

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries <sup>1</sup>: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2016

Code	School Division/Regional Program	Principals						Assistant Principals						Elementary Positions <sup>2</sup>	Average Annual Salary
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary		
<b>COUNTIES</b>															
001	Accomack	7.24	82,708.01	3.76	85,421.28	11.00	83,635.45	5.63	64,960.21	5.37	83,003.35	11.00	73,768.55	288.81	43,299.34
002	Albemarle	18.92	99,408.18	5.92	114,650.91	24.84	103,040.91	12.49	73,468.46	11.56	87,475.60	24.05	80,201.21	748.26	54,854.42
003	Alleghany	3.67	81,960.76	1.33	86,923.31	5.00	83,280.80	2.34	74,617.52	3.66	71,924.59	6.00	72,974.83	111.45	47,780.57
004	Amelia	1.67	75,964.79	1.33	84,424.10	3.00	79,715.08	1.67	64,742.93	1.33	73,903.36	3.00	68,804.06	70.48	47,400.57
005	Amherst	6.00	74,079.17	3.00	86,689.33	9.00	78,282.56	2.00	61,800.00	5.00	69,447.80	7.00	67,262.71	225.00	46,727.81
006	Appomattox	2.67	63,861.90	1.33	85,017.74	4.00	70,896.22	1.80	46,957.53	3.33	67,980.65	5.13	60,604.12	112.59	41,532.93
007	Arlington	28.40	141,214.41	7.30	150,395.33	35.70	143,091.74	35.56	113,086.40	16.20	117,003.66	51.76	114,312.43	1,786.49	79,706.91
008	Augusta	13.72	79,914.96	6.36	93,241.95	20.08	84,136.06	7.30	60,180.37	14.70	67,877.55	22.00	65,323.48	489.46	47,300.78
009	Bath	2.00	67,381.27	1.00	72,917.04	3.00	69,226.53	-	-	-	-	-	-	40.11	45,544.21
010	Bedford	16.06	77,262.87	4.99	89,478.78	21.05	80,158.71	5.26	57,747.38	8.32	71,789.69	13.58	66,350.62	460.77	43,646.38
011	Bland	1.00	66,963.96	1.60	61,975.20	2.60	63,893.95	-	-	-	-	-	-	40.30	43,879.34
012	Botetourt	8.00	94,311.36	5.00	96,563.22	13.00	95,177.46	2.00	80,209.02	4.00	78,726.99	6.00	79,221.00	231.95	50,956.98
013	Brunswick	3.00	78,664.33	2.00	87,549.50	5.00	82,218.40	-	-	2.00	67,183.00	2.00	67,183.00	76.30	40,451.64
014	Buchanan	5.00	65,102.92	5.00	75,662.89	10.00	70,382.90	1.00	50,209.73	-	-	1.00	50,209.73	134.25	42,951.54
015	Buckingham	3.00	86,136.33	2.00	85,320.50	5.00	85,810.00	3.00	68,062.33	2.00	57,474.24	5.00	63,827.10	103.10	42,793.70
016	Campbell	7.00	95,943.58	7.00	103,258.15	14.00	99,600.87	7.00	70,942.13	12.00	73,946.32	19.00	72,839.52	329.80	44,048.19
017	Caroline	3.50	82,901.36	1.75	85,954.49	5.25	83,919.42	4.25	72,519.24	4.85	83,565.32	9.10	78,406.44	174.25	46,090.92
018	Carroll	7.00	74,555.59	2.00	87,204.00	9.00	77,366.35	1.00	58,369.56	5.00	58,471.61	6.00	58,454.60	164.90	44,799.57
019	Charles City	1.16	65,601.72	1.00	84,000.00	2.16	74,119.44	1.00	53,759.00	1.00	69,500.00	2.00	61,629.50	36.19	39,259.55
020	Charlotte	3.00	74,127.78	1.50	75,826.09	4.50	74,693.88	1.00	59,326.00	2.00	63,193.98	3.00	61,904.65	88.00	45,212.59
021	Chesterfield	40.53	89,229.49	16.15	95,173.59	56.68	90,923.16	66.36	63,839.22	65.37	70,807.08	131.73	67,296.97	2,586.18	49,918.70
022	Clarke	2.67	85,184.81	1.33	100,080.93	4.00	90,137.77	2.61	70,979.92	2.42	68,224.22	5.03	69,654.12	94.50	49,763.75
023	Craig	1.00	61,065.96	1.00	74,154.96	2.00	67,610.46	0.67	56,550.96	0.33	56,550.97	1.00	56,550.96	34.23	41,102.53
024	Culpeper	8.00	96,127.25	2.00	118,139.50	10.00	100,529.70	10.00	80,314.00	6.00	82,225.83	16.00	81,030.94	427.50	47,884.51
025	Cumberland	2.00	80,249.50	1.00	78,364.00	3.00	79,621.00	1.15	70,257.46	1.25	55,431.20	2.40	62,535.45	66.75	42,864.40
026	Dickenson	4.50	74,593.37	1.00	82,685.04	5.50	76,064.59	4.50	44,204.57	3.00	51,199.21	7.50	47,002.43	131.30	38,095.13
027	Dinwiddie	5.70	84,660.29	1.30	108,688.46	7.00	89,122.66	3.50	67,003.43	4.00	76,885.00	7.50	72,273.60	200.50	51,421.37
028	Essex	2.00	84,388.02	1.00	90,639.96	3.00	86,472.00	2.00	69,346.98	1.00	75,678.00	3.00	71,457.32	86.36	46,553.87
029	Fairfax <sup>6</sup>	153.00	130,670.87	44.00	137,740.83	197.00	132,249.94	239.76	103,341.96	165.51	112,545.47	405.27	107,100.62	9,403.58	64,664.61
030	Fauquier	13.85	95,741.74	5.15	110,939.42	19.00	99,861.11	13.85	72,966.19	11.15	83,357.74	25.00	77,600.82	537.08	54,447.60
031	Floyd	4.00	71,900.01	1.00	101,287.03	5.00	77,777.41	1.00	50,316.96	2.00	80,494.50	3.00	70,435.32	102.27	44,691.04
032	Fluvanna	4.00	88,190.79	1.00	111,300.00	5.00	92,812.63	3.00	65,722.96	4.00	74,388.51	7.00	70,674.70	158.20	51,232.90
033	Franklin	13.67	79,557.35	7.50	75,101.02	21.17	77,978.58	1.30	68,170.38	6.50	71,505.73	7.80	70,949.84	383.46	43,787.07
034	Frederick	13.55	94,425.28	5.35	120,148.75	18.90	101,706.79	17.76	79,391.48	14.70	84,928.43	32.46	81,898.97	614.47	52,158.25
035	Giles	3.00	82,251.00	3.00	75,428.78	6.00	78,839.89	-	-	2.20	61,119.89	2.20	61,119.89	115.50	40,692.31
036	Gloucester	6.34	82,241.96	1.66	98,650.63	8.00	85,646.76	7.00	59,238.03	5.00	58,504.40	12.00	58,932.35	271.30	46,308.63
037	Goochland	3.50	80,965.71	1.50	102,943.36	5.00	87,559.01	1.00	71,799.00	2.00	80,368.98	3.00	77,512.32	135.88	47,632.48
038	Grayson	5.00	73,440.45	2.00	67,796.00	7.00	71,827.75	-	-	1.00	62,628.00	1.00	62,628.00	113.52	38,114.71
039	Greene	3.67	81,337.06	2.33	91,249.36	6.00	85,186.33	3.34	68,720.93	2.66	71,386.81	6.00	69,902.81	167.74	46,785.96
040	Greensville <sup>6</sup>	2.80	69,763.08	1.30	76,472.57	4.10	71,890.48	3.30	49,331.42	2.70	55,565.67	6.00	52,136.83	129.50	46,768.85
041	Halifax	7.00	69,210.28	2.00	87,653.46	9.00	73,308.77	2.00	57,487.50	6.00	70,374.70	8.00	67,152.90	273.00	38,460.73
042	Hanover	20.36	99,083.84	4.65	100,785.59	25.01	99,400.24	28.37	70,097.32	7.63	73,092.79	36.00	70,732.19	1,047.43	51,307.02
043	Henrico	54.31	95,047.47	20.69	95,073.29	75.00	95,054.59	57.23	66,710.76	53.27	75,440.90	110.50	70,919.39	2,415.58	49,058.95
044	Henry	11.00	73,268.19	2.26	112,803.24	13.26	80,066.44	3.00	64,029.75	8.00	68,146.53	11.00	67,023.77	322.00	44,800.22
045	Highland	1.00	69,187.68	1.00	74,754.13	2.00	71,970.91	-	-	-	-	-	-	13.25	46,728.06
046	Isle Of Wight	6.20	81,645.41	3.80	89,019.92	10.00	84,447.72	5.53	71,269.80	2.48	95,996.45	8.01	78,925.49	236.28	55,093.97
047	James City <sup>6</sup>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
048	King George	3.00	89,331.33	2.00	101,068.55	5.00	94,026.22	3.00	71,110.21	5.00	83,311.58	8.00	78,736.07	174.19	49,356.40
049	King & Queen	2.00	76,950.27	1.00	86,317.56	3.00	80,072.70	-	-	-	-	-	-	42.74	45,398.33
050	King William	3.00	89,891.67	1.00	109,634.00	4.00	94,827.25	3.00	66,602.33	1.00	78,523.00	4.00	69,582.50	113.50	47,390.50
051	Lancaster	2.00	72,038.33	1.70	88,819.08	3.70	79,748.40	2.50	61,410.41	1.75	62,697.17	4.25	61,940.25	65.75	40,174.57
052	Lee	7.00	66,344.01	3.00	69,034.04	10.00	67,151.02	-	-	2.00	49,250.04	2.00	49,250.04	174.03	44,962.25
053	Loudoun	64.78	117,366.62	21.28	128,912.59	86.06	120,221.58	97.85	85,989.03	69.40	94,872.89	167.25	89,675.37	3,604.93	62,587.46
054	Louisa	4.70	87,992.13	1.30	99,177.46	6.00	90,415.62	6.00	65,262.38	4.80	73,948.69	10.80	69,122.96	246.90	50,794.93
055	Lunenburg	2.66	72,332.83	1.32	66,975.55	3.98	70,556.04	1.50	79,063.63	1.33	62,088.51	2.83	71,085.92	79.02	48,334.45
056	Madison	3.00	88,859.99	1.00	100,244.96	4.00	91,706.23	2.00	61,174.01	2.00	68,292.98	4.00	64,733.49	109.25	40,841.70
057	Mathews	1.25	75,379.28	1.75	84,933.81	3.00	80,952.75	1.25	58,599.36	1.75	66,894.79	3.00	63,438.36	46.75	42,576.76
058	Mecklenburg	5.50	77,756.29	2.50	64,946.54	8.00	73,753.25	5.50	66,416.51	4.50	57,225.98	10.00	62,280.77	236.25	44,454.83

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries <sup>1</sup>: Prir  
Teacher Aides

Fiscal Year 2016

Code	School Division/Regional Program	Teaching Positions				All Instructional Positions <sup>3</sup>	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions <sup>4</sup>	Average Annual Salary <sup>5</sup>
		Secondary Positions <sup>2</sup>	Average Annual Salary	Total Positions	Average Annual Salary						
<b>COUNTIES</b>											
001	Accomack	156.57	46,255.94	445.38	44,338.71	467.38	45,956.22	87.00	21,485.01	9.00	55,272.22
002	Albemarle	464.74	55,968.84	1,213.00	55,281.39	1,261.89	56,696.47	292.14	17,605.69	8.54	47,982.69
003	Alleghany	79.16	49,250.52	190.61	48,391.03	201.61	49,987.94	42.00	17,833.10	1.45	31,151.72
004	Amelia	51.67	57,027.29	122.15	51,472.72	128.15	52,539.60	32.00	16,994.56	1.20	21,192.71
005	Amherst	177.00	45,808.30	402.00	46,322.95	418.00	47,361.74	70.75	16,169.09	25.00	25,790.17
006	Appomattox	77.91	37,910.77	190.50	40,051.55	199.63	41,197.74	35.00	16,182.69	5.00	33,730.10
007	Arlington	783.39	70,637.89	2,569.88	76,942.35	2,657.34	78,558.93	295.94	32,465.80	156.50	66,590.59
008	Augusta	325.49	50,593.86	814.95	48,616.03	857.03	49,877.14	136.56	14,579.00	47.90	44,185.28
009	Bath	26.90	51,440.18	67.01	47,911.04	70.01	48,824.43	15.25	19,860.65	1.10	59,381.75
010	Bedford	364.37	42,657.76	825.14	43,209.82	859.77	44,479.96	178.75	16,766.13	20.42	37,631.86
011	Bland	33.00	40,249.64	73.30	42,245.23	75.90	42,986.82	10.70	16,097.76	0.25	45,116.00
012	Botetourt	165.50	52,462.81	397.45	51,584.01	416.45	53,343.01	66.00	15,739.99	3.75	43,185.73
013	Brunswick	89.50	40,483.24	165.80	40,468.70	172.80	41,985.93	45.00	12,747.53	11.00	46,919.73
014	Buchanan	106.25	47,671.86	240.50	45,036.92	251.50	46,065.28	45.00	21,004.46	5.00	42,838.80
015	Buckingham	71.50	44,270.45	174.60	43,398.44	184.60	45,100.51	60.00	13,562.29	7.75	38,154.64
016	Campbell	267.50	47,677.57	597.30	45,673.60	630.30	47,690.32	121.00	11,272.33	29.00	41,865.37
017	Caroline	115.75	50,970.21	290.00	48,038.43	304.35	49,565.36	70.00	14,302.16	7.00	43,604.28
018	Carroll	179.28	43,092.79	344.18	43,910.53	359.18	44,991.79	49.06	21,593.28	11.70	43,323.40
019	Charles City	39.20	41,335.89	75.39	40,339.17	79.55	41,791.67	11.00	12,934.27	3.05	46,107.54
020	Charlotte	62.59	44,412.71	150.59	44,880.14	158.09	46,051.85	33.00	14,870.03	7.50	42,667.66
021	Chesterfield	1,783.42	51,804.59	4,369.60	50,688.41	4,558.01	51,668.74	767.27	18,199.61	106.91	48,467.44
022	Clarke	70.23	55,054.73	164.73	52,019.47	173.76	53,407.45	36.67	16,990.48	1.54	40,078.00
023	Craig	25.55	41,930.11	59.78	41,456.24	62.78	42,529.88	12.00	11,971.96	1.00	31,518.75
024	Culpeper	224.20	51,533.62	651.70	49,139.88	677.70	50,651.11	160.00	16,207.64	9.00	43,551.67
025	Cumberland	48.25	53,444.26	115.00	47,303.34	120.40	48,412.23	20.50	17,438.18	14.00	10,842.65
026	Dickenson	63.50	45,986.12	194.80	40,667.40	207.80	41,832.93	13.00	11,129.45	6.00	41,961.25
027	Dinwiddie	145.50	45,712.72	346.00	49,020.77	360.50	50,283.21	58.00	14,435.78	3.25	60,279.15
028	Essex	39.66	47,019.12	126.02	46,700.29	132.02	48,166.63	25.00	18,497.97	4.77	37,932.01
029	Fairfax <sup>6</sup>	6,063.09	68,285.82	15,466.67	66,084.16	16,068.94	67,929.80	2,776.72	27,800.99	374.24	68,245.04
030	Fauquier	429.93	56,360.88	967.01	55,298.24	1,011.01	56,687.20	201.00	21,304.26	5.00	47,866.71
031	Floyd	58.32	46,954.95	160.59	45,513.21	168.59	46,913.57	43.38	15,700.74	4.58	41,708.77
032	Fluvanna	109.25	56,664.21	267.45	53,451.52	279.45	54,587.21	64.00	18,516.06	8.50	46,871.02
033	Franklin	221.24	55,911.29	604.70	48,222.93	633.67	49,496.77	141.91	21,152.06	27.00	37,325.60
034	Frederick	461.80	55,999.39	1,076.27	53,806.38	1,127.63	55,417.91	200.45	20,100.85	8.12	57,743.11
035	Giles	96.50	43,320.77	212.00	41,888.75	220.20	43,087.73	58.00	15,409.83	14.25	33,013.34
036	Gloucester	150.67	51,159.41	421.97	48,040.67	441.97	49,017.09	50.50	19,067.76	4.50	47,879.56
037	Goochland	89.62	49,566.28	225.50	48,401.03	233.50	49,613.55	35.27	18,530.19	2.20	43,284.55
038	Grayson	75.13	40,678.78	188.65	39,135.86	196.65	40,419.03	26.18	10,715.21	3.00	45,325.75
039	Greene	95.89	52,075.97	263.63	48,710.10	275.63	49,965.45	69.00	15,073.60	5.50	46,629.97
040	Greensville <sup>6</sup>	74.70	47,989.85	204.20	47,215.51	214.30	47,825.39	45.00	12,773.45	8.00	45,245.88
041	Halifax	302.00	36,159.44	575.00	37,252.05	592.00	38,204.28	141.00	17,321.80	18.00	22,653.72
042	Hanover	424.77	52,736.81	1,472.20	51,719.55	1,533.21	52,943.75	272.61	19,114.41	24.50	50,277.71
043	Henrico	1,508.47	48,515.59	3,924.05	48,850.07	4,109.55	50,286.73	610.12	18,403.24	139.55	44,443.63
044	Henry	210.50	49,657.87	532.50	46,720.47	556.76	47,914.36	134.50	16,734.88	28.00	33,957.47
045	Highland	15.75	51,605.13	29.00	49,376.81	31.00	50,834.50	7.00	17,291.18	-	-
046	Isle Of Wight	152.48	56,406.62	388.76	55,608.82	406.77	56,776.94	68.24	17,443.58	6.56	50,547.59
047	James City <sup>6</sup>	-	-	-	-	-	-	-	-	-	-
048	King George	146.00	50,056.96	320.19	49,675.84	333.19	51,039.13	79.00	14,673.60	1.50	36,888.37
049	King & Queen	24.77	51,850.55	67.51	47,765.70	70.51	49,140.27	9.00	19,390.67	1.34	50,302.49
050	King William	64.25	56,010.24	177.75	50,506.22	185.75	51,871.43	36.20	15,810.94	1.00	40,697.00
051	Lancaster	55.90	42,750.19	121.65	41,358.11	129.60	43,129.08	21.50	19,581.57	3.50	76,354.98
052	Lee	118.46	40,147.26	292.49	43,012.16	304.49	43,845.89	51.00	18,348.23	13.50	49,787.09
053	Loudoun	2,361.65	66,620.45	5,966.58	64,183.77	6,219.89	65,644.58	1,222.60	22,565.95	64.00	70,318.05
054	Louisa	148.46	53,741.18	395.36	51,901.27	412.16	52,913.20	88.60	16,068.97	9.00	43,363.45
055	Lunenburg	55.36	44,024.24	134.38	46,558.79	141.19	47,726.87	26.50	13,872.95	5.00	44,204.44
056	Madison	56.00	46,531.67	165.25	42,769.92	173.25	44,406.86	42.00	10,172.70	7.75	25,938.71
057	Mathews	53.25	47,821.69	100.00	45,369.68	106.00	46,888.13	28.00	13,973.24	-	-
058	Mecklenburg	159.00	43,851.06	395.25	44,211.94	413.25	45,221.06	85.00	14,784.43	15.00	33,206.85

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Fiscal Year 2016

Code	School Division/Regional Program	Principals						Assistant Principals						Elementary Positions <sup>2</sup>	Average Annual Salary
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary		
059	Middlesex	1.67	70,825.15	1.33	82,347.34	3.00	75,933.32	1.00	59,035.25	1.00	72,360.96	2.00	65,698.11	56.24	45,663.64
060	Montgomery	11.00	78,712.28	8.00	86,565.92	19.00	82,019.07	3.00	61,994.49	12.00	73,971.31	15.00	71,575.95	377.76	50,303.14
062	Nelson	2.50	85,874.40	1.50	102,643.30	4.00	92,162.74	2.00	68,741.04	2.50	72,496.80	4.50	70,827.57	89.57	51,738.59
063	New Kent	2.66	84,448.00	1.34	96,415.93	4.00	88,457.26	2.66	72,881.92	2.34	77,189.88	5.00	74,898.05	150.30	42,743.27
065	Northampton	2.50	77,567.54	1.50	86,140.73	4.00	80,782.49	2.00	67,722.46	2.00	61,481.55	4.00	64,602.00	90.82	43,566.38
066	Northumberland	1.00	79,310.04	2.00	87,519.00	3.00	84,782.68	1.40	61,797.49	2.00	74,674.50	3.40	69,372.20	61.40	48,249.98
067	Nottoway	4.50	75,593.87	1.50	85,475.68	6.00	78,064.32	0.70	63,784.27	2.00	74,161.02	2.70	71,470.75	93.95	46,537.40
068	Orange	8.00	88,056.56	1.00	96,090.96	9.00	88,949.27	3.00	70,117.04	4.00	82,882.40	7.00	77,411.53	237.00	50,443.75
069	Page	5.40	75,630.32	3.60	78,456.41	9.00	76,760.75	4.40	64,797.95	2.60	73,747.13	7.00	68,121.93	167.90	46,362.48
070	Patrick	6.00	68,004.15	1.00	77,490.96	7.00	69,359.40	1.06	52,011.28	4.00	66,013.02	5.06	63,079.85	133.29	41,405.00
071	Pittsylvania	15.19	77,992.06	6.20	82,184.63	21.39	79,207.29	9.20	61,108.15	9.40	65,496.17	18.60	63,325.75	488.76	44,530.48
072	Powhatan	4.50	86,612.57	1.50	91,654.26	6.00	87,873.00	4.40	83,093.22	3.00	87,187.66	7.40	84,753.13	179.75	56,290.28
073	Prince Edward	2.00	73,453.67	1.00	83,217.00	3.00	76,708.11	4.00	63,243.53	2.00	70,456.00	6.00	65,647.69	117.04	42,115.11
074	Prince George	6.00	88,237.02	4.00	72,267.38	10.00	81,849.16	7.00	54,805.56	4.50	72,039.42	11.50	61,549.25	299.25	50,251.21
075	Prince William	72.81	120,360.66	19.13	130,625.56	91.94	122,496.48	75.87	88,681.13	72.49	98,996.31	148.36	93,721.22	3,881.90	58,948.30
077	Pulaski	7.00	82,559.14	1.00	88,128.00	8.00	83,255.25	6.00	58,302.52	5.00	65,548.37	11.00	61,596.09	243.40	44,183.51
078	Rappahannock	1.00	91,214.64	1.00	101,236.54	2.00	96,225.59	1.00	70,041.00	1.00	73,164.54	2.00	70,627.77	44.00	50,431.65
079	Richmond	1.00	86,900.04	1.00	91,623.45	2.00	89,261.75	2.00	63,751.20	2.00	67,345.05	4.00	65,548.13	61.08	45,200.16
080	Roanoke	19.24	89,684.61	7.63	106,633.80	26.87	94,497.50	10.73	69,340.72	13.48	74,385.64	24.21	72,149.71	676.07	48,722.21
081	Rockbridge	5.00	76,175.90	1.75	74,730.50	6.75	75,801.17	2.00	58,705.68	3.00	59,713.79	5.00	59,310.54	143.10	49,217.43
082	Rockingham	15.00	87,190.39	8.00	91,513.26	23.00	88,694.00	9.00	60,426.94	17.00	76,764.02	26.00	71,108.88	514.52	48,220.60
083	Russell	6.00	69,447.67	4.00	74,311.50	10.00	71,393.20	8.00	52,255.46	4.00	64,720.71	12.00	56,410.54	216.99	37,034.40
084	Scott	8.00	73,265.09	5.00	82,890.98	13.00	76,967.36	-	-	3.00	65,580.00	3.00	65,580.00	207.00	44,038.05
085	Shenandoah	6.00	92,275.34	4.00	98,651.30	10.00	94,825.72	8.00	79,132.35	4.00	86,184.99	12.00	81,483.23	354.64	47,088.32
086	Smyth	9.05	77,373.43	5.00	83,179.55	14.05	79,439.66	3.67	69,940.75	3.33	74,943.92	7.00	72,320.83	252.62	42,596.14
087	Southampton	4.00	71,176.95	2.00	90,136.53	6.00	77,496.81	1.00	56,568.00	4.00	66,755.28	5.00	64,717.82	125.90	43,697.05
088	Spotsylvania	22.12	109,034.04	8.65	119,486.86	30.77	111,972.52	18.66	85,422.64	18.13	88,471.94	36.79	86,925.33	1,008.15	52,534.49
089	Stafford	21.34	106,974.63	12.05	105,548.03	33.39	106,459.79	22.40	85,113.26	29.43	85,040.57	51.83	85,071.99	1,010.21	53,387.14
090	Surry	1.75	84,768.62	1.25	89,879.14	3.00	86,898.00	1.75	65,407.44	1.25	64,508.90	3.00	65,033.05	58.12	50,132.58
091	Sussex	2.00	87,605.52	1.00	85,489.92	3.00	86,900.32	2.00	75,190.08	1.00	75,190.08	3.00	75,190.08	64.59	50,017.09
092	Tazewell	11.50	67,760.44	5.00	76,278.98	16.50	70,341.82	5.00	47,910.21	4.00	70,372.40	9.00	57,893.41	370.00	34,197.52
093	Warren	6.00	87,667.66	3.00	99,115.81	9.00	91,483.71	6.00	71,294.32	6.00	85,136.76	12.00	78,215.54	247.56	46,784.25
094	Washington	9.50	85,906.41	7.00	76,903.83	16.50	82,087.13	4.00	62,811.92	6.75	72,149.64	10.75	68,675.14	371.19	44,420.79
095	Westmoreland	2.00	74,293.50	2.00	81,853.39	4.00	78,073.44	2.00	56,537.04	2.00	65,144.74	4.00	60,840.89	81.20	44,352.05
096	Wise	8.00	69,264.40	6.00	65,172.42	14.00	67,510.69	4.00	43,808.05	4.00	59,207.93	8.00	51,507.99	267.00	48,569.76
097	Wythe	9.00	82,802.29	4.00	86,788.66	13.00	84,028.86	1.00	73,500.00	3.00	76,170.00	4.00	75,502.50	222.73	45,853.87
098	York	12.64	82,998.51	6.36	93,797.59	19.00	86,613.36	16.62	68,404.27	10.38	72,511.75	27.00	69,983.37	541.49	51,109.97
<b>CITIES</b>															
101	Alexandria	13.00	133,798.91	4.00	141,307.43	17.00	135,565.62	22.00	99,802.54	25.00	105,907.25	47.00	103,049.72	729.80	73,636.12
102	Bristol	4.67	79,786.37	1.33	88,071.93	6.00	81,623.00	0.67	75,259.04	2.33	79,875.30	3.00	78,844.33	129.24	43,911.37
103	Buena Vista	4.90	44,033.24	1.38	53,363.83	6.28	46,083.59	-	-	1.01	61,149.50	1.01	61,149.50	56.63	42,102.01
104	Charlottesville	7.00	106,292.17	3.00	104,752.32	10.00	105,830.22	8.00	67,653.90	6.00	74,858.56	14.00	70,741.61	259.27	55,319.19
106	Colonial Heights	3.00	89,066.39	2.00	91,402.04	5.00	90,000.65	-	-	3.00	76,990.37	3.00	76,990.37	131.50	45,076.05
107	Covington	2.00	76,496.50	1.50	61,274.00	3.50	69,972.57	-	-	1.00	67,187.00	1.00	67,187.00	49.50	46,746.30
108	Danville	7.81	76,718.30	3.13	88,236.42	10.94	80,013.70	7.63	62,428.51	5.30	65,853.30	12.93	63,832.33	286.57	46,707.90
109	Falls Church	3.00	129,923.28	1.00	150,090.00	4.00	134,964.96	4.00	89,043.11	2.20	107,027.24	6.20	95,424.57	156.79	72,306.88
110	Fredericksburg	3.00	111,997.57	1.00	118,620.00	4.00	113,653.18	6.00	94,037.01	2.00	90,650.52	8.00	93,190.39	202.00	52,955.69
111	Galax	2.00	72,963.00	1.00	77,139.00	3.00	74,355.00	2.00	54,288.04	1.00	76,611.96	3.00	61,729.34	65.84	45,418.77
112	Hampton	22.85	86,500.47	7.74	86,488.14	30.59	86,497.35	31.87	60,190.49	20.86	71,354.36	52.73	64,606.92	939.25	48,436.40
113	Harrisonburg	6.50	92,297.88	1.50	107,607.19	8.00	95,168.38	5.00	65,571.90	5.00	82,459.37	13.00	72,067.08	367.64	43,303.58
114	Hopewell	4.33	78,767.42	1.33	91,143.11	5.66	81,675.49	8.00	72,774.90	4.00	86,393.47	9.00	78,827.60	247.00	48,390.59
115	Lynchburg	12.00	86,818.71	3.51	93,406.30	15.51	88,309.52	9.73	61,220.32	9.27	69,253.29	19.00	65,139.56	545.31	42,679.19
116	Martinsville	3.40	89,674.59	1.00	87,756.00	4.40	89,238.55	0.16	64,650.00	1.00	66,153.00	1.16	65,945.69	111.71	43,838.80
117	Newport News	28.60	91,063.95	10.50	95,808.00	39.10	92,337.93	37.40	72,601.36	38.70	74,212.66	76.10	73,420.78	1,298.90	50,999.89
118	Norfolk	44.00	90,647.74	15.00	92,814.55	59.00	91,198.63	35.65	69,984.40	25.00	72,260.86	60.65	70,922.76	1,702.52	50,703.96
119	Norton	1.00	74,306.04	1.00	84,593.76	2.00	79,449.90	1.00	64,306.68	0.60	46,471.57	1.60	57,618.51	41.34	39,475.22
120	Petersburg	6.00	88,550.15	3.00	82,489.30	9.00	86,529.86	7.00	70,434.18	4.00	65,176.61	11.00	68,522.33	205.25	44,705.29
121	Portsmouth	23.38	77,265.60	5.37	103,423.03	28.75	82,151.35	17.26	69,459.04	15.24	81,467.14	32.50	75,089.91	699.46	50,385.80

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries <sup>1</sup>: Prir  
Teacher Aides

Fiscal Year 2016

Code	School Division/Regional Program	Teaching Positions				All Instructional Positions <sup>3</sup>	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions <sup>4</sup>	Average Annual Salary <sup>5</sup>
		Secondary Positions <sup>2</sup>	Average Annual Salary	Total Positions	Average Annual Salary						
059	Middlesex	46.21	45,033.44	102.45	45,379.39	107.45	46,610.65	13.60	20,638.48	2.50	39,270.43
060	Montgomery	413.17	50,881.10	790.93	50,605.06	824.93	51,709.92	176.80	17,441.48	14.70	44,771.73
062	Nelson	71.30	54,707.51	160.87	53,054.46	169.37	54,450.29	29.50	18,538.74	8.00	47,841.08
063	New Kent	91.86	50,889.66	242.16	45,833.49	251.16	47,090.93	54.00	17,653.12	0.34	44,825.38
065	Northampton	56.13	43,120.75	146.95	43,396.16	154.95	44,908.71	28.42	17,771.31	9.18	35,242.88
066	Northumberland	51.70	51,596.58	113.10	49,779.77	119.50	51,215.95	21.00	16,793.66	8.00	29,288.19
067	Nottoway	78.00	46,184.16	171.95	46,377.16	180.65	47,804.65	21.50	19,744.28	12.10	43,194.93
068	Orange	129.80	49,395.89	366.80	50,072.94	382.80	51,486.89	52.00	17,353.54	25.00	40,773.23
069	Page	116.38	47,267.53	284.28	46,732.99	300.28	48,131.59	87.00	13,076.77	13.00	39,872.23
070	Patrick	81.76	46,988.60	215.05	43,527.83	227.11	44,759.63	56.52	15,688.66	8.54	34,013.81
071	Pittsylvania	246.14	45,272.96	734.90	44,779.16	774.89	46,174.69	140.01	11,338.86	32.15	38,030.66
072	Powhatan	133.65	54,122.67	313.40	55,365.90	326.80	56,628.16	74.06	20,369.17	4.80	50,124.43
073	Prince Edward	84.50	39,850.85	201.54	41,165.77	210.54	42,369.90	31.00	15,845.00	15.00	47,497.12
074	Prince George	191.00	51,695.37	490.25	50,813.85	511.75	51,661.55	78.00	20,123.72	8.00	44,882.83
075	Prince William	2,102.36	61,973.89	5,984.26	60,011.23	6,224.56	61,737.63	642.01	21,878.57	51.74	67,653.77
077	Pulaski	136.82	43,913.08	380.22	44,086.20	399.22	45,353.57	85.00	14,806.87	9.50	41,806.43
078	Rappahannock	37.00	56,600.87	81.00	53,249.69	85.00	54,692.73	18.50	20,349.60	1.50	38,669.33
079	Richmond	37.67	52,428.02	98.75	47,957.36	104.75	49,417.71	17.00	20,976.23	2.32	43,826.36
080	Roanoke	499.64	51,650.70	1,175.71	49,966.73	1,226.79	51,379.84	290.09	17,562.90	9.93	41,519.99
081	Rockbridge	110.25	48,977.51	253.35	49,113.03	265.10	49,984.90	37.00	15,331.73	7.00	40,905.57
082	Rockingham	449.39	50,818.54	963.91	49,431.80	1,012.91	50,879.74	179.50	15,977.97	27.17	46,050.08
083	Russell	136.13	42,178.62	353.12	39,017.53	375.12	40,437.01	55.96	12,721.68	27.29	32,809.12
084	Scott	116.10	46,974.14	323.10	45,093.08	339.10	46,496.28	27.00	19,044.23	6.00	38,695.19
085	Shenandoah	166.50	50,553.30	521.14	48,195.35	543.14	49,789.34	113.00	17,950.80	6.00	53,433.06
086	Smyth	167.35	44,075.48	419.97	43,185.63	441.02	44,803.05	60.36	15,218.73	12.19	39,740.39
087	Southampton	69.91	48,755.03	195.81	45,502.90	206.81	46,895.67	31.50	15,508.09	12.75	28,616.51
088	Spotsylvania	681.63	54,471.18	1,689.78	53,315.72	1,757.34	55,046.39	269.93	27,902.00	34.22	78,781.62
089	Stafford	964.63	55,643.98	1,974.84	54,489.51	2,060.06	56,101.30	487.88	14,676.11	46.00	67,853.26
090	Surry	47.86	55,740.15	105.98	52,664.93	111.98	53,913.40	25.00	20,015.49	3.80	42,523.62
091	Sussex	34.22	55,492.10	98.81	53,874.24	104.81	55,429.68	28.00	18,726.58	4.00	54,299.51
092	Tazewell	196.90	43,699.07	566.90	37,497.67	592.40	38,722.33	79.00	11,954.90	8.50	42,464.70
093	Warren	183.67	47,635.31	431.23	47,146.73	452.23	48,853.52	104.00	17,633.44	1.00	56,429.04
094	Washington	242.75	48,679.87	613.94	46,104.82	641.19	47,409.17	45.00	18,793.48	24.00	42,357.07
095	Westmoreland	63.25	41,761.37	144.45	43,217.68	152.45	44,594.62	30.00	14,361.09	12.00	16,670.81
096	Wise	208.00	45,940.18	475.00	47,418.28	497.00	48,050.09	136.00	9,249.06	30.00	28,684.82
097	Wythe	113.83	48,913.35	336.56	46,888.63	353.56	48,577.96	58.14	13,532.23	13.07	39,723.03
098	York	381.16	53,992.57	922.65	52,300.82	968.65	53,466.74	268.00	17,622.15	9.74	42,016.78
<b>CITIES</b>											
101	Alexandria	598.08	75,917.18	1,327.88	74,663.51	1,391.88	76,365.88	207.00	30,216.75	28.00	101,985.37
102	Bristol	84.31	43,893.41	213.55	43,904.28	222.55	45,392.18	55.11	8,654.17	17.00	56,168.63
103	Buena Vista	40.56	42,601.54	97.19	42,310.48	104.48	42,719.38	16.00	15,285.51	5.85	13,708.62
104	Charlottesville	174.54	57,780.98	433.81	56,309.67	457.81	57,832.69	80.71	16,931.41	47.24	58,654.24
106	Colonial Heights	144.00	54,440.35	275.50	49,970.64	283.50	50,962.56	75.00	20,712.32	2.75	40,825.93
107	Covington	29.10	55,855.88	78.60	50,118.93	83.10	51,160.52	21.00	14,670.29	2.00	55,036.50
108	Danville	180.12	51,137.46	466.69	48,417.50	490.56	49,528.42	119.83	15,129.10	46.94	41,522.80
109	Falls Church	89.46	78,701.51	246.25	74,629.98	256.45	76,073.80	60.80	30,551.01	3.75	61,946.23
110	Fredericksburg	96.50	52,495.07	298.50	52,806.78	310.50	54,631.11	91.00	18,867.66	23.00	35,393.77
111	Galax	40.53	52,924.39	106.37	48,278.63	112.37	49,333.90	19.36	15,913.35	7.30	41,698.35
112	Hampton	634.41	49,757.15	1,573.66	48,968.85	1,656.98	50,159.33	217.97	19,636.91	114.58	21,753.78
113	Harrisonburg	181.00	48,569.30	548.64	45,040.77	569.64	46,361.54	106.00	15,391.70	28.00	47,033.90
114	Hopewell	122.65	40,070.38	369.65	45,629.95	384.31	46,938.25	65.00	17,315.95	19.00	40,730.67
115	Lynchburg	262.81	57,430.19	808.12	47,476.39	842.63	48,626.26	237.00	14,517.83	46.55	36,862.29
116	Martinsville	75.18	45,810.65	186.89	44,632.01	192.45	45,780.32	22.00	19,691.79	16.28	41,303.64
117	Newport News	790.65	50,947.44	2,089.55	50,980.04	2,204.75	52,488.07	335.60	21,900.37	115.00	68,375.50
118	Norfolk	880.42	48,875.92	2,582.94	50,080.85	2,702.59	51,446.22	478.80	15,525.64	252.00	46,306.19
119	Norton	27.01	44,954.74	68.35	41,640.57	71.95	43,046.87	13.00	15,627.97	3.00	32,707.24
120	Petersburg	145.00	42,346.33	350.25	43,728.71	370.25	45,505.72	40.50	16,318.34	25.25	41,925.01
121	Portsmouth	393.46	52,953.85	1,092.92	51,310.32	1,154.17	52,748.16	180.02	19,815.65	41.52	66,092.81

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries <sup>1</sup>: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2016

Code	School Division/Regional Program	Principals						Assistant Principals						Elementary Positions <sup>2</sup>	Average Annual Salary
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary		
122	Radford	2.50	79,681.07	1.50	98,738.89	4.00	86,827.75	0.92	64,845.65	1.00	61,889.00	1.92	63,305.73	74.42	48,404.81
123	Richmond City	31.53	90,531.17	14.47	91,266.21	46.00	90,762.39	39.89	69,786.08	21.11	71,341.91	61.00	70,324.50	1,355.47	49,099.95
124	Roanoke City	20.00	81,544.47	7.00	96,685.14	27.00	85,469.83	13.00	57,125.25	15.00	61,903.96	28.00	59,685.27	686.70	48,915.90
126	Staunton	3.41	91,369.94	1.34	92,668.80	4.75	91,736.36	2.66	56,586.08	2.34	78,509.66	5.00	66,846.32	145.77	46,488.81
127	Suffolk	14.34	83,440.34	4.83	101,032.29	19.17	87,872.74	15.75	69,511.22	11.67	69,621.57	27.42	69,558.18	633.81	54,513.88
128	Virginia Beach	54.00	98,103.27	30.00	108,113.76	84.00	101,678.44	55.00	72,786.30	83.00	78,365.52	138.00	76,141.92	3,096.05	53,967.24
130	Waynesboro	5.63	74,258.63	1.45	81,128.69	7.08	75,665.63	3.00	65,721.66	4.00	70,250.22	7.00	68,309.41	174.78	46,795.42
131	Williamsburg <sup>6</sup>	10.78	82,463.34	4.22	95,139.39	15.00	86,029.53	11.38	64,965.37	7.62	64,722.00	19.00	64,867.76	547.41	54,749.04
132	Winchester	4.75	91,445.50	1.25	136,406.84	6.00	100,812.45	1.42	79,624.89	6.00	89,364.26	7.42	87,500.39	256.52	52,672.30
134	Fairfax <sup>6</sup>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
135	Franklin	2.00	74,418.48	2.00	77,475.98	4.00	75,947.23	3.00	56,942.35	1.00	66,876.40	4.00	59,425.87	91.25	37,533.67
136	Chesapeake	35.37	93,321.97	11.63	94,943.94	47.00	93,723.32	51.77	75,413.33	42.23	76,454.62	94.00	75,881.14	1,762.99	55,114.05
137	Lexington	2.00	71,402.60	-	-	2.00	71,402.60	-	-	-	-	-	-	49.01	39,125.27
138	Emporia <sup>6</sup>	-	-	-	-	-	-	-	-	-	-	-	-	-	-
139	Salem	4.67	96,928.14	1.33	105,980.42	6.00	98,934.73	5.34	70,586.63	3.66	85,627.51	9.00	76,703.26	169.62	56,282.45
142	Poquoson	2.66	87,374.06	1.34	95,331.34	4.00	90,039.75	2.66	67,502.14	2.34	67,395.06	5.00	67,452.03	89.37	47,936.66
143	Manassas	6.50	114,550.84	1.50	151,565.97	8.00	121,491.18	8.50	98,369.00	7.38	99,656.74	15.88	98,967.46	391.77	61,786.52
144	Manassas Park	2.67	128,783.73	1.33	130,258.98	4.00	129,274.25	2.58	95,266.15	2.29	91,957.25	4.87	93,710.22	173.72	57,292.31
<b>TOWNS</b>															
202	Colonial Beach	1.00	80,723.04	1.00	78,209.04	2.00	79,466.04	-	-	-	-	-	-	24.35	45,222.64
207	West Point	1.00	84,580.00	2.00	93,143.00	3.00	90,288.67	-	-	1.00	72,872.00	1.00	72,872.00	62.00	39,333.31
<b>SCHOOL DIVISION SUBTOTAL</b>		<b>1,373.67</b>	<b>96,636.27</b>	<b>546.76</b>	<b>100,703.29</b>	<b>1,920.43</b>	<b>97,794.18</b>	<b>1,371.89</b>	<b>78,922.24</b>	<b>1,231.75</b>	<b>83,536.42</b>	<b>2,603.64</b>	<b>81,105.15</b>	<b>62,190.15</b>	<b>54,214.67</b>
<b>GOVERNOR'S SCHOOLS</b>															
260	Central Virginia Governor's School	-	-	0.50	98,851.58	0.50	98,851.58	-	-	-	-	-	-	-	-
261	Southwest Virginia Governor's School	-	-	1.00	91,167.00	1.00	91,167.00	-	-	-	-	-	-	-	-
262	Governor's School for the Arts	-	-	1.00	104,154.96	1.00	104,154.96	-	-	1.00	82,441.97	1.00	82,441.97	-	-
263	Roanoke Valley	-	-	1.00	109,538.00	1.00	109,538.00	-	-	-	-	-	-	-	-
264	New Horizons	-	-	-	-	-	-	-	-	-	-	-	-	-	-
265	Shenandoah Valley	-	-	1.00	72,948.00	1.00	72,948.00	-	-	-	-	-	-	-	-
266	Global Economics and Technology	-	-	-	-	-	-	-	-	-	-	-	-	-	-
267	Appomattox Regional	-	-	-	-	-	-	-	-	-	-	-	-	-	-
268	A. Linwood Holton	-	-	-	-	-	-	-	-	-	-	-	-	-	-
269	Chesapeake	-	-	-	-	-	-	-	-	-	-	-	-	-	-
270	Commonwealth	-	-	-	-	-	-	-	-	-	-	-	-	-	-
271	Maggie L. Walker	-	-	-	-	-	-	-	-	-	-	-	-	-	-
272	Thomas Jefferson High School	-	-	1.00	146,830.00	1.00	146,830.00	-	-	3.00	119,436.43	3.00	119,436.43	-	-
273	Blue Ridge	-	-	-	-	-	-	-	-	-	-	-	-	-	-
274	Jackson River	-	-	-	-	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	-	-	0.95	80,786.27	0.95	80,786.27	-	-	-	-	-	-	-	-
276	Piedmont	-	-	-	-	-	-	-	-	-	-	-	-	-	-
277	Mountain Vista Governor's School	-	-	1.00	106,412.85	1.00	106,412.85	-	-	-	-	-	-	-	-
278	The Governor's School @ Innovation Park	-	-	1.00	96,119.02	1.00	96,119.02	-	-	-	-	-	-	-	-
<b>REGIONAL SPECIAL EDUCATION PROGRAMS</b>															
280	Cooperative Center For Exceptional Children	-	-	-	-	-	-	-	-	-	-	-	-	17.00	41,821.65
281	Middle Peninsula Regional Special Education Center	-	-	-	-	-	-	-	-	-	-	-	-	3.00	41,229.68
282	Laurel Regional Program	0.71	77,083.39	0.29	78,208.90	1.00	77,409.79	-	-	-	-	-	-	32.74	49,431.04
283	Northern Neck Regional Program	-	-	-	-	-	-	-	-	-	-	-	-	4.00	35,320.89
284	Northwestern Regional Education Programs	0.86	106,219.00	0.14	106,219.00	1.00	106,219.00	0.86	75,244.00	0.14	75,244.00	1.00	75,244.00	24.38	53,006.86
285	New Horizons Regional Education Center	-	-	-	-	-	-	-	-	-	-	-	-	21.00	49,231.52
286	Piedmont Regional Education	3.00	33,337.77	1.25	38,519.71	4.25	34,861.87	-	-	-	-	-	-	50.00	47,275.56
287	Shenandoah Valley Regional	-	-	-	-	-	-	-	-	-	-	-	-	38.25	60,456.02
288	Southeastern Cooperative Education Program	12.50	89,564.56	12.50	89,564.56	25.00	89,564.56	-	-	-	-	-	-	125.00	45,360.50
290	Northern Virginia Regional Special Education Program	1.60	122,857.04	1.34	122,151.92	2.94	122,535.66	2.49	90,506.10	1.24	90,993.02	3.73	90,667.98	192.59	56,633.93
292	Henry County/Martinsville Regional Program	-	-	-	-	-	-	-	-	-	-	-	-	5.50	41,198.88

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries <sup>1</sup>: Prior Teacher Aides

Fiscal Year 2016

Code	School Division/Regional Program	Teaching Positions				All Instructional Positions <sup>3</sup>	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions <sup>4</sup>	Average Annual Salary <sup>5</sup>
		Secondary Positions <sup>2</sup>	Average Annual Salary	Total Positions	Average Annual Salary						
122	Radford	59.24	51,211.86	133.66	49,648.94	139.58	50,902.24	23.77	15,164.59	7.56	43,375.13
123	Richmond City	765.36	51,200.99	2,120.83	49,858.17	2,227.83	51,263.14	280.60	19,339.64	185.00	47,997.28
124	Roanoke City	438.15	48,380.59	1,124.85	48,707.38	1,179.85	49,809.19	285.00	12,708.34	79.00	43,425.08
126	Staunton	84.14	48,107.20	229.91	47,081.09	239.66	48,378.50	43.51	15,563.52	34.40	51,085.82
127	Suffolk	411.90	53,473.34	1,045.71	54,104.02	1,092.30	55,084.61	250.06	17,658.00	42.00	45,824.78
128	Virginia Beach	2,222.58	54,863.70	5,318.63	54,341.86	5,540.63	55,602.49	1,286.72	19,893.35	74.27	48,091.26
130	Waynesboro	91.00	46,844.30	265.78	46,812.16	279.86	48,079.80	64.25	16,769.59	13.50	40,446.59
131	Williamsburg <sup>6</sup>	337.16	54,179.38	884.57	54,531.91	918.57	55,260.05	205.50	19,449.96	44.95	38,071.38
132	Winchester	142.38	56,545.65	398.90	54,054.82	412.32	55,337.11	81.25	18,231.27	15.99	49,560.47
134	Fairfax <sup>6</sup>	-	-	-	-	-	-	-	-	-	-
135	Franklin	21.95	85,714.93	113.20	46,876.23	121.20	48,249.85	15.00	18,034.86	14.00	36,685.44
136	Chesapeake	1,209.84	57,578.68	2,972.83	56,117.07	3,113.83	57,281.34	852.85	18,091.78	17.89	56,791.21
137	Lexington	5.50	48,270.18	54.51	40,047.99	56.51	41,157.69	6.00	15,087.85	-	-
138	Emporia <sup>6</sup>	-	-	-	-	-	-	-	-	-	-
139	Salem	122.95	55,078.08	292.57	55,776.32	307.57	57,230.60	64.03	15,430.80	11.16	43,836.16
142	Poquoson	75.34	50,816.39	164.71	49,253.88	173.71	50,716.86	36.99	19,989.38	1.50	41,094.45
143	Manassas	217.27	62,141.90	609.04	61,913.30	632.92	63,596.04	67.69	30,232.11	14.94	54,280.97
144	Manassas Park	87.14	63,474.10	260.86	59,357.33	269.73	61,014.42	23.74	30,708.48	4.28	50,157.63
<b>TOWNS</b>											
202	Colonial Beach	18.52	53,692.50	42.87	48,881.65	44.87	50,244.90	13.50	17,964.07	1.50	43,971.41
207	West Point	38.00	41,279.52	100.00	40,072.87	104.00	41,836.78	-	-	-	-
<b>SCHOOL DIVISION SUBTOTAL</b>		<b>40,097.62</b>	<b>55,988.51</b>	<b>102,287.77</b>	<b>54,910.03</b>	<b>106,811.84</b>	<b>56,319.60</b>	<b>19,416.31</b>	<b>19,921.35</b>	<b>3,239.65</b>	<b>49,986.33</b>
<b>GOVERNOR'S SCHOOLS</b>											
260	Central Virginia Governor's School	6.50	63,276.49	6.50	63,276.49	7.00	65,817.56	-	-	-	-
261	Southwest Virginia Governor's School	8.00	46,151.15	8.00	46,151.15	9.00	51,152.91	-	-	-	-
262	Governor's School for the Arts	25.00	41,417.95	25.00	41,417.95	27.00	45,260.95	-	-	-	-
263	Roanoke Valley	12.00	56,012.52	12.00	56,012.52	13.00	60,129.86	-	-	-	-
264	New Horizons	12.00	55,378.83	12.00	55,378.83	12.00	55,378.83	-	-	-	-
265	Shenandoah Valley	12.32	53,393.73	12.32	53,393.73	13.32	54,861.77	-	-	-	-
266	Global Economics and Technology	9.00	53,706.22	9.00	53,706.22	9.00	53,706.22	-	-	-	-
267	Appomattox Regional	38.00	44,174.85	38.00	44,174.85	38.00	44,174.85	1.40	18,828.90	-	-
268	A. Linwood Holton	5.00	49,023.00	5.00	49,023.00	5.00	49,023.00	-	-	-	-
269	Chesapeake	15.00	53,196.20	15.00	53,196.20	15.00	53,196.20	-	-	-	-
270	Commonwealth	28.75	63,181.63	28.75	63,181.63	28.75	63,181.63	-	-	-	-
271	Maggie L. Walker	-	-	-	-	-	-	-	-	-	-
272	Thomas Jefferson High School	126.09	82,267.89	126.09	82,267.89	130.09	83,621.32	3.58	27,461.27	-	-
273	Blue Ridge	4.25	41,892.93	4.25	41,892.93	4.25	41,892.93	-	-	-	-
274	Jackson River	-	-	-	-	-	-	-	-	-	-
275	Massanutten Regional Governor's School	4.00	53,605.53	4.00	53,605.53	4.95	58,822.04	-	-	-	-
276	Piedmont	10.00	47,598.84	10.00	47,598.84	10.00	47,598.84	-	-	-	-
277	Mountain Vista Governor's School	8.00	68,309.56	8.00	68,309.56	9.00	72,543.26	-	-	-	-
278	The Governor's School @ Innovation Park	5.67	65,998.37	5.67	65,998.37	6.67	70,514.21	-	-	-	-
<b>REGIONAL SPECIAL EDUCATION PROGRAMS</b>											
280	Cooperative Center For Exceptional Children	-	-	17.00	41,821.65	17.00	41,821.65	19.00	14,777.37	-	-
281	Middle Peninsula Regional Special Education Center	2.00	42,087.00	5.00	41,572.61	5.00	41,572.61	5.50	17,326.96	-	-
282	Laurel Regional Program	13.37	50,162.81	46.11	49,643.22	47.11	50,232.62	47.66	15,919.94	-	-
283	Northern Neck Regional Program	4.00	33,014.45	8.00	34,167.67	8.00	34,167.67	13.00	18,151.65	-	-
284	Northwestern Regional Education Programs	3.97	53,007.65	28.35	53,006.97	30.35	55,492.94	26.70	20,181.79	-	-
285	New Horizons Regional Education Center	17.00	48,573.76	38.00	48,937.26	38.00	48,937.26	73.00	18,661.51	-	-
286	Piedmont Regional Education	50.00	46,481.29	100.00	46,878.43	104.25	46,888.54	77.00	19,373.14	-	-
287	Shenandoah Valley Regional	15.00	50,113.39	53.25	57,542.61	53.25	57,542.61	123.00	15,276.93	-	-
288	Southeastern Cooperative Education Program	120.00	47,250.53	245.00	46,286.23	270.00	50,293.48	420.00	21,266.32	10.00	41,525.90
290	Northern Virginia Regional Special Education Program	106.23	60,577.47	298.82	58,035.85	305.49	59,055.02	282.80	24,223.68	-	-
292	Henry County/Martinsville Regional Program	3.00	40,757.25	8.50	41,043.01	8.50	41,043.01	20.00	18,671.19	-	-

**Table 19 of the Superintendent's Annual Report for Virginia**

Total Instructional Positions and Average Annual Salaries <sup>1</sup>: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2016

Code	School Division/Regional Program	Principals						Assistant Principals						Elementary Positions <sup>2</sup>	Average Annual Salary
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary	Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary		
299	Roanoke Valley Regional Special Education	-	-	-	-	-	-	-	-	-	-	-	-	20.50	43,625.20
<b>REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAMS</b>															
301	Charlottesville-Albemarle Technical Education Center	-	-	1.00	85,643.90	1.00	85,643.90	-	-	1.00	87,018.72	1.00	87,018.72	-	-
302	Jackson River Technical Center	-	-	1.00	87,806.04	1.00	87,806.04	-	-	-	-	-	-	-	-
304	Massanutten Technical Center	-	-	1.00	102,225.96	1.00	102,225.96	-	-	2.00	77,333.52	2.00	77,333.52	-	-
306	Valley Vocational Technical Center	-	-	1.00	90,564.96	1.00	90,564.96	-	-	2.00	65,972.74	2.00	65,972.74	-	-
307	New Horizons Technical Center	-	-	2.00	92,305.50	2.00	92,305.50	-	-	1.00	66,260.00	1.00	66,260.00	-	-
308	Pruden Center for Industry and Technology	-	-	1.00	83,686.00	1.00	83,686.00	-	-	1.00	73,974.00	1.00	73,974.00	-	-
309	Rowanty Vocational Technical Center	-	-	1.00	87,549.96	1.00	87,549.96	-	-	-	-	-	-	-	-
310	Northern Neck Technical Center	-	-	1.00	90,783.00	1.00	90,783.00	-	-	0.25	64,071.84	0.25	64,071.84	-	-
311	Amelia-Nottoway Vocational-Technical Center	-	-	0.60	78,155.00	0.60	78,155.00	-	-	-	-	-	-	-	-
313	Bridging Communities Reg Career & Technical Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>REGIONAL ALTERNATIVE EDUCATION PROGRAMS</b>															
401	Lynchburg City Secondary Alternative	-	-	-	-	-	-	-	-	-	-	-	-	0.72	43,514.72
402	Enterprise Academy	-	-	1.00	95,408.00	1.00	95,408.00	-	-	1.00	80,833.00	1.00	80,833.00	-	-
403	Tidewater Regional Alternative Education Project	-	-	1.25	66,304.80	1.25	66,304.80	-	-	-	-	-	-	-	-
404	Regional Alternative Plus Self Project	-	-	-	-	-	-	-	-	-	-	-	-	-	-
405	Transition Support Resource Center	-	-	-	-	-	-	-	-	-	-	-	-	-	-
406	Project Return	-	-	-	-	-	-	-	-	-	-	-	-	-	-
407	Behavior Disordered Youth Alternative Education Program	-	-	-	-	-	-	-	-	-	-	-	-	-	-
408	Petersburg Regional Alternative	-	-	0.20	77,000.00	0.20	77,000.00	-	-	-	-	-	-	-	-
409	Pittsylvania County Regional Alternative Program	-	-	1.00	85,719.00	1.00	85,719.00	-	-	-	-	-	-	-	-
410	Project Return	-	-	-	-	-	-	-	-	-	-	-	-	-	-
411	Crossroads Alternative	-	-	-	-	-	-	-	-	-	-	-	-	-	-
412	Metro Richmond Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-
413	Stafford County Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-
414	Southside L.I.N.K. Project	-	-	-	-	-	-	-	-	-	-	-	-	-	-
415	King William Regional Alternative Education	-	-	1.05	94,377.14	1.05	94,377.14	-	-	-	-	-	-	-	-
416	New Dominion School	0.67	101,364.18	0.33	103,209.03	1.00	101,972.98	0.62	65,533.39	0.31	65,730.19	0.93	65,598.99	11.44	59,402.37
417	Project Bridge	-	-	-	-	-	-	-	-	-	-	-	-	-	-
418	Wythe County Regional Alternative	-	-	-	-	-	-	-	-	-	-	-	-	-	-
420	On The Right Track Regional Alternative Education	-	-	0.40	78,155.10	0.40	78,155.10	-	-	-	-	-	-	-	-
421	Northern Neck Regional Alternative Education	-	-	-	-	-	-	-	-	0.75	68,617.28	0.75	68,617.28	-	-
422	Shenandoah Valley Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-
423	Breaking Barriers Alternative Education	-	-	0.74	65,232.65	0.74	65,232.65	-	-	-	-	-	-	-	-
424	Joy Ranch Regional Alternative Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-
426	Regional Learning Academy	-	-	0.33	82,384.79	0.33	82,384.79	-	-	-	-	-	-	-	-
427	The Regional Community Alt Education Continuum	-	-	1.00	96,067.08	1.00	96,067.08	-	-	1.00	73,361.59	1.00	73,361.59	-	-
428	Project Renew	-	-	-	-	-	-	-	-	-	-	-	-	-	-
429	Renaissance/Scott Co	-	-	-	-	-	-	-	-	-	-	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>STATE (Divisions and Regional Programs)</b>		<b>1,393.01</b>	<b>96,464.83</b>	<b>587.63</b>	<b>99,991.39</b>	<b>1,980.64</b>	<b>97,511.12</b>	<b>1,375.86</b>	<b>78,934.88</b>	<b>1,247.44</b>	<b>83,543.93</b>	<b>2,623.30</b>	<b>81,126.59</b>	<b>62,736.27</b>	<b>54,189.13</b>

<sup>1</sup> The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.

<sup>2</sup> Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.

<sup>3</sup> All Instructional Positions include classroom teachers, guidance counselors, librarians, technology instructors, principals, and assistant principals.

<sup>4</sup> District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.

<sup>5</sup> The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.

<sup>6</sup> Jointly-operated school divisions (Fairfax City and Fairfax County; Emporia and Greensville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Fairfax County, Greensville County and Williamsburg are the fiscal agent divisions.



**Table 19 of the Superintendent's Annual Report for Virginia**

Total Instructional Positions and Average Annual Salaries <sup>1</sup>: Prir Teacher Aides

Fiscal Year 2016

Code	School Division/Regional Program	Teaching Positions				All Instructional Positions <sup>3</sup>	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions <sup>4</sup>	Average Annual Salary <sup>5</sup>
		Secondary Positions <sup>2</sup>	Average Annual Salary	Total Positions	Average Annual Salary						
299	Roanoke Valley Regional Special Education	17.50	46,896.46	38.00	45,131.70	38.00	45,131.70	136.50	17,620.50	6.74	24,187.16
<b>REGIONAL CAREER AND TECHNICAL EDUCATION PROGRAM</b>											
301	Charlottesville-Albemarle Technical Education Center	9.60	60,776.14	9.60	60,776.14	11.60	65,182.20	2.00	24,685.45	-	-
302	Jackson River Technical Center	10.00	47,318.33	10.00	47,318.33	11.00	50,999.03	1.30	11,261.36	-	-
304	Massanutten Technical Center	29.00	52,800.98	29.00	52,800.98	32.00	55,878.79	4.50	15,542.73	11.33	39,995.51
306	Valley Vocational Technical Center	23.00	51,433.86	23.00	51,433.86	26.00	54,057.28	-	-	13.38	39,261.20
307	New Horizons Technical Center	23.50	53,541.32	23.50	53,541.32	26.50	56,946.87	-	-	6.50	31,636.92
308	Pruden Center for Industry and Technology	18.00	55,832.50	18.00	55,832.50	20.00	58,132.25	-	-	19.00	11,475.51
309	Rowanty Vocational Technical Center	10.00	51,870.25	10.00	51,870.25	11.00	55,113.86	-	-	-	-
310	Northern Neck Technical Center	18.00	48,787.02	18.00	48,787.02	19.25	51,167.13	-	-	-	-
311	Amelia-Nottoway Vocational-Technical Center	2.50	44,522.60	2.50	44,522.60	3.10	51,032.10	-	-	0.14	39,285.71
313	Bridging Communities Reg Career & Technical Center	7.00	47,295.09	7.00	47,295.09	7.00	47,295.09	-	-	-	-
<b>REGIONAL ALTERNATIVE EDUCATION PROGRAM</b>											
401	Lynchburg City Secondary Alternative	0.78	43,933.14	1.50	43,732.30	1.50	43,732.30	2.00	20,228.96	-	-
402	Enterprise Academy	21.50	57,496.23	21.50	57,496.23	23.50	60,102.55	1.00	22,567.00	-	-
403	Tidewater Regional Alternative Education Project	17.00	41,399.82	17.00	41,399.82	18.25	43,105.64	13.00	20,515.62	0.50	51,786.00
404	Regional Alternative Plus Self Project	3.00	45,935.98	3.00	45,935.98	3.00	45,935.98	-	-	-	-
405	Transition Support Resource Center	5.15	71,200.61	5.15	71,200.61	5.15	71,200.61	1.00	21,427.27	-	-
406	Project Return	4.40	42,000.00	4.40	42,000.00	4.40	42,000.00	-	-	-	-
407	Behavior Disordered Youth Alternative Education Project	11.00	41,716.83	11.00	41,716.83	11.00	41,716.83	2.00	15,596.50	-	-
408	Petersburg Regional Alternative	1.00	36,876.00	1.00	36,876.00	1.20	43,563.33	1.20	14,325.00	-	-
409	Pittsylvania County Regional Alternative Program	5.00	32,937.61	5.00	32,937.61	6.00	41,734.51	1.00	10,489.00	-	-
410	Project Return	1.34	55,751.01	1.34	55,751.01	1.34	55,751.01	-	-	-	-
411	Crossroads Alternative	5.00	52,114.60	5.00	52,114.60	5.00	52,114.60	-	-	-	-
412	Metro Richmond Alternative Education	6.72	42,031.15	6.72	42,031.15	6.72	42,031.15	-	-	-	-
413	Stafford County Regional Alternative Education	5.90	54,478.27	5.90	54,478.27	5.90	54,478.27	3.79	10,280.71	-	-
414	Southside L.I.N.K. Project	6.25	43,700.68	6.25	43,700.68	6.25	43,700.68	-	-	-	-
415	King William Regional Alternative Education	5.20	28,062.50	5.20	28,062.50	6.25	39,203.36	2.00	17,578.00	-	-
416	New Dominion School	5.64	60,356.65	17.08	59,717.48	19.01	62,228.02	12.60	31,257.19	0.36	46,297.00
417	Project Bridge	10.09	30,168.75	10.09	30,168.75	10.09	30,168.75	3.09	12,442.05	-	-
418	Wythe County Regional Alternative	2.00	50,176.08	2.00	50,176.08	2.00	50,176.08	1.00	23,264.04	-	-
420	On The Right Track Regional Alternative Education	1.00	46,512.96	1.00	46,512.96	1.40	55,553.57	0.75	13,567.15	-	-
421	Northern Neck Regional Alternative Education	1.50	47,998.00	1.50	47,998.00	2.25	54,871.09	1.00	17,417.04	-	-
422	Shenandoah Valley Regional Alternative Education	7.00	38,447.86	7.00	38,447.86	7.00	38,447.86	1.00	20,792.39	-	-
423	Breaking Barriers Alternative Education	1.00	40,000.00	1.00	40,000.00	1.74	50,731.13	-	-	-	-
424	Joy Ranch Regional Alternative Education	6.00	38,634.41	6.00	38,634.41	6.00	38,634.41	1.00	26,574.00	-	-
426	Regional Learning Academy	3.65	51,724.70	3.65	51,724.70	3.98	54,266.87	1.00	14,048.33	-	-
427	The Regional Community Alt Education Continuum	6.50	47,797.63	6.50	47,797.63	8.50	56,483.91	3.00	17,926.69	-	-
428	Project Renew	2.00	34,683.37	2.00	34,683.37	2.00	34,683.37	-	-	-	-
429	Renaissance/Scott Co	7.50	46,830.17	7.50	46,830.17	7.50	46,830.17	-	-	-	-
431	Regional Alternative Education Center/Buena Vista	4.00	49,204.10	4.00	49,204.10	4.00	49,204.10	1.00	21,118.00	-	-
<b>STATE (Divisions and Regional Programs)</b>		<b>41,086.99</b>	<b>55,957.48</b>	<b>103,823.26</b>	<b>54,888.94</b>	<b>108,427.20</b>	<b>56,302.31</b>	<b>20,725.68</b>	<b>19,944.58</b>	<b>3,307.60</b>	<b>49,572.73</b>

<sup>1</sup> The average annual salaries for elementary and secondary teachers include

<sup>2</sup> Teaching positions include classroom teachers, guidance counselors, librarians

<sup>3</sup> All Instructional Positions include classroom teachers, guidance counselors, librarians

<sup>4</sup> District Wide Instructional Positions include division-wide technology instructors

<sup>5</sup> The Average Annual Salary for District-Wide Instructional Positions does not include

<sup>6</sup> Jointly-operated school divisions (Fairfax City and Fairfax County; Emporia and annual school report of the fiscal agent division only. Fairfax County, Greensville