

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2015

Code	School Division/Regional Program	Principals					Assistant Principals						
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
001	COUNTIES												
001	Accomack	7.22	84,893.35	3.78	90,567.46	11.00	86,843.18	5.61	67,178.10	5.39	80,626.72	11.00	73,767.92
002	Albemarle	19.34	97,583.52	5.75	113,797.02	25.09	101,299.25	11.30	74,557.92	11.41	90,114.26	22.71	82,373.76
003	Alleghany	3.67	81,149.30	1.33	83,554.09	5.00	81,788.97	2.34	73,878.75	2.96	76,749.25	5.30	75,481.89
004	Amelia	1.62	81,591.28	1.38	86,393.59	3.00	83,800.34	1.62	63,499.19	1.38	65,223.38	3.00	64,292.32
005	Amherst	6.00	71,749.44	3.00	81,861.58	9.00	75,120.16	1.00	59,500.00	5.00	69,756.82	6.00	68,047.35
006	Appomattox	2.67	70,942.46	1.33	91,751.16	4.00	77,861.35	2.00	54,395.74	3.33	68,007.03	5.33	62,899.60
007	Arlington	27.45	143,241.90	7.00	143,062.10	34.45	143,205.37	32.90	116,817.88	15.30	119,206.23	48.20	117,576.01
008	Augusta	13.64	82,873.19	6.78	92,701.63	20.42	86,136.50	7.30	63,842.63	14.70	70,875.90	22.00	68,542.13
009	Bath	2.00	66,823.08	1.00	71,487.12	3.00	68,377.76	-	-	-	-	-	-
010	Bedford	17.26	75,449.76	4.75	86,508.11	22.01	77,836.28	5.51	55,041.72	8.32	69,329.20	13.83	63,636.94
011	Bland	1.15	52,885.43	1.35	62,098.33	2.50	57,860.40	-	-	-	-	-	-
012	Botetourt	8.00	93,811.38	5.00	97,468.80	13.00	95,218.08	2.00	79,708.98	4.00	80,342.52	6.00	80,131.34
013	Brunswick	3.00	78,571.00	2.00	85,601.50	5.00	81,383.20	-	-	2.00	65,864.00	2.00	65,864.00
014	Buchanan	6.25	58,320.14	6.00	58,985.82	12.25	58,646.19	1.00	55,500.00	-	-	1.00	55,500.00
015	Buckingham	3.25	77,194.46	2.00	82,835.50	5.25	79,343.43	3.00	66,080.00	1.75	60,055.71	4.75	63,660.53
016	Campbell	7.00	93,394.56	7.00	100,536.84	14.00	96,965.70	7.00	69,870.71	12.00	73,201.50	19.00	71,974.37
017	Caroline	3.58	83,537.12	1.75	85,954.49	5.33	84,330.81	4.00	60,815.47	4.85	79,231.52	8.85	70,907.88
018	Carroll	7.00	71,693.28	2.00	79,867.02	9.00	73,509.67	2.00	55,597.38	4.50	72,235.95	6.50	67,116.39
019	Charles City	1.67	76,949.10	1.33	88,800.75	3.00	82,203.33	1.00	60,317.00	0.75	64,590.67	1.75	62,148.57
020	Charlotte	3.60	72,536.13	1.40	78,108.79	5.00	74,096.48	1.00	48,570.00	2.00	64,332.37	3.00	59,078.25
021	Chesterfield	46.30	88,587.68	26.25	93,188.40	72.55	90,252.31	67.32	64,482.69	60.26	69,622.30	127.58	66,910.29
022	Clarke	2.67	91,980.98	1.24	113,260.89	3.91	98,729.60	2.64	70,045.84	2.57	64,441.78	5.21	67,281.46
023	Craig	1.00	60,186.00	1.00	73,059.00	2.00	66,622.50	0.67	55,715.10	0.33	55,714.91	1.00	55,715.04
024	Culpeper	8.00	94,106.63	2.00	115,656.00	10.00	98,416.50	10.00	79,146.60	6.00	79,122.50	16.00	79,122.56
025	Cumberland	2.00	79,652.05	1.00	77,790.44	3.00	79,031.51	1.15	69,751.56	1.25	55,033.38	2.40	62,085.84
026	Dickenson	4.00	73,939.02	3.00	78,264.35	7.00	75,792.73	4.00	43,606.50	2.00	40,643.52	6.00	42,618.84
027	Dinwiddie	5.70	80,351.62	1.30	105,520.44	7.00	85,025.83	2.00	76,342.70	4.00	71,599.40	6.00	73,180.50
028	Essex	2.00	86,190.00	1.00	84,699.96	3.00	85,693.32	2.00	68,372.64	1.00	73,473.96	3.00	70,073.08
029	Fairfax ⁶	151.50	129,217.38	44.50	124,539.54	196.00	128,155.32	238.17	100,294.18	163.68	109,544.83	401.85	104,062.12
030	Fauquier	13.90	94,546.45	5.10	107,696.59	19.00	98,076.22	13.90	69,053.91	11.10	81,295.84	25.00	74,489.33
031	Floyd	3.70	74,672.23	1.00	78,388.34	4.70	75,462.89	1.00	49,572.96	2.00	71,417.31	3.00	64,135.86
032	Fluvanna	3.00	85,322.32	1.00	110,952.00	4.00	91,729.74	3.00	63,164.18	3.00	73,934.32	6.00	68,549.25
033	Franklin	13.67	81,591.61	7.33	71,254.17	21.00	77,983.35	2.50	65,076.79	6.50	69,442.26	9.00	68,229.63
034	Frederick	13.59	90,991.37	5.35	114,263.75	18.94	97,565.14	16.79	77,889.29	14.39	83,719.62	31.18	80,580.07
035	Giles	3.00	81,030.68	3.00	80,428.80	6.00	80,729.74	-	-	2.20	59,767.75	2.20	59,767.75
036	Gloucester	6.00	81,464.28	2.00	94,598.52	8.00	84,747.84	7.00	59,013.38	4.50	65,086.24	11.50	61,389.72
037	Goochland	3.50	79,528.41	1.50	101,572.72	5.00	86,141.70	1.00	70,842.00	2.00	78,553.04	3.00	75,982.69
038	Grayson	5.60	71,129.89	2.00	77,502.00	7.60	72,806.76	-	-	1.00	60,308.13	1.00	60,308.13
039	Greene	3.67	77,592.20	2.33	87,850.35	6.00	81,575.79	3.50	68,100.25	2.50	68,298.53	6.00	68,182.87
040	Greensville ⁶	2.70	69,143.50	1.30	80,172.22	4.00	72,727.83	3.30	50,075.48	2.70	54,865.11	6.00	52,230.81
041	Halifax	8.00	61,726.23	2.00	94,857.48	10.00	68,352.48	2.00	55,892.46	7.00	57,552.82	9.00	57,183.85
042	Hanover	18.00	99,327.94	7.00	98,606.00	25.00	99,125.80	23.00	69,836.52	13.00	75,053.38	36.00	71,720.39
043	Henrico	56.65	90,395.54	17.85	105,016.18	74.50	93,898.60	54.00	70,148.26	52.89	72,449.92	106.89	71,287.14
044	Henry	11.00	74,714.19	2.30	110,137.07	13.30	80,839.95	3.00	62,377.19	8.00	66,087.71	11.00	65,075.75
045	Highland	1.00	67,172.52	1.00	74,805.00	2.00	70,988.76	-	-	-	-	-	-
046	Isle Of Wight	6.00	82,762.32	3.00	91,513.37	9.00	85,679.34	6.45	63,650.14	4.55	70,796.09	11.00	66,605.97
047	James City ⁶	-	-	-	-	-	-	-	-	-	-	-	-
048	King George	3.00	89,290.32	2.00	89,945.78	5.00	89,552.50	3.00	73,057.32	4.00	80,606.90	7.00	77,371.37
049	King & Queen	1.80	78,917.46	1.00	85,680.00	2.80	81,332.65	-	-	-	-	-	-
050	King William	3.00	86,443.67	1.00	108,014.00	4.00	91,836.25	3.00	72,656.33	1.20	64,469.17	4.20	70,317.14
051	Lancaster	1.90	83,069.05	1.25	86,029.44	3.15	84,243.81	2.75	61,242.41	1.50	66,514.07	4.25	63,103.00
052	Lee	7.50	60,608.61	3.00	67,888.44	10.50	62,688.56	-	-	1.25	46,166.70	1.25	46,166.70
053	Loudoun	64.72	114,616.00	21.28	129,818.26	86.00	118,377.67	86.86	87,495.03	61.14	96,737.34	148.00	91,313.10
054	Louisa	4.67	89,710.55	1.33	94,736.01	6.00	90,824.52	6.00	64,694.89	5.00	82,120.37	11.00	72,615.56
055	Lunenburg	2.67	69,005.55	1.33	83,364.05	4.00	73,779.75	1.00	75,670.08	1.25	47,898.43	2.25	60,241.39
056	Madison	3.00	90,099.71	1.00	99,903.14	4.00	92,550.57	2.00	62,042.98	2.00	69,534.07	4.00	65,788.53
057	Mathews	1.25	73,968.23	1.75	80,437.23	3.00	77,741.82	1.25	57,557.50	1.75	65,705.74	3.00	62,310.64
058	Mecklenburg	6.00	66,526.65	2.00	70,878.96	8.00	67,614.73	7.75	54,027.84	2.00	61,281.00	9.75	55,515.67
059	Middlesex	1.67	68,342.26	1.33	79,055.16	3.00	73,091.65	1.00	61,586.04	1.00	70,995.96	2.00	66,291.00
060	Montgomery	11.00	80,465.97	8.00	87,461.93	19.00	83,411.64	3.00	60,590.85	12.00	73,585.93	15.00	70,986.91

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 and Teacher Aides
Fiscal Year 2015

Code	School Division/Regional Program	Teaching Positions					All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵	
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							
	COUNTIES												
001	Accomack	289.32	43,106.52	156.82	44,828.97	446.14	43,711.97	468.14	45,431.67	87.00	20,532.77	10.00	56,472.60
002	Albemarle	733.54	53,825.84	459.32	55,400.63	1,192.86	54,432.22	1,240.66	55,891.48	281.96	16,904.97	8.70	49,086.40
003	Alleghany	113.91	48,505.52	81.92	48,509.44	195.83	48,507.16	206.13	50,008.04	41.00	18,025.07	1.95	31,275.18
004	Amelia	77.07	44,424.48	48.13	56,716.52	125.20	49,149.85	131.20	50,288.41	33.00	15,774.37	5.00	22,772.52
005	Amherst	224.85	45,874.58	181.00	44,162.57	405.85	45,111.06	420.85	46,079.81	70.75	16,006.94	25.00	26,402.47
006	Appomattox	112.42	39,971.70	81.66	37,540.34	194.08	38,948.69	203.41	40,341.49	33.50	16,146.15	5.00	40,119.17
007	Arlington	1,748.10	77,938.88	775.15	66,855.93	2,523.25	74,534.17	2,605.90	76,238.12	304.25	30,988.84	155.00	67,468.40
008	Augusta	497.04	47,289.28	329.90	50,552.75	826.94	48,591.21	869.36	49,977.97	132.71	14,660.35	47.25	44,577.49
009	Bath	38.27	47,566.18	29.60	49,502.03	67.87	48,410.46	70.87	49,255.70	15.53	19,522.54	1.23	58,195.76
010	Bedford	484.80	41,390.77	369.75	40,455.96	854.55	40,986.30	890.39	42,249.03	168.92	16,090.84	19.62	35,685.61
011	Bland	39.25	44,908.51	31.70	39,752.79	70.95	42,604.97	73.45	43,124.22	11.10	15,348.70	0.35	47,880.00
012	Botetourt	234.71	50,072.21	164.00	53,039.56	398.71	51,292.76	417.71	53,074.05	68.00	15,218.53	4.25	35,323.25
013	Brunswick	75.10	40,843.65	88.00	39,372.83	163.10	40,050.07	170.10	41,568.55	45.00	13,417.80	11.00	35,834.09
014	Buchanan	169.50	38,678.41	123.50	45,205.14	293.00	41,429.44	306.25	42,164.05	85.00	11,433.67	5.00	40,985.01
015	Buckingham	101.10	40,710.12	71.80	42,557.13	172.90	41,477.13	182.90	43,145.36	54.00	13,488.29	10.00	49,780.03
016	Campbell	357.00	42,159.53	297.25	44,681.13	654.25	43,305.19	687.25	45,190.91	114.00	11,209.70	24.66	44,206.90
017	Caroline	177.00	47,937.79	115.50	49,691.16	292.50	48,630.15	306.68	49,893.49	71.00	14,226.58	7.00	53,760.10
018	Carroll	169.87	44,240.01	168.48	46,683.67	338.35	45,456.82	353.85	46,568.20	45.69	22,737.09	12.40	43,099.50
019	Charles City	38.86	43,666.21	34.75	43,529.23	73.61	43,601.55	78.36	45,493.62	13.05	12,219.69	2.50	44,045.60
020	Charlotte	85.97	46,644.42	105.00	45,916.00	190.97	46,243.92	198.97	47,137.35	30.00	17,235.38	6.00	42,834.70
021	Chesterfield	2,558.14	49,735.50	1,770.11	51,070.09	4,328.25	50,281.31	4,528.38	51,390.18	743.26	18,796.99	68.33	51,764.41
022	Clarke	94.36	48,962.64	74.12	51,667.24	168.48	50,152.49	177.60	51,724.44	44.06	15,332.34	2.25	33,557.13
023	Craig	38.08	40,566.23	23.63	42,628.80	61.71	41,356.03	64.71	42,358.84	8.96	13,616.07	1.70	48,774.14
024	Culpeper	424.50	47,686.01	217.50	52,502.97	642.00	49,317.92	668.00	50,776.16	155.00	16,555.95	9.00	48,905.56
025	Cumberland	62.25	43,128.30	53.85	53,841.92	116.10	48,097.54	121.50	49,137.65	17.70	16,835.36	29.00	10,563.01
026	Dickenson	121.50	35,670.36	70.50	45,907.28	192.00	39,429.23	205.00	40,764.26	12.50	11,136.82	6.00	40,425.85
027	Dinwiddie	218.00	45,926.18	124.00	51,341.16	342.00	47,889.51	355.00	49,049.23	56.00	13,402.62	3.25	57,231.85
028	Essex	85.74	46,273.00	42.12	45,342.41	127.86	45,966.44	133.86	47,397.05	24.00	18,415.52	4.94	35,105.17
029	Fairfax ^b	9,445.23	63,203.69	5,919.58	67,668.84	15,364.81	64,923.97	15,962.66	66,685.64	2,606.39	28,261.24	357.66	68,891.64
030	Fauquier	534.88	54,250.37	436.97	53,037.08	971.85	53,704.84	1,015.85	55,046.25	221.50	18,833.80	1.30	47,164.49
031	Floyd	100.77	44,549.46	55.99	46,808.79	156.76	45,356.43	164.46	46,559.39	42.49	15,033.85	4.54	40,987.48
032	Fluvanna	160.21	49,921.17	112.20	55,828.90	272.41	52,354.44	282.41	53,256.22	55.00	18,502.71	10.00	46,564.44
033	Franklin	384.60	43,376.84	223.79	53,312.97	608.39	47,031.74	638.39	48,348.75	150.08	19,344.19	27.06	36,396.35
034	Frederick	604.59	50,196.75	464.82	53,202.97	1,069.41	51,503.41	1,119.53	53,092.49	197.98	19,757.13	7.14	50,177.61
035	Giles	116.50	40,223.17	96.30	42,329.20	212.80	41,176.23	221.00	42,435.15	53.80	15,398.08	11.35	36,624.63
036	Gloucester	261.85	48,628.67	152.73	49,894.70	414.58	49,095.07	434.08	50,077.86	53.83	19,115.56	5.03	48,068.74
037	Goochland	130.15	48,420.33	87.18	50,550.02	217.33	49,274.64	225.33	50,448.29	34.00	18,558.76	2.44	41,701.60
038	Grayson	115.93	35,777.56	75.90	40,491.27	191.83	37,642.60	200.43	39,089.06	26.18	12,418.60	3.23	44,605.85
039	Greene	165.50	45,843.26	93.85	50,076.14	259.35	47,374.99	271.35	48,591.33	67.25	15,784.62	5.00	45,708.80
040	Greensville ⁶	131.36	46,775.88	75.50	48,955.70	206.86	47,571.47	216.86	48,164.39	43.00	13,217.50	8.00	49,408.72
041	Halifax	229.00	43,828.42	302.00	34,464.59	531.00	38,502.85	550.00	39,351.26	155.00	18,191.24	18.00	27,547.42
042	Hanover	873.94	49,328.66	644.80	50,427.90	1,518.74	49,795.36	1,579.74	51,075.67	270.00	18,494.53	24.50	49,191.14
043	Henrico	2,341.30	48,764.29	1,418.38	52,171.46	3,759.68	50,049.68	3,941.07	51,454.58	593.18	18,676.88	150.00	30,905.55
044	Henry	325.75	43,250.76	208.50	50,598.75	534.25	46,118.43	558.55	47,318.55	143.00	15,950.23	30.00	33,274.08
045	Highland	13.00	47,745.79	15.50	49,655.82	28.50	48,784.58	30.50	50,240.59	7.00	18,580.43	0.15	40,000.00
046	Isle Of Wight	233.78	53,337.31	156.78	56,984.05	390.56	54,801.20	410.56	55,794.37	66.00	20,317.45	7.50	44,885.75
047	James City ⁷	-	-	-	-	-	-	-	-	-	-	-	-
048	King George	169.81	47,918.15	142.85	48,581.83	312.66	48,221.38	324.66	49,486.41	78.00	14,531.32	2.40	39,215.05
049	King & Queen	42.14	45,329.34	24.92	50,592.92	67.06	47,285.32	69.86	48,649.94	9.00	20,536.84	2.66	42,820.29
050	King William	112.23	46,379.57	62.65	55,758.40	174.88	49,739.50	183.08	51,131.31	36.20	18,659.64	2.30	42,799.13
051	Lancaster	64.05	44,127.77	45.45	48,571.48	109.50	45,972.21	116.90	47,626.29	20.00	19,538.79	3.50	73,607.69
052	Lee	188.07	43,855.98	121.69	38,513.66	309.76	41,757.23	321.51	42,457.96	58.00	15,369.48	8.00	49,702.66
053	Loudoun	3,533.77	61,578.75	2,118.09	68,798.55	5,651.86	64,284.44	5,885.86	65,754.45	1,323.25	20,606.11	46.13	62,686.05
054	Louisa	250.53	48,481.09	148.30	52,608.90	398.83	50,015.97	415.83	51,202.62	85.00	15,781.98	9.00	41,491.16
055	Lunenburg	78.67	46,824.06	57.03	41,669.28	135.70	44,657.68	141.95	45,725.32	30.50	15,096.77	5.30	43,584.63
056	Madison	107.60	42,099.13	53.68	44,218.19	161.28	42,804.43	169.28	44,523.01	41.00	11,023.80	7.00	25,219.88
057	Mathews	49.25	39,714.13	54.85	46,517.75	104.10	43,298.94	110.10	44,755.46	31.50	13,253.06	-	-
058	Mecklenburg	240.20	42,702.20	150.00	43,215.05	390.20	42,899.35	407.95	43,685.55	87.50	14,425.47	15.00	38,396.88
059	Middlesex	56.14	43,649.27	46.21	42,202.02	102.35	42,995.85	107.35	44,270.91	16.50	15,420.31	2.50	37,372.80
060	Montgomery	376.14	49,327.99	413.17	49,856.87	789.31	49,604.84	823.31	50,774.58	182.31	17,182.61	14.53	43,985.77

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
Principals and Assistant Principals, Teachers, Instructional Positions
and Teacher Aides
Fiscal Year 2015

Code	School Division/Regional Program	Principals					Assistant Principals						
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
062	Nelson	2.50	81,513.31	1.50	99,227.03	4.00	88,155.96	2.50	67,626.19	3.00	69,832.16	5.50	68,829.45
063	New Kent	2.69	82,963.06	1.31	94,132.24	4.00	86,620.97	2.69	71,453.59	2.31	75,816.65	5.00	73,469.32
065	Northampton	2.50	78,085.23	1.50	88,125.27	4.00	81,850.24	2.00	66,455.48	2.00	65,955.33	4.00	66,155.41
066	Northumberland	1.00	77,000.04	2.00	84,970.02	3.00	82,313.36	1.50	61,845.92	2.00	72,423.46	3.50	67,890.23
067	Nottoway	4.50	80,560.55	1.50	84,615.64	6.00	81,574.32	0.25	64,000.00	2.00	73,315.00	2.25	72,280.00
068	Orange	8.00	87,211.70	2.00	100,454.10	10.00	89,860.18	3.00	70,433.00	4.00	81,444.24	7.00	76,725.14
069	Page	5.50	71,125.26	3.50	78,119.66	9.00	73,845.30	4.50	62,784.31	2.50	69,580.88	7.00	65,211.66
070	Patrick	6.00	68,039.52	1.00	76,346.04	7.00	69,226.17	1.10	49,377.27	3.00	65,336.68	4.10	61,054.89
071	Pittsylvania	15.20	76,732.51	6.40	82,076.84	21.60	78,316.01	9.40	57,742.09	8.20	67,021.66	17.60	62,065.52
072	Powhatan	4.00	95,732.54	1.50	89,982.04	5.50	94,164.22	4.50	80,082.23	3.00	84,344.59	7.50	81,787.17
073	Prince Edward	2.00	76,023.45	1.00	81,995.00	3.00	78,013.97	3.75	60,621.60	2.00	69,455.00	5.75	63,694.09
074	Prince George	6.00	86,145.52	4.00	81,012.39	10.00	84,092.27	7.00	59,128.19	4.00	73,523.81	11.00	64,362.96
075	Prince William	73.66	124,210.29	17.83	163,268.27	91.49	131,822.09	65.80	92,214.05	67.64	102,055.88	133.44	97,202.82
077	Pulaski	7.00	81,339.12	1.00	85,883.31	8.00	81,907.14	6.00	58,201.21	4.00	68,453.76	10.00	62,302.23
078	Rappahannock	1.00	86,274.00	1.00	95,750.04	2.00	91,012.02	1.00	70,041.00	1.10	84,517.08	2.10	77,623.71
079	Richmond	1.67	80,805.77	1.33	87,117.59	3.00	83,604.01	2.00	53,157.66	1.66	68,846.86	3.66	60,273.53
080	Roanoke	18.78	91,982.59	8.00	106,527.40	26.78	96,327.57	11.34	67,822.26	13.42	77,409.94	24.76	73,018.82
081	Rockbridge	5.75	79,989.13	1.50	86,313.59	7.25	81,297.64	0.65	63,705.77	3.50	60,807.56	4.15	61,261.50
082	Rockingham	15.00	85,303.49	8.00	91,823.53	23.00	87,571.33	6.00	67,563.09	17.00	74,661.10	23.00	72,809.45
083	Russell	6.00	69,194.50	4.00	72,199.71	10.00	70,396.58	8.00	53,732.48	4.00	60,515.98	12.00	55,993.65
084	Scott	8.00	74,064.25	5.00	81,631.99	13.00	76,974.92	-	-	3.00	64,733.36	3.00	64,733.36
085	Shenandoah	6.00	88,148.09	4.00	101,340.10	10.00	93,424.89	8.00	77,430.67	4.00	85,922.76	12.00	80,261.37
086	Smyth	9.00	76,932.35	5.13	80,781.75	14.13	78,329.90	3.59	68,390.26	3.33	73,546.06	6.92	70,871.30
087	Southampton	4.00	75,089.48	2.00	88,579.50	6.00	79,586.15	2.00	52,439.21	4.00	65,757.28	6.00	61,317.92
088	Spotsylvania	22.53	107,090.65	9.47	120,316.96	32.00	111,004.81	18.53	82,309.01	17.92	85,862.40	36.45	84,055.97
089	Stafford	22.32	105,018.07	11.56	105,479.15	33.88	105,175.39	21.57	86,412.93	28.71	86,418.48	50.28	86,416.10
090	Surry	1.75	85,371.87	1.25	98,554.22	3.00	90,864.52	1.75	58,539.02	1.25	77,079.07	3.00	66,264.04
091	Sussex	1.66	96,781.11	1.33	77,948.36	2.99	88,404.00	1.66	76,328.63	1.33	67,145.15	2.99	72,243.67
092	Tazewell	13.00	64,691.87	4.00	80,340.40	17.00	68,373.88	6.00	47,623.32	3.00	66,442.44	9.00	53,896.36
093	Warren	6.00	91,534.23	3.00	98,933.82	9.00	94,000.76	6.00	70,795.54	6.00	80,297.12	12.00	75,546.33
094	Washington	10.00	83,853.57	5.00	83,870.75	15.00	83,859.30	3.50	68,384.15	5.00	75,535.14	8.50	72,590.62
095	Westmoreland	2.00	72,867.48	2.00	81,044.55	4.00	76,956.01	2.00	53,765.18	2.00	71,676.04	4.00	62,720.61
096	Wise	8.00	74,999.67	5.00	72,205.91	13.00	73,925.15	4.00	54,171.14	5.00	61,886.46	9.00	58,457.43
097	Wythe	9.00	83,119.96	3.70	88,550.02	12.70	84,701.95	1.00	72,869.96	3.00	79,425.04	4.00	77,786.27
098	York	12.64	79,669.40	6.36	94,540.57	19.00	84,647.33	16.62	64,112.52	10.38	68,587.59	27.00	65,832.93
CITIES													
101	Alexandria	13.00	133,137.71	4.00	143,939.82	17.00	135,679.38	18.00	96,117.55	24.00	102,471.63	42.00	99,748.45
102	Bristol	4.67	77,551.18	1.33	85,912.03	6.00	79,404.50	0.67	66,608.00	2.33	76,952.21	3.00	74,642.00
103	Buena Vista	5.00	41,585.55	1.25	66,645.41	6.25	46,597.52	-	-	1.00	57,866.40	1.00	57,866.40
104	Charlottesville	7.00	97,277.97	3.00	101,767.29	10.00	98,624.76	8.00	69,344.20	6.00	76,911.49	14.00	72,587.32
106	Colonial Heights	3.00	86,509.32	2.00	87,160.50	5.00	86,769.79	-	-	3.00	73,084.04	3.00	73,084.04
107	Covington	2.00	74,620.50	1.50	76,437.33	3.50	75,399.14	-	-	1.00	66,194.00	1.00	66,194.00
108	Danville	7.82	74,539.23	3.16	80,552.97	10.98	76,269.96	6.88	62,449.25	4.32	72,375.17	11.20	66,277.82
109	Falls Church	3.00	122,639.11	1.00	146,640.00	4.00	128,639.33	3.50	97,154.87	2.20	101,918.50	5.70	98,993.46
110	Fredericksburg	3.00	107,221.36	1.00	114,550.08	4.00	109,053.54	6.00	89,719.17	2.00	87,499.92	8.00	89,164.36
111	Galax	2.00	74,002.02	1.00	75,999.00	3.00	74,667.68	2.00	58,382.52	1.00	69,071.04	3.00	61,945.36
112	Hampton	23.80	85,655.21	7.40	85,601.58	31.20	85,642.49	33.47	59,594.02	21.27	70,647.77	54.74	63,889.11
113	Harrisonburg	6.50	91,145.54	1.50	106,412.21	8.00	94,008.04	7.50	65,903.39	4.50	81,988.70	12.00	71,935.38
114	Hopewell	4.33	88,881.15	1.33	81,221.50	5.66	87,081.27	5.67	65,525.86	5.50	59,881.27	11.17	62,746.52
115	Lynchburg	12.00	92,557.25	2.75	107,998.56	14.75	95,436.14	9.60	58,616.54	9.20	61,073.98	18.80	59,819.11
116	Martinsville	3.00	83,816.19	1.00	83,444.21	4.00	83,723.20	2.00	62,125.31	3.00	69,931.01	5.00	66,808.73
117	Newport News	28.11	82,597.19	11.36	102,788.03	39.47	88,408.39	31.27	71,101.73	45.73	74,911.76	77.00	73,364.49
118	Norfolk	37.00	96,599.03	11.00	95,711.54	48.00	96,395.65	34.00	69,881.27	25.30	72,237.42	59.30	70,886.51
119	Norton	1.00	72,849.00	1.00	81,225.00	2.00	77,037.00	1.00	66,764.16	0.40	49,220.35	1.40	61,751.64
120	Petersburg	6.50	77,764.25	3.00	79,835.33	9.50	78,418.27	8.00	48,952.42	4.00	66,107.25	12.00	54,670.70
121	Portsmouth	19.17	89,850.78	6.00	96,087.25	25.17	91,337.43	16.54	68,555.28	12.13	75,160.22	28.67	71,349.77
122	Radford	2.50	75,406.28	1.50	96,802.86	4.00	83,430.00	-	-	1.00	70,757.00	1.00	70,757.00
123	Richmond City	31.67	89,155.97	16.33	90,165.85	48.00	89,499.54	39.28	70,554.84	21.72	72,958.40	61.00	71,410.67
124	Roanoke City	20.00	78,938.19	7.00	109,118.50	27.00	86,762.71	12.00	55,730.99	15.00	64,139.43	27.00	60,402.34
126	Staunton	3.66	77,524.49	1.34	86,754.82	5.00	79,998.22	0.66	66,180.82	2.34	71,657.09	3.00	70,452.31
127	Suffolk	14.32	81,700.00	4.83	97,012.90	19.15	85,562.21	15.34	65,617.74	11.67	67,300.21	27.01	66,344.67
128	Virginia Beach	54.00	97,086.49	30.00	101,846.98	84.00	98,786.66	55.00	71,757.96	86.00	76,830.49	141.00	74,851.85
130	Waynesboro	5.23	78,251.49	1.50	78,004.35	6.73	78,196.41	3.00	65,304.04	4.00	72,683.96	7.00	69,521.14
131	Williamsburg ⁶	11.00	80,042.08	4.00	98,614.60	15.00	84,994.75	11.67	65,939.07	7.33	65,761.10	19.00	65,870.41
132	Winchester	4.75	89,401.76	1.25	116,909.52	6.00	95,132.54	1.00	83,918.46	6.00	90,333.31	7.00	89,416.91
134	Fairfax ⁶	-	-	-	-	-	-	-	-	-	-	-	-
135	Franklin	2.00	71,626.07	1.00	80,437.94	3.00	74,563.36	2.00	66,929.76	1.00	79,008.26	3.00	70,955.93

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2015

Code	School Division/Regional Program	Teaching Positions					Average Annual Salary	All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							
062	Nelson	93.30	49,662.20	71.97	52,826.35	165.27	51,040.09	174.77	52,449.40	26.00	17,973.26	8.00	47,204.92
063	New Kent	139.05	46,430.08	92.53	48,562.15	231.58	47,281.97	240.58	48,480.29	56.00	16,715.74	0.33	45,041.61
065	Northampton	89.20	42,563.99	62.96	40,917.29	152.16	41,882.63	160.16	43,487.03	23.88	16,907.73	9.55	38,267.00
066	Northumberland	61.16	46,756.71	54.04	48,509.63	115.20	47,579.00	121.70	49,019.37	24.00	18,819.37	8.00	34,843.06
067	Nottoway	96.00	45,149.18	77.00	47,780.94	173.00	46,320.54	181.25	47,809.82	19.00	22,514.70	11.60	40,608.79
068	Orange	241.50	48,709.68	128.67	50,660.65	370.17	49,387.83	387.17	50,927.42	49.00	15,457.43	25.00	50,481.42
069	Page	169.75	44,468.05	119.35	44,848.45	289.10	44,625.10	305.10	45,959.37	86.00	12,850.16	13.25	39,608.93
070	Patrick	129.38	41,369.06	84.05	45,883.54	213.43	43,146.89	224.53	44,286.95	57.42	15,526.61	7.28	38,815.37
071	Pittsylvania	501.10	43,055.87	258.56	42,912.17	759.66	43,006.96	798.86	44,381.55	141.49	10,754.23	31.20	38,945.75
072	Powhatan	186.20	53,859.33	137.80	51,430.29	324.00	52,826.23	337.00	54,145.42	74.60	19,498.71	5.80	49,793.45
073	Prince Edward	122.50	43,647.28	83.45	38,066.52	205.95	41,385.98	214.70	42,495.23	31.00	18,903.38	15.00	42,557.64
074	Prince George	287.20	51,780.20	180.35	51,742.41	467.55	51,765.62	488.55	52,710.95	60.50	20,210.99	9.00	55,853.82
075	Prince William	3,527.22	62,433.67	1,892.80	65,547.06	5,420.02	63,520.94	5,644.95	65,424.12	532.27	23,296.13	46.70	74,073.73
077	Pulaski	235.00	44,288.43	141.11	45,712.77	376.11	44,822.82	394.11	46,019.10	86.00	15,568.84	9.50	40,111.58
078	Rappahannock	44.04	49,568.51	37.24	54,021.70	81.28	51,608.82	83.38	53,171.69	19.50	19,395.70	1.60	45,375.94
079	Richmond	58.17	45,966.26	38.37	53,238.08	96.54	48,856.45	105.20	50,271.47	15.03	20,301.68	1.42	42,915.21
080	Roanoke	529.36	49,205.81	643.08	50,140.90	1,172.44	49,718.70	1,223.98	51,209.82	278.13	18,155.05	8.98	44,489.52
081	Rockbridge	139.05	46,953.02	112.50	48,252.90	251.55	47,534.37	262.95	48,681.93	35.50	15,376.62	8.00	47,068.48
082	Rockingham	489.83	47,757.63	451.67	50,106.63	941.50	48,884.53	987.50	50,342.83	164.00	16,108.44	25.95	48,403.84
083	Russell	210.95	37,839.76	133.44	40,844.39	344.39	39,003.96	366.39	40,417.21	56.83	12,541.82	27.83	30,900.72
084	Scott	210.00	45,093.77	115.00	48,677.30	325.00	46,361.79	341.00	47,690.48	26.00	23,673.47	7.00	26,686.02
085	Shenandoah	352.40	46,794.89	169.50	48,731.55	521.90	47,423.87	543.90	48,994.12	117.00	16,547.11	5.00	52,088.06
086	Smyth	255.12	42,594.89	170.03	44,164.97	425.15	43,222.81	446.20	44,763.36	58.60	15,656.73	12.19	38,978.93
087	Southampton	134.07	43,047.25	71.65	48,134.99	205.72	44,819.25	217.72	46,232.04	31.46	16,010.57	12.33	33,675.84
088	Spotsylvania	976.71	53,277.83	681.00	55,357.90	1,657.71	54,132.34	1,726.16	55,818.53	275.80	27,289.78	35.40	75,655.75
089	Stafford	974.87	52,886.10	955.35	53,728.33	1,930.22	53,302.96	2,014.38	55,001.93	436.54	15,481.65	64.59	46,798.31
090	Surry	58.77	49,512.43	52.89	52,997.19	111.66	51,163.06	117.66	52,560.36	24.00	20,120.29	4.00	41,252.48
091	Sussex	65.39	44,401.10	37.17	59,577.24	102.56	49,901.27	108.54	51,577.40	28.00	18,466.16	1.85	67,765.88
092	Tazewell	390.75	35,534.96	174.50	41,897.31	565.25	37,499.10	591.25	38,636.43	63.00	14,840.29	9.00	42,528.63
093	Warren	248.22	46,164.44	182.48	48,705.04	430.70	47,240.84	451.70	48,924.49	106.00	17,274.36	2.00	68,898.54
094	Washington	386.70	47,906.19	206.60	47,461.95	593.30	47,751.49	616.80	48,971.91	45.00	19,951.44	30.00	41,153.74
095	Westmoreland	83.70	44,420.98	56.50	46,593.99	140.20	45,296.69	148.20	46,621.48	34.00	15,094.35	12.00	16,188.96
096	Wise	269.30	48,081.73	212.00	46,676.76	481.30	47,462.88	503.30	48,342.99	138.00	10,623.22	30.00	29,515.29
097	Wythe	223.63	45,893.65	114.52	48,302.20	338.15	46,709.35	354.85	48,419.40	55.00	13,917.61	13.24	39,935.23
098	York	525.04	50,434.39	383.91	52,358.59	908.95	51,247.11	954.95	52,324.05	261.25	17,355.23	9.26	42,026.63
CITIES													
101	Alexandria	694.00	73,239.80	557.42	73,653.59	1,251.42	73,424.11	1,310.42	75,075.46	198.85	29,883.03	37.50	98,962.87
102	Bristol	129.79	43,460.88	84.45	42,221.89	214.24	42,972.49	223.24	44,377.26	51.61	9,022.16	17.00	55,833.62
103	Buena Vista	57.03	39,781.33	42.15	40,604.97	99.18	40,131.36	106.43	40,677.72	15.10	14,970.73	5.00	13,407.57
104	Charlottesville	247.47	55,028.74	158.59	58,062.59	406.06	56,213.64	430.06	57,732.83	80.50	18,330.15	45.38	60,065.23
106	Colonial Heights	131.00	44,783.72	144.75	55,012.92	275.75	50,153.36	283.75	51,041.02	75.00	20,280.58	2.75	38,904.20
107	Covington	49.00	46,342.86	29.20	50,887.16	78.20	48,039.71	82.70	49,417.12	21.00	13,296.57	2.00	56,490.50
108	Danville	296.54	46,023.81	182.85	50,347.45	479.39	47,672.95	501.57	48,714.41	113.68	15,520.28	44.28	46,559.01
109	Falls Church	157.40	68,366.74	94.95	71,873.36	252.35	69,686.15	262.05	71,223.51	63.35	29,534.27	3.00	58,679.14
110	Fredericksburg	208.00	52,102.58	85.50	50,026.51	293.50	51,497.80	305.50	53,237.75	82.50	19,878.04	26.00	33,527.31
111	Galax	66.69	44,860.36	41.79	51,051.13	108.48	47,245.24	114.48	48,349.08	20.36	15,409.68	5.78	48,860.71
112	Hampton	981.51	46,950.06	663.94	48,105.28	1,645.45	47,416.19	1,731.39	48,625.85	220.32	19,442.62	111.83	20,986.46
113	Harrisonburg	366.52	41,702.33	175.50	47,490.61	542.02	43,576.51	562.02	44,899.88	102.00	14,594.45	28.00	45,964.11
114	Hopewell	246.25	48,058.23	123.70	40,235.38	369.95	45,442.51	386.78	46,551.57	65.00	17,086.53	21.00	38,586.05
115	Lynchburg	521.14	43,291.45	261.96	55,385.91	783.10	47,337.25	816.65	48,493.33	191.40	14,397.06	58.00	27,918.50
116	Martinsville	113.72	44,978.67	75.93	49,398.91	189.65	46,748.40	198.65	47,997.83	35.50	16,266.64	13.76	43,407.04
117	Newport News	1,201.99	48,434.78	892.30	52,257.53	2,094.29	50,063.51	2,210.76	51,559.67	350.50	21,175.79	148.60	51,273.52
118	Norfolk	1,743.42	48,732.30	905.54	46,934.88	2,648.96	48,117.86	2,756.26	49,448.47	504.64	14,925.45	260.00	44,781.69
119	Norton	42.06	37,565.33	26.55	42,977.73	68.61	39,659.76	72.01	41,127.38	15.00	14,619.48	1.25	33,484.00
120	Petersburg	206.50	43,572.03	147.50	41,753.33	354.00	42,814.24	375.50	44,093.91	45.00	15,895.06	24.00	40,794.08
121	Portsmouth	677.44	51,250.94	390.66	52,138.91	1,068.10	51,575.72	1,121.94	52,973.05	181.50	19,358.28	52.72	52,550.40
122	Radford	74.40	48,015.87	58.87	53,158.43	133.27	50,287.52	138.27	51,394.34	18.99	15,515.94	3.74	29,310.64
123	Richmond City	1,291.09	49,292.02	784.86	52,545.71	2,075.95	50,522.15	2,184.95	51,961.60	273.00	19,642.18	169.14	45,511.15
124	Roanoke City	687.60	47,637.27	432.99	48,175.79	1,120.59	47,845.35	1,174.59	49,028.58	285.00	12,536.55	78.80	46,719.44
125	Staunton	144.17	45,564.38	82.39	47,270.51	226.56	46,184.83	234.56	47,215.99	43.44	15,219.95	36.00	48,088.93
126	Suffolk	630.45	51,766.60	406.19	50,707.49	1,036.64	51,351.60	1,082.80	52,330.64	250.50	16,702.04	37.00	43,675.93
128	Virginia Beach	2,964.77	56,014.73	2,149.21	56,207.07	5,113.98	56,095.56	5,338.98	57,262.58	1,246.85	19,900.02	74.18	47,312.41
130	Waynesboro	183.06	44,750.74	92.72	44,283.16	275.78	44,593.54	289.51	45,977.39	68.50	15,955.39	10.50	49,414.31
131	Williamsburg ⁶	543.05	54,840.28	330.17	54,083.71	873.22	54,554.22	907.22	55,294.52	199.46	20,401.69	34.57	46,636.12
132	Winchester	252.44	52,852.35	140.24	57,117.50	392.68	54,375.59	405.68	55,583.02	80.92	17,896.49	6.96	46,882.14
134	Fairfax ⁶	-	-	-	-	-	-	-	-	-	-	-	-
135	Franklin	91.15	38,037.36	24.45	73,135.90	115.60	45,460.88	121.60	46,807.86	18.00	15,177.74	13.00	31,970.86

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2015

Code	School Division/Regional Program	Principals						Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
136	Chesapeake	35.37	93,130.96	11.63	101,664.62	47.00	95,242.58	51.77	76,956.62	42.23	78,157.80	94.00	77,496.26
137	Lexington	2.00	67,613.26	-	-	2.00	67,613.26	-	-	-	-	-	-
138	Emporia ⁶	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	4.67	93,273.94	1.33	99,951.80	6.00	94,754.20	5.34	68,477.99	3.66	83,922.31	9.00	74,758.68
142	Poquoson	2.66	85,267.24	1.34	93,006.05	4.00	87,859.74	2.66	68,471.09	2.33	66,801.36	4.99	67,691.44
143	Manassas	6.50	112,034.34	1.50	151,180.00	8.00	119,374.15	8.48	96,318.83	7.48	102,734.84	15.96	99,325.83
144	Manassas Park	2.67	126,258.61	1.33	127,704.89	4.00	126,739.50	2.58	93,529.90	1.28	93,448.32	3.86	93,502.84
TOWNS													
202	Colonial Beach	1.00	72,178.26	1.00	72,163.38	2.00	72,170.82	-	-	-	-	-	-
207	West Point	1.00	82,922.00	2.00	91,316.50	3.00	88,518.33	-	-	1.00	71,443.00	1.00	71,443.00
SCHOOL DIVISION SUBTOTAL		1,375.25	95,735.40	551.68	100,687.26	1,926.93	97,153.12	1,320.66	78,183.62	1,212.32	82,634.37	2,532.98	80,313.82
GOVERNOR'S SCHOOLS													
260	Central Virginia Governor's School	-	-	0.50	96,913.28	0.50	96,913.28	-	-	-	-	-	-
261	Southwest Virginia Governor's School	-	-	1.00	89,379.96	1.00	89,379.96	-	-	-	-	-	-
262	Governor's School for the Arts	-	-	1.00	102,112.90	1.00	102,112.90	-	-	1.00	80,556.96	1.00	80,556.96
263	Roanoke Valley	-	-	1.00	105,848.00	1.00	105,848.00	-	-	-	-	-	-
264	New Horizons	-	-	-	-	-	-	-	-	-	-	-	-
265	Shenandoah Valley	-	-	1.00	71,870.04	1.00	71,870.04	-	-	-	-	-	-
266	Global Economics and Technology	-	-	-	-	-	-	-	-	-	-	-	-
267	Appomattox Regional	-	-	-	-	-	-	-	-	-	-	-	-
268	A. Linwood Holton	-	-	-	-	-	-	-	-	-	-	-	-
269	Chesapeake	-	-	-	-	-	-	-	-	-	-	-	-
270	Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-
271	Maggie L. Walker	-	-	1.00	122,680.16	1.00	122,680.16	-	-	2.00	106,280.00	2.00	106,280.00
272	Thomas Jefferson High School	-	-	1.00	141,208.59	1.00	141,208.59	-	-	3.07	104,367.41	3.07	104,367.41
273	Blue Ridge	-	-	-	-	-	-	-	-	-	-	-	-
274	Jackson River	-	-	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	-	-	-	-	-	-	-	-	-	-	-	-
276	Piedmont	-	-	-	-	-	-	-	-	-	-	-	-
277	Mountain Vista Governor's School	-	-	1.00	103,041.94	1.00	103,041.94	-	-	-	-	-	-
278	The Governor's School @ Innovation Park	-	-	1.00	92,394.01	1.00	92,394.01	-	-	-	-	-	-
REGIONAL SPECIAL EDUCATION PROGRAMS													
280	Cooperative Center For Exceptional Children	-	-	-	-	-	-	-	-	-	-	-	-
281	Middle Peninsula Regional Special Education Center	-	-	-	-	-	-	-	-	-	-	-	-
282	Laurel Regional Program	0.66	63,888.98	0.34	76,012.15	1.00	68,010.86	-	-	-	-	-	-
283	Northern Neck Regional Program	-	-	-	-	-	-	-	-	-	-	-	-
284	Northwestern Regional Education Programs	0.33	101,914.00	0.67	101,914.00	1.00	101,914.00	0.33	73,769.00	0.67	73,769.00	1.00	73,769.00
285	New Horizons Regional Education Center	-	-	-	-	-	-	-	-	-	-	-	-
286	Piedmont Regional Education	3.50	35,013.11	1.50	39,703.53	5.00	36,420.24	-	-	-	-	-	-
287	Shenandoah Valley Regional	-	-	-	-	-	-	-	-	-	-	-	-
288	Southeastern Cooperative Education Program	12.00	86,966.25	12.00	86,966.25	24.00	86,966.25	-	-	-	-	-	-
290	Northern Virginia Regional Special Education Program	1.64	128,103.63	1.27	115,626.94	2.91	122,658.48	2.30	96,272.10	1.16	96,203.92	3.46	96,249.25
292	Henry County/Martinsville Regional Program	-	-	-	-	-	-	-	-	-	-	-	-
299	Roanoke Valley Regional Special Education	-	-	-	-	-	-	-	-	-	-	-	-
REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAMS													
301	Charlottesville-Albemarle Technical Education Center	-	-	1.00	99,113.34	1.00	99,113.34	-	-	1.00	83,297.62	1.00	83,297.62
302	Jackson River Technical Center	-	-	1.00	86,847.96	1.00	86,847.96	-	-	0.04	49,550.00	0.04	49,550.00
304	Massanutten Technical Center	-	-	1.00	100,245.00	1.00	100,245.00	-	-	2.00	75,817.09	2.00	75,817.09
306	Valley Vocational Technical Center	-	-	1.00	89,226.00	1.00	89,226.00	-	-	2.00	70,577.53	2.00	70,577.53
307	New Horizons Technical Center	-	-	2.50	88,748.00	2.50	88,748.00	-	-	0.75	65,405.33	0.75	65,405.33
308	Pruden Center for Industry and Technology	-	-	1.00	99,447.00	1.00	99,447.00	-	-	1.00	72,171.00	1.00	72,171.00
309	Rowanty Vocational Technical Center	-	-	1.00	111,565.77	1.00	111,565.77	-	-	-	-	-	-
310	Northern Neck Technical Center	-	-	1.00	86,783.04	1.00	86,783.04	-	-	0.25	63,123.84	0.25	63,123.84
311	Amelia-Nottoway Vocational-Technical Center	-	-	0.60	77,000.00	0.60	77,000.00	-	-	-	-	-	-
313	Bridging Communities Reg Career & Technical Center	-	-	-	-	-	-	-	-	-	-	-	-

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Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides
Fiscal Year 2015

Code	School Division/Regional Program	Teaching Positions						All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary						
136	Chesapeake	1,754.61	55,810.14	1,217.93	56,655.07	2,972.54	56,156.33	3,113.54	57,390.62	823.53	18,612.74	17.89	55,693.94
137	Lexington	48.01	39,123.13	5.50	45,276.00	53.51	39,755.55	55.51	40,759.25	5.00	14,412.01	1.00	59,976.00
138	Emporia ⁶	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	177.26	54,642.84	119.70	56,403.60	296.96	55,352.58	311.96	56,670.26	53.38	18,622.89	11.90	39,366.94
142	Poquoson	93.18	44,640.17	73.14	53,459.92	166.32	48,518.70	175.31	49,962.06	35.00	20,796.79	1.50	40,279.72
143	Manassas	381.16	62,964.94	208.52	66,241.96	589.68	64,123.74	613.64	65,759.60	77.25	27,480.47	12.67	49,015.27
144	Manassas Park	160.38	57,120.61	80.29	61,805.46	240.67	58,683.53	248.53	60,319.65	21.76	28,683.39	8.68	57,945.77
TOWNS													
202	Colonial Beach	23.51	40,788.30	20.55	52,265.43	44.06	46,141.34	46.06	47,271.59	11.00	17,435.60	0.50	29,741.50
207	West Point	60.00	37,461.22	38.00	43,073.53	98.00	39,637.42	102.00	41,386.92	-	-	1.33	19,145.86
SCHOOL DIVISION SUBTOTAL		61,009.58	53,770.66	39,803.71	55,581.96	100,813.29	54,485.81	105,273.20	55,888.24	19,031.57	19,783.30	3,226.66	47,976.04
GOVERNOR'S SCHOOLS													
260	Central Virginia Governor's School	-	-	6.50	61,785.22	6.50	61,785.22	7.00	64,294.36	-	-	-	-
261	Southwest Virginia Governor's School	-	-	8.00	53,383.00	8.00	53,383.00	9.00	57,382.66	-	-	-	-
262	Governor's School for the Arts	-	-	22.00	45,030.99	22.00	45,030.99	24.00	48,889.66	-	-	-	-
263	Roanoke Valley	-	-	12.00	54,885.08	12.00	54,885.08	13.00	58,805.31	-	-	-	-
264	New Horizons	-	-	12.00	52,707.75	12.00	52,707.75	12.00	52,707.75	-	-	-	-
265	Shenandoah Valley	-	-	12.21	53,933.68	12.21	53,933.68	13.21	55,291.46	-	-	-	-
266	Global Economics and Technology	-	-	9.00	53,090.34	9.00	53,090.34	9.00	53,090.34	-	-	-	-
267	Appomattox Regional	-	-	38.00	43,889.01	38.00	43,889.01	38.00	43,889.01	1.40	18,367.25	-	-
268	A. Linwood Holton	-	-	5.00	44,728.81	5.00	44,728.81	5.00	44,728.81	-	-	-	-
269	Chesapeake	-	-	16.00	51,267.71	16.00	51,267.71	16.00	51,267.71	-	-	-	-
270	Commonwealth	-	-	28.00	58,798.74	28.00	58,798.74	28.00	58,798.74	-	-	-	-
271	Maggie L. Walker	-	-	60.40	56,131.31	60.40	56,131.31	63.40	58,762.96	-	-	-	-
272	Thomas Jefferson High School	-	-	124.72	81,346.49	124.72	81,346.49	128.79	82,360.05	3.80	27,718.72	-	-
273	Blue Ridge	-	-	3.47	41,804.76	3.47	41,804.76	3.47	41,804.76	-	-	-	-
274	Jackson River	-	-	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	-	-	5.00	60,004.60	5.00	60,004.60	5.00	60,004.60	1.00	19,343.04	-	-
276	Piedmont	-	-	9.00	52,179.35	9.00	52,179.35	9.00	52,179.35	-	-	-	-
277	Mountain Vista Governor's School	-	-	8.00	67,447.86	8.00	67,447.86	9.00	71,402.76	-	-	-	-
278	The Governor's School @ Innovation Park	-	-	6.00	60,538.00	6.00	60,538.00	7.00	65,088.86	-	-	-	-
REGIONAL SPECIAL EDUCATION PROGRAMS													
280	Cooperative Center For Exceptional Children	15.99	44,665.98	-	-	15.99	44,665.98	15.99	44,665.98	16.93	14,561.25	-	-
281	Middle Peninsula Regional Special Education Center	3.00	42,032.68	2.00	41,898.58	5.00	41,979.04	5.00	41,979.04	5.31	17,672.17	-	-
282	Laurel Regional Program	29.14	45,679.22	15.01	54,352.49	44.15	48,627.93	45.15	49,057.23	52.29	13,465.72	-	-
283	Northern Neck Regional Program	5.00	36,641.07	4.00	39,843.48	9.00	38,064.37	9.00	38,064.37	14.00	18,408.56	-	-
284	Northwestern Regional Education Programs	9.07	52,711.39	18.45	52,610.97	27.52	52,644.07	29.52	55,028.72	26.10	17,839.22	-	-
285	New Horizons Regional Education Center	21.00	49,402.95	17.00	46,507.71	38.00	48,107.71	38.00	48,107.71	70.00	17,941.47	-	-
286	Piedmont Regional Education	38.00	46,408.31	38.00	46,514.20	76.00	46,461.25	81.00	45,841.44	72.00	21,368.64	-	-
287	Shenandoah Valley Regional	43.95	53,555.08	13.00	56,213.49	56.95	54,161.92	56.95	54,161.92	120.00	15,024.93	-	-
288	Southeastern Cooperative Education Program	125.00	46,200.64	120.00	48,125.67	245.00	47,143.51	269.00	50,696.47	421.00	20,161.35	10.00	42,295.00
290	Northern Virginia Regional Special Education Program	174.23	60,566.24	92.51	63,514.30	266.74	61,588.68	273.11	62,678.49	280.32	25,186.61	-	-
292	Henry County/Martinsville Regional Program	5.25	42,118.15	3.00	42,884.47	8.25	42,396.81	8.25	42,396.81	20.00	18,086.18	-	-
299	Roanoke Valley Regional Special Education	19.00	40,843.63	21.50	50,209.21	40.50	45,815.48	40.50	45,815.48	133.00	15,896.53	8.22	23,774.09
REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAMS													
301	Charlottesville-Albemarle Technical Education Center	-	-	8.60	65,764.49	8.60	65,764.49	10.60	70,564.67	2.00	23,988.54	-	-
302	Jackson River Technical Center	-	-	10.00	48,373.43	10.00	48,373.43	11.04	51,862.71	1.30	11,835.22	0.11	24,090.91
304	Massanutten Technical Center	-	-	29.00	51,616.56	29.00	51,616.56	32.00	54,648.74	2.00	17,360.38	16.00	28,743.68
306	Valley Vocational Technical Center	-	-	24.50	51,674.27	24.50	51,674.27	27.50	54,414.57	-	-	13.46	35,527.68
307	New Horizons Technical Center	-	-	23.50	53,346.89	23.50	53,346.89	26.75	56,993.50	-	-	6.00	29,329.50
308	Pruden Center for Industry and Technology	-	-	18.00	47,612.35	18.00	47,612.35	20.00	51,432.02	-	-	19.00	10,539.09
309	Rowanty Vocational Technical Center	-	-	11.50	47,785.11	11.50	47,785.11	12.50	52,887.56	-	-	-	-
310	Northern Neck Technical Center	-	-	17.50	46,250.37	17.50	46,250.37	18.75	48,637.09	-	-	-	-
311	Amelia-Nottoway Vocational-Technical Center	-	-	2.50	42,722.39	2.50	42,722.39	3.10	49,356.77	-	-	0.28	45,044.64
313	Bridging Communities Reg Career & Technical Center	-	-	6.33	43,676.35	6.33	43,676.35	6.33	43,676.35	-	-	-	-

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		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
REGIONAL ALTERNATIVE EDUCATION PROGRAMS													
401	Lynchburg City Secondary Alternative	-	-	-	-	-	-	-	-	-	-	-	-
402	Enterprise Academy	-	-	0.93	93,263.44	0.93	93,263.44	-	-	1.00	86,263.00	1.00	86,263.00
403	Tidewater Regional Alternative Education Project	-	-	2.50	70,205.20	2.50	70,205.20	-	-	-	-	-	-
404	Regional Alternative Plus Self Project	-	-	-	-	-	-	-	-	-	-	-	-
405	Transition Support Resource Center	-	-	-	-	-	-	-	-	-	-	-	-
406	Project Return	-	-	-	-	-	-	-	-	-	-	-	-
407	Behavior Disordered Youth Alternative Education Program	-	-	-	-	-	-	-	-	-	-	-	-
408	Petersburg Regional Alternative	-	-	0.40	63,585.00	0.40	63,585.00	-	-	-	-	-	-
409	Pittsylvania County Regional Alternative Program	-	-	1.00	83,616.00	1.00	83,616.00	-	-	-	-	-	-
410	Project Return	-	-	-	-	-	-	-	-	-	-	-	-
411	Crossroads Alternative	-	-	-	-	-	-	-	-	-	-	-	-
412	Metro Richmond Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
413	Stafford County Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
414	Southside L.I.N.K. Project	-	-	-	-	-	-	-	-	-	-	-	-
415	King William Regional Alternative Education	-	-	1.05	97,008.57	1.05	97,008.57	-	-	-	-	-	-
416	New Dominion School	0.67	97,436.81	0.33	99,210.15	1.00	98,022.01	0.62	62,995.00	0.31	63,184.19	0.93	63,058.06
417	Project Bridge	-	-	-	-	-	-	-	-	-	-	-	-
418	Wythe County Regional Alternative	-	-	-	-	-	-	-	-	-	-	-	-
420	On The Right Track Regional Alternative Education	-	-	0.40	77,000.00	0.40	77,000.00	-	-	-	-	-	-
421	Northern Neck Regional Alternative Education	-	-	-	-	-	-	-	-	0.75	67,602.72	0.75	67,602.72
422	Shenandoah Valley Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
423	Breaking Barriers Alternative Education	-	-	0.70	74,739.43	0.70	74,739.43	-	-	-	-	-	-
424	Joy Ranch Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-
426	Regional Learning Academy	-	-	-	-	-	-	-	-	-	-	-	-
427	The Regional Community Alt Education Continuum	-	-	1.00	93,269.04	1.00	93,269.04	-	-	1.00	72,592.65	1.00	72,592.65
428	Project Renew	-	-	-	-	-	-	-	-	-	-	-	-
429	Renaissance/Scott Co	-	-	-	-	-	-	-	-	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	-	-	-	-	-	-	-	-	-	-
STATE (Divisions and Regional Programs)		1,394.05	95,532.75	594.37	99,924.04	1,988.42	96,845.38	1,323.91	78,206.85	1,230.32	82,659.87	2,554.23	80,351.77

¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

³ All Instructional Positions include classroom teachers, guidance counselors, librarians, technology instructors, principals, and assistant principals.

⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

⁶ Jointly-operated school divisions (Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Bedford County, Fairfax County, Greensville County and Williamsburg are the fiscal agent divisions.

⁷ Employee bonuses (expenditure object 1660) are not included in this table.

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries ^{1,7}:
 Principals and Assistant Principals, Teachers, Instructional Positions
 and Teacher Aides

Fiscal Year 2015

Code	School Division/Regional Program	Teaching Positions					All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary ⁵	
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions							Average Annual Salary
	REGIONAL ALTERNATIVE EDUCATION PROGRAMS												
401	Lynchburg City Secondary Alternative	-	-	-	-	-	-	-	-	-	-		
402	Enterprise Academy	-	-	22.00	54,764.00	22.00	54,764.00	23.93	57,576.51	1.00	22,124.00		
403	Tidewater Regional Alternative Education Project	-	-	18.00	42,089.50	18.00	42,089.50	20.50	45,518.24	13.00	19,889.77		
404	Regional Alternative Plus Self Project	-	-	3.00	41,666.67	3.00	41,666.67	3.00	41,666.67	-	-		
405	Transition Support Resource Center	-	-	6.27	80,327.55	6.27	80,327.55	6.27	80,327.55	1.00	20,859.20		
406	Project Return	-	-	4.40	42,000.00	4.40	42,000.00	4.40	42,000.00	-	-		
407	Behavior Disordered Youth Alternative Education Program	-	-	11.00	43,831.50	11.00	43,831.50	11.00	43,831.50	3.00	14,339.67		
408	Petersburg Regional Alternative	-	-	1.00	39,848.00	1.00	39,848.00	1.40	46,630.00	1.00	14,732.00		
409	Pittsylvania County Regional Alternative Program	-	-	5.00	32,386.35	5.00	32,386.35	6.00	40,924.63	1.00	10,237.00		
410	Project Return	-	-	1.30	56,594.73	1.30	56,594.73	1.30	56,594.73	-	-		
411	Crossroads Alternative	-	-	5.00	38,154.22	5.00	38,154.22	5.00	38,154.22	-	-		
412	Metro Richmond Alternative Education	-	-	5.48	45,628.58	5.48	45,628.58	5.48	45,628.58	-	-		
413	Stafford County Regional Alternative Education	-	-	5.17	58,947.16	5.17	58,947.16	5.17	58,947.16	3.50	11,670.60		
414	Southside L.I.N.K. Project	-	-	5.15	54,048.40	5.15	54,048.40	5.15	54,048.40	-	-		
415	King William Regional Alternative Education	-	-	4.60	28,131.52	4.60	28,131.52	5.65	40,931.68	1.60	17,531.88		
416	New Dominion School	10.65	62,420.01	5.34	62,357.04	15.99	62,398.98	17.92	64,421.07	13.12	29,322.73		
417	Project Bridge	-	-	11.56	32,023.08	11.56	32,023.08	11.56	32,023.08	3.41	14,074.09		
418	Wythe County Regional Alternative	-	-	2.00	41,624.37	2.00	41,624.37	2.00	41,624.37	1.00	23,008.04		
420	On The Right Track Regional Alternative Education	-	-	0.95	44,348.08	0.95	44,348.08	1.35	54,022.73	0.56	16,338.50		
421	Northern Neck Regional Alternative Education	-	-	3.00	45,757.84	3.00	45,757.84	3.75	50,126.82	1.00	17,158.56		
422	Shenandoah Valley Regional Alternative Education	-	-	7.00	42,089.89	7.00	42,089.89	7.00	42,089.89	1.20	20,716.05		
423	Breaking Barriers Alternative Education	-	-	1.00	41,100.00	1.00	41,100.00	1.70	54,951.53	-	-		
424	Joy Ranch Regional Alternative Education	-	-	6.00	37,581.57	6.00	37,581.57	6.00	37,581.57	1.00	25,734.96		
426	Regional Learning Academy	-	-	3.65	55,091.98	3.65	55,091.98	3.65	55,091.98	1.00	14,488.00		
427	The Regional Community Alt Education Continuum	-	-	7.00	47,665.38	7.00	47,665.38	9.00	55,502.15	2.00	18,509.37		
428	Project Renew	-	-	2.00	33,993.97	2.00	33,993.97	2.00	33,993.97	-	-		
429	Renaissance/Scott Co	-	-	7.50	46,691.43	7.50	46,691.43	7.50	46,691.43	-	-		
431	Regional Alternative Education Center/Buena Vista	-	-	5.00	38,851.96	5.00	38,851.96	5.00	38,851.96	-	-		
	STATE (Divisions and Regional Programs)	61,508.86	53,756.52	40,844.28	55,565.43	102,353.14	54,478.37	106,895.79	55,884.69	20,323.41	19,788.40	3,300.49	47,504.66

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⁷ Employee bonuses (expenditure object 1660) are not included in this table.