	-	-
427	The Regional Community Alternative Ed Continuum	-	-	7.00	37,541.15	7.00	37,541.15	9.00	46,856.78	3.00	16,001.01	-	-
428	Project Renew/Norhampton County	-	-	2.50	31,610.97	2.50	31,610.97	2.50	31,610.97	-	-	-	-
429	Renaissance/Scott County	-	-	6.00	42,659.41	6.00	42,659.41	6.00	42,659.41	-	-	-	-
430	R.E.Cook Regional Alternative	-	-	5.50	43,866.58	5.50	43,866.58	6.00	47,203.59	1.00	11,846.80	-	-
STATE (Divisions and Regional Programs)		59,743.86	49,901.04	43,558.77	51,347.26	103,302.63	50,510.86	107,776.89	51,738.04	19,872.51	18,276.03	3,979.34	44,764.00

¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, principals and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Bedford County, Fairfax County, Greensville County and Williamsburg are the fiscal agent divisions.