

# VDOE School Bus Driver Requirements and Qualifications for other Pupil Transportation Personnel

Requirement	Authority	Source	School Bus Driver	Activity Bus Driver	Passenger Car Drivers	Mechanics
Criminal History Check	State	§ 22.1-296.2	Condition of employment	Condition of employment	Condition of employment	Condition of employment
Child Protective Services Check	State	§ 22.1-296.4	Condition of employment	Condition of employment	Condition of employment	Condition of employment
Drug/Alcohol Testing	State, Federal, VDOE	§ 22.1-178, 49 CFR Parts 40 and 382, 8VAC20-70-280	Pre-employment / Random / Reasonable Suspicion / Post-accident	Pre-employment / Random / Reasonable Suspicion / Post-accident	Not required (If tested must be in a separate pool from CDL holders)	Pre-employment / Random / Reasonable Suspicion / Post-accident
DMV Records	State, VDOE	§ 22.1-178, 8VAC20-70-280	<i>For disqualifiers see code</i>	<i>For disqualifiers see code</i>	Best practice	If they transport students in a school or activity bus, must meet School Bus Driver Requirements
Licensing	State, Federal	§ 46.2-339 49 CFR Part 383	Class B CDL w/P-S and other proper endorsements	Class B CDL w/P and other proper endorsements	CDL not required	Class B CDL and other proper endorsements. If they transport students in a school or activity bus, must meet School Bus Driver Requirements
Age and Experience	State, Federal, VDOE	§ 46.2-919 § 46.2-339 49 CFR Part 391 8VAC20-70-280	Minimum age 18, restricted to intrastate or 21 with no travel restrictions. Reasonable amount of experience in driving motor vehicles required	Minimum age 18, restricted to intrastate or 21 with no travel restrictions. Reasonable amount of experience in driving motor vehicles required	Best practice	Minimum age 18, restricted to intrastate or 21 with no travel restrictions. If they transport students in a school or activity bus, must meet School Bus Driver Requirements
Physical Examination	VDOE	8VAC20-70-280	Annual	Annual	Not required	Not required unless performing school or activity bus driver functions
Tuberculosis Test	State, VDOE	§ 22.1-178 § 22.1-300 8VAC20-70-280	Condition of employment	Condition of employment	Condition of employment	Condition of employment
Character Statements	State, VDOE	§ 22.1-178 8VAC20-70-280	2 statements required	2 statements required	Not required	Not required unless performing school or activity bus driver functions
Classroom Training	VDOE	8VAC20-70-280	24 hours minimum (requires SPED training)	24 hours minimum (requires SPED training)	Not required Best practice	Not required unless performing school or activity bus driver functions
Behind the Wheel Training	VDOE	8VAC20-70-280	24 hours minimum with 10hrs transporting students	24 hours minimum with 10hrs transporting students	Not required Best practice	Not required unless performing school or activity bus driver functions
In-service	VDOE	8VAC20-70-280	Minimum of 4 hours annually (2 hours each semester)	Minimum of 4 hours annually (2 hours each semester)	Not required	Not required unless performing school or activity bus driver functions
First Aid Training	Local	§ 22.1-178, 8VAC20-70-290	May be required by locality	May be required by locality	See Local Policy	See Local Policy /May be required if performing school or activity bus driver functions
CPR Training	Local	§ 22.1-178	May be required by locality	May be required by locality	See Local Policy	See Local Policy /May be required if performing school or activity bus driver functions