

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7},
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2012

Code	School Division/Regional Program	Principals					Assistant Principals						
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
	COUNTIES												
001	Accomack	7.25	66,465.10	3.75	83,857.33	11.00	72,394.27	5.63	60,866.79	5.37	64,732.40	11.00	62,753.91
002	Albemarle	19.25	95,994.06	5.75	93,167.46	25.00	95,343.94	11.25	73,081.31	11.42	82,624.69	22.67	77,888.78
003	Alleghany	4.68	75,341.48	1.44	79,764.50	6.12	76,382.19	1.47	68,709.84	3.44	72,168.75	4.91	71,133.19
004	Amelia	1.75	75,801.63	1.25	73,672.58	3.00	74,914.53	1.62	74,512.33	1.38	61,407.50	3.00	68,484.11
005	Amherst	6.00	68,447.99	3.00	81,993.67	9.00	72,963.22	1.00	59,724.00	5.00	62,830.41	6.00	62,312.67
006	Appomattox	2.67	63,610.90	1.33	79,156.81	4.00	68,779.92	2.67	57,236.09	1.67	67,197.78	4.34	61,069.27
007	Arlington	27.45	135,107.53	6.55	139,121.46	34.00	135,880.80	30.21	103,203.38	14.29	102,951.88	44.50	103,122.62
008	Augusta	14.64	72,723.33	6.36	83,196.39	21.00	75,895.17	6.30	57,266.40	14.70	65,831.68	21.00	63,262.09
009	Bath	1.00	72,738.96	1.00	63,362.90	2.00	68,050.93	-	-	-	-	-	-
010	Bedford ⁶	15.00	69,999.68	7.20	81,991.16	22.20	73,888.81	2.50	49,995.86	11.10	65,189.79	13.60	62,396.79
011	Bland	1.80	53,577.80	2.00	61,350.00	3.80	57,668.43	-	-	-	-	-	-
012	Botetourt	8.00	88,186.48	4.00	94,600.49	12.00	90,324.48	2.00	74,958.48	4.00	76,414.00	6.00	75,928.83
013	Brunswick	3.00	68,931.67	2.00	82,133.00	5.00	74,212.20	1.00	36,903.00	2.50	65,480.80	3.50	57,315.71
014	Buchanan	6.00	66,450.84	6.00	58,002.52	12.00	62,226.68	1.00	62,458.04	-	-	1.00	62,458.04
015	Buckingham	3.00	83,087.27	3.50	67,041.66	6.50	74,447.32	-	-	4.00	66,506.25	4.00	66,506.25
016	Campbell	7.00	84,607.29	7.00	91,818.57	14.00	88,212.93	7.00	64,213.07	14.00	65,685.50	21.00	65,194.69
017	Caroline	4.50	78,461.69	1.75	89,717.38	6.25	81,613.28	2.75	58,169.24	4.30	68,562.68	7.05	64,508.50
018	Carroll	8.00	72,703.98	2.00	77,247.54	10.00	73,612.69	3.00	59,122.83	3.00	61,296.52	6.00	60,196.18
019	Charles City	1.63	68,091.71	1.40	78,790.04	3.03	73,034.83	1.00	55,989.61	1.00	45,000.00	2.00	50,494.81
020	Charlotte	3.50	62,228.88	1.50	57,198.72	5.00	60,719.83	1.00	51,000.00	2.00	52,810.50	3.00	52,207.00
021	Chesterfield	46.43	83,170.69	26.07	84,811.41	72.50	83,760.67	66.37	60,248.48	61.13	63,852.87	127.50	61,976.61
022	Clarke	2.67	94,580.06	1.33	104,143.11	4.00	97,759.77	3.67	57,680.86	2.33	69,032.65	6.00	62,089.14
023	Craig	0.94	69,058.51	1.00	60,003.00	1.94	64,390.72	0.67	54,203.48	0.33	55,024.76	1.00	54,474.50
024	Culpeper	8.00	83,762.88	2.00	107,293.00	10.00	88,468.90	10.00	65,322.20	6.00	75,607.00	16.00	69,179.00
025	Cumberland	1.50	74,889.41	1.50	73,213.31	3.00	74,051.36	1.00	61,750.00	1.00	61,750.00	2.00	61,750.00
026	Dickenson	4.00	71,455.98	4.00	87,606.97	8.00	79,531.48	3.00	48,003.02	2.00	56,562.00	5.00	51,426.61
027	Dinwiddie	6.00	74,756.50	2.00	95,635.00	8.00	79,976.13	4.00	59,593.38	5.00	67,935.98	9.00	64,228.16
028	Essex	2.00	75,110.04	1.00	80,172.60	3.00	76,797.56	2.00	67,999.98	1.00	69,095.75	3.00	68,365.24
029	Fairfax ⁶	152.50	119,965.56	42.50	126,093.36	195.00	121,301.11	215.03	92,243.84	152.69	108,500.29	367.72	98,994.07
030	Fauquier	11.00	87,537.05	8.00	101,940.38	19.00	93,601.61	11.00	67,253.29	14.00	81,357.02	25.00	75,151.38
031	Floyd	4.00	68,237.01	1.00	71,411.08	5.00	68,871.82	-	-	2.00	58,874.80	2.00	58,874.80
032	Fluvanna	1.87	80,589.09	2.00	96,585.48	3.87	88,855.96	3.73	65,045.91	5.91	67,300.96	9.64	66,428.42
033	Franklin	13.67	75,422.92	7.33	81,289.46	21.00	77,470.62	2.50	66,468.80	7.50	71,323.47	10.00	70,109.80
034	Frederick	13.37	89,020.08	5.40	103,631.61	18.77	93,223.71	16.49	68,440.80	13.91	78,312.26	30.40	72,957.64
035	Giles	3.00	72,074.32	3.03	70,055.13	6.03	71,059.70	-	-	2.00	61,250.04	2.00	61,250.04
036	Gloucester	7.00	76,438.87	2.00	88,252.20	9.00	79,064.05	6.50	53,000.27	5.00	56,980.03	11.50	54,730.60
037	Goochland	3.50	79,940.02	1.50	88,781.36	5.00	82,592.42	1.00	64,527.00	3.00	78,067.00	4.00	74,682.00
038	Grayson	5.57	57,815.70	2.00	65,718.00	7.57	59,903.49	-	-	0.93	50,390.81	0.93	50,390.81
039	Greene	3.67	73,889.30	2.33	87,326.32	6.00	79,107.34	3.67	59,378.06	2.67	68,269.53	6.34	63,122.57
040	Greensville ⁶	2.45	73,161.32	1.55	89,401.39	4.00	79,454.35	2.67	51,839.27	2.67	59,915.95	5.34	55,877.61
041	Halifax	8.00	59,628.12	2.00	94,616.52	10.00	66,625.80	1.00	76,047.96	8.00	63,642.81	9.00	65,021.16
042	Hanover	17.24	93,657.03	7.76	101,048.45	25.00	95,951.33	20.60	66,949.45	15.40	73,327.21	36.00	69,677.71
043	Henrico	54.16	85,063.40	16.84	126,549.91	71.00	94,903.30	31.00	57,606.85	50.92	84,363.14	81.92	74,238.08
044	Henry	11.00	72,689.34	4.00	80,473.31	15.00	74,765.07	3.00	51,772.51	9.00	62,468.69	12.00	59,794.65
045	Highland	1.00	58,069.68	1.00	63,500.04	2.00	60,784.86	-	-	-	-	-	-
046	Isle Of Wight	6.50	84,134.24	3.50	98,578.50	10.00	89,189.73	6.00	62,696.30	5.00	69,086.85	11.00	65,601.09
047	James City ⁶	-	-	-	-	-	-	-	-	-	-	-	-
048	King George	3.00	83,537.13	1.00	80,541.13	4.00	82,788.13	2.00	69,082.98	5.00	73,579.92	7.00	72,295.08
049	King & Queen	2.00	69,534.48	1.00	80,000.04	3.00	73,023.00	-	-	1.00	60,500.04	1.00	60,500.04
050	King William	3.00	86,036.67	1.00	88,272.00	4.00	86,595.50	3.00	66,360.33	2.00	68,357.50	5.00	67,159.20
051	Lancaster	2.00	72,777.02	1.00	85,749.96	3.00	77,101.33	3.00	66,909.64	1.00	68,122.01	4.00	67,212.73
052	Lee	11.00	58,365.55	2.50	68,744.64	13.50	60,287.61	-	-	2.00	45,290.78	2.00	45,290.78
053	Loudoun	61.05	114,766.86	18.95	124,395.30	80.00	117,047.60	92.24	80,000.59	60.76	88,217.21	153.00	83,263.61
054	Louisa	4.80	76,170.26	1.30	93,962.10	6.10	79,961.96	6.00	63,173.45	6.00	64,307.73	12.00	63,740.59
055	Lunenburg	2.67	61,525.61	0.85	77,386.35	3.52	65,355.62	1.00	73,063.96	1.25	53,078.79	2.25	61,961.09
056	Madison	3.00	83,671.01	1.00	88,233.04	4.00	84,811.52	0.75	71,766.61	1.00	62,865.04	1.75	66,680.00
057	Mathews	1.50	56,034.56	1.75	75,789.57	3.25	66,671.87	1.50	43,032.16	1.75	58,993.58	3.25	51,626.77
058	Mecklenburg	7.00	55,227.19	2.00	69,793.08	9.00	58,464.06	6.00	49,460.19	4.00	53,977.98	10.00	51,627.31
059	Middlesex	2.00	62,619.96	1.00	72,720.00	3.00	65,986.64	-	-	1.00	64,743.67	1.00	64,743.67
060	Montgomery	11.00	73,958.67	8.00	76,654.13	19.00	75,093.60	3.00	50,360.51	13.00	63,295.30	16.00	60,870.03
062	Nelson	2.50	89,756.22	1.50	93,197.95	4.00	91,046.87	2.50	62,725.90	2.00	72,234.82	4.50	66,952.08
063	New Kent	2.68	78,174.13	1.32	90,532.95	4.00	82,252.55	2.68	66,666.10	2.32	72,347.80	5.00	69,302.41

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Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2012

Code	School Division/Regional Program	Teaching Positions					All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵	
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							Average Annual Salary
COUNTIES													
001	Accomack	282.18	38,362.18	187.64	39,275.52	469.82	38,726.96	491.82	40,017.34	84.58	17,919.25	11.61	39,890.27
002	Albemarle	714.07	50,627.93	459.35	51,474.19	1,173.42	50,959.21	1,221.09	52,367.88	233.11	17,206.39	7.50	41,530.97
003	Alleghany	144.40	46,652.98	79.87	48,144.08	224.27	47,184.01	235.30	48,443.18	52.00	16,585.81	1.45	22,932.14
004	Amelia	76.24	43,089.07	59.76	48,759.76	136.00	45,580.84	142.00	46,684.44	36.58	15,194.12	5.00	27,681.83
005	Amherst	229.28	43,494.18	187.88	43,748.16	417.16	43,608.57	432.16	44,479.58	73.00	14,820.92	24.00	28,908.41
006	Appomattox	107.56	40,028.21	70.16	40,292.41	177.72	40,132.51	186.06	41,236.75	33.00	14,737.41	3.50	51,168.86
007	Arlington	1,591.93	72,392.72	731.26	62,202.08	2,323.19	69,185.06	2,401.69	70,758.07	279.09	30,556.79	180.00	55,466.07
008	Augusta	508.71	42,185.62	339.90	45,868.83	848.61	43,660.88	890.61	44,883.13	141.45	12,157.34	43.08	41,869.35
009	Bath	36.47	43,287.92	28.65	43,288.48	65.12	43,288.17	67.12	44,026.03	15.53	18,249.14	1.00	51,843.12
010	Bedford ⁶	376.79	42,304.84	445.23	41,001.96	822.02	41,599.16	857.82	42,764.53	153.78	14,795.65	26.33	28,951.84
011	Bland	42.85	41,044.74	34.60	43,687.01	77.45	42,225.15	81.25	42,947.42	9.00	16,774.29	0.25	52,396.00
012	Botetourt	249.21	47,033.28	169.18	48,489.87	418.39	47,622.27	436.39	49,185.70	68.50	14,774.53	4.22	35,154.92
013	Brunswick	89.20	36,008.62	90.50	42,486.22	179.70	39,270.85	188.20	40,534.74	42.00	14,617.26	14.00	33,549.43
014	Buchanan	205.00	38,418.04	128.00	42,649.10	333.00	40,044.39	346.00	40,878.50	55.00	16,650.57	2.00	28,580.00
015	Buckingham	86.13	41,631.11	92.50	40,143.98	178.63	40,861.03	189.13	42,557.70	36.00	14,529.48	12.00	37,919.30
016	Campbell	292.00	41,091.22	364.41	40,513.43	656.41	40,770.46	691.41	42,472.92	118.00	9,773.91	27.50	41,880.06
017	Caroline	180.00	42,870.39	139.05	42,073.81	319.05	42,523.22	332.35	43,724.69	73.00	13,685.85	11.50	30,153.78
018	Carroll	225.33	39,323.25	131.37	42,080.39	356.70	40,338.68	372.70	41,551.15	54.35	20,903.77	9.75	42,914.18
019	Charles City	49.31	37,668.21	36.45	44,115.22	85.76	40,408.34	90.79	41,719.40	14.00	14,512.62	7.00	7,793.44
020	Charlotte	90.70	38,821.19	53.70	44,812.21	144.40	41,049.15	152.40	41,914.16	32.00	14,823.29	9.50	39,795.33
021	Chesterfield	2,505.19	46,577.60	1,746.65	48,270.03	4,251.84	47,272.85	4,451.84	48,288.18	699.10	17,942.26	67.15	47,320.91
022	Clarke	89.22	44,970.20	68.41	49,305.99	157.63	46,851.89	167.63	48,612.05	47.75	14,537.09	2.23	34,891.49
023	Craig	37.51	40,703.72	26.15	42,500.16	63.66	41,441.66	66.60	42,305.83	12.50	16,628.89	0.56	46,353.57
024	Culpeper	413.00	46,173.84	198.90	49,491.20	611.90	47,252.15	637.90	48,448.26	152.00	15,098.57	6.50	45,927.08
025	Cumberland	71.75	42,130.11	46.49	48,498.24	118.24	44,633.95	123.24	45,627.82	18.00	16,175.53	32.00	8,905.35
026	Dickenson	128.40	41,416.93	84.30	43,199.61	212.70	42,123.47	225.70	43,655.50	16.00	11,567.39	6.00	42,660.52
027	Dinwiddie	204.27	46,506.35	149.02	43,188.41	353.29	45,106.82	370.29	46,324.91	39.00	15,702.61	3.50	52,524.86
028	Essex	87.47	44,515.43	47.25	48,293.12	134.72	45,840.37	140.72	46,980.55	27.00	18,652.76	4.75	39,870.34
029	Fairfax ⁸	8,950.37	62,415.80	5,839.20	64,408.55	14,789.57	63,202.58	15,352.29	64,797.81	2,546.79	27,005.04	288.41	67,565.93
030	Fauquier	413.50	58,150.51	501.60	52,357.77	915.10	54,975.29	959.10	56,266.40	224.90	19,234.36	7.00	30,157.76
031	Floyd	99.02	40,793.19	55.21	45,680.28	154.23	42,542.63	161.23	43,561.74	43.30	14,250.95	2.36	46,782.14
032	Fluvanna	155.56	50,677.24	141.26	50,045.23	296.82	50,376.46	310.33	51,354.95	53.65	21,747.95	6.22	38,740.69
033	Franklin	372.65	43,818.93	226.76	44,019.13	599.41	43,894.67	630.41	45,428.98	124.32	18,697.56	26.72	37,390.88
034	Frederick	581.76	46,525.21	466.92	48,692.88	1,048.68	47,490.35	1,097.85	48,977.46	188.80	18,121.30	14.99	49,485.99
035	Giles	120.54	38,782.47	103.25	37,823.64	223.79	38,340.10	231.82	39,388.84	51.00	15,569.55	3.40	31,130.43
036	Gloucester	274.59	45,495.17	159.42	47,123.02	434.01	46,093.11	454.51	46,964.53	44.50	16,569.60	3.49	40,552.36
037	Goochland	131.87	42,042.18	78.67	44,976.10	210.54	43,138.47	219.54	44,611.75	40.00	14,348.74	1.84	50,527.07
038	Grayson	122.44	36,074.24	79.60	37,171.70	202.04	36,506.62	210.54	37,409.19	33.79	11,720.53	5.41	32,437.44
039	Greene	165.38	45,185.12	96.15	44,570.39	261.53	44,959.12	273.87	46,127.72	76.50	14,710.18	6.10	36,476.66
040	Greensville ⁶	123.34	43,773.16	90.02	46,475.28	213.36	44,913.23	222.70	45,796.55	44.00	10,738.76	7.00	48,081.58
041	Halifax	283.50	37,037.77	239.00	47,691.84	522.50	41,911.11	541.50	42,751.63	180.00	16,648.61	23.00	40,312.02
042	Hanover	876.81	48,766.97	675.31	47,403.43	1,552.12	48,173.71	1,613.12	49,394.07	278.78	19,290.13	24.48	48,271.53
043	Henrico	2,250.46	44,672.53	1,291.48	64,018.56	3,541.94	51,726.58	3,694.86	53,055.36	631.52	20,511.22	134.60	26,502.74
044	Henry	335.62	42,023.79	216.25	46,641.11	551.87	43,833.09	578.87	44,965.50	157.00	16,057.14	29.92	40,203.23
045	Highland	15.00	41,596.77	17.50	44,855.91	32.50	43,351.69	34.50	44,362.31	9.25	13,894.11	2.10	49,704.47
046	Isle Of Wight	246.75	52,470.86	175.35	53,805.68	422.10	53,025.38	443.10	54,153.74	65.50	19,241.85	7.50	50,737.41
047	James City ⁶	-	-	-	-	-	-	-	-	-	-	-	-
048	King George	171.25	45,217.26	134.00	50,192.81	305.25	47,401.45	316.25	48,400.03	65.00	17,173.96	1.50	26,385.00
049	King & Queen	46.90	47,923.24	27.25	50,266.44	74.15	48,784.36	78.15	49,864.74	12.00	21,739.67	2.00	47,101.75
050	King William	109.83	43,908.76	63.12	50,685.88	172.95	46,382.15	181.95	47,837.15	37.50	17,740.24	4.50	36,331.33
051	Lancaster	73.26	42,664.00	47.97	42,101.68	121.23	42,441.49	128.23	44,025.09	17.92	18,751.44	5.37	47,331.65
052	Lee	215.13	40,381.12	119.12	40,275.34	334.25	40,343.42	349.75	41,141.54	45.58	17,939.26	14.16	32,710.36
053	Loudoun	3,118.43	58,940.62	1,923.86	63,409.43	5,042.29	60,645.67	5,275.29	62,157.00	1,233.94	20,822.37	62.70	53,622.78
054	Louisa	244.00	44,678.70	148.10	50,858.13	392.10	47,012.73	410.20	47,992.07	90.60	15,772.49	7.00	52,159.78
055	Lunenburg	79.34	46,739.25	57.06	48,959.48	136.40	47,668.03	142.17	48,332.16	31.00	15,018.64	8.50	37,041.91
056	Madison	108.75	42,160.92	58.60	44,850.50	167.35	43,102.71	173.10	44,304.88	38.00	12,484.86	3.50	26,900.29
057	Mathews	48.93	40,390.14	58.00	40,414.79	106.93	40,403.51	113.43	41,477.72	44.75	11,475.89	0.25	41,684.00
058	Mecklenburg	208.00	47,501.22	125.00	50,974.93	333.00	48,805.17	352.00	49,122.07	87.00	15,552.74	19.00	42,372.51
059	Middlesex	70.50	40,307.01	37.75	45,142.58	108.25	41,993.32	112.25	42,837.24	20.60	14,683.18	7.00	23,253.64
060	Montgomery	385.03	46,534.04	454.61	46,096.78	839.64	46,297.29	874.64	47,189.43	200.00	16,577.46	27.67	29,388.34
062	Nelson	88.75	48,331.79	73.00	46,469.02	161.75	47,491.10	170.25	49,028.82	31.00	12,335.72	7.00	44,912.87
063	New Kent	131.95	44,991.03	86.88	47,853.61	218.83	46,127.53	227.83	47,270.38	55.75	15,970.06	0.75	37,130.67

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7},
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2012

Code	School Division/Regional Program	Principals					Assistant Principals						
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
065	Northampton	2.00	90,953.15	1.00	79,022.06	3.00	86,976.12	2.00	60,866.00	2.00	61,036.04	4.00	60,951.02
066	Northumberland	1.00	81,890.04	2.00	86,135.50	3.00	84,720.35	1.00	66,823.37	2.00	66,894.17	3.00	66,870.57
067	Nottoway	4.50	75,397.23	1.50	82,717.43	6.00	77,227.28	-	-	2.00	68,221.50	2.00	68,221.50
068	Orange	7.36	76,645.39	2.64	84,482.22	10.00	78,714.32	2.36	62,303.25	4.64	71,385.93	7.00	68,323.77
069	Page	7.00	57,921.55	3.00	74,926.64	10.00	63,023.08	4.00	49,813.30	2.00	64,498.00	6.00	54,708.20
070	Patrick	6.00	66,336.91	1.00	76,614.96	7.00	67,805.20	0.97	52,282.52	3.00	61,725.32	3.97	59,418.14
071	Pittsylvania	15.00	73,516.20	6.80	78,751.47	21.80	75,149.22	9.40	56,598.51	8.20	60,587.20	17.60	58,456.88
072	Powhatan	4.00	93,416.80	2.50	89,570.70	6.50	91,937.53	3.50	73,065.26	2.30	75,923.51	5.80	74,198.71
073	Prince Edward	2.00	77,609.00	1.00	78,121.00	3.00	77,779.67	4.00	64,668.76	2.00	64,308.06	6.00	64,548.52
074	Prince George	6.00	83,972.34	3.00	83,748.28	9.00	83,897.65	7.00	58,958.42	5.00	79,938.02	12.00	67,699.92
075	Prince William	73.65	107,513.39	18.31	114,687.95	91.96	108,941.90	64.71	84,334.42	65.42	95,932.66	130.13	90,165.18
077	Pulaski	7.00	78,906.66	1.00	84,482.53	8.00	79,603.64	6.10	71,715.64	4.00	59,624.27	10.10	66,926.98
078	Rappahannock	1.00	75,282.00	1.00	82,315.00	2.00	78,798.50	1.00	61,188.60	1.00	65,840.00	2.00	63,514.30
079	Richmond	1.67	78,146.80	1.33	81,127.76	3.00	79,468.36	1.67	62,398.26	1.33	67,139.02	3.00	64,500.00
080	Roanoke	19.35	85,283.80	7.65	97,312.23	27.00	88,691.85	12.03	59,255.18	13.97	69,230.63	26.00	64,615.07
081	Rockbridge	5.30	74,643.91	1.60	83,103.06	6.90	76,605.45	0.67	66,011.87	3.50	62,814.36	4.17	63,328.11
082	Rockingham	15.00	77,801.92	8.00	84,722.49	23.00	80,209.08	7.00	63,888.43	16.00	67,776.05	23.00	66,592.86
083	Russell	9.00	68,097.00	4.00	73,768.08	13.00	69,841.95	6.50	55,685.51	4.00	61,046.22	10.50	57,727.68
084	Scott	9.00	70,872.23	4.00	95,911.23	13.00	78,576.54	-	-	3.00	60,366.68	3.00	60,366.68
085	Shenandoah	6.00	77,776.98	4.00	92,047.50	10.00	83,485.19	8.00	72,674.73	4.50	75,470.52	12.50	73,681.22
086	Smyth	8.90	72,601.61	5.10	76,772.49	14.00	74,121.00	4.34	65,184.32	4.16	67,735.80	8.50	66,433.04
087	Southampton	4.00	71,817.44	2.00	85,110.52	6.00	76,248.46	1.00	66,598.71	4.00	64,077.18	5.00	64,581.48
088	Spotsylvania	22.42	99,329.31	9.68	114,056.71	32.10	103,770.47	18.29	77,285.22	18.56	80,289.84	36.85	78,798.54
089	Stafford	21.06	103,675.59	12.75	100,092.24	33.81	102,324.28	21.80	84,733.07	31.64	78,170.76	53.44	80,847.75
090	Surry	1.50	78,588.08	1.50	82,452.08	3.00	80,520.08	1.50	63,314.64	1.50	70,901.24	3.00	67,107.94
091	Sussex	3.00	82,007.41	1.00	89,906.04	4.00	83,982.07	0.67	50,044.78	1.00	68,000.04	1.67	60,796.43
092	Tazewell	12.00	68,857.37	3.50	78,933.29	15.50	71,132.57	6.00	55,371.62	3.00	74,606.52	9.00	61,783.25
093	Warren	6.00	83,681.32	2.40	113,277.85	8.40	92,137.47	6.00	64,416.50	6.00	70,470.52	12.00	67,443.51
094	Washington	11.00	75,469.55	5.00	79,408.12	16.00	76,700.35	4.00	59,984.07	5.00	67,953.14	9.00	64,411.33
095	Westmoreland	2.00	68,234.75	2.00	75,750.00	4.00	71,992.38	-	-	2.00	64,897.52	2.00	64,897.52
096	Wise	8.05	77,628.46	5.95	76,762.66	14.00	77,260.50	7.65	55,803.59	6.85	61,937.45	14.50	58,701.31
097	Wythe	9.00	77,549.29	4.00	82,301.97	13.00	79,011.65	1.00	67,202.04	3.00	71,519.98	4.00	70,440.50
098	York	12.96	83,682.77	6.36	86,032.26	19.32	84,456.20	16.62	59,874.54	10.38	61,130.98	27.00	60,357.57
CITIES													
101	Alexandria	13.14	126,843.73	6.96	134,431.33	20.10	129,471.08	11.40	87,333.82	19.57	101,731.04	30.97	96,431.45
102	Bristol	4.67	76,979.47	1.33	81,072.09	6.00	77,886.67	0.75	74,894.15	2.33	77,897.17	3.08	77,165.91
103	Buena Vista	3.00	58,166.67	1.00	66,536.64	4.00	60,259.16	0.97	58,948.57	1.00	57,477.00	1.97	58,201.58
104	Charlottesville	7.00	86,943.83	2.00	99,491.04	9.00	89,732.10	8.22	68,673.53	6.12	72,161.93	14.34	70,162.30
106	Colonial Heights	3.00	80,647.32	2.00	81,406.50	5.00	80,950.99	1.00	73,665.00	3.00	72,983.74	4.00	73,154.06
107	Covington	2.00	78,493.50	1.00	81,450.00	3.00	79,479.00	-	-	1.00	66,987.00	1.00	66,987.00
108	Danville	11.51	70,514.39	3.49	84,216.15	15.00	73,702.33	5.34	56,347.98	4.32	56,345.06	9.66	56,346.68
109	Falls Church	3.00	120,532.13	1.00	131,570.04	4.00	123,291.61	1.90	95,493.19	2.60	92,686.66	4.50	93,871.64
110	Fredericksburg	3.00	90,718.69	1.00	111,788.04	4.00	95,986.03	6.00	64,338.48	2.00	74,368.08	8.00	66,845.88
111	Galax	2.00	62,337.96	1.00	75,494.04	3.00	66,723.32	2.00	52,754.46	1.00	61,227.96	3.00	55,578.90
112	Hampton	24.38	83,254.89	8.21	79,966.07	32.59	82,426.37	33.60	58,507.53	21.64	66,634.16	55.24	61,691.10
113	Harrisonburg	5.75	96,266.35	1.50	98,514.31	7.25	96,731.45	7.25	63,119.65	5.00	61,808.99	12.25	62,584.69
114	Hopewell	4.16	81,559.52	1.34	92,017.91	5.50	84,107.56	5.00	65,472.59	5.00	59,251.13	10.00	62,361.86
115	Lynchburg	13.30	73,165.47	2.68	142,372.56	15.98	84,772.17	6.00	80,953.98	10.00	58,682.51	16.00	67,034.31
116	Martinsville	3.50	75,944.30	2.00	75,382.13	5.50	75,739.87	2.00	55,150.50	2.00	62,974.50	4.00	59,062.50
117	Newport News	28.67	83,809.14	9.33	93,423.58	38.00	86,169.74	39.60	68,378.01	38.10	68,826.40	77.70	67,578.57
118	Norfolk	38.75	90,112.39	13.50	72,291.04	52.25	85,507.83	24.17	75,249.29	27.12	62,601.19	51.29	68,561.50
119	Norton	1.00	69,379.94	1.00	80,748.69	2.00	75,064.32	1.00	63,069.98	1.00	69,029.90	2.00	66,049.94
120	Petersburg	6.25	72,680.17	3.00	74,206.19	9.25	73,175.09	6.00	55,468.79	4.00	56,188.14	10.00	55,756.53
121	Portsmouth	19.00	86,838.98	6.00	88,069.87	25.00	87,134.39	18.00	67,184.76	13.00	74,105.20	31.00	70,086.88
122	Radford	2.50	75,129.38	1.50	81,815.66	4.00	77,636.74	-	-	1.00	62,778.00	1.00	62,778.00
123	Richmond City	35.00	91,270.56	12.50	97,225.09	47.50	92,837.54	39.00	65,556.21	20.00	85,733.57	59.00	72,396.00
124	Roanoke City	20.45	76,306.86	6.55	85,453.89	27.00	78,525.86	11.61	60,690.50	11.39	67,908.87	23.00	64,265.16
126	Staunton	3.67	68,637.24	1.33	81,687.22	5.00	72,108.53	0.67	59,883.25	2.33	66,508.21	3.00	65,028.64
127	Suffolk	15.17	76,478.01	4.83	96,223.13	20.00	81,246.46	15.00	58,718.27	12.00	68,029.59	27.00	62,856.64
128	Virginia Beach	56.00	87,861.92	27.00	88,143.13	83.00	87,953.40	56.00	69,350.71	85.00	72,060.13	141.00	70,984.05
130	Waynesboro	5.23	75,450.01	1.37	77,735.47	6.60	75,924.42	3.10	57,419.31	4.00	68,083.64	7.10	63,427.38
131	Williamsburg ⁵	11.02	82,836.93	3.98	87,890.79	15.00	84,177.89	11.02	62,043.98	6.98	65,879.67	18.00	63,531.38
132	Winchester	4.75	89,583.29	1.25	112,630.83	6.00	94,384.86	2.00	77,218.50	5.00	80,635.14	7.00	79,658.96

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2012

Code	School Division/Regional Program	Teaching Positions					All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵	
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							
065	Northampton	120.98	34,239.62	74.05	41,409.73	195.03	36,962.00	202.03	38,179.64	32.30	14,517.96	9.00	36,395.36
066	Northumberland	52.00	43,907.16	51.00	53,495.50	103.00	48,654.79	109.00	50,148.77	38.00	14,589.05	5.00	37,774.78
067	Nottoway	92.70	47,580.33	76.50	47,321.05	169.20	47,463.10	177.20	48,705.21	23.50	18,801.88	14.30	33,791.32
068	Orange	247.71	46,185.57	131.33	44,401.40	379.04	45,567.39	396.04	46,806.57	48.47	12,680.06	20.00	41,698.12
069	Page	201.50	40,617.08	125.05	41,642.00	326.55	41,009.57	342.55	41,892.14	82.00	14,460.87	9.20	47,807.03
070	Patrick	131.69	40,766.42	86.92	42,462.00	218.61	41,440.59	229.58	42,555.33	63.84	14,797.20	7.52	36,242.01
071	Pittsylvania	525.40	40,250.64	246.60	42,636.57	772.00	41,012.78	811.40	42,308.31	148.25	10,315.01	28.30	38,271.34
072	Powhatan	200.35	46,705.60	141.90	48,990.98	342.25	47,653.14	354.55	48,899.26	76.00	17,135.75	7.00	46,665.86
073	Prince Edward	130.75	44,213.38	92.00	44,004.03	222.75	44,126.91	231.75	45,091.26	46.00	16,535.62	7.00	44,992.79
074	Prince George	300.28	48,861.04	186.30	50,942.92	486.58	49,658.14	507.58	50,691.79	61.00	20,079.56	8.00	55,373.25
075	Prince William	3,451.74	60,666.73	1,819.73	64,108.81	5,271.47	61,854.95	5,493.56	63,313.77	575.76	22,303.53	44.95	60,457.65
077	Pulaski	270.00	40,575.88	132.98	46,444.17	402.98	42,512.36	421.08	43,802.66	114.00	15,048.15	6.50	51,446.74
078	Rappahannock	44.60	46,166.63	40.56	45,691.95	85.16	45,940.55	89.16	47,071.81	24.50	17,028.90	0.10	40,000.00
079	Richmond	59.46	46,219.28	35.42	49,935.27	94.88	47,606.51	100.88	49,056.41	14.50	19,621.28	2.04	42,768.44
080	Roanoke	526.67	48,255.32	651.20	48,275.78	1,177.87	48,266.63	1,230.87	49,498.72	286.50	16,215.40	12.41	40,716.83
081	Rockbridge	138.21	46,016.73	116.21	44,262.99	254.42	45,215.68	265.49	46,315.98	34.60	15,864.55	8.00	44,139.40
082	Rockingham	481.52	44,318.53	451.24	45,702.56	932.76	44,988.08	978.76	46,323.43	159.00	16,216.22	28.03	38,323.76
083	Russell	235.66	35,756.90	151.71	36,765.83	387.37	36,152.04	410.87	37,769.37	72.62	11,502.24	32.87	35,944.00
084	Scott	210.10	44,994.43	115.00	46,656.28	325.10	45,582.29	341.10	46,969.80	32.00	17,928.84	1.25	21,588.00
085	Shenandoah	349.60	43,321.11	164.25	45,998.22	513.85	44,176.84	536.35	45,597.34	119.00	14,953.11	4.50	38,156.14
086	Smyth	271.51	43,659.90	179.33	43,482.96	450.84	43,589.52	473.34	44,902.76	59.00	14,026.01	12.00	42,221.00
087	Southampton	138.42	42,408.63	81.64	46,729.16	220.06	44,011.51	231.06	45,293.73	46.00	12,946.52	7.33	35,720.51
088	Spotsylvania	974.15	50,380.75	677.85	52,952.03	1,652.00	51,435.80	1,720.95	52,997.88	280.12	21,921.14	44.82	57,676.54
089	Stafford	1,021.71	52,583.09	967.59	53,519.10	1,989.30	53,038.36	2,076.55	54,556.50	449.25	15,186.93	41.67	43,039.96
090	Surry	48.10	46,684.71	57.00	52,834.54	105.10	50,020.01	111.10	51,305.02	20.00	19,450.55	6.00	44,499.78
091	Sussex	68.18	48,478.47	41.72	55,332.44	109.90	51,080.36	115.57	52,359.52	30.09	18,137.24	2.50	42,211.88
092	Tazewell	365.25	40,657.33	165.50	47,390.91	530.75	42,757.01	555.25	43,857.52	85.00	13,588.77	15.50	47,640.67
093	Warren	240.28	44,381.82	177.28	46,064.97	417.56	45,096.42	437.96	46,610.97	97.00	16,638.07	4.20	43,668.53
094	Washington	392.85	43,825.95	202.53	44,938.97	595.38	44,204.57	620.38	45,335.80	52.90	15,607.88	30.00	41,710.93
095	Westmoreland	77.80	43,907.12	67.50	39,358.10	145.30	41,793.85	151.30	42,897.62	25.00	16,051.19	14.00	16,001.83
096	Wise	285.20	48,448.80	234.77	46,318.83	519.97	47,487.10	548.47	48,543.56	162.50	10,112.84	35.00	30,619.62
097	Wythe	228.85	44,292.84	111.94	45,705.70	340.79	44,756.92	357.79	46,288.68	65.08	14,155.05	13.76	35,320.50
098	York	517.48	48,064.55	413.49	48,146.32	930.97	48,100.87	977.29	49,158.20	266.90	17,062.39	3.42	38,776.92
CITIES													
101	Alexandria	674.93	71,603.45	582.42	69,344.32	1,257.35	70,556.99	1,308.42	72,074.48	190.89	27,804.14	47.25	83,423.81
102	Bristol	120.93	47,438.60	84.62	42,346.61	205.55	45,342.35	214.63	46,708.81	57.68	7,949.78	15.00	53,032.71
103	Buena Vista	62.00	40,248.87	29.45	43,815.46	91.45	41,397.43	97.42	42,511.69	14.65	16,654.72	0.67	19,891.75
104	Charlottesville	253.94	51,875.02	162.91	54,217.34	416.85	52,790.43	440.19	54,111.65	83.70	19,496.09	39.52	64,359.40
106	Colonial Heights	134.50	49,834.54	138.00	51,051.24	272.50	50,450.70	281.50	51,315.05	74.00	19,000.37	7.00	36,996.79
107	Covington	50.10	48,949.56	31.00	55,392.55	81.10	51,412.36	85.10	52,584.79	18.00	12,462.50	4.50	66,257.78
108	Danville	339.77	44,813.15	223.62	47,571.86	563.39	45,908.13	588.05	46,788.59	125.53	14,488.17	44.45	46,286.93
109	Falls Church	121.70	63,448.05	87.83	63,029.86	209.53	63,272.76	218.03	65,005.41	53.30	26,012.00	2.50	53,997.40
110	Fredericksburg	174.00	46,009.82	82.50	45,058.52	256.50	45,703.84	268.50	47,082.86	63.75	18,617.18	10.25	30,989.66
111	Galax	61.80	42,686.90	42.56	48,604.02	104.36	45,100.01	110.36	45,972.67	18.00	14,883.79	5.03	40,203.35
112	Hampton	1,027.22	44,845.23	688.94	45,591.76	1,716.16	45,144.92	1,803.99	46,325.09	280.21	18,451.79	125.34	20,817.80
113	Harrisonburg	320.28	44,425.57	161.47	47,344.00	481.75	45,403.75	501.25	46,566.03	98.75	15,140.35	19.00	44,443.32
114	Hopewell	225.97	44,260.16	119.34	46,437.32	345.31	45,012.59	360.81	46,089.38	70.00	15,955.59	21.00	36,186.30
115	Lynchburg	536.58	37,075.47	279.42	51,340.98	816.00	41,960.36	847.98	43,240.24	183.00	14,087.02	62.00	32,204.84
116	Martinsville	113.80	42,084.05	76.94	44,276.94	190.74	42,968.61	200.24	44,190.23	45.00	17,015.15	13.10	33,543.78
117	Newport News	1,321.50	48,117.00	847.20	48,075.93	2,168.70	48,100.95	2,284.40	49,396.71	407.50	20,166.92	129.00	57,458.54
118	Norfolk	1,653.44	49,090.81	869.30	48,730.22	2,522.74	48,966.56	2,626.28	50,076.23	541.69	14,470.94	244.48	44,933.59
119	Norton	42.85	41,337.47	30.20	40,362.30	73.05	40,934.32	77.05	42,472.17	15.75	14,438.78	1.00	39,690.78
120	Petersburg	224.50	40,676.41	155.14	40,598.09	379.64	40,644.41	398.89	41,777.63	58.00	15,832.92	24.16	36,712.05
121	Portsmouth	933.74	35,655.83	499.57	38,127.97	1,433.31	36,517.48	1,489.31	38,065.89	253.78	13,373.43	61.45	56,106.76
122	Radford	75.72	46,520.94	57.44	49,987.78	133.16	48,016.40	138.16	48,980.81	16.12	14,259.62	2.18	36,571.32
123	Richmond City	1,346.30	47,612.78	755.20	55,606.19	2,101.50	50,485.31	2,208.00	51,981.90	265.00	20,095.91	174.00	47,565.04
124	Roanoke City	706.30	47,855.04	352.82	48,407.52	1,059.12	48,039.08	1,109.12	49,117.73	223.00	15,227.29	65.00	39,840.08
126	Staunton	169.14	40,511.48	87.07	43,702.92	256.21	41,596.06	264.21	42,439.55	60.29	13,221.36	31.75	43,611.84
127	Suffolk	671.97	47,397.55	428.09	50,229.68	1,100.06	48,499.68	1,147.06	49,408.59	282.50	16,351.64	43.07	45,794.24
128	Virginia Beach	3,098.04	52,503.90	2,273.51	54,082.43	5,371.55	53,172.01	5,595.55	54,136.77	1,326.54	18,602.45	95.28	45,405.64
130	Waynesboro	182.88	43,934.54	86.41	47,034.23	269.29	44,929.17	282.99	46,116.16	77.00	13,555.03	12.00	48,106.63
131	Williamsburg ⁶	542.65	51,142.28	340.09	52,256.91	882.74	51,571.71	915.74	52,340.89	203.04	17,557.98	49.86	57,759.22
132	Winchester	225.01	50,345.39	129.42	52,838.92	354.43	51,255.90	367.43	52,501.29	86.60	16,067.43	4.47	42,009.36

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7},
Principals and Assistant Principals, Teachers, Instructional Positions
and Teacher Aides

Fiscal Year 2012

Code	School Division/Regional Program	Principals					Assistant Principals						
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
134	Fairfax ⁶	-	-	-	-	-	-	-	-	-	-	-	-
135	Franklin	2.00	92,687.36	1.00	89,000.04	3.00	91,458.25	2.00	51,959.14	1.00	53,905.96	3.00	52,608.08
136	Chesapeake	34.70	87,596.17	13.30	105,147.32	48.00	92,459.30	52.44	74,940.18	42.56	72,776.61	95.00	73,970.90
137	Lexington	2.00	66,749.08	-	-	2.00	66,749.08	-	-	-	-	-	-
138	Emporia ⁶	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	4.67	97,710.51	1.33	112,600.09	6.00	101,011.03	5.33	67,892.68	3.67	90,220.94	9.00	76,997.65
140	Bedford ⁶	-	-	-	-	-	-	-	-	-	-	-	-
142	Poquoson	2.66	80,669.51	1.34	86,326.91	4.00	82,564.74	2.66	63,272.39	2.34	60,085.69	5.00	61,781.02
143	Manassas	6.50	111,382.62	1.50	124,237.33	8.00	113,792.88	7.92	85,618.94	5.00	97,212.58	12.92	90,105.64
144	Manassas Park	2.66	118,070.30	1.34	120,378.54	4.00	118,843.56	2.31	86,002.81	1.28	77,025.48	3.59	82,801.98
TOWNS													
202	Colonial Beach	1.00	63,148.19	1.00	70,046.15	2.00	66,597.17	-	-	-	-	-	-
207	West Point	1.00	75,887.40	2.00	83,327.86	3.00	80,847.71	-	-	1.00	65,362.00	1.00	65,362.00
SCHOOL DIVISION SUBTOTAL		1,388.14	89,955.71	554.62	94,984.34	1,942.76	91,391.28	1,242.01	73,130.87	1,207.94	78,237.89	2,449.95	75,648.87
GOVERNOR'S SCHOOLS													
260	Central Virginia	-	-	0.50	91,999.92	0.50	91,999.92	-	-	-	-	-	-
261	Southwest Virginia	-	-	1.00	83,454.00	1.00	83,454.00	-	-	-	-	-	-
262	Governor's School for the Arts	-	-	1.00	92,289.68	1.00	92,289.68	-	-	1.00	73,460.15	1.00	73,460.15
263	Roanoke Valley	-	-	1.00	91,087.00	1.00	91,087.00	-	-	-	-	-	-
264	New Horizons	-	-	-	-	-	-	-	-	-	-	-	-
265	Shenandoah Valley	-	-	1.00	60,437.04	1.00	60,437.04	-	-	-	-	-	-
266	Global Economics and Technology	-	-	-	-	-	-	-	-	-	-	-	-
267	Appomattox Regional	-	-	-	-	-	-	-	-	-	-	-	-
268	A. Linwood Holton	-	-	-	-	-	-	-	-	-	-	-	-
269	Chesapeake	-	-	-	-	-	-	-	-	-	-	-	-
270	Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-
271	Maggie L. Walker	-	-	1.00	131,083.37	1.00	131,083.37	-	-	2.00	94,170.50	2.00	94,170.50
272	Thomas Jefferson High School	-	-	1.00	128,043.00	1.00	128,043.00	-	-	3.00	107,751.42	3.00	107,751.42
273	Blue Ridge	-	-	-	-	-	-	-	-	-	-	-	-
274	Jackson River	-	-	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
276	Piedmont	-	-	-	-	-	-	-	-	-	-	-	-
277	Mountain Vista	-	-	1.00	89,906.04	1.00	89,906.04	-	-	-	-	-	-
278	Governor's School at Innovation Park	-	-	1.00	84,218.27	1.00	84,218.27	-	-	-	-	-	-
REGIONAL SPECIAL EDUCATION PROGRAMS													
280	Cooperative Center For Exceptional Children	-	-	-	-	-	-	-	-	-	-	-	-
281	Middle Peninsula Regional Special Education Center	-	-	-	-	-	-	-	-	-	-	-	-
282	Laurel Regional Program	0.60	62,513.00	0.40	62,513.00	1.00	62,513.00	-	-	-	-	-	-
283	Northern Neck Regional Program	-	-	-	-	-	-	-	-	-	-	-	-
284	Northwestern Regional Education Programs	0.45	90,714.18	0.55	91,821.13	1.00	91,323.00	0.45	66,446.04	0.55	67,256.87	1.00	66,892.00
285	New Horizons Regional Education Center	-	-	-	-	-	-	-	-	-	-	-	-
286	Piedmont Regional Education	2.00	32,717.76	3.00	30,136.93	5.00	31,169.26	-	-	-	-	-	-
287	Shenandoah Valley Regional	-	-	-	-	-	-	-	-	-	-	-	-
288	Southeastern Cooperative Education Program	12.00	75,138.17	12.00	75,138.17	24.00	75,138.17	-	-	-	-	-	-
290	Northern Virginia Regional Special Education Program	1.38	117,319.01	1.80	93,514.67	3.18	103,844.86	2.00	79,518.41	1.02	79,568.17	3.02	79,535.22
292	Henry County/Martinsville Regional Program	-	-	-	-	-	-	-	-	-	-	-	-
299	Roanoke Valley Regional Special Education	-	-	-	-	-	-	-	-	-	-	-	-

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
Principals and Assistant Principals, Teachers, Instructional Positions
and Teacher Aides

Fiscal Year 2012

Code	School Division/Regional Program	Teaching Positions						All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary						
134	Fairfax ⁶	-	-	-	-	-	-	-	-	-	-	-	
135	Franklin	83.30	43,239.09	39.35	49,105.70	122.65	45,121.29	128.65	46,376.41	18.50	13,514.41	9.60	34,239.41
136	Chesapeake	1,777.40	52,311.61	1,236.85	54,094.61	3,014.25	53,043.23	3,157.25	54,272.18	656.00	21,567.56	24.33	53,846.38
137	Lexington	40.00	46,209.20	5.00	41,919.80	45.00	45,732.60	47.00	46,626.92	5.00	13,223.43	0.60	19,083.33
138	Emporia ⁶	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	186.33	51,562.13	121.65	58,980.96	307.98	54,492.51	322.98	55,983.80	75.00	14,448.86	3.00	49,245.76
140	Bedford ⁶	-	-	-	-	-	-	-	-	-	-	-	-
142	Poquoson	98.12	43,917.99	80.41	48,505.00	178.53	45,983.98	187.53	47,185.43	41.50	19,528.02	1.30	29,412.06
143	Manassas	360.09	62,205.21	198.25	65,402.17	558.34	63,340.36	579.26	64,634.12	75.52	26,067.67	9.63	44,148.64
144	Manassas Park	137.85	55,134.79	69.76	60,489.89	207.61	56,934.18	215.20	58,516.44	10.64	19,731.02	4.62	32,177.27
TOWNS													
202	Colonial Beach	29.87	36,061.58	20.15	42,966.52	50.02	38,843.16	52.02	39,910.21	8.02	13,709.70	0.50	31,525.00
207	West Point	51.00	39,680.57	36.98	43,424.52	87.98	41,254.24	91.98	42,807.71	-	-	1.33	24,441.80
SCHOOL DIVISION SUBTOTAL		60,309.60	51,293.36	39,842.87	53,359.56	100,152.47	52,115.34	104,545.18	53,396.70	19,193.69	19,012.94	3,184.71	45,672.21
GOVERNOR'S SCHOOLS													
260	Central Virginia	-	-	5.50	66,793.21	5.50	66,793.21	6.00	68,893.77	-	-	-	-
261	Southwest Virginia	-	-	8.00	55,944.65	8.00	55,944.65	9.00	59,001.24	-	-	-	-
262	Governor's School for the Arts	-	-	25.00	38,927.57	25.00	38,927.57	27.00	42,182.93	-	-	-	-
263	Roanoke Valley	-	-	12.00	50,060.00	12.00	50,060.00	13.00	53,215.92	-	-	-	-
264	New Horizons	-	-	10.50	47,877.43	10.50	47,877.43	10.50	47,877.43	-	-	-	-
265	Shenandoah Valley	-	-	12.19	48,571.61	12.19	48,571.61	13.19	49,471.19	-	-	-	-
266	Global Economics and Technology	-	-	8.00	42,383.75	8.00	42,383.75	8.00	42,383.75	1.00	12,286.00	-	-
267	Appomattox Regional	-	-	32.85	48,659.48	32.85	48,659.48	32.85	48,659.48	1.50	22,932.30	-	-
268	A. Linwood Holton	-	-	5.00	48,454.10	5.00	48,454.10	5.00	48,454.10	-	-	-	-
269	Chesapeake	-	-	17.00	46,499.00	17.00	46,499.00	17.00	46,499.00	-	-	-	-
270	Commonwealth	-	-	24.57	59,944.48	24.57	59,944.48	24.57	59,944.48	-	-	-	-
271	Maggie L. Walker	-	-	59.00	56,055.80	59.00	56,055.80	62.00	58,495.42	-	-	-	-
272	Thomas Jefferson High School	-	-	128.05	76,374.61	128.05	76,374.61	132.05	77,478.72	4.17	32,458.27	-	-
273	Blue Ridge	-	-	3.48	40,651.94	3.48	40,651.94	3.48	40,651.94	-	-	-	-
274	Jackson River	-	-	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	-	-	5.00	52,672.46	5.00	52,672.46	5.00	52,672.46	1.00	17,457.00	-	-
276	Piedmont	-	-	8.75	46,472.56	8.75	46,472.56	8.75	46,472.56	-	-	-	-
277	Mountain Vista	-	-	8.00	56,764.45	8.00	56,764.45	9.00	60,446.85	-	-	-	-
278	Governor's School at Innovation Park	-	-	5.43	60,983.15	5.43	60,983.15	6.43	64,596.70	-	-	-	-
REGIONAL SPECIAL EDUCATION PROGRAMS													
280	Cooperative Center For Exceptional Children	15.00	39,786.93	-	-	15.00	39,786.93	15.00	39,786.93	13.80	17,008.48	-	-
281	Middle Peninsula Regional Special Education Center	4.67	38,998.09	2.33	40,861.22	7.00	39,618.25	7.00	39,618.25	7.49	17,001.46	-	-
282	Laurel Regional Program	28.84	48,507.94	19.22	48,524.77	48.06	48,514.67	49.06	48,800.00	52.36	11,541.25	-	-
283	Northern Neck Regional Program	7.00	36,066.82	4.00	41,121.75	11.00	37,904.97	11.00	37,904.97	14.00	17,802.15	-	-
284	Northwestern Regional Education Programs	12.26	47,804.62	15.16	47,827.62	27.42	47,817.33	29.42	49,944.47	22.67	17,957.46	-	-
285	New Horizons Regional Education Center	22.00	44,388.55	20.00	42,969.20	42.00	43,712.67	42.00	43,712.67	72.00	17,866.96	-	-
286	Piedmont Regional Education	54.00	42,332.19	54.00	41,767.41	108.00	42,049.80	113.00	41,568.36	49.00	16,269.60	1.25	34,796.74
287	Shenandoah Valley Regional	46.60	45,159.46	19.00	43,149.68	65.60	44,577.36	65.60	44,577.36	125.00	13,970.27	-	-
288	Southeastern Cooperative Education Program	130.00	45,533.89	128.00	46,245.36	258.00	45,886.87	282.00	48,376.34	360.00	21,920.90	24.50	17,694.69
290	Northern Virginia Regional Special Education Program	139.26	57,631.29	64.86	57,929.22	204.12	57,725.95	210.32	58,736.42	270.61	24,071.78	-	-
292	Henry County/Martinsville Regional Program	5.45	39,489.82	3.00	40,138.34	8.45	39,720.06	8.45	39,720.06	19.00	15,252.70	-	-
299	Roanoke Valley Regional Special Education	13.00	41,481.48	19.00	44,266.26	32.00	43,134.94	32.00	43,134.94	84.00	15,175.67	2.60	21,591.44

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and Teacher Aides

Fiscal Year 2012

Code	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAMS													
301	Charlottesville-Albermarle Technical Education Center	-	-	1.00	93,203.49	1.00	93,203.49	-	-	1.00	80,214.18	1.00	80,214.18
302	Jackson River Technical Center	-	-	1.00	80,870.04	1.00	80,870.04	-	-	0.10	54,670.00	0.10	54,670.00
304	Massanutten Technical Center	-	-	1.00	91,242.96	1.00	91,242.96	-	-	2.00	68,670.00	2.00	68,670.00
306	Valley Vocational Technical Center	-	-	1.00	72,807.00	1.00	72,807.00	-	-	2.00	62,308.50	2.00	62,308.50
307	New Horizons Technical Center	-	-	2.00	94,028.50	2.00	94,028.50	-	-	1.00	73,239.00	1.00	73,239.00
308	Pruden Center for Industry and Technology	-	-	1.00	76,932.00	1.00	76,932.00	-	-	1.00	68,003.00	1.00	68,003.00
309	Rowanty Vocational Technical Center	-	-	1.00	92,523.00	1.00	92,523.00	-	-	-	-	-	-
310	Northern Neck Technical Center	-	-	1.00	83,748.96	1.00	83,748.96	-	-	0.18	63,111.28	0.18	63,111.28
311	Amelia-Nottoway Vocational Center	-	-	0.50	73,904.40	0.50	73,904.40	-	-	-	-	-	-
REGIONAL ALTERNATIVE EDUCATION PROGRAMS													
401	Lynchburg City Secondary Alternative	-	-	-	-	-	-	-	-	-	-	-	-
402	Enterprise Academy	-	-	1.00	103,919.00	1.00	103,919.00	-	-	1.00	83,298.00	1.00	83,298.00
403	Tidewater Regional Alternative Education Project	-	-	2.25	72,701.78	2.25	72,701.78	-	-	-	-	-	-
404	Regional Alternative Plus Self Project	-	-	-	-	-	-	-	-	-	-	-	-
405	Transition Support Resource Center	-	-	-	-	-	-	-	-	-	-	-	-
406	Project Return	-	-	-	-	-	-	-	-	-	-	-	-
407	Behavior Disordered Youth Alternative Education Program	-	-	-	-	-	-	-	-	-	-	-	-
408	Petersburg Regional Alternative	-	-	0.60	48,408.33	0.60	48,408.33	-	-	-	-	-	-
409	Pittsylvania County Regional Alternative Program	-	-	1.00	93,118.00	1.00	93,118.00	-	-	-	-	-	-
410	Project Return	-	-	-	-	-	-	-	-	-	-	-	-
411	Crossroads Alternative	-	-	-	-	-	-	-	-	-	-	-	-
412	Metro Richmond Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
413	Stafford County Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
414	Southside L.I.N.K. Project	-	-	-	-	-	-	-	-	-	-	-	-
415	King William Regional Alternative Education	-	-	1.00	103,785.00	1.00	103,785.00	-	-	-	-	-	-
416	New Dominion School	0.67	88,815.45	0.33	90,431.88	1.00	89,348.87	1.10	65,588.70	0.56	64,610.91	1.66	65,258.84
417	Project Bridge	-	-	-	-	-	-	-	-	-	-	-	-
418	Wythe County Regional Alternative	-	-	-	-	-	-	-	-	-	-	-	-
420	On The Right Track Regional Alternative Education	-	-	0.50	73,904.40	0.50	73,904.40	-	-	-	-	-	-
421	Northern Neck Regional Alternative Education	-	-	-	-	-	-	-	-	0.75	62,186.72	0.75	62,186.72
422	Shenandoah Valley Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
423	Breaking Barriers Alternative Education	-	-	0.64	59,651.08	0.64	59,651.08	-	-	-	-	-	-
424	Joy Ranch Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
426	Regional Learning Academy	-	-	-	-	-	-	-	-	-	-	-	-
427	The Regional Community Alt Education Continuum	-	-	1.25	86,853.97	1.25	86,853.97	-	-	1.00	60,525.88	1.00	60,525.88
428	Project Renew	-	-	-	-	-	-	-	-	-	-	-	-
429	Renaissance	-	-	-	-	-	-	-	-	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	-	-	-	-	-	-	-	-	-	-
STATE (Divisions and Regional Programs)		1,405.24	89,762.57	598.94	93,909.18	2,004.18	91,001.76	1,245.56	73,132.06	1,226.10	78,245.48	2,471.66	75,668.64

¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, technology instructors, principals, and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal

⁷ Employee bonuses (expenditure object 1660) are not included in this table.

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
Principals and Assistant Principals, Teachers, Instructional Positions
and Teacher Aides

Fiscal Year 2012

Code	School Division/Regional Program	Teaching Positions						All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary						
REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAMS													
301	Charlottesville-Albemarle Technical Education Center	-	-	12.10	60,094.15	12.10	60,094.15	14.10	63,869.28	3.00	21,903.64	-	-
302	Jackson River Technical Center	-	-	11.00	47,939.83	11.00	47,939.83	12.10	50,716.95	2.13	13,370.93	0.60	24,625.00
304	Massanutten Technical Center	-	-	27.00	48,184.48	27.00	48,184.48	30.00	50,985.46	-	-	18.00	30,184.58
306	Valley Vocational Technical Center	-	-	29.50	46,171.39	29.50	46,171.39	32.50	47,984.00	3.00	17,125.99	16.48	34,926.68
307	New Horizons Technical Center	-	-	25.50	50,527.76	25.50	50,527.76	28.50	54,377.33	5.50	18,496.18	7.50	32,284.93
308	Pruden Center for Industry and Technology	-	-	18.00	47,899.87	18.00	47,899.87	20.00	50,356.63	-	-	19.00	11,148.14
309	Rowanty Vocational Technical Center	-	-	12.00	46,938.64	12.00	46,938.64	13.00	50,445.12	1.00	14,832.00	-	-
310	Northern Neck Technical Center	-	-	14.00	43,048.50	14.00	43,048.50	15.18	45,967.59	-	-	-	-
311	Amelia-Nottoway Vocational Center	-	-	2.00	51,968.01	2.00	51,968.01	2.50	56,355.28	-	-	-	-
REGIONAL ALTERNATIVE EDUCATION PROGRAMS													
401	Lynchburg City Secondary Alternative	1.42	52,775.72	1.32	51,612.61	2.74	52,215.39	2.74	52,215.39	2.00	17,388.99	-	-
402	Enterprise Academy	-	-	22.40	51,858.79	22.40	51,858.79	24.40	55,280.90	1.00	20,153.00	-	-
403	Tidewater Regional Alternative Education Project	-	-	17.00	37,367.41	17.00	37,367.41	19.25	41,497.40	12.50	19,336.80	1.00	24,322.00
404	Regional Alternative Plus Self Project	-	-	2.40	48,248.87	2.40	48,248.87	2.40	48,248.87	-	-	-	-
405	Transition Support Resource Center	-	-	3.75	83,364.05	3.75	83,364.05	3.75	83,364.05	-	-	-	-
406	Project Return	-	-	4.40	40,047.00	4.40	40,047.00	4.40	40,047.00	-	-	-	-
407	Behavior Disordered Youth Alternative Education Program	-	-	6.00	44,142.81	6.00	44,142.81	6.00	44,142.81	1.50	18,266.23	-	-
408	Petersburg Regional Alternative	-	-	1.00	35,027.00	1.00	35,027.00	1.60	40,045.00	1.00	19,480.00	-	-
409	Pittsylvania County Regional Alternative Program	-	-	4.00	41,375.00	4.00	41,375.00	5.00	51,723.60	0.75	13,227.47	-	-
410	Project Return	-	-	1.30	39,908.43	1.30	39,908.43	1.30	39,908.43	-	-	-	-
411	Crossroads Alternative	-	-	3.00	34,733.32	3.00	34,733.32	3.00	34,733.32	2.00	11,389.82	-	-
412	Metro Richmond Alternative Education	-	-	5.66	40,498.68	5.66	40,498.68	5.66	40,498.68	-	-	-	-
413	Stafford County Regional Alternative Education	-	-	6.20	50,719.19	6.20	50,719.19	6.20	50,719.19	2.85	14,599.65	-	-
414	Southside L.I.N.K. Project	-	-	5.50	36,741.73	5.50	36,741.73	5.50	36,741.73	-	-	-	-
415	King William Regional Alternative Education	-	-	4.05	30,796.54	4.05	30,796.54	5.05	45,249.70	0.77	18,612.99	-	-
416	New Dominion School	8.88	62,590.35	4.44	62,778.31	13.32	62,653.01	15.98	64,594.28	12.84	28,889.97	-	-
417	Project Bridge	-	-	9.30	31,996.41	9.30	31,996.41	9.30	31,996.41	2.68	14,323.04	-	-
418	Wythe County Regional Alternative	-	-	1.50	50,655.20	1.50	50,655.20	1.50	50,655.20	1.00	18,448.83	-	-
420	On The Right Track Regional Alternative Education	-	-	2.00	39,100.02	2.00	39,100.02	2.50	46,060.90	-	-	-	-
421	Northern Neck Regional Alternative Education	-	-	3.00	47,778.72	3.00	47,778.72	3.75	50,660.32	1.00	15,873.60	-	-
422	Shenandoah Valley Regional Alternative Education	-	-	9.44	37,565.14	9.44	37,565.14	9.44	37,565.14	3.90	9,582.14	-	-
423	Breaking Barriers Alternative Education	-	-	1.00	38,450.00	1.00	38,450.00	1.64	46,723.59	-	-	-	-
424	Joy Ranch Regional Alternative Education	-	-	4.50	37,246.96	4.50	37,246.96	4.50	37,246.96	1.00	18,177.75	-	-
426	Regional Learning Academy	-	-	3.00	49,823.03	3.00	49,823.03	3.00	49,823.03	3.00	12,396.63	-	-
427	The Regional Community Alt Education Continuum	-	-	9.00	46,512.78	9.00	46,512.78	11.25	52,240.74	3.50	17,780.97	-	-
428	Project Renew	-	-	2.00	27,013.60	2.00	27,013.60	2.00	27,013.60	-	-	-	-
429	Renaissance	-	-	6.45	44,102.59	6.45	44,102.59	6.45	44,102.59	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	2.10	43,343.33	2.10	43,343.33	2.10	43,343.33	-	-	-	-
STATE (Divisions and Regional Programs)		60,797.98	51,271.37	40,866.57	53,315.72	101,664.55	52,093.15	106,140.39	53,376.83	20,359.21	19,050.04	3,275.64	45,059.26

¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, technology instructors, principals, and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal

⁷ Employee bonuses (expenditure object 1660) are not included in this table.