

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2013

Code	School Division/Regional Program	Principals					Assistant Principals						
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
001	COUNTIES												
002	Accomack	7.25	68,894.48	3.75	74,896.00	11.00	70,940.45	5.63	58,967.67	5.37	68,220.48	11.00	63,484.73
003	Albemarle	19.92	97,944.55	5.28	110,138.94	25.20	100,499.56	11.63	72,680.87	11.88	89,404.51	23.51	81,131.60
004	Alleghany	4.91	77,347.38	1.33	84,375.17	6.24	78,845.29	1.50	73,185.38	3.50	74,112.81	5.00	73,834.58
005	Amelia	1.68	80,238.83	1.32	86,051.45	3.00	82,796.39	1.68	63,129.51	0.50	55,793.44	2.18	61,446.92
006	Amherst	6.00	72,988.50	3.00	84,276.68	9.00	76,751.23	1.00	66,623.00	5.00	67,157.86	6.00	67,068.72
007	Appomattox	2.67	66,642.70	1.33	84,741.32	4.00	72,660.49	2.67	64,191.78	1.83	67,201.37	4.50	65,415.68
008	Arlington	27.45	139,522.74	6.55	149,670.39	34.00	141,477.66	30.21	116,419.98	14.29	114,306.81	44.50	115,741.39
009	Augusta	14.64	75,470.30	6.36	89,904.32	21.00	79,841.75	6.30	60,109.75	15.20	66,606.96	21.50	64,703.12
010	Bath	2.00	66,625.92	1.00	65,719.92	3.00	66,323.92	-	-	-	-	-	-
011	Bedford ⁶	15.00	72,028.89	6.80	85,115.37	21.80	76,110.91	3.50	50,683.13	11.00	70,645.17	14.50	65,826.75
012	Bland	1.80	56,116.13	2.00	61,571.38	3.80	58,987.32	-	-	-	-	-	-
013	Botetourt	8.00	88,551.50	4.00	97,020.48	12.00	91,374.49	2.00	75,708.48	4.00	77,672.01	6.00	77,017.50
014	Brunswick	3.00	72,378.33	2.00	86,239.50	5.00	77,922.80	1.00	38,749.00	2.50	68,754.80	3.50	60,771.53
015	Buchanan	6.00	64,575.71	6.00	56,752.38	12.00	60,664.04	1.00	63,805.77	-	-	1.00	63,805.77
016	Buckingham	3.00	83,791.00	3.00	70,721.19	6.00	77,256.10	1.50	63,605.26	0.75	66,108.83	2.25	64,439.78
017	Campbell	7.00	89,092.18	7.00	96,018.63	14.00	92,555.40	7.00	67,784.57	13.00	68,020.26	20.00	67,937.77
018	Caroline	4.50	80,733.62	1.50	92,413.72	6.00	83,653.65	2.50	64,344.44	5.00	62,372.69	7.50	63,029.94
019	Carroll	8.00	70,233.95	2.00	72,023.04	10.00	70,591.76	3.00	62,892.75	3.00	58,650.30	6.00	60,771.53
020	Charles City	1.75	68,406.50	1.50	79,230.51	3.25	73,402.20	1.00	59,134.08	1.00	47,537.30	2.00	53,335.69
021	Charlotte	3.60	67,483.59	1.40	65,135.74	5.00	66,826.20	1.00	55,386.00	2.00	64,356.49	3.00	61,366.32
022	Chesterfield	44.00	87,445.47	18.00	85,620.83	62.00	86,915.74	65.77	62,788.56	69.87	67,177.65	135.64	65,049.44
023	Clarke	2.67	101,200.73	1.33	111,433.15	4.00	104,603.01	3.67	62,078.40	2.33	67,532.38	6.00	64,196.36
024	Craig	1.00	76,305.57	1.00	57,468.94	2.00	66,887.26	0.29	54,204.00	0.71	55,271.66	1.00	54,962.04
025	Culpeper	8.00	89,961.88	2.00	110,085.00	10.00	93,986.50	10.00	73,948.90	6.00	79,368.33	16.00	75,981.19
026	Cumberland	2.00	78,090.24	1.00	77,490.63	3.00	77,890.37	1.00	64,993.38	1.05	64,277.98	2.05	64,626.96
027	Dickenson	4.00	69,902.25	3.00	73,313.63	7.00	71,364.27	4.00	46,909.05	1.80	47,046.67	5.80	46,951.76
028	Dinwiddie	5.66	84,127.60	1.33	99,527.32	6.99	87,057.73	2.25	60,376.51	3.75	66,607.62	6.00	64,270.95
029	Essex	2.00	84,961.97	1.00	85,784.64	3.00	85,236.19	2.00	72,760.02	1.00	62,821.38	3.00	69,447.14
030	Fairfax ⁶	153.00	122,036.40	43.00	124,552.83	196.00	122,588.47	228.43	96,282.21	150.73	112,830.74	379.16	102,860.85
031	Fauquier	11.00	91,039.87	9.00	106,975.49	20.00	98,210.90	11.00	68,826.38	15.00	81,011.88	26.00	75,856.48
032	Floyd	4.00	73,243.75	1.00	71,241.00	5.00	72,843.20	1.00	48,549.00	2.00	59,736.96	3.00	56,007.64
033	Fluvanna	2.75	80,977.61	1.96	98,107.90	4.71	88,106.14	2.60	67,531.18	4.90	67,769.44	7.50	67,686.85
034	Franklin	13.67	76,097.70	7.33	80,471.56	21.00	77,624.39	3.50	65,339.43	6.50	72,445.69	10.00	69,958.50
035	Frederick	13.54	91,641.66	5.40	108,585.97	18.94	96,472.66	17.08	69,975.16	14.31	79,104.40	31.39	74,136.98
036	Giles	3.00	73,696.00	3.00	72,156.73	6.00	72,926.37	-	-	2.00	60,656.08	2.00	60,656.08
037	Gloucester	6.00	82,036.18	2.00	95,331.34	8.00	85,359.97	7.00	57,155.04	5.00	60,333.02	12.00	58,479.20
038	Goochland	3.50	75,794.19	1.50	92,723.16	5.00	80,872.88	1.00	65,738.04	2.00	73,626.98	3.00	70,997.33
039	Grayson	5.60	58,377.58	1.97	66,113.43	7.57	60,390.74	-	-	1.00	51,708.00	1.00	51,708.00
040	Greene	3.67	76,601.20	2.33	88,249.13	6.00	81,124.48	3.00	53,585.06	2.67	64,979.46	5.67	58,950.68
041	Greensville ⁶	2.67	70,083.78	1.67	89,575.12	4.34	77,583.90	2.67	51,001.55	2.67	62,867.35	5.34	56,934.45
042	Halifax	9.00	51,166.79	2.00	88,159.29	11.00	57,892.70	1.00	95,861.87	7.00	71,080.29	8.00	74,177.99
043	Hanover	17.24	93,254.31	7.76	100,613.94	25.00	95,538.74	20.60	66,661.57	15.40	73,011.90	36.00	69,378.10
044	Henrico	54.04	97,092.08	15.96	116,394.11	70.00	101,492.94	39.77	69,058.20	51.23	70,956.50	91.00	70,126.88
045	Henry	11.00	73,285.79	3.00	88,605.69	14.00	76,568.62	3.00	64,083.68	8.00	65,028.77	11.00	64,771.02
046	Highland	1.00	59,481.00	1.00	71,650.02	2.00	65,565.51	-	-	-	-	-	-
047	Isle Of Wight	6.00	85,284.04	3.00	94,881.43	9.00	88,483.17	6.50	66,433.84	6.00	66,961.54	12.50	66,687.14
048	James City ⁶	-	-	-	-	-	-	-	-	-	-	-	-
049	King George	3.00	85,103.65	2.00	91,945.50	5.00	87,840.39	2.00	69,661.02	4.00	75,485.53	6.00	73,544.03
050	King & Queen	2.00	78,375.63	1.00	82,879.04	3.00	79,876.76	-	-	1.00	62,556.96	1.00	62,556.96
051	King William	3.00	85,182.67	1.00	97,963.00	4.00	88,377.75	3.00	65,920.67	1.00	69,993.00	4.00	66,938.75
052	Lancaster	2.00	77,339.00	1.00	90,834.00	3.00	81,837.33	2.80	66,022.50	1.00	77,785.00	3.80	69,117.89
053	Lee	10.00	56,085.40	3.00	71,302.53	13.00	59,597.05	-	-	1.10	46,342.71	1.10	46,342.71
054	Loudoun	63.05	110,335.27	17.95	134,334.47	81.00	115,653.62	96.00	77,239.47	64.00	92,875.91	160.00	83,494.04
055	Louisa	4.67	79,952.31	1.33	91,385.95	6.00	82,486.77	6.00	64,233.48	6.00	64,510.27	12.00	64,371.88
056	Lunenburg	2.67	66,366.81	1.33	81,775.62	4.00	71,490.24	1.00	72,964.07	1.25	46,868.83	2.25	58,466.72
057	Madison	3.00	85,999.35	1.00	94,578.96	4.00	88,144.25	0.75	68,000.00	1.00	68,106.29	1.75	68,106.29
058	Mathews	1.00	71,507.04	2.00	78,898.50	3.00	76,434.68	1.25	55,642.37	1.75	63,632.57	3.00	60,303.32
059	Mecklenburg	6.00	63,353.01	2.00	64,734.73	8.00	63,698.44	6.00	46,333.04	2.25	54,606.20	8.25	48,589.36
060	Middlesex	1.67	66,332.72	1.33	76,846.89	3.00	70,994.00	1.33	61,002.02	1.33	61,689.57	2.66	61,345.79
060	Montgomery	11.00	74,347.83	8.00	79,605.68	19.00	76,561.66	3.00	52,889.68	12.00	65,530.63	15.00	63,002.44

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Principals and Assistant Principals, Teachers, Instructional Positions
and Teacher Aides

Fiscal Year 2013

Code	School Division/Regional Program	Teaching Positions					All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵	
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							
	COUNTIES												
001	Accomack	297.76	39,966.00	174.18	41,673.16	471.94	40,596.06	493.94	41,781.56	84.58	19,240.66	11.57	43,229.13
002	Albemarle	728.14	52,365.29	457.87	55,317.19	1,186.01	53,504.90	1,234.72	54,990.07	241.10	18,019.21	8.45	48,400.06
003	Alleghany	139.51	46,827.96	79.57	50,755.00	219.08	48,254.26	230.32	49,638.38	46.00	17,975.96	1.00	30,823.07
004	Amelia	77.29	40,404.07	52.96	47,666.99	130.25	43,357.19	135.43	44,522.03	32.76	15,830.59	6.00	24,674.61
005	Amherst	224.36	44,871.81	178.04	44,662.82	402.40	44,779.34	417.40	45,789.12	68.00	15,332.67	25.00	28,400.18
006	Appomattox	112.97	40,812.39	73.84	40,805.95	186.81	40,809.85	195.31	42,029.08	36.01	14,352.11	3.00	57,959.26
007	Arlington	1,623.40	77,192.60	736.60	65,764.79	2,360.00	73,625.77	2,438.50	75,340.39	286.84	32,180.38	165.00	62,178.21
008	Augusta	514.37	44,001.05	335.24	47,794.22	849.61	45,497.76	892.11	46,769.06	135.48	13,493.08	38.53	43,948.76
009	Bath	38.54	45,064.02	27.93	46,407.21	66.47	45,628.42	69.47	46,522.13	15.82	19,466.12	1.00	54,773.04
010	Bedford ⁶	383.71	42,615.02	445.67	42,445.80	829.38	42,524.09	865.68	43,760.20	157.05	15,906.93	30.80	25,243.24
011	Bland	46.20	40,398.84	34.60	43,401.37	80.80	41,684.58	84.60	42,461.77	12.00	17,951.82	0.40	56,345.00
012	Botetourt	239.41	48,110.64	166.76	49,950.39	406.17	48,865.98	424.17	50,466.78	73.00	13,701.21	4.20	35,510.98
013	Brunswick	83.50	39,014.38	90.25	43,215.29	173.75	41,196.44	182.25	42,568.22	48.00	13,284.25	14.00	34,691.21
014	Buchanan	206.00	35,495.59	130.00	43,177.72	336.00	38,467.84	349.00	39,303.63	65.00	13,674.42	-	-
015	Buckingham	91.00	43,260.56	66.75	41,513.48	157.75	42,521.30	166.00	44,073.87	48.00	15,130.46	10.00	29,867.45
016	Campbell	290.00	41,473.76	362.30	42,179.59	652.30	41,865.79	686.30	43,659.60	110.00	11,001.69	29.63	43,167.92
017	Caroline	170.00	47,591.10	116.74	53,066.27	286.74	49,820.20	300.24	50,826.31	82.00	12,500.27	7.78	45,204.97
018	Carroll	214.24	42,658.73	129.74	42,346.43	343.98	42,540.94	359.98	43,624.03	50.23	21,648.89	10.90	41,881.68
019	Charles City	50.23	35,244.52	37.60	44,266.53	87.83	39,106.84	93.08	40,610.04	14.00	14,502.58	7.50	7,779.14
020	Charlotte	85.60	42,357.61	98.75	45,373.60	184.35	43,973.17	192.35	44,838.50	30.00	19,058.52	12.50	39,379.93
021	Chesterfield	2,513.73	48,029.68	1,741.27	49,597.40	4,255.00	48,671.24	4,452.64	49,702.69	698.33	18,196.37	76.28	47,449.22
022	Clarke	94.41	48,612.85	67.37	53,886.55	161.78	50,808.97	171.78	52,529.20	49.15	15,053.60	2.10	36,699.00
023	Craig	37.15	40,076.31	24.72	43,025.67	61.87	41,254.72	64.87	42,256.29	13.57	15,963.85	0.64	48,447.27
024	Culpeper	416.00	46,471.39	200.00	53,234.94	616.00	48,667.35	642.00	50,053.97	153.00	15,742.78	8.50	48,396.00
025	Cumberland	68.50	43,658.53	47.50	49,245.21	116.00	45,946.18	121.05	47,054.22	15.75	16,935.38	14.00	9,682.03
026	Dickenson	125.25	36,588.02	70.50	43,175.20	195.75	38,960.42	208.55	40,270.30	12.00	11,453.95	5.50	42,157.75
027	Dinwiddie	192.75	48,284.47	143.75	45,460.40	336.50	47,078.05	349.49	48,172.83	53.00	15,329.28	3.50	52,237.51
028	Essex	85.85	46,137.62	44.42	49,455.90	130.27	47,269.10	136.27	48,593.20	27.00	19,131.75	4.95	37,468.09
029	Fairfax ⁶	9,250.69	62,420.07	5,930.71	64,984.03	15,181.40	63,421.69	15,756.56	65,106.73	2,684.16	26,476.23	344.89	67,493.05
030	Fauquier	414.00	58,541.48	486.60	57,010.43	900.60	57,714.24	946.60	59,068.17	226.80	19,944.36	2.75	49,881.84
031	Floyd	99.55	41,347.82	54.36	46,221.31	153.91	43,069.10	161.91	44,228.30	39.99	14,642.34	3.63	38,929.34
032	Fluvanna	143.39	49,476.26	141.46	49,749.72	284.85	49,612.06	297.06	50,678.74	47.43	22,327.31	3.43	48,954.92
033	Franklin	367.19	43,748.42	223.36	44,106.22	590.55	43,883.75	621.55	45,443.24	131.23	18,758.76	28.00	39,403.81
034	Frederick	573.25	48,188.39	453.10	50,859.80	1,026.35	49,367.73	1,076.68	50,918.49	194.21	18,926.65	7.34	48,802.05
035	Giles	123.63	37,994.05	99.75	39,713.69	223.38	38,761.95	231.38	39,837.13	58.00	14,661.34	3.40	27,482.91
036	Gloucester	262.36	48,312.71	153.20	49,969.15	415.56	48,923.37	435.56	49,855.88	40.87	18,105.78	3.30	47,102.00
037	Goochland	126.93	44,973.68	80.02	45,853.69	206.95	45,313.95	214.95	46,499.55	35.50	15,870.83	1.50	41,164.17
038	Grayson	138.33	35,409.16	77.33	38,247.19	215.66	36,426.80	224.23	37,303.98	29.78	12,188.70	6.24	33,453.23
039	Greene	165.00	43,519.91	96.23	45,251.60	261.23	44,157.82	272.90	45,277.92	76.00	14,942.58	5.25	38,756.52
040	Greensville ⁶	134.64	41,544.51	91.50	47,529.86	226.14	43,966.28	235.82	44,878.63	46.00	10,685.68	7.00	45,302.15
041	Halifax	222.50	47,884.06	241.00	46,647.55	463.50	47,241.13	482.50	47,930.58	159.00	15,715.75	20.00	33,745.36
042	Hanover	873.59	48,735.98	659.30	48,319.23	1,532.89	48,556.74	1,593.89	49,763.92	274.71	19,491.75	25.48	49,546.59
043	Henrico	2,307.92	49,907.11	1,391.52	51,574.63	3,699.44	50,534.34	3,860.44	51,920.19	506.72	20,641.88	152.00	32,359.82
044	Henry	335.03	42,756.86	213.60	47,554.09	548.63	44,624.58	573.63	45,790.54	168.50	15,720.27	28.92	41,975.29
045	Highland	13.33	43,322.60	16.00	45,780.49	29.33	44,663.42	31.33	45,997.74	6.50	15,494.61	2.00	51,811.94
046	Isle Of Wight	244.14	53,411.58	174.59	56,157.17	418.73	54,556.36	440.23	55,594.40	69.00	19,886.48	7.50	49,162.59
047	James City ⁶	-	-	-	-	-	-	-	-	-	-	-	-
048	King George	174.00	45,384.76	143.00	45,563.60	317.00	45,465.43	328.00	46,625.03	72.00	14,604.36	1.50	27,291.67
049	King & Queen	49.50	44,395.02	27.25	52,962.88	76.75	47,437.03	80.75	48,829.46	11.50	22,133.95	2.00	45,240.00
050	King William	110.49	41,432.00	59.96	51,053.69	170.45	44,816.67	178.45	46,288.97	38.20	16,597.38	2.30	37,140.87
051	Lancaster	65.50	44,523.92	42.50	44,766.40	108.00	44,619.34	114.80	46,402.87	17.44	20,188.99	5.08	53,449.61
052	Lee	205.04	40,178.30	132.54	34,980.86	337.58	38,137.69	351.68	38,956.61	56.00	15,580.63	14.00	34,729.05
053	Loudoun	3,340.41	63,304.38	1,980.75	56,572.25	5,321.16	60,798.41	5,562.16	62,250.11	1,131.82	22,767.09	63.01	56,135.20
054	Louisa	242.93	46,832.91	152.24	47,640.59	395.17	47,144.07	413.17	48,157.67	92.00	16,207.97	10.37	33,904.69
055	Lunenburg	79.01	45,943.17	56.56	43,358.14	135.57	44,864.69	141.82	45,831.46	31.00	14,544.47	9.00	37,163.44
056	Madison	108.40	44,143.17	58.60	44,958.12	167.00	44,429.13	172.75	45,681.21	38.00	12,035.91	4.00	26,537.75
057	Mathews	47.57	43,595.77	54.00	42,790.92	101.57	43,167.87	107.57	44,573.52	25.50	12,055.28	-	-
058	Mecklenburg	234.00	42,919.83	149.50	43,151.72	383.50	43,010.23	399.75	43,539.39	83.00	13,904.16	12.00	46,441.49
059	Middlesex	63.35	42,149.54	44.15	44,604.16	107.50	43,157.65	113.16	44,323.16	17.00	14,882.28	8.00	37,551.95
060	Montgomery	390.14	44,649.43	437.79	46,265.35	827.93	45,503.89	861.93	46,493.04	183.66	17,441.52	12.75	38,576.69

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2013

Code	School Division/Regional Program	Principals					Assistant Principals						
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
062	Nelson	2.50	90,415.56	1.50	100,492.72	4.00	94,194.50	2.50	64,461.06	2.50	70,659.58	5.00	67,560.32
063	New Kent	2.67	76,277.52	1.34	88,505.28	4.01	80,363.61	2.67	68,922.47	2.34	77,102.11	5.01	72,742.90
065	Northampton	2.00	72,269.62	1.00	85,763.08	3.00	76,767.44	2.00	63,910.08	2.00	70,535.22	4.00	67,222.65
066	Northumberland	1.00	85,707.96	2.00	87,756.38	3.00	87,073.57	1.57	66,854.25	2.00	73,011.00	3.57	70,303.41
067	Nottoway	4.50	79,167.47	1.50	86,530.38	6.00	81,008.20	0.15	66,666.67	2.00	71,632.50	2.15	71,286.05
068	Orange	7.36	81,163.69	2.64	93,347.05	10.00	84,380.10	2.36	66,121.64	4.64	77,440.84	7.00	73,624.66
069	Page	6.00	72,887.00	3.00	60,156.42	9.00	68,643.47	6.00	40,210.86	2.00	67,923.00	8.00	47,138.89
070	Patrick	6.01	70,257.84	1.10	77,378.15	7.11	71,359.43	2.40	52,387.73	2.00	52,579.31	4.40	52,474.81
071	Pittsylvania	15.40	75,816.04	6.60	81,379.36	22.00	77,485.04	9.40	54,684.04	8.20	61,175.00	17.60	57,708.24
072	Powhatan	4.00	90,520.03	2.20	86,400.71	6.20	89,058.33	4.50	75,500.51	2.30	77,906.49	6.80	76,314.30
073	Prince Edward	2.00	82,154.50	1.00	82,418.53	3.00	82,242.51	4.00	69,065.43	2.00	63,409.18	6.00	67,180.01
074	Prince George	6.00	86,528.12	3.00	86,913.36	9.00	86,656.54	7.00	58,748.07	5.00	83,224.64	12.00	68,946.64
075	Prince William	70.91	112,346.16	18.07	119,330.59	88.98	113,764.55	66.02	83,230.57	68.44	95,455.35	134.46	89,452.97
077	Pulaski	7.00	80,253.50	1.00	95,484.96	8.00	82,157.43	6.00	66,377.81	4.00	69,158.16	10.00	67,489.95
078	Rappahannock	1.00	81,305.00	1.00	90,233.00	2.00	85,769.00	1.00	63,996.00	1.00	80,101.00	2.00	72,048.50
079	Richmond	1.67	82,053.99	1.33	85,184.11	3.00	83,441.68	1.67	66,150.04	1.33	70,886.80	3.00	68,250.00
080	Roanoke	19.23	89,959.92	8.04	104,297.77	27.27	94,187.14	11.85	65,770.46	13.40	75,961.10	25.25	71,178.56
081	Rockbridge	5.40	78,655.85	1.65	86,581.62	7.05	80,510.82	0.70	67,636.37	3.70	65,997.47	4.40	65,997.47
082	Rockingham	15.00	82,476.02	8.00	89,576.13	23.00	84,945.63	7.00	67,249.76	16.00	71,610.67	23.00	70,283.44
083	Russell	7.00	65,014.16	4.00	74,798.68	11.00	68,572.17	5.00	53,896.30	4.00	54,714.98	9.00	54,260.16
084	Scott	8.50	71,734.97	5.00	80,567.98	13.50	75,006.45	-	-	3.00	63,387.36	3.00	63,387.36
085	Shenandoah	6.00	85,727.64	4.00	98,030.46	10.00	90,648.77	8.00	78,714.13	5.00	72,882.62	13.00	76,471.24
086	Smyth	8.90	75,150.80	5.10	85,606.33	14.00	78,959.60	2.67	70,166.06	3.33	77,436.85	6.00	74,201.35
087	Southampton	4.12	68,947.79	1.92	85,337.29	6.04	74,157.69	1.03	65,176.54	4.00	65,624.28	5.03	65,532.60
088	Spotsylvania	22.51	104,740.19	9.47	117,754.91	31.98	108,594.14	18.04	81,863.03	18.28	85,220.32	36.32	83,552.77
089	Stafford	20.61	107,072.06	13.00	96,707.12	33.61	103,063.01	20.49	89,955.59	27.59	89,930.01	48.08	89,940.91
090	Surry	1.85	79,952.39	1.30	85,465.22	3.15	82,227.53	1.85	64,994.21	1.30	71,634.46	3.15	67,734.63
091	Sussex	3.00	88,726.89	1.00	85,500.04	4.00	87,920.18	1.00	52,574.04	1.00	70,100.04	2.00	61,337.04
092	Tazewell	11.00	69,477.81	3.50	82,605.91	14.50	72,646.66	5.00	54,852.41	3.00	64,075.82	8.00	58,311.19
093	Warren	6.00	89,875.48	2.80	103,854.51	8.80	94,323.35	6.00	68,994.35	6.00	75,302.22	12.00	72,148.29
094	Washington	11.00	76,635.32	5.00	88,092.96	16.00	80,215.83	4.50	66,474.37	5.00	74,937.98	9.50	70,928.90
095	Westmoreland	2.00	70,905.68	2.00	79,418.12	4.00	75,161.90	2.00	52,276.08	2.00	68,523.00	4.00	60,399.54
096	Wise	8.05	65,296.59	5.95	64,083.78	14.00	64,781.15	7.55	61,046.17	5.10	59,692.08	12.65	60,500.25
097	Wythe	9.00	82,208.98	4.00	87,249.36	13.00	83,759.87	1.00	71,235.00	3.00	75,784.79	4.00	74,647.34
098	York	12.64	79,108.76	6.36	87,401.53	19.00	81,884.65	16.62	55,665.59	10.38	57,834.07	27.00	56,499.25
CITIES													
101	Alexandria	15.00	129,551.80	8.00	134,890.20	23.00	131,408.63	12.00	97,273.59	21.00	104,381.93	33.00	101,797.08
102	Bristol	4.67	80,577.94	1.33	84,469.92	6.00	81,440.67	0.67	71,965.97	2.33	75,725.67	3.00	74,886.00
103	Buena Vista	3.00	50,330.02	1.00	67,202.04	4.00	54,548.03	1.00	51,102.84	1.00	56,044.92	2.00	53,573.88
104	Charlottesville	7.08	92,554.33	2.08	112,957.29	9.16	97,187.32	8.41	65,854.45	6.18	76,747.02	14.59	70,468.30
106	Colonial Heights	3.00	85,147.31	2.00	85,457.98	5.00	85,271.58	1.00	77,348.00	3.00	70,009.79	4.00	71,844.34
107	Covington	2.00	74,468.50	1.00	81,721.00	3.00	76,886.00	-	-	1.00	67,511.00	1.00	67,511.00
108	Danville	10.00	72,414.13	3.49	88,426.84	13.49	76,556.78	5.34	56,377.12	3.66	59,874.07	9.00	57,799.21
109	Falls Church	3.00	121,971.28	1.00	136,835.04	4.00	125,687.22	1.90	97,000.67	2.40	104,073.50	4.30	100,948.30
110	Fredericksburg	3.00	99,324.37	1.00	118,807.92	4.00	104,195.26	6.00	85,374.36	2.00	84,786.96	8.00	85,227.51
111	Galax	2.00	66,234.54	1.00	80,211.96	3.00	70,893.68	2.00	56,051.46	1.00	65,055.00	3.00	59,052.64
112	Hampton	23.13	80,787.09	8.07	80,819.16	31.20	80,795.39	32.52	56,228.51	21.50	66,644.02	54.02	60,373.89
113	Harrisonburg	6.50	89,860.04	1.50	103,897.17	8.00	92,492.00	6.50	67,836.76	4.50	76,785.84	11.00	71,497.75
114	Hopewell	4.33	84,625.97	1.50	92,090.31	5.83	86,546.47	5.00	60,032.82	5.00	62,038.49	10.50	61,083.41
115	Lynchburg	14.00	74,275.71	2.50	123,679.26	16.50	81,761.10	9.00	64,932.55	9.00	61,522.08	18.00	63,227.32
116	Martinsville	3.00	77,636.92	1.00	85,178.84	4.00	79,522.40	2.00	53,168.50	3.00	64,060.17	5.00	59,703.50
117	Newport News	31.70	76,784.04	9.30	94,462.04	41.00	80,793.93	38.70	68,024.83	38.30	69,483.92	77.00	68,750.58
118	Norfolk	39.00	95,384.49	10.00	101,983.12	49.00	96,731.15	26.54	75,245.05	27.99	62,771.60	54.53	68,842.49
119	Norton	1.00	70,151.40	1.00	76,262.52	2.00	73,206.96	1.00	65,001.84	0.55	68,181.67	1.55	66,130.17
120	Petersburg	6.25	76,864.50	3.00	75,295.14	9.25	76,355.52	7.50	46,320.53	5.00	49,549.60	12.50	47,612.16
121	Portsmouth	20.00	87,594.38	5.00	112,447.67	25.00	92,565.04	17.84	67,330.24	12.84	76,882.82	30.68	71,328.12
122	Radford	2.50	76,900.43	1.50	93,107.29	4.00	82,978.00	-	-	1.00	68,010.00	1.00	68,010.00
123	Richmond City	34.67	89,199.82	12.33	96,733.71	47.00	91,176.27	38.00	68,069.69	21.00	72,096.82	59.00	69,503.08
124	Roanoke City	20.40	78,263.50	6.60	85,680.37	27.00	80,076.51	11.60	63,970.68	13.80	68,550.53	25.40	66,458.94
126	Staunton	3.80	71,636.86	1.30	86,298.88	5.10	75,374.24	0.80	55,558.71	2.40	68,631.64	3.20	65,363.41
127	Suffolk	14.67	80,601.01	4.83	97,930.71	19.50	84,893.44	14.00	61,401.00	12.00	67,088.24	26.00	64,025.88
128	Virginia Beach	56.00	89,913.69	28.00	88,434.07	84.00	89,420.48	56.00	71,080.76	86.00	71,257.81	142.00	71,187.99
130	Waynesboro	5.23	79,026.67	1.37	82,157.86	6.60	79,676.63	3.20	60,114.68	4.00	68,856.24	7.20	64,971.10
131	Williamsburg ⁶	10.94	84,124.46	4.06	90,174.02	15.00	85,761.87	11.58	62,026.54	7.42	65,877.44	19.00	63,530.42
132	Winchester	4.75	88,560.64	1.25	113,180.72	6.00	93,689.82	2.00	83,206.02	5.00	86,821.20	7.00	85,788.29
134	Fairfax ⁶	-	-	-	-	-	-	-	-	-	-	-	-
135	Franklin	1.84	76,190.25	1.00	78,103.38	2.84	76,863.89	2.00	58,148.49	1.00	54,267.20	3.00	56,854.73

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2013

Code	School Division/Regional Program	Teaching Positions					All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵	
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							
062	Nelson	98.60	45,328.91	67.60	52,333.69	166.20	48,178.03	175.20	49,781.78	25.00	15,052.55	9.00	46,482.32
063	New Kent	136.59	44,282.79	89.60	46,293.10	226.19	45,079.13	235.21	46,269.92	54.02	17,038.74	0.25	54,790.32
065	Northampton	118.67	35,815.88	65.13	41,479.68	183.80	37,822.86	190.80	39,051.55	28.00	13,415.63	8.00	41,796.70
066	Northumberland	55.20	46,583.02	54.20	47,525.69	109.40	47,050.05	115.97	48,801.24	36.00	14,615.08	4.68	40,454.80
067	Nottoway	95.20	45,985.69	76.50	49,352.73	171.70	47,485.86	179.85	48,888.72	20.00	19,538.57	13.70	40,079.41
068	Orange	233.68	49,620.39	133.88	47,861.73	367.56	48,979.81	384.56	50,348.95	56.00	14,902.41	23.00	33,431.59
069	Page	162.25	47,591.74	133.00	37,074.13	295.25	42,853.91	312.25	43,707.03	88.00	12,938.74	8.00	45,520.06
070	Patrick	127.99	41,551.36	83.13	44,068.63	211.12	42,542.55	222.63	43,659.16	61.10	15,313.87	8.18	35,785.29
071	Pittsylvania	496.34	41,757.27	240.92	43,241.33	737.26	42,242.23	776.86	43,590.66	139.10	10,772.32	23.00	35,089.11
072	Powhatan	195.30	48,796.05	139.40	51,195.00	334.70	49,795.19	347.70	51,013.95	71.20	18,143.53	7.00	48,321.82
073	Prince Edward	122.50	46,281.76	91.25	44,190.48	213.75	45,388.99	222.75	46,472.30	31.00	17,304.42	7.00	36,521.29
074	Prince George	287.13	48,912.60	181.16	50,350.82	468.29	49,468.98	489.29	50,630.71	59.00	19,900.77	8.00	56,191.33
075	Prince William	3,489.93	60,786.14	1,842.33	63,901.83	5,332.26	61,862.63	5,555.70	63,361.64	576.67	21,545.88	47.58	64,367.34
077	Pulaski	259.40	43,307.59	139.50	44,669.38	398.90	43,783.82	416.90	45,088.81	110.00	15,503.25	9.50	43,836.68
078	Rappahannock	44.61	48,068.61	40.00	50,763.26	84.61	49,342.53	88.61	50,677.19	20.50	20,085.99	0.10	40,000.00
079	Richmond	58.41	46,825.27	36.23	53,571.66	94.64	49,407.92	100.64	50,984.11	13.50	20,683.43	2.30	46,688.29
080	Roanoke	517.91	50,379.46	640.20	51,295.58	1,158.11	50,885.89	1,210.63	52,284.52	281.38	17,702.14	12.51	43,584.15
081	Rockbridge	137.15	48,837.52	113.60	45,522.15	250.75	47,335.52	262.20	48,540.70	40.80	16,408.12	9.45	42,183.45
082	Rockingham	483.32	46,281.08	458.02	46,791.68	941.34	46,529.52	987.34	47,977.76	151.50	17,055.31	26.99	40,255.29
083	Russell	222.48	36,961.62	142.94	37,040.64	365.42	36,992.53	385.42	38,297.04	69.38	12,381.05	37.20	25,046.10
084	Scott	200.00	46,513.88	111.50	49,422.26	311.50	47,554.92	328.00	48,829.59	28.00	18,391.57	6.00	28,104.45
085	Shenandoah	351.55	45,839.56	161.50	48,736.25	513.05	46,751.39	536.05	48,291.05	113.50	16,051.79	5.50	39,028.55
086	Smyth	262.13	44,519.18	175.69	44,694.48	437.82	44,589.52	457.82	46,028.63	55.00	16,159.88	11.00	43,122.05
087	Southampton	134.45	42,273.16	71.50	45,833.74	205.95	43,509.29	217.02	44,872.73	28.50	16,077.80	11.14	30,786.87
088	Spotsylvania	968.51	52,839.59	682.10	55,412.10	1,650.61	53,902.66	1,718.91	55,546.68	278.57	24,141.08	37.01	60,046.18
089	Stafford	1,009.59	51,887.23	1,033.76	49,863.78	2,043.35	50,863.54	2,125.04	52,573.28	464.58	14,516.15	39.36	49,835.34
090	Surry	59.75	49,346.05	53.82	52,442.47	113.57	50,813.42	119.87	52,083.60	22.50	20,152.12	4.30	45,409.14
091	Sussex	65.75	48,198.97	40.24	57,786.41	105.99	51,838.92	111.99	53,297.27	28.00	19,774.78	2.50	42,857.70
092	Tazewell	360.25	40,446.20	162.25	45,338.57	522.50	41,965.41	545.00	43,021.64	80.00	14,172.91	16.00	42,406.90
093	Warren	241.40	47,194.27	176.40	49,672.66	417.80	48,240.68	438.60	49,819.38	95.00	18,034.37	2.00	59,324.59
094	Washington	410.75	46,586.94	208.68	47,989.07	619.43	47,059.31	644.93	48,233.49	52.90	17,302.35	30.00	43,446.82
095	Westmoreland	82.80	45,062.94	60.50	43,406.04	143.30	44,363.41	151.30	45,601.61	27.00	16,634.87	15.00	16,526.35
096	Wise	275.46	46,434.67	215.45	44,741.77	490.91	45,691.69	517.56	46,570.01	145.00	11,028.41	30.00	30,887.66
097	Wythe	223.07	46,914.17	113.33	46,820.88	336.40	46,882.74	353.40	48,553.54	60.00	15,027.37	13.76	37,975.31
098	York	514.60	47,653.91	387.29	49,181.16	901.89	48,309.74	947.89	49,216.01	263.10	16,172.83	4.86	41,850.91
CITIES													
101	Alexandria	653.90	74,732.42	559.05	74,406.95	1,212.95	74,582.41	1,268.95	76,320.14	191.00	30,036.16	33.50	99,023.09
102	Bristol	131.25	45,907.50	81.73	47,867.54	212.98	46,659.66	221.98	47,981.24	63.43	8,747.58	16.00	57,174.03
103	Buena Vista	53.25	42,488.53	34.92	42,588.38	88.17	42,528.08	94.17	43,273.23	14.00	15,336.20	3.00	16,662.15
104	Charlottesville	249.28	54,371.45	164.92	56,237.37	414.20	55,114.40	437.95	56,505.88	84.41	18,527.14	14.89	52,150.29
106	Colonial Heights	131.00	47,544.50	144.00	55,099.59	275.00	51,500.61	284.00	52,381.71	74.00	19,858.67	5.50	36,172.61
107	Covington	47.90	46,772.88	28.25	53,959.01	76.15	49,438.78	80.15	50,691.60	20.00	11,552.85	5.00	61,496.80
108	Danville	324.85	45,083.92	213.50	49,779.16	538.35	46,945.97	560.84	47,832.37	118.30	15,112.59	48.09	45,640.33
109	Falls Church	126.94	64,962.69	92.02	66,437.56	218.96	65,582.52	227.26	67,309.58	61.75	27,431.58	2.15	60,740.36
110	Fredericksburg	179.15	47,640.97	107.60	46,468.52	286.75	47,201.02	298.75	48,982.40	86.50	17,802.52	17.50	33,511.53
111	Galax	62.98	44,949.97	41.57	50,098.37	104.55	46,997.02	110.55	47,972.66	17.55	15,501.04	5.88	43,133.30
112	Hampton	1,034.27	44,558.82	698.26	45,731.52	1,732.53	45,031.45	1,817.75	46,101.26	278.29	18,341.62	118.80	20,076.69
113	Harrisonburg	367.47	41,755.75	160.89	49,628.20	528.36	44,152.98	547.36	45,409.01	100.00	15,752.29	25.25	46,038.06
114	Hopewell	229.07	46,704.70	119.83	46,973.50	348.90	46,797.02	365.23	47,842.24	74.00	16,476.19	21.00	38,085.87
115	Lynchburg	556.50	37,599.93	284.70	47,908.33	841.20	41,088.75	875.70	42,310.16	193.00	13,094.13	62.00	33,255.19
116	Martinsville	103.31	43,550.42	76.21	46,077.26	179.52	44,623.12	188.52	45,763.58	40.50	14,260.11	10.26	42,920.81
117	Newport News	1,320.30	47,981.04	822.75	48,146.95	2,143.05	48,044.74	2,261.05	49,343.72	387.00	20,240.33	152.00	48,741.24
118	Norfolk	1,703.60	49,253.84	909.23	48,320.89	2,612.83	48,929.19	2,716.36	50,191.23	517.69	14,531.45	234.16	43,913.77
119	Norton	42.02	40,578.23	27.90	41,733.45	69.92	41,039.19	73.47	42,444.21	15.00	13,568.43	1.00	38,482.10
120	Petersburg	216.75	40,804.32	156.00	41,603.25	372.75	41,138.68	394.50	42,169.54	57.50	15,861.21	26.00	38,077.05
121	Portsmouth	925.18	37,422.33	501.41	39,585.88	1,426.59	38,182.76	1,482.27	39,786.02	257.80	13,523.80	63.39	53,890.33
122	Radford	78.76	48,139.95	58.24	52,437.49	137.00	49,966.87	142.00	51,023.83	16.50	13,226.22	0.54	29,416.37
123	Richmond City	1,275.00	46,483.62	713.50	53,277.28	1,988.50	48,921.27	2,094.50	50,449.23	257.00	20,114.24	180.00	46,757.53
124	Roanoke City	710.64	50,437.31	418.29	42,138.74	1,128.93	47,362.53	1,181.33	48,520.83	197.50	15,687.70	68.00	43,264.45
126	Staunton	158.20	42,877.29	82.40	46,042.62	240.60	43,961.34	248.90	44,880.16	52.10	13,957.47	35.00	46,890.95
127	Suffolk	673.42	48,427.90	422.91	50,268.02	1,096.33	49,137.73	1,141.83	50,087.37	277.50	15,561.13	34.30	47,844.48
128	Virginia Beach	2,988.89	54,433.85	2,182.74	55,393.18	5,171.63	54,838.75	5,397.63	55,807.03	1,260.44	19,204.65	71.74	46,462.19
130	Waynesboro	177.87	43,823.88	85.09	48,103.81	262.96	45,208.81	276.76	46,544.89	71.80	14,308.67	11.50	50,835.54
131	Williamsburg ⁶	527.23	51,427.14	325.28	53,025.33	852.51	52,036.94	886.51	52,853.91	194.67	17,924.28	45.86	55,618.66
132	Winchester	229.00	52,414.53	134.57	57,788.36	363.57	54,403.57	376.57	55,612.94	84.01	17,556.90	4.45	43,915.71
134	Fairfax ⁶	-	-	-	-	-	-	-	-	-	-	-	-
135	Franklin	85.54	41,205.13	36.50	51,003.71	122.04	44,135.71	127.88	45,160.93	20.00	11,982.79	13.00	34,886.78

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2013

Code	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
136	Chesapeake	35.37	91,668.53	12.63	110,321.54	48.00	96,576.60	51.77	76,272.92	42.23	74,087.95	94.00	75,291.31
137	Lexington	2.00	70,287.40	-	-	2.00	70,287.40	-	-	-	-	-	-
138	Emporia ⁸	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	4.67	98,400.71	1.33	112,747.02	6.00	101,580.81	5.34	72,407.47	3.67	92,067.50	9.01	80,415.50
140	Bedford ⁸	-	-	-	-	-	-	-	-	-	-	-	-
142	Poquoson	2.67	81,989.44	1.34	88,228.37	4.01	84,074.27	2.67	64,511.82	2.34	61,985.65	5.01	63,331.93
143	Manassas	6.50	110,266.58	1.50	128,761.00	8.00	113,734.28	8.00	94,337.50	6.00	96,790.09	14.00	95,388.61
144	Manassas Park	2.66	121,612.36	1.34	123,989.84	4.00	122,408.82	2.80	74,782.01	1.29	78,876.03	4.09	76,073.28
TOWNS													
202	Colonial Beach	1.08	64,117.89	1.15	72,284.63	2.23	68,329.44	-	-	-	-	-	-
207	West Point	1.00	78,543.00	2.00	84,533.50	3.00	82,536.67	-	-	1.00	67,670.00	1.00	67,670.00
SCHOOL DIVISION SUBTOTAL		1,385.48	92,220.51	540.27	97,622.52	1,925.75	93,736.05	1,278.60	75,297.99	1,209.15	79,820.09	2,487.75	77,495.92
GOVERNOR'S SCHOOLS													
260	Central Virginia	-	-	0.50	92,245.68	0.50	92,245.68	-	-	-	-	-	-
261	Southwest Virginia	-	-	1.00	87,627.00	1.00	87,627.00	-	-	-	-	-	-
262	Governor's School for the Arts	-	-	1.00	98,148.04	1.00	98,148.04	-	-	1.00	77,428.00	1.00	77,428.00
263	Roanoke Valley	-	-	1.00	94,798.00	1.00	94,798.00	-	-	-	-	-	-
264	New Horizons	-	-	-	-	-	-	-	-	-	-	-	-
265	Shenandoah Valley	-	-	1.00	63,882.00	1.00	63,882.00	-	-	-	-	-	-
266	Global Economics and Technology	-	-	-	-	-	-	-	-	-	-	-	-
267	Appomattox Regional	-	-	-	-	-	-	-	-	-	-	-	-
268	A. Linwood Holton	-	-	-	-	-	-	-	-	-	-	-	-
269	Chesapeake	-	-	-	-	-	-	-	-	-	-	-	-
270	Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-
271	Maggie L. Walker	-	-	1.00	107,941.02	1.00	107,941.02	-	-	2.00	95,617.57	2.00	95,617.57
272	Thomas Jefferson High School	-	-	1.00	132,204.94	1.00	132,204.94	-	-	3.00	111,594.00	3.00	111,594.00
273	Blue Ridge	-	-	-	-	-	-	-	-	-	-	-	-
274	Jackson River	-	-	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
276	Piedmont	-	-	-	-	-	-	-	-	-	-	-	-
277	Mountain Vista	-	-	1.00	97,799.56	1.00	97,799.56	-	-	-	-	-	-
278	Governor's School at Innovation Park	-	-	1.00	87,090.00	1.00	87,090.00	-	-	-	-	-	-
REGIONAL SPECIAL EDUCATION PROGRAMS													
280	Cooperative Center For Exceptional Children	-	-	-	-	-	-	-	-	-	-	-	-
281	Middle Peninsula Regional Special Education Center	-	-	-	-	-	-	-	-	-	-	-	-
282	Laurel Regional Program	0.62	72,236.77	0.38	72,236.76	1.00	72,236.77	-	-	-	-	-	-
283	Northern Neck Regional Program	-	-	-	-	-	-	-	-	-	-	-	-
284	Northwestern Regional Education Programs	0.44	96,802.00	0.56	96,802.00	1.00	96,802.00	0.44	70,905.00	0.56	70,905.00	1.00	70,905.00
285	New Horizons Regional Education Center	-	-	-	-	-	-	-	-	-	-	-	-
286	Piedmont Regional Education	2.02	34,672.08	3.05	31,733.17	5.07	32,904.09	-	-	-	-	-	-
287	Shenandoah Valley Regional	-	-	-	-	-	-	-	-	-	-	-	-
288	Southeastern Cooperative Education Program	12.50	79,136.72	12.50	79,136.72	25.00	79,136.72	-	-	-	-	-	-
290	Northern Virginia Regional Special Education Program	1.94	113,329.53	1.76	101,589.71	3.70	107,745.18	1.63	89,232.69	0.82	88,696.05	2.45	89,053.08
292	Henry County/Martinsville Regional Program	-	-	-	-	-	-	-	-	-	-	-	-
299	Roanoke Valley Regional Special Education	-	-	-	-	-	-	-	-	-	-	-	-
REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAMS													
301	Charlottesville-Albemarle Technical Education Center	-	-	1.00	94,340.04	1.00	94,340.04	-	-	1.00	77,007.36	1.00	77,007.36
302	Jackson River Technical Center	-	-	1.00	85,479.96	1.00	85,479.96	-	-	0.10	57,780.00	0.10	57,780.00
304	Massanutten Technical Center	-	-	1.00	96,468.00	1.00	96,468.00	-	-	2.00	72,600.96	2.00	72,600.96
306	Valley Vocational Technical Center	-	-	1.00	76,956.96	1.00	76,956.96	-	-	2.00	65,860.50	2.00	65,860.50
307	New Horizons Technical Center	-	-	2.00	83,744.00	2.00	83,744.00	-	-	1.00	73,513.00	1.00	73,513.00
308	Pruden Center for Industry and Technology	-	-	1.00	78,855.96	1.00	78,855.96	-	-	1.00	69,704.04	1.00	69,704.04
309	Rowanty Vocational Technical Center	-	-	1.00	97,564.88	1.00	97,564.88	-	-	-	-	-	-
310	Northern Neck Technical Center	-	-	1.00	87,936.48	1.00	87,936.48	-	-	0.20	59,640.00	0.20	59,640.00
311	Amelia-Nottoway Vocational-Technical Center	-	-	0.60	72,450.00	0.60	72,450.00	-	-	-	-	-	-
313	Bridging Communities Reg Career & Technical Center	-	-	-	-	-	-	-	-	-	-	-	-

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2013

Code	School Division/Regional Program	Teaching Positions					All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵	
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							Average Annual Salary
136	Chesapeake	1,724.35	54,451.50	1,220.24	55,365.43	2,944.59	54,830.23	3,086.59	56,102.57	696.10	20,831.00	20.25	54,692.56
137	Lexington	47.01	40,691.28	5.00	44,165.80	52.01	41,025.30	54.01	42,108.88	6.00	11,918.91	0.60	15,666.67
138	Emporia ⁶	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	187.59	54,286.02	117.27	59,279.53	304.86	56,206.87	319.87	57,739.87	51.05	20,376.08	12.87	44,601.03
140	Bedford ⁶	-	-	-	-	-	-	-	-	-	-	-	-
142	Poquoson	89.81	46,204.87	74.66	50,409.08	164.47	48,113.34	173.49	49,384.01	38.99	19,813.95	1.34	29,511.97
143	Manassas	383.03	60,806.12	199.96	65,298.22	582.99	62,346.87	604.99	63,791.00	74.25	24,776.08	14.43	44,291.83
144	Manassas Park	152.92	53,046.90	66.97	63,804.58	219.89	56,323.28	227.98	57,837.09	10.40	29,835.88	6.81	30,911.89
TOWNS													
202	Colonial Beach	32.12	38,171.33	23.98	42,720.41	56.10	40,115.84	58.33	41,194.47	9.70	14,817.15	0.33	29,481.82
207	West Point	57.00	39,920.22	37.00	42,437.39	94.00	40,911.02	98.00	42,458.32	-	-	1.33	22,556.39
SCHOOL DIVISION SUBTOTAL		60,595.75	52,640.54	39,909.33	53,398.70	100,505.08	52,941.60	104,918.58	54,272.58	18,892.72	19,375.07	3,180.96	46,457.08
GOVERNOR'S SCHOOLS													
260	Central Virginia	-	-	5.50	70,950.41	5.50	70,950.41	6.00	72,725.02	-	-	-	-
261	Southwest Virginia	-	-	8.00	51,800.00	8.00	51,800.00	9.00	55,780.78	-	-	-	-
262	Governor's School for the Arts	-	-	25.00	40,347.69	25.00	40,347.69	27.00	43,861.79	-	-	-	-
263	Roanoke Valley	-	-	12.00	52,205.91	12.00	52,205.91	13.00	55,482.22	-	-	-	-
264	New Horizons	-	-	11.50	48,506.00	11.50	48,506.00	11.50	48,506.00	-	-	-	-
265	Shenandoah Valley	-	-	11.92	50,245.21	11.92	50,245.21	12.92	51,300.69	-	-	-	-
266	Global Economics and Technology	-	-	7.00	52,368.20	7.00	52,368.20	7.00	52,368.20	0.04	16,812.50	-	-
267	Appomattox Regional	-	-	33.10	48,090.45	33.10	48,090.45	33.10	48,090.45	1.50	22,991.33	-	-
268	A. Linwood Holton	-	-	5.50	47,704.90	5.50	47,704.90	5.50	47,704.90	-	-	-	-
269	Chesapeake	-	-	17.00	48,055.36	17.00	48,055.36	17.00	48,055.36	-	-	-	-
270	Commonwealth	-	-	28.37	58,970.45	28.37	58,970.45	28.37	58,970.45	-	-	-	-
271	Maggie L. Walker	-	-	61.60	53,086.11	61.60	53,086.11	64.60	55,252.02	-	-	-	-
272	Thomas Jefferson High School	-	-	130.33	77,467.12	130.33	77,467.12	134.33	78,636.76	4.18	33,410.83	-	-
273	Blue Ridge	-	-	3.47	40,418.02	3.47	40,418.02	3.47	40,418.02	-	-	-	-
274	Jackson River	-	-	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	-	-	5.00	51,855.31	5.00	51,855.31	5.00	51,855.31	1.00	18,591.96	-	-
276	Piedmont	-	-	8.50	46,903.30	8.50	46,903.30	8.50	46,903.30	-	-	-	-
277	Mountain Vista	-	-	8.00	65,170.16	8.00	65,170.16	9.00	68,795.65	-	-	-	-
278	Governor's School at Innovation Park	-	-	6.00	60,565.56	6.00	60,565.56	7.00	64,354.76	-	-	-	-
REGIONAL SPECIAL EDUCATION PROGRAMS													
280	Cooperative Center For Exceptional Children	16.50	41,015.82	-	-	16.50	41,015.82	16.50	41,015.82	13.50	14,468.37	-	-
281	Middle Peninsula Regional Special Education Center	3.00	41,208.36	2.00	43,634.38	5.00	42,178.77	5.00	42,178.77	6.33	18,379.42	-	-
282	Laurel Regional Program	29.45	48,112.19	18.05	48,112.19	47.50	48,112.19	48.50	48,609.61	53.02	13,624.29	-	-
283	Northern Neck Regional Program	7.00	39,253.80	4.00	48,088.73	11.00	42,466.50	11.00	42,466.50	14.00	16,474.65	-	-
284	Northwestern Regional Education Programs	11.53	49,971.58	14.68	49,953.01	26.21	49,961.18	28.21	52,364.04	23.32	18,501.08	-	-
285	New Horizons Regional Education Center	22.00	45,412.68	19.00	45,138.53	41.00	45,285.63	41.00	45,285.63	75.00	18,696.68	-	-
286	Piedmont Regional Education	54.00	44,067.80	54.00	41,180.07	108.00	42,623.94	113.07	42,188.10	52.00	15,307.66	1.25	36,884.74
287	Shenandoah Valley Regional	51.62	45,094.51	20.00	39,471.46	71.62	43,524.26	71.62	43,524.26	128.00	14,469.48	-	-
288	Southeastern Cooperative Education Program	130.00	45,336.72	127.00	46,407.66	257.00	45,865.94	282.00	48,815.48	360.00	22,585.69	24.00	17,985.13
290	Northern Virginia Regional Special Education Program	168.44	57,319.51	78.07	59,650.89	246.51	58,057.86	252.66	59,086.05	286.68	23,996.87	-	-
292	Henry County/Martinsville Regional Program	5.45	41,721.42	3.00	42,076.33	8.45	41,847.42	8.45	41,847.42	21.00	16,484.60	-	-
299	Roanoke Valley Regional Special Education	15.00	39,097.93	18.00	46,386.11	33.00	43,073.30	33.00	43,073.30	93.00	15,533.82	2.98	22,707.60
REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAMS													
301	Charlottesville-Albemarle Technical Education Center	-	-	12.00	62,597.80	12.00	62,597.80	14.00	65,894.35	3.00	23,217.67	-	-
302	Jackson River Technical Center	-	-	11.00	49,928.55	11.00	49,928.55	12.10	52,931.57	1.13	12,649.94	0.39	24,865.38
304	Massanutten Technical Center	-	-	27.50	51,583.72	27.50	51,583.72	30.50	54,433.52	-	-	16.00	28,609.08
306	Valley Vocational Technical Center	-	-	24.50	47,930.26	24.50	47,930.26	27.50	50,289.79	-	-	15.00	34,249.35
307	New Horizons Technical Center	-	-	24.50	46,281.02	24.50	46,281.02	27.50	49,995.85	-	-	6.50	27,401.69
308	Pruden Center for Industry and Technology	-	-	18.00	47,783.91	18.00	47,783.91	20.00	50,433.52	0.75	17,893.33	19.00	11,781.75
309	Rowanty Vocational Technical Center	-	-	10.00	49,861.56	10.00	49,861.56	11.00	54,198.23	1.50	15,579.95	-	-
310	Northern Neck Technical Center	-	-	14.25	45,180.40	14.25	45,180.40	15.45	48,134.96	-	-	-	-
311	Amelia-Nottoway Vocational-Technical Center	-	-	2.40	47,139.56	2.40	47,139.56	3.00	52,201.65	-	-	-	-
313	Bridging Communities Reg Career & Technical Center	-	-	3.50	39,316.13	3.50	39,316.13	3.50	39,316.13	-	-	-	-

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		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
REGIONAL ALTERNATIVE EDUCATION PROGRAMS													
401	Lynchburg City Secondary Alternative	-	-	-	-	-	-	-	-	-	-	-	-
402	Enterprise Academy	-	-	1.00	124,113.00	1.00	124,113.00	-	-	1.00	84,547.00	1.00	84,547.00
403	Tidewater Regional Alternative Education Project	-	-	2.00	75,813.00	2.00	75,813.00	-	-	-	-	-	-
404	Regional Alternative Plus Self Project	-	-	-	-	-	-	-	-	-	-	-	-
405	Transition Support Resource Center	-	-	-	-	-	-	-	-	-	-	-	-
406	Project Return	-	-	-	-	-	-	-	-	-	-	-	-
407	Behavior Disordered Youth Alternative Education Program	-	-	-	-	-	-	-	-	-	-	-	-
408	Petersburg Regional Alternative	-	-	0.40	71,520.00	0.40	71,520.00	-	-	-	-	-	-
409	Pittsylvania County Regional Alternative Program	-	-	1.00	93,906.00	1.00	93,906.00	-	-	-	-	-	-
410	Project Return	-	-	-	-	-	-	-	-	-	-	-	-
411	Crossroads Alternative	-	-	-	-	-	-	-	-	-	-	-	-
412	Metro Richmond Alternative Education	-	-	-	-	-	-	-	-	1.00	62,765.98	1.00	62,765.98
413	Stafford County Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
414	Southside L.I.N.K. Project	-	-	-	-	-	-	-	-	-	-	-	-
415	King William Regional Alternative Education	-	-	1.00	101,448.00	1.00	101,448.00	-	-	-	-	-	-
416	New Dominion School	0.67	91,843.39	0.33	93,514.94	1.00	92,395.00	1.24	65,628.30	0.61	66,904.48	1.85	66,049.09
417	Project Bridge	-	-	-	-	-	-	-	-	-	-	-	-
418	Wythe County Regional Alternative	-	-	-	-	-	-	-	-	-	-	-	-
420	On The Right Track Regional Alternative Education	-	-	0.40	72,450.00	0.40	72,450.00	-	-	-	-	-	-
421	Northern Neck Regional Alternative Education	-	-	-	-	-	-	-	-	0.75	65,296.00	0.75	65,296.00
422	Shenandoah Valley Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
423	Breaking Barriers Alternative Education	-	-	0.60	55,848.08	0.60	55,848.08	-	-	-	-	-	-
424	Joy Ranch Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
426	Regional Learning Academy	-	-	-	-	-	-	-	-	-	-	-	-
427	The Regional Community Alt Education Continuum	-	-	1.00	90,950.04	1.00	90,950.04	-	-	1.00	66,699.96	1.00	66,699.96
428	Project Renew	-	-	-	-	-	-	-	-	-	-	-	-
429	Renaissance	-	-	-	-	-	-	-	-	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	-	-	-	-	-	-	-	-	-	-
STATE (Divisions and Regional Programs)		1,403.67	92,042.79	584.35	96,546.86	1,988.02	93,366.70	1,281.91	75,304.86	1,228.19	79,832.13	2,510.10	77,520.04

¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, technology instructors, principals, and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Bedford County, Fairfax County, Greensville County and Williamsburg are the fiscal agent divisions.

⁷ Employee bonuses (expenditure object 1660) are not included in this table.

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides

Fiscal Year 2013

Code	School Division/Regional Program	Teaching Positions					All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵	
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							
REGIONAL ALTERNATIVE EDUCATION PROGRAMS													
401	Lynchburg City Secondary Alternative	1.41	58,257.34	1.48	52,858.99	2.89	55,492.79	2.89	55,492.79	2.00	18,536.57	-	
402	Enterprise Academy	-	-	23.33	52,968.67	23.33	52,968.67	25.33	57,024.04	1.00	20,456.00	-	
403	Tidewater Regional Alternative Education Project	-	-	15.00	39,299.60	15.00	39,299.60	17.00	43,595.29	12.50	20,220.72	1.00	
404	Regional Alternative Plus Self Project	-	-	2.50	50,251.53	2.50	50,251.53	2.50	50,251.53	-	-	-	
405	Transition Support Resource Center	-	-	4.75	83,208.44	4.75	83,208.44	4.75	83,208.44	-	-	-	
406	Project Return	-	-	4.40	40,488.00	4.40	40,488.00	4.40	40,488.00	-	-	-	
407	Behavior Disordered Youth Alternative Education Program	-	-	8.00	43,286.23	8.00	43,286.23	8.00	43,286.23	0.75	15,821.33	-	
408	Petersburg Regional Alternative	-	-	1.00	39,160.00	1.00	39,160.00	1.40	48,405.71	2.00	17,924.00	-	
409	Pittsylvania County Regional Alternative Program	-	-	4.00	38,551.89	4.00	38,551.89	5.00	49,622.71	0.75	11,767.29	-	
410	Project Return	-	-	1.10	59,341.27	1.10	59,341.27	1.10	59,341.27	-	-	-	
411	Crossroads Alternative	-	-	3.00	37,342.00	3.00	37,342.00	3.00	37,342.00	2.00	17,008.20	-	
412	Metro Richmond Alternative Education	-	-	4.50	47,047.09	4.50	47,047.09	5.50	49,905.07	-	-	-	
413	Stafford County Regional Alternative Education	-	-	6.00	51,685.32	6.00	51,685.32	6.00	51,685.32	3.04	14,758.41	-	
414	Southside L.I.N.K. Project	-	-	6.10	41,833.64	6.10	41,833.64	6.10	41,833.64	-	-	-	
415	King William Regional Alternative Education	-	-	4.15	26,279.28	4.15	26,279.28	5.15	40,875.15	1.00	18,802.00	-	
416	New Dominion School	8.24	60,800.38	4.06	61,884.19	12.30	61,158.13	15.15	63,817.21	14.08	26,004.09	-	
417	Project Bridge	-	-	8.88	33,163.30	8.88	33,163.30	8.88	33,163.30	2.52	14,303.87	-	
418	Wythe County Regional Alternative	-	-	1.00	26,149.96	1.00	26,149.96	1.00	26,149.96	1.00	19,035.03	-	
420	On The Right Track Regional Alternative Education	-	-	1.15	41,264.21	1.15	41,264.21	1.55	49,312.15	-	-	-	
421	Northern Neck Regional Alternative Education	-	-	3.00	50,167.68	3.00	50,167.68	3.75	53,193.34	1.00	16,572.72	-	
422	Shenandoah Valley Regional Alternative Education	-	-	9.20	39,574.48	9.20	39,574.48	9.20	39,574.48	2.60	9,821.20	-	
423	Breaking Barriers Alternative Education	-	-	1.00	39,800.00	1.00	39,800.00	1.60	45,818.03	-	-	-	
424	Joy Ranch Regional Alternative Education	-	-	6.50	33,405.29	6.50	33,405.29	6.50	33,405.29	0.60	22,902.23	-	
426	Regional Learning Academy	-	-	3.50	52,532.59	3.50	52,532.59	3.50	52,532.59	1.35	14,086.39	-	
427	The Regional Community Alt Education Continuum	-	-	6.17	47,829.02	6.17	47,829.02	8.17	55,416.78	2.00	17,152.71	-	
428	Project Renew	-	-	2.00	32,716.93	2.00	32,716.93	2.00	32,716.93	-	-	-	
429	Renaissance	-	-	7.00	45,269.21	7.00	45,269.21	7.00	45,269.21	-	-	-	
431	Regional Alternative Education Center/Buena Vista	-	-	5.00	40,219.41	5.00	40,219.41	5.00	40,219.41	-	-	-	
STATE (Divisions and Regional Programs)		61,119.39	52,610.37	40,950.34	53,373.58	102,069.73	52,916.57	106,567.85	54,250.67	20,081.86	19,415.75	3,267.08	45,829.67

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² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, technology instructors, principals, and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Bedford County, Fairfax County, Greensville County and Williamsburg are the fiscal agent divisions.

⁷ Employee bonuses (expenditure object 1660) are not included in this table.