

Table 19 of the Superintendent's Annual Report for Virginia (As of 5/27/2011)

Total Instructional Positions and Average Annual

Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2010

Division Number	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
COUNTIES													
001	Accomack	7.25	\$ 67,727	3.75	\$ 79,977	11.00	\$ 71,903	5.63	\$ 54,392	5.37	\$ 61,241	11.00	\$ 57,735
002	Albemarle	17.60	\$ 93,278	7.40	\$ 100,950	25.00	\$ 95,549	9.84	\$ 78,943	14.69	\$ 89,402	24.53	\$ 85,207
003	Alleghany	4.00	\$ 74,298	2.00	\$ 79,163	6.00	\$ 75,919	1.00	\$ 62,877	5.00	\$ 70,783	6.00	\$ 69,465
004	Amelia	1.62	\$ 89,672	1.38	\$ 95,357	3.00	\$ 92,287	1.62	\$ 74,512	1.38	\$ 64,108	3.00	\$ 69,726
005	Amherst	6.00	\$ 68,757	3.00	\$ 87,830	9.00	\$ 75,115	0.50	\$ 51,974	5.00	\$ 62,483	5.50	\$ 61,528
006	Appomattox	2.72	\$ 65,439	1.28	\$ 83,491	4.00	\$ 71,215	2.59	\$ 51,184	2.16	\$ 64,391	4.75	\$ 57,190
007	Arlington	26.74	\$ 132,213	7.26	\$ 140,337	34.00	\$ 133,948	22.61	\$ 106,494	11.89	\$ 116,358	34.50	\$ 109,893
008	Augusta	14.64	\$ 73,933	6.36	\$ 83,219	21.00	\$ 76,745	9.28	\$ 55,702	15.72	\$ 65,319	25.00	\$ 61,749
009	Bath	1.00	\$ 70,854	1.00	\$ 73,479	2.00	\$ 72,167	-	\$ -	1.00	\$ 54,558	1.00	\$ 54,558
010	Bedford County/City ⁶	15.10	\$ 71,783	7.10	\$ 82,709	22.20	\$ 75,277	1.50	\$ 59,899	13.10	\$ 65,055	14.60	\$ 64,525
011	Bland	1.80	\$ 54,356	2.00	\$ 63,568	3.80	\$ 59,204	-	\$ -	-	\$ -	-	\$ -
012	Botetourt	8.00	\$ 86,882	4.00	\$ 94,717	12.00	\$ 89,494	2.00	\$ 73,489	4.00	\$ 75,836	6.00	\$ 75,054
013	Brunswick	3.00	\$ 68,435	3.00	\$ 58,379	6.00	\$ 63,407	1.00	\$ 47,806	2.50	\$ 79,398	3.50	\$ 70,372
014	Buchanan	6.00	\$ 64,340	5.00	\$ 65,234	11.00	\$ 64,746	3.00	\$ 58,250	1.00	\$ 60,650	4.00	\$ 58,850
015	Buckingham	4.00	\$ 74,550	2.20	\$ 82,457	6.20	\$ 77,356	-	\$ -	5.00	\$ 66,624	5.00	\$ 66,624
016	Campbell	8.00	\$ 85,942	6.00	\$ 91,976	14.00	\$ 88,528	5.00	\$ 66,592	13.00	\$ 67,074	18.00	\$ 66,940
017	Caroline	4.50	\$ 75,726	1.50	\$ 94,814	6.00	\$ 80,498	2.50	\$ 67,518	4.50	\$ 63,975	7.00	\$ 65,241
018	Carroll	8.00	\$ 72,633	2.00	\$ 70,301	10.00	\$ 72,167	3.00	\$ 57,121	3.00	\$ 55,163	6.00	\$ 56,142
019	Charles City	1.75	\$ 72,296	1.25	\$ 74,618	3.00	\$ 73,263	1.75	\$ 46,649	1.25	\$ 57,421	3.00	\$ 51,137
020	Charlotte	4.00	\$ 61,517	1.50	\$ 56,006	5.50	\$ 60,014	2.00	\$ 58,123	2.00	\$ 57,661	4.00	\$ 57,892
021	Chesterfield	47.42	\$ 92,699	17.07	\$ 97,001	64.49	\$ 93,838	61.36	\$ 68,389	73.78	\$ 69,703	135.14	\$ 69,106
022	Clarke	2.67	\$ 95,456	1.33	\$ 104,151	4.00	\$ 98,347	3.67	\$ 59,158	2.33	\$ 67,709	6.00	\$ 62,479
023	Craig	1.00	\$ 59,605	1.00	\$ 60,103	2.00	\$ 59,854	-	\$ -	1.00	\$ 53,367	1.00	\$ 53,367
024	Culpeper	8.00	\$ 85,658	2.00	\$ 100,000	10.00	\$ 88,526	10.00	\$ 66,386	6.00	\$ 64,663	16.00	\$ 65,740
025	Cumberland	1.85	\$ 60,816	1.50	\$ 74,996	3.35	\$ 67,165	1.96	\$ 53,572	1.90	\$ 55,264	3.86	\$ 54,404
026	Dickenson	5.00	\$ 68,776	4.00	\$ 72,651	9.00	\$ 70,498	2.45	\$ 51,822	1.85	\$ 55,734	4.30	\$ 53,505
027	Dinwiddie	5.00	\$ 74,222	3.00	\$ 93,962	8.00	\$ 81,625	3.00	\$ 62,112	7.00	\$ 65,015	10.00	\$ 64,144
028	Essex	2.00	\$ 74,160	1.00	\$ 80,773	3.00	\$ 76,364	2.00	\$ 63,345	1.00	\$ 60,770	3.00	\$ 62,487
029	Fairfax County/City ⁶	153.00	\$ 119,573	42.00	\$ 126,729	195.00	\$ 121,114	204.04	\$ 92,564	161.93	\$ 101,716	365.97	\$ 96,613
030	Fauquier	11.00	\$ 90,818	8.00	\$ 99,276	19.00	\$ 94,379	10.00	\$ 69,223	14.00	\$ 80,561	24.00	\$ 75,837
031	Floyd	4.00	\$ 73,311	1.00	\$ 78,738	5.00	\$ 74,396	-	\$ -	2.00	\$ 59,038	2.00	\$ 59,038
032	Fluvanna	2.00	\$ 88,269	2.00	\$ 101,535	4.00	\$ 94,902	3.00	\$ 68,937	5.85	\$ 71,065	8.85	\$ 70,344
033	Franklin	13.67	\$ 78,392	7.33	\$ 82,987	21.00	\$ 79,996	4.50	\$ 65,430	8.50	\$ 73,216	13.00	\$ 70,521
034	Frederick	13.62	\$ 90,421	5.40	\$ 104,452	19.02	\$ 94,404	16.57	\$ 69,963	13.82	\$ 81,636	30.39	\$ 75,271
035	Giles	3.00	\$ 72,128	2.90	\$ 77,758	5.90	\$ 74,895	-	\$ -	2.00	\$ 65,349	2.00	\$ 65,349
036	Gloucester	7.34	\$ 83,723	1.66	\$ 93,561	9.00	\$ 85,537	7.01	\$ 49,531	5.99	\$ 58,646	13.00	\$ 53,731
037	Goochland	3.50	\$ 94,189	1.50	\$ 89,867	5.00	\$ 92,892	1.00	\$ 65,027	2.00	\$ 96,978	3.00	\$ 86,328
038	Grayson	5.90	\$ 60,978	2.90	\$ 63,311	8.80	\$ 61,747	-	\$ -	1.00	\$ 52,164	1.00	\$ 52,164
039	Greene	3.67	\$ 74,149	2.33	\$ 84,783	6.00	\$ 78,279	3.67	\$ 58,443	2.67	\$ 66,125	6.34	\$ 61,678
040	Greenville/Emporia ⁶	2.67	\$ 74,672	1.33	\$ 87,507	4.00	\$ 78,940	3.17	\$ 52,107	3.33	\$ 70,006	6.50	\$ 61,277
041	Halifax	7.00	\$ 68,585	4.00	\$ 74,284	11.00	\$ 70,658	2.00	\$ 68,434	7.00	\$ 63,256	9.00	\$ 64,407
042	Hanover	17.16	\$ 93,599	7.84	\$ 100,331	25.00	\$ 95,710	22.67	\$ 65,616	16.33	\$ 72,097	39.00	\$ 68,330
043	Henrico	53.97	\$ 93,857	18.03	\$ 95,920	72.00	\$ 94,374	35.01	\$ 69,331	49.99	\$ 66,067	85.00	\$ 67,411
044	Henry	12.00	\$ 68,409	4.00	\$ 83,305	16.00	\$ 72,133	5.00	\$ 53,991	8.00	\$ 57,671	13.00	\$ 56,255
045	Highland	1.00	\$ 56,378	1.00	\$ 67,000	2.00	\$ 61,689	-	\$ -	-	\$ -	-	\$ -
046	Isle Of Wight	6.78	\$ 84,770	3.22	\$ 99,601	10.00	\$ 89,545	6.14	\$ 69,020	3.86	\$ 78,225	10.00	\$ 72,573
048	King George	3.00	\$ 83,181	2.00	\$ 91,972	5.00	\$ 86,697	3.00	\$ 70,813	4.00	\$ 78,547	7.00	\$ 75,233
049	King & Queen	2.00	\$ 70,717	1.00	\$ 93,384	3.00	\$ 78,273	-	\$ -	-	\$ -	-	\$ -
050	King William	3.00	\$ 83,938	1.00	\$ 85,299	4.00	\$ 84,279	3.00	\$ 65,419	2.00	\$ 66,691	5.00	\$ 65,927
051	Lancaster	2.14	\$ 75,357	1.00	\$ 79,806	3.14	\$ 76,774	1.92	\$ 58,238	1.00	\$ 58,417	2.92	\$ 58,299
052	Lee	10.50	\$ 60,670	4.00	\$ 63,116	14.50	\$ 61,345	-	\$ -	2.00	\$ 50,465	2.00	\$ 50,465
053	Loudoun	61.38	\$ 112,936	17.62	\$ 129,463	79.00	\$ 116,622	61.09	\$ 83,288	41.91	\$ 89,091	103.00	\$ 85,649
054	Louisa	4.70	\$ 77,920	1.30	\$ 94,494	6.00	\$ 81,511	5.09	\$ 72,511	5.91	\$ 74,607	11.00	\$ 73,637
055	Lunenburg	2.67	\$ 67,768	1.33	\$ 75,594	4.00	\$ 70,370	1.67	\$ 65,225	1.33	\$ 70,781	3.00	\$ 67,689
056	Madison	3.00	\$ 79,713	1.00	\$ 87,608	4.00	\$ 81,687	-	\$ -	1.00	\$ 59,640	1.00	\$ 59,640
057	Mathews	1.50	\$ 53,131	2.00	\$ 70,326	3.50	\$ 62,957	1.50	\$ 46,291	2.00	\$ 52,437	3.50	\$ 49,803
058	Mecklenburg	7.00	\$ 63,473	2.00	\$ 76,482	9.00	\$ 66,364	5.00	\$ 48,951	4.00	\$ 53,632	9.00	\$ 51,031
059	Middlesex	2.00	\$ 67,912	1.00	\$ 75,000	3.00	\$ 70,275	1.00	\$ 50,153	1.00	\$ 62,741	2.00	\$ 56,447
060	Montgomery	12.00	\$ 73,692	8.00	\$ 75,672	20.00	\$ 74,484	3.00	\$ 57,791	12.00	\$ 68,660	15.00	\$ 66,486
062	Nelson	2.50	\$ 79,076	1.50	\$ 87,281	4.00	\$ 82,153	2.50	\$ 59,875	3.30	\$ 65,502	5.80	\$ 63,076

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Total Instructional Positions and Average Annual

Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2010

Division Number	School Division/Regional Program	Teaching Positions						All Instructional Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary	Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵
COUNTIES													
001	Accomack	292.81	\$ 39,807	192.60	\$ 38,528	485.41	\$ 39,299	507.41	\$ 40,406	110.58	\$ 18,411	12.60	\$ 37,321
002	Albemarle	598.16	\$ 50,939	527.96	\$ 53,117	1,126.12	\$ 51,960	1,175.65	\$ 53,581	223.53	\$ 17,215	23.64	\$ 42,468
003	Alleghany	153.90	\$ 44,086	86.82	\$ 51,184	240.72	\$ 46,646	252.72	\$ 47,883	54.00	\$ 18,333	1.50	\$ 14,862
004	Amelia	79.30	\$ 44,638	59.35	\$ 48,778	138.65	\$ 46,410	144.65	\$ 47,845	34.71	\$ 16,039	11.00	\$ 34,686
005	Amherst	229.99	\$ 44,341	196.26	\$ 44,208	426.25	\$ 44,280	440.75	\$ 45,125	69.00	\$ 15,673	25.00	\$ 34,250
006	Appomattox	114.64	\$ 39,251	78.43	\$ 40,774	193.07	\$ 39,870	201.82	\$ 40,899	33.21	\$ 14,875	7.51	\$ 41,844
007	Arlington	1,427.22	\$ 70,716	748.11	\$ 67,869	2,175.33	\$ 69,737	2,243.83	\$ 71,327	237.88	\$ 30,368	198.00	\$ 50,528
008	Augusta	532.68	\$ 43,978	361.89	\$ 46,255	894.57	\$ 45,009	940.57	\$ 46,162	131.97	\$ 12,320	48.66	\$ 38,905
009	Bath	39.63	\$ 40,445	29.00	\$ 44,307	68.63	\$ 42,076	71.63	\$ 43,091	15.25	\$ 19,882	1.32	\$ 45,557
010	Bedford County/City ⁶	442.14	\$ 41,103	460.59	\$ 40,654	902.73	\$ 40,874	939.53	\$ 42,054	160.55	\$ 15,174	22.98	\$ 34,903
011	Bland	47.19	\$ 42,204	34.70	\$ 43,523	81.89	\$ 42,763	85.69	\$ 43,492	13.00	\$ 14,736	-	\$ -
012	Botetourt	233.22	\$ 47,743	171.93	\$ 50,707	405.15	\$ 49,001	423.15	\$ 50,518	81.00	\$ 13,741	3.25	\$ 42,401
013	Brunswick	91.00	\$ 37,038	94.50	\$ 42,471	185.50	\$ 39,806	195.00	\$ 41,081	44.00	\$ 16,567	14.00	\$ 38,849
014	Buchanan	194.00	\$ 42,026	120.00	\$ 44,620	314.00	\$ 43,017	329.00	\$ 43,936	55.00	\$ 13,170	3.00	\$ 33,476
015	Buckingham	91.08	\$ 44,312	96.90	\$ 42,633	187.98	\$ 43,447	199.18	\$ 45,084	44.00	\$ 16,199	3.22	\$ 44,529
016	Campbell	331.19	\$ 42,453	361.70	\$ 44,048	692.89	\$ 43,286	724.89	\$ 44,747	120.70	\$ 12,838	31.23	\$ 35,792
017	Caroline	174.41	\$ 46,373	142.87	\$ 42,940	317.28	\$ 44,624	330.28	\$ 45,713	88.00	\$ 12,722	7.20	\$ 28,530
018	Carroll	229.93	\$ 39,764	136.52	\$ 42,647	366.45	\$ 40,838	382.45	\$ 41,897	58.30	\$ 20,063	5.82	\$ 44,451
019	Charles City	54.54	\$ 37,385	32.43	\$ 47,392	86.97	\$ 41,117	92.97	\$ 42,477	21.50	\$ 13,195	7.00	\$ 7,166
020	Charlotte	98.65	\$ 40,366	65.35	\$ 42,612	164.00	\$ 41,261	173.50	\$ 42,239	30.50	\$ 14,155	7.20	\$ 42,904
021	Chesterfield	2,631.53	\$ 49,339	1,864.72	\$ 49,369	4,496.25	\$ 49,352	4,695.88	\$ 50,531	774.89	\$ 18,452	70.14	\$ 50,319
022	Clarke	89.25	\$ 46,702	69.39	\$ 49,930	158.64	\$ 48,114	168.64	\$ 49,817	49.80	\$ 13,982	4.23	\$ 38,073
023	Craig	32.07	\$ 48,631	30.56	\$ 37,435	62.63	\$ 43,168	65.63	\$ 43,832	17.00	\$ 15,543	-	\$ -
024	Culpeper	405.00	\$ 46,486	203.00	\$ 51,386	608.00	\$ 48,122	634.00	\$ 49,204	152.00	\$ 15,635	4.50	\$ 48,157
025	Cumberland	78.50	\$ 45,369	67.25	\$ 36,803	145.75	\$ 41,417	152.96	\$ 42,308	30.00	\$ 13,289	24.00	\$ 8,705
026	Dickenson	142.25	\$ 39,844	93.00	\$ 42,072	235.25	\$ 40,725	248.55	\$ 42,024	16.50	\$ 13,489	8.00	\$ 41,589
027	Dinwiddie	168.10	\$ 46,395	195.50	\$ 46,759	363.60	\$ 46,591	381.60	\$ 47,785	50.00	\$ 15,622	3.00	\$ 59,719
028	Essex	98.03	\$ 43,425	49.63	\$ 49,516	147.66	\$ 45,472	153.66	\$ 46,408	31.00	\$ 17,550	3.00	\$ 46,914
029	Fairfax County/City ⁶	8,287.78	\$ 62,756	5,648.55	\$ 65,463	13,936.33	\$ 63,853	14,497.30	\$ 65,451	2,155.12	\$ 27,200	419.64	\$ 81,655
030	Fauquier	395.00	\$ 65,508	537.50	\$ 50,865	932.50	\$ 57,068	975.50	\$ 58,256	203.00	\$ 20,752	7.00	\$ 29,586
031	Floyd	108.24	\$ 41,425	61.06	\$ 45,491	169.30	\$ 42,892	176.30	\$ 43,968	47.72	\$ 14,426	6.06	\$ 43,316
032	Fluvanna	177.19	\$ 52,358	127.41	\$ 54,238	304.60	\$ 53,144	317.45	\$ 54,150	50.69	\$ 22,323	11.24	\$ 29,558
033	Franklin	376.20	\$ 45,020	241.01	\$ 44,283	617.21	\$ 44,732	651.21	\$ 46,384	133.50	\$ 15,693	31.25	\$ 40,299
034	Frederick	576.80	\$ 46,761	470.62	\$ 49,141	1,047.42	\$ 47,830	1,096.83	\$ 49,398	191.40	\$ 18,761	14.64	\$ 48,032
035	Giles	122.46	\$ 40,311	97.58	\$ 42,008	220.04	\$ 41,064	227.94	\$ 42,153	65.69	\$ 16,539	4.00	\$ 26,014
036	Gloucester	291.07	\$ 46,649	176.56	\$ 46,918	467.63	\$ 46,751	489.63	\$ 47,649	54.78	\$ 18,962	11.18	\$ 42,277
037	Goochland	140.15	\$ 45,314	85.40	\$ 48,950	225.55	\$ 46,691	233.55	\$ 48,189	53.00	\$ 14,658	5.12	\$ 47,517
038	Grayson	128.21	\$ 36,296	90.86	\$ 36,538	219.07	\$ 36,396	228.87	\$ 37,440	38.88	\$ 11,716	5.58	\$ 32,665
039	Greene	165.10	\$ 43,893	98.25	\$ 44,630	263.35	\$ 44,168	275.69	\$ 45,313	90.50	\$ 14,141	8.35	\$ 39,334
040	Greensville/Emporia ⁶	141.32	\$ 43,998	77.33	\$ 48,349	218.65	\$ 45,537	229.15	\$ 46,566	50.00	\$ 11,696	7.00	\$ 39,201
041	Halifax	299.00	\$ 34,936	288.00	\$ 43,398	587.00	\$ 39,088	607.00	\$ 40,035	203.00	\$ 12,455	17.00	\$ 42,099
042	Hanover	928.31	\$ 46,347	719.38	\$ 47,873	1,647.69	\$ 47,013	1,711.69	\$ 48,210	297.85	\$ 17,721	32.82	\$ 44,626
043	Henrico	2,237.81	\$ 49,219	1,390.29	\$ 51,558	3,628.10	\$ 50,115	3,785.10	\$ 51,345	606.80	\$ 18,860	191.00	\$ 28,080
044	Henry	373.42	\$ 40,195	254.05	\$ 41,443	627.47	\$ 40,701	656.47	\$ 41,775	173.50	\$ 15,320	35.00	\$ 37,687
045	Highland	15.50	\$ 41,397	16.50	\$ 45,896	32.00	\$ 43,717	34.00	\$ 44,774	12.50	\$ 13,452	2.00	\$ 48,116
046	Isle Of Wight	259.43	\$ 50,580	179.33	\$ 52,595	438.76	\$ 51,404	458.76	\$ 52,697	55.60	\$ 22,442	9.00	\$ 52,639
048	King George	161.31	\$ 47,075	133.60	\$ 48,902	294.91	\$ 47,903	306.91	\$ 49,158	70.60	\$ 15,704	4.90	\$ 52,280
049	King & Queen	54.03	\$ 42,204	31.40	\$ 47,026	85.43	\$ 43,977	88.43	\$ 45,140	14.60	\$ 14,786	4.00	\$ 48,588
050	King William	114.10	\$ 43,835	65.30	\$ 49,249	179.40	\$ 45,806	188.40	\$ 47,157	36.50	\$ 18,290	6.20	\$ 41,755
051	Lancaster	72.98	\$ 42,413	45.74	\$ 42,235	118.72	\$ 42,344	124.78	\$ 43,584	18.00	\$ 17,220	6.89	\$ 42,055
052	Lee	233.15	\$ 46,424	128.91	\$ 40,554	362.06	\$ 44,334	378.56	\$ 45,018	58.00	\$ 17,703	15.00	\$ 36,086
053	Loudoun	3,153.49	\$ 57,775	1,807.99	\$ 63,162	4,961.47	\$ 59,738	5,143.47	\$ 61,131	1,105.32	\$ 19,644	56.44	\$ 63,417
054	Louisa	238.88	\$ 46,831	145.82	\$ 49,939	384.70	\$ 48,009	401.70	\$ 49,211	82.00	\$ 15,690	7.00	\$ 52,330
055	Lunenburg	91.84	\$ 42,657	65.76	\$ 38,397	157.60	\$ 40,879	164.60	\$ 42,085	31.00	\$ 13,887	6.00	\$ 42,530
056	Madison	110.05	\$ 40,608	57.40	\$ 48,369	167.45	\$ 43,269	172.45	\$ 44,255	37.00	\$ 15,966	2.00	\$ 32,928
057	Mathews	66.30	\$ 37,563	59.10	\$ 39,306	125.40	\$ 38,385	132.40	\$ 39,336	56.00	\$ 10,075	-	\$ -
058	Mecklenburg	254.15	\$ 44,594	170.75	\$ 39,305	424.90	\$ 42,469	442.90	\$ 43,128	100.00	\$ 14,631	18.00	\$ 38,801
059	Middlesex	64.50	\$ 42,413	39.80	\$ 42,592	104.30	\$ 42,482	109.30	\$ 43,500	22.60	\$ 15,803	6.00	\$ 43,030
060	Montgomery	409.98	\$ 45,350	447.56	\$ 47,389	857.54	\$ 46,414	892.54	\$ 47,381	298.91	\$ 11,465	26.88	\$ 31,219
062	Nelson	92.00	\$ 47,740	72.25	\$ 47,643	164.25	\$ 47,697	174.05	\$ 49,001	27.00	\$ 11,007	8.00	\$ 44,098

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		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
063	New Kent	2.66	\$ 74,938	1.34	\$ 86,911	4.00	\$ 78,949	2.66	\$ 65,367	2.34	\$ 65,934	5.00	\$ 65,632
065	Northampton	2.00	\$ 82,275	1.00	\$ 84,327	3.00	\$ 82,959	1.50	\$ 52,345	2.00	\$ 67,875	3.50	\$ 61,220
066	Northumberland	1.00	\$ 78,775	3.00	\$ 78,196	4.00	\$ 78,341	1.00	\$ 65,034	2.00	\$ 68,471	3.00	\$ 67,325
067	Nottoway	4.50	\$ 75,724	1.50	\$ 81,653	6.00	\$ 77,206	0.65	\$ 74,677	2.50	\$ 60,656	3.15	\$ 63,550
068	Orange	6.38	\$ 77,831	1.62	\$ 87,135	8.00	\$ 79,715	4.10	\$ 66,189	5.89	\$ 58,968	9.99	\$ 61,932
069	Page	7.00	\$ 65,974	3.00	\$ 78,260	10.00	\$ 69,660	4.00	\$ 52,161	2.00	\$ 64,260	6.00	\$ 56,194
070	Patrick	6.00	\$ 65,722	1.00	\$ 73,834	7.00	\$ 66,881	1.00	\$ 47,442	3.00	\$ 61,826	4.00	\$ 58,230
071	Pittsylvania	15.00	\$ 75,362	6.80	\$ 79,276	21.80	\$ 76,583	10.40	\$ 58,181	8.60	\$ 60,198	19.00	\$ 59,094
072	Powhatan	4.50	\$ 87,858	1.50	\$ 92,123	6.00	\$ 88,924	4.50	\$ 67,712	3.50	\$ 88,250	8.00	\$ 76,698
073	Prince Edward	2.00	\$ 71,186	1.25	\$ 67,468	3.25	\$ 69,756	4.00	\$ 61,618	2.00	\$ 71,136	6.00	\$ 64,791
074	Prince George	6.00	\$ 85,575	3.00	\$ 85,627	9.00	\$ 85,592	7.00	\$ 59,145	5.00	\$ 76,754	12.00	\$ 66,482
075	Prince William	67.41	\$ 112,783	15.89	\$ 124,824	83.30	\$ 115,080	60.19	\$ 84,116	58.67	\$ 96,731	118.86	\$ 90,343
077	Pulaski	7.00	\$ 67,959	1.00	\$ 83,394	8.00	\$ 69,889	6.67	\$ 59,327	6.33	\$ 57,294	13.00	\$ 58,337
078	Rappahannock	1.00	\$ 87,367	1.00	\$ 78,890	2.00	\$ 83,128	1.00	\$ 53,832	1.00	\$ 65,840	2.00	\$ 59,836
079	Richmond	1.67	\$ 77,315	1.33	\$ 84,993	3.00	\$ 80,719	1.67	\$ 61,400	2.33	\$ 66,955	4.00	\$ 64,636
080	Roanoke	20.35	\$ 85,607	8.65	\$ 97,431	29.00	\$ 89,133	11.00	\$ 64,397	17.00	\$ 78,589	28.00	\$ 73,013
081	Rockbridge	6.33	\$ 68,543	1.67	\$ 80,084	8.00	\$ 70,952	0.67	\$ 63,368	3.33	\$ 62,644	4.00	\$ 62,765
082	Rockingham	15.00	\$ 78,659	7.00	\$ 84,937	22.00	\$ 80,656	8.00	\$ 61,830	16.00	\$ 69,648	24.00	\$ 67,042
083	Russell	9.00	\$ 68,774	4.00	\$ 73,246	13.00	\$ 70,150	7.00	\$ 45,954	4.00	\$ 65,180	11.00	\$ 52,945
084	Scott	9.00	\$ 70,215	5.00	\$ 77,337	14.00	\$ 72,759	-	\$ -	3.00	\$ 58,255	3.00	\$ 58,255
085	Shenandoah	6.00	\$ 80,825	4.00	\$ 93,180	10.00	\$ 85,767	8.00	\$ 72,019	4.50	\$ 72,435	12.50	\$ 72,169
086	Smyth	8.90	\$ 71,918	5.10	\$ 76,168	14.00	\$ 73,466	4.34	\$ 66,144	5.16	\$ 64,969	9.50	\$ 65,506
087	Southampton	4.00	\$ 71,897	2.00	\$ 83,991	6.00	\$ 75,928	1.00	\$ 66,327	4.00	\$ 65,563	5.00	\$ 65,716
088	Spotsylvania	22.19	\$ 101,257	8.81	\$ 114,443	31.00	\$ 105,004	18.36	\$ 77,432	18.55	\$ 80,438	36.91	\$ 78,943
089	Stafford	20.70	\$ 105,491	15.31	\$ 91,140	36.01	\$ 99,389	21.43	\$ 84,911	29.41	\$ 84,759	50.84	\$ 84,823
090	Surry	1.50	\$ 78,486	1.50	\$ 82,350	3.00	\$ 80,418	1.50	\$ 66,694	1.50	\$ 72,636	3.00	\$ 69,665
091	Sussex	3.00	\$ 83,235	1.00	\$ 89,906	4.00	\$ 84,903	1.00	\$ 81,038	1.00	\$ 101,188	2.00	\$ 91,113
092	Tazewell	12.00	\$ 69,087	4.00	\$ 79,087	16.00	\$ 71,587	6.00	\$ 58,888	3.00	\$ 73,664	9.00	\$ 63,813
093	Warren	6.00	\$ 85,336	2.80	\$ 97,095	8.80	\$ 89,078	6.00	\$ 68,959	9.00	\$ 69,193	15.00	\$ 69,099
094	Washington	11.00	\$ 67,070	5.00	\$ 80,355	16.00	\$ 71,222	4.00	\$ 62,750	6.00	\$ 67,253	10.00	\$ 65,452
095	Westmoreland	2.00	\$ 66,808	2.00	\$ 78,379	4.00	\$ 72,593	2.00	\$ 53,189	2.00	\$ 65,859	4.00	\$ 59,524
096	Wise	8.15	\$ 73,581	8.85	\$ 73,555	17.00	\$ 73,568	7.65	\$ 56,485	7.35	\$ 63,058	15.00	\$ 59,706
097	Wythe	9.00	\$ 74,187	4.00	\$ 84,521	13.00	\$ 77,367	1.00	\$ 66,204	3.00	\$ 70,439	4.00	\$ 69,380
098	York	12.64	\$ 79,104	6.36	\$ 84,869	19.00	\$ 81,033	15.96	\$ 66,237	11.04	\$ 65,492	27.00	\$ 65,932
CITIES													
101	Alexandria	14.00	\$ 118,436	8.00	\$ 131,507	22.00	\$ 123,189	9.00	\$ 82,363	16.00	\$ 101,468	25.00	\$ 94,590
102	Bristol	4.67	\$ 77,445	1.33	\$ 82,411	6.00	\$ 78,546	0.67	\$ 77,353	2.33	\$ 76,231	3.00	\$ 76,481
103	Buena Vista	3.00	\$ 62,838	1.00	\$ 76,379	4.00	\$ 66,223	1.54	\$ 34,590	1.00	\$ 62,118	2.54	\$ 45,428
104	Charlottesville	7.11	\$ 91,739	2.00	\$ 97,496	9.11	\$ 93,003	5.23	\$ 61,887	7.01	\$ 73,907	12.24	\$ 68,771
106	Colonial Heights	3.00	\$ 80,540	2.00	\$ 96,514	5.00	\$ 86,930	1.00	\$ 73,665	3.00	\$ 66,332	4.00	\$ 68,165
107	Covington	2.00	\$ 76,422	1.00	\$ 80,912	3.00	\$ 77,919	-	\$ -	1.00	\$ 59,155	1.00	\$ 59,155
108	Danville	11.51	\$ 71,950	3.49	\$ 83,188	15.00	\$ 74,565	4.64	\$ 65,136	4.49	\$ 57,793	9.13	\$ 61,255
109	Falls Church	3.00	\$ 122,143	1.00	\$ 129,488	4.00	\$ 123,979	2.10	\$ 92,502	3.00	\$ 89,437	5.10	\$ 90,699
110	Fredericksburg	3.00	\$ 101,537	1.00	\$ 103,790	4.00	\$ 102,100	6.00	\$ 92,357	2.05	\$ 86,369	8.05	\$ 90,832
111	Galax	2.00	\$ 61,401	1.00	\$ 73,839	3.00	\$ 65,547	1.96	\$ 53,534	1.00	\$ 58,000	2.96	\$ 55,043
112	Hampton	28.00	\$ 81,698	8.00	\$ 88,218	36.00	\$ 83,147	34.96	\$ 55,663	21.31	\$ 65,973	56.27	\$ 59,567
113	Harrisonburg	6.50	\$ 79,529	1.50	\$ 92,734	8.00	\$ 82,005	7.00	\$ 46,388	4.25	\$ 68,339	11.25	\$ 54,680
114	Hopewell	4.16	\$ 85,384	1.34	\$ 95,931	5.50	\$ 87,954	5.00	\$ 65,663	5.00	\$ 57,451	10.00	\$ 61,557
115	Lynchburg	12.00	\$ 70,488	5.00	\$ 105,633	17.00	\$ 80,825	5.00	\$ 50,143	13.00	\$ 62,172	18.00	\$ 58,831
116	Martinsville	3.00	\$ 85,104	2.00	\$ 85,181	5.00	\$ 85,135	2.00	\$ 58,338	4.00	\$ 66,825	6.00	\$ 63,996
117	Newport News	30.69	\$ 81,639	9.31	\$ 83,400	40.00	\$ 82,049	40.07	\$ 68,074	34.27	\$ 77,173	74.34	\$ 72,269
118	Norfolk	38.10	\$ 97,745	15.15	\$ 79,475	53.25	\$ 92,547	27.71	\$ 75,208	29.49	\$ 62,777	57.20	\$ 68,799
119	Norton	1.00	\$ 62,166	0.90	\$ 71,111	1.90	\$ 66,403	1.00	\$ 61,309	1.00	\$ 63,450	2.00	\$ 62,380
120	Petersburg	6.00	\$ 65,244	4.00	\$ 84,939	10.00	\$ 73,122	5.20	\$ 47,100	6.50	\$ 53,094	11.70	\$ 50,430
121	Portsmouth	20.00	\$ 83,571	6.75	\$ 81,508	26.75	\$ 83,051	21.00	\$ 65,657	15.50	\$ 64,483	36.50	\$ 65,159
122	Radford	2.50	\$ 80,442	1.50	\$ 82,382	4.00	\$ 81,170	-	\$ -	1.00	\$ 63,399	1.00	\$ 63,399
123	Richmond City	34.70	\$ 91,887	12.30	\$ 99,367	47.00	\$ 93,845	39.00	\$ 66,079	20.00	\$ 85,135	59.00	\$ 72,538
124	Roanoke City	20.00	\$ 73,419	9.00	\$ 80,880	29.00	\$ 75,735	7.00	\$ 49,763	18.00	\$ 54,715	25.00	\$ 53,329
126	Staunton	4.71	\$ 70,564	1.29	\$ 84,918	6.00	\$ 73,650	0.71	\$ 59,714	2.29	\$ 66,676	3.00	\$ 65,029
127	Suffolk	17.17	\$ 82,036	4.83	\$ 97,782	22.00	\$ 85,493	14.00	\$ 65,080	12.00	\$ 68,719	26.00	\$ 66,760
128	Virginia Beach	55.00	\$ 90,857	29.00	\$ 97,370	84.00	\$ 93,106	59.00	\$ 70,984	87.00	\$ 74,508	146.00	\$ 73,084
130	Waynesboro	4.60	\$ 73,146	1.40	\$ 78,591	6.00	\$ 74,417	3.00	\$ 60,937	4.00	\$ 65,046	7.00	\$ 63,285
131	Williamsburg/James City County ⁶	10.84	\$ 87,465	5.16	\$ 83,405	16.00	\$ 86,156	10.00	\$ 68,135	7.00	\$ 64,225	17.00	\$ 66,525

Table 19 of the Superintendent's Annual Report for Virginia (As of 5/27/2011)

Total Instructional Positions and Average Annual

Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2010

Division Number	School Division/Regional Program	Teaching Positions						All Instructional Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary	Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵
063	New Kent	125.68	\$ 43,697	91.79	\$ 45,907	217.47	\$ 44,630	226.47	\$ 45,700	58.92	\$ 12,894	4.00	\$ 44,516
065	Northampton	118.77	\$ 38,998	66.03	\$ 42,897	184.80	\$ 40,391	191.30	\$ 41,440	35.00	\$ 15,634	8.00	\$ 27,390
066	Northumberland	50.00	\$ 45,720	57.00	\$ 49,466	107.00	\$ 47,716	114.00	\$ 49,306	35.00	\$ 17,683	3.00	\$ 47,684
067	Nottoway	106.50	\$ 44,562	80.75	\$ 46,712	187.25	\$ 45,489	196.40	\$ 46,748	35.25	\$ 17,646	13.00	\$ 19,390
068	Orange	243.46	\$ 44,101	163.49	\$ 41,825	406.95	\$ 43,186	424.94	\$ 44,315	50.50	\$ 14,328	29.16	\$ 25,683
069	Page	205.44	\$ 41,593	130.89	\$ 44,283	336.33	\$ 42,640	352.33	\$ 43,638	93.00	\$ 14,463	8.00	\$ 49,635
070	Patrick	140.75	\$ 39,982	87.55	\$ 43,100	228.30	\$ 41,178	239.30	\$ 42,215	62.31	\$ 14,804	9.64	\$ 31,760
071	Pittsylvania	538.19	\$ 42,038	266.38	\$ 43,445	804.57	\$ 42,504	845.37	\$ 43,756	153.45	\$ 10,583	26.25	\$ 40,488
072	Powhatan	218.00	\$ 46,499	149.75	\$ 48,241	367.75	\$ 47,209	381.75	\$ 48,482	91.00	\$ 17,082	15.00	\$ 20,314
073	Prince Edward	142.85	\$ 42,299	96.90	\$ 45,485	239.75	\$ 43,587	249.00	\$ 44,439	36.00	\$ 15,021	15.00	\$ 33,744
074	Prince George	296.93	\$ 49,454	190.24	\$ 50,769	487.17	\$ 49,968	508.17	\$ 50,989	60.00	\$ 20,694	8.00	\$ 57,856
075	Prince William	3,310.99	\$ 60,565	1,751.38	\$ 64,897	5,062.37	\$ 62,064	5,264.53	\$ 63,541	620.60	\$ 23,331	46.08	\$ 63,609
077	Pulaski	256.09	\$ 44,120	159.66	\$ 37,446	415.75	\$ 41,557	436.75	\$ 42,576	112.33	\$ 14,205	12.00	\$ 38,078
078	Rappahannock	45.63	\$ 45,372	39.55	\$ 49,856	85.18	\$ 47,454	89.18	\$ 48,532	20.00	\$ 17,856	0.10	\$ 40,000
079	Richmond	59.27	\$ 45,828	36.42	\$ 50,180	95.69	\$ 47,484	102.69	\$ 49,123	18.26	\$ 18,140	0.85	\$ 37,324
080	Roanoke	516.08	\$ 48,583	682.70	\$ 48,711	1,198.78	\$ 48,656	1,255.78	\$ 50,134	259.93	\$ 15,925	26.07	\$ 45,518
081	Rockbridge	148.50	\$ 44,740	121.16	\$ 45,394	269.66	\$ 45,034	281.66	\$ 46,022	31.00	\$ 18,119	8.00	\$ 35,473
082	Rockingham	495.82	\$ 44,063	468.81	\$ 46,637	964.63	\$ 45,314	1,010.63	\$ 46,599	158.00	\$ 14,544	25.78	\$ 38,422
083	Russell	240.33	\$ 38,418	136.13	\$ 39,707	376.46	\$ 38,884	400.46	\$ 40,285	59.54	\$ 12,442	27.96	\$ 34,722
084	Scott	218.65	\$ 42,795	133.85	\$ 46,670	352.50	\$ 44,267	369.50	\$ 45,460	32.00	\$ 21,103	1.00	\$ 18,086
085	Shenandoah	363.12	\$ 44,032	165.50	\$ 46,453	528.62	\$ 44,790	551.12	\$ 46,155	120.50	\$ 15,973	3.30	\$ 52,191
086	Smyth	284.07	\$ 42,562	177.75	\$ 44,858	461.82	\$ 43,445	485.32	\$ 44,743	60.00	\$ 14,497	21.33	\$ 45,687
087	Southampton	138.42	\$ 42,683	93.89	\$ 46,112	232.31	\$ 44,069	243.31	\$ 45,299	43.77	\$ 15,045	6.12	\$ 38,059
088	Spotsylvania	1,028.23	\$ 51,623	728.06	\$ 52,145	1,756.29	\$ 51,839	1,824.20	\$ 53,291	290.80	\$ 23,047	46.22	\$ 61,923
089	Stafford	989.60	\$ 52,014	968.20	\$ 53,181	1,957.80	\$ 52,591	2,044.65	\$ 54,217	429.64	\$ 15,745	33.68	\$ 50,136
090	Surry	59.15	\$ 43,563	62.62	\$ 51,101	121.77	\$ 47,439	127.77	\$ 48,735	27.00	\$ 18,618	1.30	\$ 47,901
091	Sussex	71.50	\$ 45,838	47.80	\$ 53,921	119.30	\$ 49,077	125.30	\$ 50,891	30.00	\$ 18,398	5.25	\$ 38,649
092	Tazewell	355.00	\$ 43,109	173.00	\$ 46,891	528.00	\$ 44,348	553.00	\$ 45,453	79.00	\$ 14,651	14.00	\$ 46,404
093	Warren	243.21	\$ 46,170	164.21	\$ 49,470	407.42	\$ 47,500	431.22	\$ 49,100	95.00	\$ 16,805	2.25	\$ 44,131
094	Washington	407.69	\$ 44,490	223.35	\$ 44,560	631.04	\$ 44,515	657.04	\$ 45,484	52.90	\$ 16,322	35.00	\$ 40,456
095	Westmoreland	74.60	\$ 43,833	68.50	\$ 40,359	143.10	\$ 42,170	151.10	\$ 43,435	22.00	\$ 18,274	18.00	\$ 15,333
096	Wise	298.08	\$ 50,703	261.72	\$ 47,635	559.80	\$ 49,268	591.80	\$ 50,231	180.00	\$ 9,418	40.00	\$ 36,890
097	Wythe	246.16	\$ 43,613	119.43	\$ 45,951	365.59	\$ 44,377	382.59	\$ 45,759	64.60	\$ 12,497	16.39	\$ 34,872
098	York	215.89	\$ 50,314	415.93	\$ 48,133	931.82	\$ 49,341	977.82	\$ 50,414	267.90	\$ 16,769	4.20	\$ 42,134
CITIES													
101	Alexandria	625.43	\$ 67,434	563.24	\$ 66,522	1,188.67	\$ 67,002	1,235.67	\$ 68,561	203.00	\$ 23,200	91.50	\$ 65,105
102	Bristol	133.13	\$ 45,713	88.37	\$ 43,586	221.50	\$ 44,864	230.50	\$ 46,153	64.00	\$ 8,544	10.00	\$ 55,692
103	Buena Vista	71.00	\$ 37,149	31.75	\$ 44,182	102.75	\$ 39,322	109.29	\$ 40,449	12.00	\$ 17,514	4.50	\$ 24,785
104	Charlottesville	232.05	\$ 53,458	171.89	\$ 55,262	403.94	\$ 54,226	425.29	\$ 55,475	86.26	\$ 19,947	37.54	\$ 62,454
106	Colonial Heights	133.00	\$ 50,277	137.00	\$ 52,744	270.00	\$ 51,529	279.00	\$ 52,402	73.00	\$ 19,497	7.00	\$ 34,911
107	Covington	52.55	\$ 44,706	33.30	\$ 53,208	85.85	\$ 48,004	89.85	\$ 49,127	19.00	\$ 14,849	3.00	\$ 46,388
108	Danville	352.84	\$ 45,773	224.51	\$ 48,895	577.35	\$ 46,987	601.48	\$ 47,895	111.46	\$ 14,930	44.26	\$ 47,660
109	Falls Church	128.15	\$ 61,249	84.53	\$ 65,706	212.68	\$ 63,020	221.78	\$ 64,756	63.00	\$ 24,918	3.00	\$ 59,258
110	Fredericksburg	182.00	\$ 45,586	89.50	\$ 49,776	271.50	\$ 46,968	283.55	\$ 48,991	78.00	\$ 17,305	19.50	\$ 33,157
111	Galax	68.60	\$ 40,972	42.30	\$ 48,452	110.90	\$ 43,825	116.86	\$ 44,667	20.53	\$ 15,107	5.57	\$ 40,653
112	Hampton	1,164.97	\$ 44,292	724.60	\$ 45,174	1,889.57	\$ 44,630	1,981.84	\$ 45,754	365.81	\$ 18,160	117.55	\$ 22,582
113	Harrisonburg	307.16	\$ 45,912	162.03	\$ 46,901	469.19	\$ 46,253	488.44	\$ 47,033	99.00	\$ 15,935	13.00	\$ 40,597
114	Hopewell	225.80	\$ 45,438	120.11	\$ 46,265	345.91	\$ 45,725	361.41	\$ 46,806	68.00	\$ 16,651	21.00	\$ 39,203
115	Lynchburg	425.49	\$ 38,306	290.00	\$ 62,345	715.49	\$ 48,050	750.49	\$ 49,051	180.00	\$ 14,725	60.00	\$ 31,425
116	Martinsville	126.76	\$ 43,160	100.62	\$ 42,354	227.38	\$ 42,803	238.38	\$ 44,225	54.00	\$ 14,780	12.00	\$ 37,307
117	Newport News	1,456.12	\$ 46,319	917.00	\$ 44,605	2,373.12	\$ 45,657	2,487.46	\$ 47,037	446.00	\$ 18,450	173.00	\$ 47,967
118	Norfolk	1,852.09	\$ 48,765	1,093.31	\$ 46,862	2,945.40	\$ 48,058	3,055.85	\$ 49,222	641.64	\$ 14,666	215.55	\$ 45,740
119	Norton	39.10	\$ 43,715	28.02	\$ 45,662	67.12	\$ 44,528	71.02	\$ 45,616	18.00	\$ 11,472	0.50	\$ 41,605
120	Petersburg	233.50	\$ 41,514	181.80	\$ 38,777	415.30	\$ 40,316	437.00	\$ 41,338	68.00	\$ 14,542	25.00	\$ 40,374
121	Portsmouth	820.80	\$ 43,433	430.83	\$ 46,389	1,251.63	\$ 44,450	1,314.88	\$ 45,810	305.56	\$ 12,800	51.00	\$ 57,641
122	Radford	76.72	\$ 48,398	58.89	\$ 50,911	135.61	\$ 49,489	140.61	\$ 50,490	15.16	\$ 11,761	5.00	\$ 47,327
123	Richmond City	1,351.40	\$ 48,021	786.10	\$ 51,756	2,137.50	\$ 49,395	2,243.50	\$ 50,935	253.00	\$ 21,098	200.00	\$ 51,548
124	Roanoke City	603.70	\$ 37,294	509.46	\$ 40,417	1,113.16	\$ 38,723	1,167.16	\$ 39,956	196.00	\$ 15,974	34.76	\$ 44,907
126	Staunton	168.86	\$ 43,741	84.16	\$ 44,974	253.02	\$ 44,151	262.02	\$ 45,065	49.50	\$ 14,236	32.00	\$ 39,928
127	Suffolk	682.50	\$ 48,553	419.26	\$ 52,682	1,101.76	\$ 50,125	1,149.76	\$ 51,178	285.50	\$ 16,620	51.31	\$ 47,657
128	Virginia Beach	3,194.04	\$ 52,312	2,435.71	\$ 53,161	5,629.75	\$ 52,680	5,859.75	\$ 53,767	1,195.41	\$ 20,077	89.71	\$ 45,765
130	Waynesboro	192.24	\$ 42,084	91.51	\$ 45,507	283.75	\$ 43,188	296.75	\$ 44,293	75.90	\$ 15,131	10.90	\$ 51,113
131	Williamsburg/James City County ⁶	529.61	\$ 52,464	341.49	\$ 55,754	871.10	\$ 53,754	904.10	\$ 54,567	205.44	\$ 18,358	51.94	\$ 52,317

Table 19 of the Superintendent's Annual Report for Virginia (As of 5/27/2011)

Total Instructional Positions and Average Annual

Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2010

Division Number	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
132	Winchester	4.75	\$ 91,115	1.25	\$ 112,631	6.00	\$ 95,597	2.00	\$ 77,763	5.00	\$ 81,651	7.00	\$ 80,540
135	Franklin	2.00	\$ 86,198	0.88	\$ 93,463	2.88	\$ 88,417	1.00	\$ 49,650	1.00	\$ 56,054	2.00	\$ 52,852
136	Chesapeake	34.56	\$ 92,605	12.44	\$ 110,665	47.00	\$ 97,385	52.98	\$ 78,996	41.02	\$ 82,436	94.00	\$ 80,497
137	Lexington	2.00	\$ 65,397	-	\$ -	2.00	\$ 65,397	-	\$ -	-	\$ -	-	\$ -
139	Salem	4.67	\$ 95,869	1.33	\$ 111,533	6.00	\$ 99,341	5.33	\$ 71,571	3.67	\$ 90,240	9.00	\$ 79,184
142	Poquoson	2.66	\$ 79,271	1.33	\$ 86,008	3.99	\$ 81,517	2.66	\$ 62,653	2.33	\$ 59,734	4.99	\$ 61,290
143	Manassas	6.50	\$ 110,792	1.50	\$ 124,298	8.00	\$ 113,324	7.80	\$ 89,955	5.00	\$ 95,885	12.80	\$ 92,271
144	Manassas Park	2.51	\$ 129,996	1.25	\$ 135,287	3.76	\$ 131,755	2.51	\$ 84,965	1.25	\$ 97,831	3.76	\$ 89,243
TOWNS													
202	Colonial Beach	1.00	\$ 70,390	1.00	\$ 68,290	2.00	\$ 69,340	-	\$ -	-	\$ -	-	\$ -
207	West Point	1.00	\$ 74,392	2.00	\$ 82,695	3.00	\$ 79,927	-	\$ -	1.00	\$ 55,632	1.00	\$ 55,632
SCHOOL DIVISION SUBTOTAL		1,392.12	\$ 90,945	565.58	\$ 94,746	1,957.70	\$ 92,043	1,195.13	\$ 73,781	1,238.90	\$ 77,402	2,434.03	\$ 75,624
GOVERNOR'S SCHOOLS													
260	Central Virginia	-	\$ -	0.50	\$ 91,457	0.50	\$ 91,457	-	\$ -	-	\$ -	-	\$ -
261	Southwest Virginia	-	\$ -	1.00	\$ 81,818	1.00	\$ 81,818	-	\$ -	-	\$ -	-	\$ -
262	Governor's School for the Arts	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
263	Roanoke Valley	-	\$ -	1.00	\$ 91,087	1.00	\$ 91,087	-	\$ -	-	\$ -	-	\$ -
264	New Horizons	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
265	Shenandoah Valley	-	\$ -	1.00	\$ 93,953	1.00	\$ 93,953	-	\$ -	-	\$ -	-	\$ -
266	Global Economics and Technology	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
267	Appomattox Regional	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
268	A. Linwood Holton	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
269	Chesapeake	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
270	Commonwealth	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
271	Maggie L. Walker	-	\$ -	1.00	\$ 169,522	1.00	\$ 169,522	-	\$ -	2.00	\$ 99,506	2.00	\$ 99,506
272	Thomas Jefferson High School	-	\$ -	1.00	\$ 123,683	1.00	\$ 123,683	-	\$ -	3.83	\$ 97,564	3.83	\$ 97,564
273	Blue Ridge	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
274	Jackson River	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
275	Massanutten Regional Governor's School	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
276	Piedmont	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
277	Mountain Vista	-	\$ -	1.00	\$ 89,906	1.00	\$ 89,906	-	\$ -	-	\$ -	-	\$ -
REGIONAL SPECIAL EDUCATION PROGRAMS													
280	Cooperative Center For Exceptional Children	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
281	Middle Peninsula Regional Special Education Center	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
282	Laurel Regional Program	0.54	\$ 42,716	0.46	\$ 42,716	1.00	\$ 42,716	-	\$ -	-	\$ -	-	\$ -
283	Northern Neck Regional Program	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
284	Northwestern Regional Education Programs	0.42	\$ 91,193	0.58	\$ 91,417	1.00	\$ 91,323	0.42	\$ 66,796	0.58	\$ 66,961	1.00	\$ 66,892
285	New Horizons Regional Education Center	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
286	Piedmont Regional Education	2.00	\$ 41,932	2.50	\$ 32,049	4.50	\$ 36,442	-	\$ -	-	\$ -	-	\$ -
287	Shenandoah Valley Regional	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
288	Southeastern Cooperative Education Program	11.50	\$ 71,564	11.50	\$ 71,564	23.00	\$ 71,564	-	\$ -	-	\$ -	-	\$ -
290	Northern Virginia Regional Special Education Program	1.47	\$ 126,626	1.53	\$ 88,982	3.00	\$ 107,427	1.42	\$ 83,121	0.73	\$ 82,902	2.15	\$ 83,047
292	Henry County/Martinsville Regional Program	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
299	Roanoke Valley Regional Special Education	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAMS													
301	Charlottesville-Albemarle Technical Education Center	-	\$ -	1.00	\$ 98,238	1.00	\$ 98,238	-	\$ -	1.00	\$ 75,000	1.00	\$ 75,000
302	Jackson River Technical Center	-	\$ -	1.00	\$ 80,870	1.00	\$ 80,870	-	\$ -	0.10	\$ 54,090	0.10	\$ 54,090
304	Massanutten Technical Center	-	\$ -	1.00	\$ 91,243	1.00	\$ 91,243	-	\$ -	2.00	\$ 67,933	2.00	\$ 67,933
306	Valley Vocational Technical Center	-	\$ -	1.00	\$ 72,807	1.00	\$ 72,807	-	\$ -	2.00	\$ 62,309	2.00	\$ 62,309
307	New Horizons Technical Center	-	\$ -	2.00	\$ 87,669	2.00	\$ 87,669	-	\$ -	1.50	\$ 69,407	1.50	\$ 69,407
308	Pruden Center for Industry and Technology	-	\$ -	1.00	\$ 76,932	1.00	\$ 76,932	-	\$ -	1.00	\$ 68,003	1.00	\$ 68,003
309	Rowanty Vocational Technical Center	-	\$ -	1.00	\$ 92,523	1.00	\$ 92,523	-	\$ -	-	\$ -	-	\$ -
310	Northern Neck Technical Center	-	\$ -	1.00	\$ 82,511	1.00	\$ 82,511	-	\$ -	1.00	\$ 55,766	1.00	\$ 55,766
311	Amelia-Nottoway Vocational Center	-	\$ -	0.50	\$ 78,468	0.50	\$ 78,468	-	\$ -	-	\$ -	-	\$ -

Table 19 of the Superintendent's Annual Report for Virginia (As of 5/27/2011)

Total Instructional Positions and Average Annual

Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2010

Division Number	School Division/Regional Program	Teaching Positions						All Instructional Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary	All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵
132	Winchester	239.22	\$ 44,193	129.32	\$ 53,736	368.54	\$ 47,541	381.54	\$ 48,902	75.65	\$ 17,843	6.26	\$ 49,645
135	Franklin	84.16	\$ 42,770	40.45	\$ 46,702	124.61	\$ 44,046	129.49	\$ 45,169	29.50	\$ 11,019	9.98	\$ 38,280
136	Chesapeake	1,800.30	\$ 51,546	1,287.25	\$ 53,868	3,087.55	\$ 52,514	3,228.55	\$ 53,982	658.01	\$ 20,131	66.12	\$ 52,126
137	Lexington	44.60	\$ 41,818	4.50	\$ 43,120	49.10	\$ 41,937	51.10	\$ 42,855	6.00	\$ 8,990	0.60	\$ 26,148
139	Salem	195.02	\$ 51,153	125.06	\$ 56,440	320.08	\$ 53,218	335.08	\$ 54,742	81.75	\$ 14,229	3.50	\$ 53,222
142	Poquoson	102.52	\$ 44,387	82.16	\$ 50,567	184.68	\$ 47,136	193.66	\$ 48,209	34.33	\$ 16,060	4.00	\$ 38,431
143	Manassas	347.32	\$ 62,370	192.72	\$ 63,815	540.04	\$ 62,886	560.84	\$ 64,276	76.02	\$ 25,002	12.29	\$ 48,740
144	Manassas Park	140.13	\$ 48,287	67.36	\$ 72,600	207.49	\$ 56,180	215.01	\$ 58,080	21.00	\$ 18,894	8.76	\$ 50,486
TOWNS													
202	Colonial Beach	32.45	\$ 44,793	20.00	\$ 40,325	52.45	\$ 43,090	54.45	\$ 44,054	21.00	\$ 13,921	-	\$ -
207	West Point	49.00	\$ 42,836	31.00	\$ 42,178	80.00	\$ 42,581	84.00	\$ 44,071	-	\$ -	1.33	\$ 25,074
SCHOOL DIVISION SUBTOTAL		60,257.14	\$ 51,288	41,203.51	\$ 52,840	101,460.65	\$ 51,918	105,852.38	\$ 53,206	19,229.56	\$ 18,557	3,573.90	\$ 48,009
GOVERNOR'S SCHOOLS													
260	Central Virginia	-	\$ -	5.50	\$ 63,075	5.50	\$ 63,075	6.00	\$ 65,440	-	\$ -	-	\$ -
261	Southwest Virginia	-	\$ -	9.00	\$ 48,233	9.00	\$ 48,233	10.00	\$ 51,592	-	\$ -	-	\$ -
262	Governor's School for the Arts	-	\$ -	22.50	\$ 40,593	22.50	\$ 40,593	22.50	\$ 40,593	-	\$ -	-	\$ -
263	Roanoke Valley	-	\$ -	13.50	\$ 51,858	13.50	\$ 51,858	14.50	\$ 54,563	-	\$ -	-	\$ -
264	New Horizons	-	\$ -	10.50	\$ 44,912	10.50	\$ 44,912	10.50	\$ 44,912	-	\$ -	-	\$ -
265	Shenandoah Valley	-	\$ -	12.00	\$ 48,012	12.00	\$ 48,012	13.00	\$ 51,546	-	\$ -	-	\$ -
266	Global Economics and Technology	-	\$ -	12.00	\$ 49,643	12.00	\$ 49,643	12.00	\$ 49,643	1.00	\$ 34,816	-	\$ -
267	Appomattox Regional	-	\$ -	33.35	\$ 48,024	33.35	\$ 48,024	33.35	\$ 48,024	1.29	\$ 22,337	-	\$ -
268	A. Linwood Holton	-	\$ -	5.00	\$ 46,774	5.00	\$ 46,774	5.00	\$ 46,774	-	\$ -	-	\$ -
269	Chesapeake	-	\$ -	15.00	\$ 46,779	15.00	\$ 46,779	15.00	\$ 46,779	-	\$ -	-	\$ -
270	Commonwealth	-	\$ -	25.07	\$ 63,408	25.07	\$ 63,408	25.07	\$ 63,408	-	\$ -	-	\$ -
271	Maggie L. Walker	-	\$ -	57.00	\$ 56,613	57.00	\$ 56,613	60.00	\$ 59,924	-	\$ -	-	\$ -
272	Thomas Jefferson High School	-	\$ -	126.00	\$ 78,101	126.00	\$ 78,101	130.83	\$ 79,019	4.00	\$ 33,536	-	\$ -
273	Blue Ridge	-	\$ -	2.23	\$ 43,973	2.23	\$ 43,973	2.23	\$ 43,973	-	\$ -	-	\$ -
274	Jackson River	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
275	Massanutten Regional Governor's School	-	\$ -	5.00	\$ 52,702	5.00	\$ 52,702	5.00	\$ 52,702	1.00	\$ 17,457	-	\$ -
276	Piedmont	-	\$ -	9.50	\$ 46,528	9.50	\$ 46,528	9.50	\$ 46,528	-	\$ -	-	\$ -
277	Mountain Vista	-	\$ -	8.00	\$ 57,990	8.00	\$ 57,990	9.00	\$ 61,536	-	\$ -	-	\$ -
REGIONAL SPECIAL EDUCATION PROGRAMS													
280	Cooperative Center For Exceptional Children	14.10	\$ 40,597	-	\$ -	14.10	\$ 40,597	14.10	\$ 40,597	11.00	\$ 11,459	-	\$ -
281	Middle Peninsula Regional Special Education Center	4.67	\$ 38,548	1.33	\$ 40,039	6.00	\$ 38,879	6.00	\$ 38,879	8.00	\$ 17,800	-	\$ -
282	Laurel Regional Program	29.69	\$ 46,949	25.29	\$ 46,952	54.98	\$ 46,950	55.98	\$ 46,875	36.09	\$ 17,051	-	\$ -
283	Northern Neck Regional Program	8.00	\$ 43,030	4.00	\$ 42,234	12.00	\$ 42,765	12.00	\$ 42,765	17.00	\$ 21,044	-	\$ -
284	Northwestern Regional Education Programs	8.66	\$ 48,015	11.93	\$ 48,015	20.59	\$ 48,015	22.59	\$ 50,768	13.84	\$ 18,276	11.27	\$ 49,346
285	New Horizons Regional Education Center	22.00	\$ 44,354	20.00	\$ 42,887	42.00	\$ 43,655	42.00	\$ 43,655	70.00	\$ 17,047	-	\$ -
286	Piedmont Regional Education	45.00	\$ 45,235	48.00	\$ 44,514	93.00	\$ 44,863	97.50	\$ 44,474	50.00	\$ 15,997	0.80	\$ 47,896
287	Shenandoah Valley Regional	47.75	\$ 41,911	22.50	\$ 36,720	70.25	\$ 40,248	70.25	\$ 40,248	112.00	\$ 15,020	-	\$ -
288	Southeastern Cooperative Education Program	124.00	\$ 44,468	123.50	\$ 44,648	247.50	\$ 44,558	270.50	\$ 46,854	360.00	\$ 21,287	23.50	\$ 17,185
290	Northern Virginia Regional Special Education Program	133.98	\$ 53,346	61.86	\$ 54,410	195.84	\$ 53,682	200.99	\$ 54,798	233.66	\$ 22,809	-	\$ -
292	Henry County/Martinsville Regional Program	6.45	\$ 39,848	3.00	\$ 38,892	9.45	\$ 39,545	9.45	\$ 39,545	25.50	\$ 15,200	-	\$ -
299	Roanoke Valley Regional Special Education	10.66	\$ 39,772	16.33	\$ 47,937	26.99	\$ 44,712	26.99	\$ 44,712	78.00	\$ 15,195	1.52	\$ 23,088
REGIONAL CAREER AND TECHNICAL EDUCATION PI													
301	Charlottesville-Albemarle Technical Education Center	-	\$ -	13.00	\$ 51,825	13.00	\$ 51,825	15.00	\$ 56,464	4.00	\$ 20,546	2.00	\$ 48,585
302	Jackson River Technical Center	-	\$ -	11.00	\$ 47,412	11.00	\$ 47,412	12.10	\$ 50,232	2.13	\$ 12,372	0.70	\$ 23,451
304	Massanutten Technical Center	-	\$ -	26.50	\$ 47,612	26.50	\$ 47,612	29.50	\$ 50,469	1.00	\$ 25,539	18.00	\$ 34,867
306	Valley Vocational Technical Center	-	\$ -	31.50	\$ 48,589	31.50	\$ 48,589	34.50	\$ 50,087	4.00	\$ 17,294	14.04	\$ 35,669
307	New Horizons Technical Center	-	\$ -	31.50	\$ 50,381	31.50	\$ 50,381	35.00	\$ 53,327	11.00	\$ 16,925	6.50	\$ 46,415
308	Pruden Center for Industry and Technology	-	\$ -	18.00	\$ 47,265	18.00	\$ 47,265	20.00	\$ 49,786	-	\$ -	20.00	\$ 13,297
309	Rowanty Vocational Technical Center	-	\$ -	13.00	\$ 48,304	13.00	\$ 48,304	14.00	\$ 51,463	1.00	\$ 14,266	-	\$ -
310	Northern Neck Technical Center	-	\$ -	15.50	\$ 40,888	15.50	\$ 40,888	17.50	\$ 44,117	-	\$ -	-	\$ -
311	Amelia-Nottoway Vocational Center	-	\$ -	3.00	\$ 39,655	3.00	\$ 39,655	3.50	\$ 45,199	-	\$ -	-	\$ -

Table 19 of the Superintendent's Annual Report for Virginia (As of 5/27/2011)

Total Instructional Positions and Average Annual

Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2010

Division Number	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
REGIONAL ALTERNATIVE EDUCATION PROGRAMS													
401	Lynchburg City Secondary Alternative	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
402	Enterprise Academy	-	\$ -	1.00	\$ 104,935	1.00	\$ 104,935	-	\$ -	1.00	\$ 82,473	1.00	\$ 82,473
403	Tidewater Regional Alternative Education Project	-	\$ -	2.00	\$ 72,189	2.00	\$ 72,189	-	\$ -	-	\$ -	-	\$ -
404	Regional Alternative Plus Self Project	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
405	Transition Support Resource Center	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
406	Project Return	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
407	Behavior Disordered Youth Alternative Education Program	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
408	Petersburg Regional Alternative	-	\$ -	0.60	\$ 46,950	0.60	\$ 46,950	-	\$ -	-	\$ -	-	\$ -
409	Pittsylvania County Regional Alternative Program	-	\$ -	1.00	\$ 93,118	1.00	\$ 93,118	-	\$ -	-	\$ -	-	\$ -
410	Project Return	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
411	Crossroads Alternative	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
412	Metro Richmond Alternative Education	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
413	Stafford County Regional Alternative Education	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
414	Southside L.I.N.K. Project	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
415	King William Regional Alternative Education	-	\$ -	1.50	\$ 58,144	1.50	\$ 58,144	-	\$ -	-	\$ -	-	\$ -
416	New Dominion School	0.66	\$ 101,192	0.34	\$ 101,192	1.00	\$ 101,192	0.66	\$ 74,969	0.34	\$ 74,969	1.00	\$ 74,969
417	Project Bridge	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
418	Wythe County Regional Alternative	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
420	On The Right Track Regional Alternative Education	-	\$ -	0.50	\$ 78,468	0.50	\$ 78,468	-	\$ -	-	\$ -	-	\$ -
421	Northern Neck Regional Alternative Education	-	\$ -	-	\$ -	-	\$ -	-	\$ -	1.00	\$ 9,734	1.00	\$ 9,734
422	Shenandoah Valley Regional Alternative Education	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
423	Breaking Barriers Alternative Education	-	\$ -	1.00	\$ 56,288	1.00	\$ 56,288	-	\$ -	-	\$ -	-	\$ -
424	Joy Ranch Regional Alternative Education	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
426	Regional Learning Academy	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
427	The Regional Community Alt Education Continuum	-	\$ -	1.00	\$ 88,940	1.00	\$ 88,940	-	\$ -	1.00	\$ 73,162	1.00	\$ 73,162
428	Project Renew	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -
429	Renaissance	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -

STATE (Divisions and Regional Programs)

1,408.71 \$ 90,741 607.09 \$ 93,694 2,015.80 \$ 91,630 1,197.63 \$ 73,790 1,257.98 \$ 77,366 2,455.61 \$ 75,622

¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, principals and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Bedford County, Fairfax County, Greensville County and Williamsburg are the fiscal agent divisions.

Table 19 of the Superintendent's Annual Report for Virginia (As of 5/27/2011)

Total Instructional Positions and Average Annual

Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2010

Division Number	School Division/Regional Program	Teaching Positions						All Instructional Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary	All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵
REGIONAL ALTERNATIVE EDUCATION PROGRAMS													
401	Lynchburg City Secondary Alternative	2.00	\$ 30,656	3.00	\$ 32,924	5.00	\$ 32,017	5.00	\$ 32,017	2.25	\$ 16,868	-	\$ -
402	Enterprise Academy	-	\$ -	22.75	\$ 53,971	22.75	\$ 53,971	24.75	\$ 57,182	1.50	\$ 15,631	-	\$ -
403	Tidewater Regional Alternative Education Project	-	\$ -	23.00	\$ 40,142	23.00	\$ 40,142	25.00	\$ 42,706	11.75	\$ 21,130	-	\$ -
404	Regional Alternative Plus Self Project	-	\$ -	3.00	\$ 44,064	3.00	\$ 44,064	3.00	\$ 44,064	-	\$ -	-	\$ -
405	Transition Support Resource Center	-	\$ -	3.00	\$ 91,067	3.00	\$ 91,067	3.00	\$ 91,067	-	\$ -	-	\$ -
406	Project Return	-	\$ -	4.40	\$ 41,499	4.40	\$ 41,499	4.40	\$ 41,499	-	\$ -	-	\$ -
407	Behavior Disordered Youth Alternative Education Program	-	\$ -	6.00	\$ 46,059	6.00	\$ 46,059	6.00	\$ 46,059	1.00	\$ 21,754	-	\$ -
408	Petersburg Regional Alternative	-	\$ -	1.00	\$ 35,870	1.00	\$ 35,870	1.60	\$ 40,025	1.00	\$ 19,950	-	\$ -
409	Pittsylvania County Regional Alternative Program	-	\$ -	5.00	\$ 33,080	5.00	\$ 33,080	6.00	\$ 43,086	-	\$ -	-	\$ -
410	Project Return	-	\$ -	1.50	\$ 40,283	1.50	\$ 40,283	1.50	\$ 40,283	-	\$ -	-	\$ -
411	Crossroads Alternative	-	\$ -	3.00	\$ 32,368	3.00	\$ 32,368	3.00	\$ 32,368	2.00	\$ 10,763	-	\$ -
412	Metro Richmond Alternative Education	-	\$ -	6.75	\$ 40,629	6.75	\$ 40,629	6.75	\$ 40,629	-	\$ -	-	\$ -
413	Stafford County Regional Alternative Education	-	\$ -	7.00	\$ 42,351	7.00	\$ 42,351	7.00	\$ 42,351	-	\$ -	-	\$ -
414	Southside L.I.N.K. Project	-	\$ -	6.50	\$ 35,356	6.50	\$ 35,356	6.50	\$ 35,356	1.00	\$ 16,900	-	\$ -
415	King William Regional Alternative Education	-	\$ -	4.50	\$ 32,278	4.50	\$ 32,278	6.00	\$ 38,745	1.15	\$ 17,414	-	\$ -
416	New Dominion School	10.33	\$ 59,848	5.17	\$ 61,602	15.50	\$ 60,433	17.50	\$ 63,592	5.48	\$ 37,427	-	\$ -
417	Project Bridge	-	\$ -	10.23	\$ 35,519	10.23	\$ 35,519	10.23	\$ 35,519	2.50	\$ 14,129	-	\$ -
418	Wythe County Regional Alternative	-	\$ -	1.50	\$ 49,838	1.50	\$ 49,838	1.50	\$ 49,838	1.00	\$ 17,118	-	\$ -
420	On The Right Track Regional Alternative Education	-	\$ -	2.00	\$ 39,875	2.00	\$ 39,875	2.50	\$ 47,593	-	\$ -	-	\$ -
421	Northern Neck Regional Alternative Education	-	\$ -	5.00	\$ 38,891	5.00	\$ 38,891	6.00	\$ 34,032	1.00	\$ 15,639	-	\$ -
422	Shenandoah Valley Regional Alternative Education	-	\$ -	9.00	\$ 35,092	9.00	\$ 35,092	9.00	\$ 35,092	3.00	\$ 11,458	-	\$ -
423	Breaking Barriers Alternative Education	-	\$ -	0.85	\$ 35,115	0.85	\$ 35,115	1.85	\$ 46,560	-	\$ -	-	\$ -
424	Joy Ranch Regional Alternative Education	-	\$ -	4.60	\$ 36,680	4.60	\$ 36,680	4.60	\$ 36,680	1.50	\$ 22,586	-	\$ -
426	Regional Learning Academy	-	\$ -	4.06	\$ 44,396	4.06	\$ 44,396	4.06	\$ 44,396	2.37	\$ 8,048	-	\$ -
427	The Regional Community Alt Education Continuum	-	\$ -	10.00	\$ 40,291	10.00	\$ 40,291	12.00	\$ 47,084	4.00	\$ 14,396	-	\$ -
428	Project Renew	-	\$ -	2.00	\$ 28,064	2.00	\$ 28,064	2.00	\$ 28,064	-	\$ -	-	\$ -
429	Renaissance	-	\$ -	7.25	\$ 45,692	7.25	\$ 45,692	7.25	\$ 45,692	-	\$ -	-	\$ -

STATE (Divisions and Regional Programs) 60,724.43 \$ 51,255 42,237.46 \$ 52,797 102,961.89 \$ 51,887 107,433.30 \$ 53,176 20,317.57 \$ 18,606 3,672.23 \$ 47,497

¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, principals and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Bedford County, Fairfax County, Greensville County and Williamsburg are the fiscal agent divisions.