

DLAS Document Summary

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2011-2012 Teacher Salary Survey Results

Author

Department of Education

Enabling Authority

Item 132, paragraph B. 12., Chapter 890, 2011 Acts of Assembly (May 2, 2011)

Executive Summary

Item 132, paragraph B. 12., of the 2011 Appropriation Act directs the Superintendent of Public Instruction to provide a report on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. Beginning in 2008-2009, the report also includes information on starting salaries by school division and average teacher salaries by school.

Department of Education staff prepared the report based on Annual School Report (ASR) expenditure data submitted by each school division and regional program. Statewide and school division salary averages were computed for fiscal years 2011 and 2012. The report shows salary information from fiscal years 2010, 2011, and 2012 for comparative purposes. Year-to-year percentage change in salary averages is shown for statewide and division data.

According to these calculations, average salaries are expected to increase for classroom teachers, assistant principals, and principals from fiscal year 2011 to fiscal year 2012.

The average budgeted classroom teacher salary for fiscal year 2012 is \$52,003; this is a 0.93 percent increase from fiscal year 2011.

The average budgeted principal salary for fiscal year 2012 is \$91,982; this is a 1.04 percent increase from fiscal year 2011.

The average budgeted assistant principal salary for fiscal year 2012 is \$76,338; this is a 1.50 percent increase from fiscal year 2011.

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Statewide Averages - Summary

Classroom Teacher Salaries¹

	Statewide:
FY 2010 Actual Average Teacher Salary	\$51,894
FY 2011 Actual Average Teacher Salary ²	\$51,524
Average Percentage Change, FY 2010 to FY 2011	(0.71%)
FY 2012 Budgeted Average Teacher Salary ³	\$52,003
Budgeted Percentage Change, FY 2011 to FY 2012	0.93%

Principal Salaries¹

	Statewide:
FY 2010 Actual Average Principal Salary	\$91,630
FY 2011 Actual Average Principal Salary ²	\$91,034
Average Percentage Change, FY 2010 to FY 2011	(0.65%)
FY 2012 Budgeted Average Principal Salary ³	\$91,982
Budgeted Percentage Change, FY 2011 to FY 2012	1.04%

Assistant Principal Salaries¹

	Statewide:
FY 2010 Actual Average Assistant Principal Salary	\$75,622
FY 2011 Actual Average Assistant Principal Salary ²	\$75,206
Average Percentage Change, FY 2010 to FY 2011	(0.55%)
FY 2012 Budgeted Average Assistant Principal Salary ³	\$76,338
Budgeted Percentage Change, FY 2011 to FY 2012	1.50%

¹ Includes school divisions and regional programs.

² Based on actual expenditures for salaries divided by the actual number of full-time equivalent (FTE) positions, as reported by school divisions and regional programs on the 2010-2011 Annual School Report and certified by division superintendents. Averages calculated on the basis of statewide totals.

³ Based on certification by division superintendents of the average budgeted salary to be provided, as reported by school divisions and regional programs on the 2010-2011 Annual School Report. Averages calculated on the basis of statewide totals.

**Data Excerpted from the National Education Association's (NEA)
"Rankings of the States 2010 and Estimates of School Statistics 2011" Report**

http://www.nea.org/assets/docs/HE/NEA_Rankings_and_Estimates010711.pdf

NOTE: There is a difference between the average salary used in the NEA report and the average salary as published in the Annual Salary Survey Report. The NEA Rankings and Estimates average teacher salary includes instructional classroom teachers, substitutes, and homebound instructional teachers. The average teacher salary that is calculated and published in the Annual Salary Survey Report includes those positions included in the NEA average salary except substitutes, but also includes guidance counselors, librarians, instructional technology positions, and supplemental salary expenditures. The average salary shown below for Virginia is based on the NEA calculation.

**From Rankings & Estimates 2010-2011, Rankings, Table C-11
Average Salaries (\$) of Public School Teachers, 2009-10**

Rank: 2010-11	State	School Year 2009-10 Average Salary
1	NEW YORK	\$71,633
2	MASSACHUSETTS	\$69,273
3	CALIFORNIA	\$68,203 *
4	NEW JERSEY	\$65,130 *
5	DISTRICT OF COLUMBIA	\$64,548 *
6	CONNECTICUT	\$64,350 *
7	MARYLAND	\$63,971
8	ILLINOIS	\$62,077
9	RHODE ISLAND	\$59,686 *
10	ALASKA	\$59,672
11	PENNSYLVANIA	\$59,156
12	MICHIGAN	\$57,958 *
13	DELAWARE	\$57,080
14	OHIO	\$55,958
15	WYOMING	\$55,861
16	OREGON	\$55,224
	UNITED STATES	\$55,202 *
17	HAWAII	\$55,063
18	GEORGIA	\$53,112
19	WASHINGTON	\$53,003
20	MINNESOTA	\$52,431
21	NEVADA	\$51,524 *
22	NEW HAMPSHIRE	\$51,443
23	WISCONSIN	\$51,264
24	VIRGINIA	\$50,015 *
25	INDIANA	\$49,986
26	IOWA	\$49,626
27	KENTUCKY	\$49,543
28	COLORADO	\$49,202
29	VERMONT	\$49,084 *
30	LOUISIANA	\$48,903
31	TEXAS	\$48,261
32	OKLAHOMA	\$47,691
33	ALABAMA	\$47,571
34	SOUTH CAROLINA	\$47,508
35	ARIZONA	\$46,952 *
36	NORTH CAROLINA	\$46,850
37	FLORIDA	\$46,708
38	ARKANSAS	\$46,700
39	KANSAS	\$46,657
40	TENNESSEE	\$46,290 *
41	IDAHO	\$46,283 *
42	NEW MEXICO	\$46,258
43	NEBRASKA	\$46,227
44	MAINE	\$46,106 *
45	WEST VIRGINIA	\$45,959 *
46	UTAH	\$45,885
47	MONTANA	\$45,759
48	MISSISSIPPI	\$45,644 *
49	MISSOURI	\$45,317 *
50	NORTH DAKOTA	\$42,964
51	SOUTH DAKOTA	\$38,837

Note: Virginia ranked 29th on the NEA's Rankings and Estimates 2009-2010 report (2008-2009 data).

* Computed from NEA Research, Estimates Database (2010).

Virginia Department of Education
2011-2012 Salary Survey - Teachers
Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2010 Actual Average Teacher Salary	FY 2011 Actual Average Teacher Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Teacher Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	39,299	38,600	(1.78%)	39,034	1.13%
002	Albemarle County Public Schools	51,960	51,512	(0.86%)	52,378	1.68%
003	Alleghany County Public Schools	46,646	47,114	1.00%	47,440	0.69%
004	Amelia County Public Schools	46,410	44,762	(3.55%)	46,022	2.81%
005	Amherst County Public Schools	44,280	43,684	(1.34%)	43,470	(0.49%)
006	Appomattox County Public Schools	39,870	41,177	3.28%	39,023	(5.23%)
007	Arlington County Public Schools	69,737	68,979	(1.09%)	69,904	1.34%
008	Augusta County Public Schools	45,001	43,692	(2.91%)	43,238	(1.04%)
009	Bath County Public Schools	42,076	41,715	(0.86%)	41,839	0.30%
010	Bedford County Public Schools ¹	40,874	41,023	0.37%	40,562	(1.12%)
011	Bland County Public Schools	42,763	41,583	(2.76%)	40,242	(3.22%)
012	Botetourt County Public Schools	49,001	48,130	(1.78%)	48,174	0.09%
013	Brunswick County Public Schools	40,105	39,216	(2.22%)	39,455	0.61%
014	Buchanan County Public Schools	43,017	39,532	(8.10%)	41,455	4.86%
015	Buckingham County Public Schools	43,448	42,426	(2.35%)	40,125	(5.42%)
016	Campbell County Public Schools	43,376	41,605	(4.08%)	42,302	1.68%
017	Caroline County Public Schools	44,624	42,473	(4.82%)	48,718	14.70%
018	Carroll County Public Schools	40,933	42,371	3.51%	40,452	(4.53%)
019	Charles City County Public Schools	41,117	40,379	(1.79%)	39,060	(3.27%)
020	Charlotte County Public Schools	41,261	41,092	(0.41%)	44,218	7.61%
021	Chesterfield County Public Schools	49,352	48,233	(2.27%)	46,486	(3.62%)
022	Clarke County Public Schools	48,114	47,771	(0.71%)	47,403	(0.77%)
023	Craig County Public Schools	43,168	40,557	(6.05%)	44,134	8.82%
024	Culpeper County Public Schools	48,122	45,811	(4.80%)	46,933	2.45%
025	Cumberland County Public Schools	41,417	42,935	3.67%	51,330	19.55%
026	Dickenson County Public Schools	40,725	41,776	2.58%	41,670	(0.25%)
027	Dinwiddie County Public Schools	46,591	46,594	0.01%	42,906	(7.92%)
028	Essex County Public Schools	45,581	46,262	1.50%	42,886	(7.30%)
029	Fairfax County Public Schools ²	63,853	62,074	(2.79%)	64,174	3.38%
030	Fauquier County Public Schools	57,068	54,615	(4.30%)	51,011	(6.60%)
031	Floyd County Public Schools	42,851	42,772	(0.18%)	39,268	(8.19%)
032	Fluvanna County Public Schools	53,144	50,822	(4.37%)	49,806	(2.00%)
033	Franklin County Public Schools	44,732	43,314	(3.17%)	43,266	(0.11%)
034	Frederick County Public Schools	47,830	47,672	(0.33%)	47,719	0.10%
035	Giles County Public Schools	41,064	39,458	(3.91%)	39,930	1.20%
036	Gloucester County Public Schools	46,758	46,306	(0.97%)	46,655	0.75%
037	Goochland County Public Schools	46,690	43,196	(7.48%)	42,873	(0.75%)
038	Grayson County Public Schools	36,396	35,744	(1.79%)	40,315	12.79%
039	Greene County Public Schools	44,178	44,099	(0.18%)	45,408	2.97%
040	Greensville County Public Schools ³	45,537	45,179	(0.79%)	46,473	2.87%
041	Halifax County Public Schools	39,185	38,660	(1.34%)	37,952	(1.83%)
042	Hanover County Public Schools	47,030	47,103	0.15%	47,870	1.63%
043	Henrico County Public Schools	50,046	48,827	(2.44%)	50,044	2.49%
044	Henry County Public Schools	40,748	42,518	4.34%	39,219	(7.76%)
045	Highland County Public Schools	43,976	44,056	0.18%	43,752	(0.69%)
046	Isle Of Wight County Public Schools	51,404	51,959	1.08%	53,312	2.60%
048	King George County Public Schools	48,051	50,361	4.81%	51,005	1.28%
049	King And Queen County Public Schools	43,977	45,994	4.59%	52,103	13.28%
050	King William County Public Schools	45,889	46,105	0.47%	46,457	0.76%
051	Lancaster County Public Schools	42,566	43,432	2.04%	44,527	2.52%
052	Lee County Public Schools	44,334	<i>Data not submitted by division.</i>			
053	Loudoun County Public Schools	59,738	59,237	(0.84%)	61,309	3.50%
054	Louisa County Public Schools	48,009	47,014	(2.07%)	47,915	1.92%
055	Lunenburg County Public Schools	40,879	40,003	(2.14%)	40,839	2.09%
056	Madison County Public Schools	43,269	42,745	(1.21%)	41,891	(2.00%)
057	Mathews County Public Schools	38,385	39,857	3.84%	39,441	(1.04%)
058	Mecklenburg County Public Schools	42,469	41,481	(2.33%)	41,707	0.55%
059	Middlesex County Public Schools	42,609	41,103	(3.53%)	40,682	(1.02%)
060	Montgomery County Public Schools	46,414	45,999	(0.90%)	46,045	0.10%
062	Nelson County Public Schools	47,646	47,643	(0.01%)	46,751	(1.87%)

Virginia Department of Education
2011-2012 Salary Survey - Teachers
Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2010 Actual Average Teacher Salary	FY 2011 Actual Average Teacher Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Teacher Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
063	New Kent County Public Schools	44,630	44,629	(0.00%)	44,067	(1.26%)
065	Northampton County Public Schools	40,391	41,666	3.16%	39,358	(5.54%)
066	Northumberland County Public Schools	47,824	46,290	(3.21%)	48,841	5.51%
067	Nottoway County Public Schools	45,489	42,625	(6.30%)	41,337	(3.02%)
068	Orange County Public Schools	43,186	45,185	4.63%	43,699	(3.29%)
069	Page County Public Schools	42,678	41,177	(3.52%)	39,892	(3.12%)
070	Patrick County Public Schools	41,178	40,534	(1.56%)	41,629	2.70%
071	Pittsylvania County Public Schools	42,549	41,567	(2.31%)	41,754	0.45%
072	Powhatan County Public Schools	47,228	47,508	0.59%	45,987	(3.20%)
073	Prince Edward County Public Schools	43,587	40,675	(6.68%)	47,379	16.48%
074	Prince George County Public Schools	49,968	49,834	(0.27%)	50,392	1.12%
075	Prince William County Public Schools	62,064	60,993	(1.72%)	59,045	(3.19%)
077	Pulaski County Public Schools	41,567	42,757	2.86%	41,084	(3.91%)
078	Rappahannock County Public Schools	47,454	47,393	(0.13%)	44,020	(7.12%)
079	Richmond County Public Schools	47,484	48,277	1.67%	46,176	(4.35%)
080	Roanoke County Public Schools	48,656	48,712	0.12%	47,647	(2.19%)
081	Rockbridge County Public Schools	45,084	46,535	3.22%	47,814	2.75%
082	Rockingham County Public Schools	45,363	44,452	(2.01%)	44,580	0.29%
083	Russell County Public Schools	39,030	38,884	(0.37%)	39,388	1.30%
084	Scott County Public Schools	44,267	45,500	2.79%	46,638	2.50%
085	Shenandoah County Public Schools	44,790	45,115	0.73%	44,441	(1.49%)
086	Smyth County Public Schools	43,483	43,453	(0.07%)	41,887	(3.60%)
087	Southampton County Public Schools	44,069	43,537	(1.21%)	44,699	2.67%
088	Spotsylvania County Public Schools	51,964	51,491	(0.91%)	51,498	0.01%
089	Stafford County Public Schools	52,591	53,241	1.24%	53,947	1.33%
090	Surry County Public Schools	47,439	47,645	0.43%	45,540	(4.42%)
091	Sussex County Public Schools	49,077	49,262	0.38%	47,527	(3.52%)
092	Tazewell County Public Schools	44,508	43,660	(1.91%)	40,567	(7.08%)
093	Warren County Public Schools	47,500	45,960	(3.24%)	39,861	(13.27%)
094	Washington County Public Schools	44,515	44,484	(0.07%)	44,548	0.14%
095	Westmoreland County Public Schools	42,170	42,212	0.10%	43,392	2.80%
096	Wise County Public Schools	49,268	47,742	(3.10%)	39,422	(17.43%)
097	Wythe County Public Schools	44,331	43,160	(2.64%)	46,674	8.14%
098	York County Public Schools	49,341	48,831	(1.03%)	48,985	0.32%
Cities						
101	Alexandria City Public Schools	67,239	70,183	4.38%	67,747	(3.47%)
102	Bristol City Public Schools	44,864	42,672	(4.89%)	44,327	3.88%
103	Buena Vista City Public Schools	39,185	40,793	4.10%	39,430	(3.34%)
104	Charlottesville City Public Schools	54,226	52,660	(2.89%)	53,525	1.64%
106	Colonial Heights City Public Schools	51,529	51,880	0.68%	50,997	(1.70%)
107	Covington City Public Schools	48,038	50,039	4.17%	48,679	(2.72%)
108	Danville City Public Schools	46,970	46,586	(0.82%)	45,258	(2.85%)
109	Falls Church City Public Schools	63,020	62,956	(0.10%)	63,897	1.49%
110	Fredericksburg City Public Schools	46,944	46,035	(1.94%)	46,351	0.69%
111	Galax City Public Schools	43,821	43,379	(1.01%)	44,335	2.20%
112	Hampton City Public Schools	44,616	44,205	(0.92%)	43,985	(0.50%)
113	Harrisonburg City Public Schools	46,253	45,474	(1.68%)	45,538	0.14%
114	Hopewell City Public Schools	45,725	45,360	(0.80%)	45,397	0.08%
115	Lynchburg City Public Schools	48,050	46,213	(3.82%)	46,671	0.99%
116	Martinsville City Public Schools	42,803	43,504	1.64%	42,657	(1.95%)
117	Newport News City Public Schools	45,842	47,009	2.55%	47,473	0.99%
118	Norfolk City Public Schools	48,058	48,711	1.36%	50,653	3.99%
119	Norton City Public Schools	44,528	44,113	(0.93%)	40,623	(7.91%)
120	Petersburg City Public Schools	40,316	45,307	12.38%	45,514	0.46%
121	Portsmouth City Public Schools	44,450	36,268	(18.41%)	53,090	46.38%
122	Radford City Public Schools	49,489	48,813	(1.37%)	51,107	4.70%
123	Richmond City Public Schools	49,395	48,345	(2.13%)	48,890	1.13%
124	Roanoke City Public Schools	38,723	44,425	14.73%	36,078	(18.79%)
126	Staunton City Public Schools	44,157	44,839	1.55%	43,594	(2.78%)
127	Suffolk City Public Schools	50,130	49,280	(1.70%)	49,288	0.02%
128	Virginia Beach City Public Schools	52,710	52,732	0.04%	52,752	0.04%
130	Waynesboro City Public Schools	43,188	43,048	(0.32%)	42,576	(1.10%)

Virginia Department of Education
2011-2012 Salary Survey - Teachers
Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2010 Actual Average Teacher Salary	FY 2011 Actual Average Teacher Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Teacher Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
131	Williamsburg Public Schools ⁴	53,754	51,923	(3.41%)	49,039	(5.55%)
132	Winchester City Public Schools	47,541	50,170	5.53%	50,210	0.08%
135	Franklin City Public Schools	44,111	44,459	0.79%	47,557	6.97%
136	Chesapeake City Public Schools	52,514	54,548	3.87%	53,158	(2.55%)
137	Lexington City Public Schools	41,937	41,829	(0.26%)	43,057	2.94%
139	Salem City Public Schools	53,218	53,186	(0.06%)	53,396	0.40%
142	Poquoson City Public Schools	47,166	46,396	(1.63%)	44,172	(4.79%)
143	Manassas City Public Schools	62,886	61,950	(1.49%)	62,425	0.77%
144	Manassas Park City Public Schools	56,322	56,230	(0.16%)	55,961	(0.48%)
Towns						
202	Colonial Beach Public Schools	43,090	41,592	(3.48%)	35,063	(15.70%)
207	West Point Public Schools	42,581	41,721	(2.02%)	43,670	4.67%
Average for School Divisions⁵:		51,923	51,541	(0.74%)	52,025	0.94%

Governor's Schools

260	Central Virginia Governor's School	63,075	65,710	4.18%	68,468	4.20%
261	Southwest Virginia Governor's School	48,233	44,984	(6.74%)	45,056	0.16%
262	Governor's School For The Arts	40,593	41,566	2.40%	30,340	(27.01%)
263	Roanoke Valley Governor's School	51,858	51,392	(0.90%)	52,005	1.19%
264	New Horizons Governor's School	44,912	49,335	9.85%	49,666	0.67%
265	Shenandoah Valley Governor's School	48,012	50,132	4.42%	47,119	(6.01%)
266	Governor's School Global Economics/Tech	49,643	32,112	(35.31%)	31,446	(2.08%)
267	Appomattox Regional Governor's School	48,024	48,473	0.93%	47,968	(1.04%)
268	A. Linwood Holton Governor's School	46,774	47,147	0.80%	47,150	0.01%
269	Chesapeake Bay Governor's School	46,779	45,025	(3.75%)	50,445	12.04%
270	Commonwealth Governor's School	63,408	63,170	(0.38%)	61,536	(2.59%)
271	Maggie L. Walker Governor's School	56,613	57,515	1.59%	51,963	(9.65%)
272	Thomas Jefferson High School	78,101	76,874	(1.57%)	80,023	4.10%
273	Blue Ridge Governor's School	43,973	41,203	(6.30%)	41,203	0.00%
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	52,702	52,666	(0.07%)	52,662	(0.01%)
276	Piedmont Governor's School	46,528	46,119	(0.88%)	48,428	5.01%
277	Mountain Vista Governor's School	57,990	58,033	0.07%	58,174	0.24%
278	Governor's School at Innovation Park	New School	59,388	New School	52,857	(11.00%)
Average for Governor's Schools⁵:		60,930	59,910	(1.67%)	58,638	(2.12%)

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	40,597	39,801	(1.96%)	40,199	1.00%
281	Middle Peninsula Special Education Program	38,879	36,359	(6.48%)	33,471	(7.95%)
282	Laurel Regional Special Education Center	46,950	49,591	5.62%	49,591	0.00%
283	Northern Neck Special Education Program	42,765	40,934	(4.28%)	41,022	0.21%
284	Northwestern Regional Education Program	48,015	48,329	0.65%	48,040	(0.60%)
285	Peninsula Area Cooperative Education	43,655	44,134	1.10%	45,551	3.21%
286	Piedmont Regional Education Program	44,863	40,736	(9.20%)	43,277	6.24%
287	Shenandoah Valley Regional Program	40,248	42,860	6.49%	42,513	(0.81%)
288	Southeastern Cooperative Educational	44,558	46,772	4.97%	46,992	0.47%
290	N. Virginia Regional Special Education	53,682	56,798	5.81%	57,792	1.75%
292	Henry Co/Martinsville Regional Program	39,545	37,085	(6.22%)	40,230	8.48%
299	Roanoke Valley Regional Board	44,712	45,094	0.85%	44,592	(1.11%)
Average for Special Education Programs⁵:		46,498	47,794	2.79%	48,301	1.06%

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-	51,825	58,512	12.90%	57,819	(1.18%)
302	Jackson River Technical Center	47,412	47,235	(0.37%)	48,381	2.43%
304	Massanutten Technical Center	47,612	49,456	3.87%	49,454	(0.00%)
306	Valley Vocational-Technical Center	48,589	46,473	(4.36%)	46,345	(0.28%)
307	New Horizons Regional Education Center	50,381	48,387	(3.96%)	45,783	(5.38%)
308	P. D. Pruden Vocational-Technical Center	47,265	50,204	6.22%	50,204	0.00%
309	Rowanty Vocational-Technical Center	48,304	52,759	9.22%	52,759	0.00%
310	Northern Neck Vocational-Technical Center	40,888	35,706	(12.67%)	38,662	8.28%
311	Amelia-Nottoway Vocational-Technical Center	39,655	40,051	1.00%	40,369	0.79%

Virginia Department of Education
2011-2012 Salary Survey - Teachers
Classroom Teacher Salary Survey (Including Librarians and Guidance Counselors)

Division	Name	FY 2010 Actual Average Teacher Salary	FY 2011 Actual Average Teacher Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Teacher Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
Average for Vocational Education Programs⁵:		48,188	47,968	(0.46%)	47,916	(0.11%)
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	32,017	51,340	60.35%	51,340	0.00%
402	Enterprise Academy/Newport News City	53,971	52,762	(2.24%)	53,161	0.76%
403	Tidewater Regional Alternative Education	40,142	36,510	(9.05%)	37,429	2.52%
404	Regional Alternative Plus Self	44,064	46,294	5.06%	46,294	0.00%
405	Transition Support Resource Center/Fairfax	91,067	72,539	(20.35%)	72,859	0.44%
406	Project Return/Fluvanna County	41,499	40,047	(3.50%)	40,047	0.00%
407	Behav Disord Youth/Montgomery	46,059	44,799	(2.74%)	48,870	9.09%
408	Petersburg Regional Alternative	35,870	33,359	(7.00%)	34,360	3.00%
409	Regional Alternative/Pittsylvania Co	33,080	45,289	36.91%	44,220	(2.36%)
410	Project Return/Powhatan Co	40,283	40,282	(0.00%)	51,392	27.58%
411	Crossroads Alternative/Bristol City	32,368	36,676	13.31%	34,737	(5.29%)
412	Metro Richmond Alternative Ed	40,629	36,005	(11.38%)	41,048	14.01%
413	Regional Alternative Ed/Stafford Co	42,351	48,413	14.31%	49,959	3.19%
414	Southside L.I.N.K. Project/Brunswick Co	35,356	33,467	(5.34%)	33,467	0.00%
415	Regional Alternative Ed/King William	32,278	32,036	(0.75%)	32,400	1.14%
416	New Dominion/Prince William Co	60,433	57,022	(5.64%)	53,455	(6.26%)
417	Project Bridge/Russell Co	35,519	34,488	(2.90%)	34,488	0.00%
418	Regional Alternative/Wythe Co	49,838	49,801	(0.08%)	50,655	1.72%
420	Piedmont Alternative School	39,875	38,625	(3.13%)	39,100	1.23%
421	Northern Neck Regional Alternative Education	38,891	38,541	(0.90%)	41,487	7.64%
422	Shenandoah Valley Reg Alternative	35,092	34,884	(0.59%)	35,934	3.01%
423	Breaking Barriers Alternative Ed/Henry Co	35,115	36,338	3.48%	35,292	(2.88%)
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	36,680	36,384	(0.81%)	37,680	3.56%
426	Regional Learning Academy/Wise Co	44,396	35,582	(19.85%)	46,325	30.19%
427	Regional Community Alternative Ed	40,291	34,816	(13.59%)	44,076	26.60%
428	Project Renew/Northampton Co	28,064	26,604	(5.20%)	32,379	21.71%
429	Renaissance/Scott Co	45,692	45,345	(0.76%)	45,349	0.01%
431	Regional Alternative Education Center/Buena	New School	41,545	New School	41,545	0.00%
Average for Alternative Education Programs⁵:		43,808	42,630	(2.69%)	43,620	2.32%
Statewide Average⁵:		51,894	51,524	(0.71%)	52,003	0.93%

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2011-2012 Salary Survey - Principals**

Division	Name	FY 2010 Actual Average Principal Salary	FY 2011 Actual Average Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
School Divisions						
Counties						
001	Accomack County Public Schools	71,903	71,628	(0.38%)	73,060	2.00%
002	Albemarle County Public Schools	95,549	95,192	(0.37%)	94,957	(0.25%)
003	Alleghany County Public Schools	75,919	66,880	(11.91%)	67,001	0.18%
004	Amelia County Public Schools	92,287	82,677	(10.41%)	81,964	(0.86%)
005	Amherst County Public Schools	75,115	74,132	(1.31%)	74,278	0.20%
006	Appomattox County Public Schools	71,215	71,488	0.38%	66,967	(6.32%)
007	Arlington County Public Schools	133,948	132,950	(0.74%)	134,944	1.50%
008	Augusta County Public Schools	76,745	75,803	(1.23%)	75,803	0.00%
009	Bath County Public Schools	72,167	72,167	0.00%	68,051	(5.70%)
010	Bedford County Public Schools ¹	75,277	69,190	(8.09%)	70,046	1.24%
011	Bland County Public Schools	59,204	51,620	(12.81%)	57,037	10.49%
012	Botetourt County Public Schools	89,494	89,086	(0.46%)	91,157	2.32%
013	Brunswick County Public Schools	63,407	73,141	15.35%	73,141	(0.00%)
014	Buchanan County Public Schools	64,746	65,060	0.48%	64,935	(0.19%)
015	Buckingham County Public Schools	77,356	77,379	0.03%	78,108	0.94%
016	Campbell County Public Schools	88,528	87,970	(0.63%)	88,262	0.33%
017	Caroline County Public Schools	80,498	78,623	(2.33%)	80,015	1.77%
018	Carroll County Public Schools	72,167	70,856	(1.82%)	73,193	3.30%
019	Charles City County Public Schools	73,263	72,312	(1.30%)	72,460	0.20%
020	Charlotte County Public Schools	60,014	59,719	(0.49%)	59,719	0.00%
021	Chesterfield County Public Schools	93,838	87,323	(6.94%)	89,209	2.16%
022	Clarke County Public Schools	98,347	98,347	0.00%	98,347	(0.00%)
023	Craig County Public Schools	59,854	62,459	4.35%	62,459	0.00%
024	Culpeper County Public Schools	88,526	86,826	(1.92%)	87,824	1.15%
025	Cumberland County Public Schools	67,165	67,556	0.58%	74,047	9.61%
026	Dickenson County Public Schools	70,498	71,389	1.26%	71,750	0.51%
027	Dinwiddie County Public Schools	81,625	81,278	(0.42%)	81,278	0.00%
028	Essex County Public Schools	76,364	77,001	0.83%	76,998	(0.00%)
029	Fairfax County Public Schools ²	121,114	119,092	(1.67%)	122,611	2.96%
030	Fauquier County Public Schools	94,379	90,778	(3.82%)	97,884	7.83%
031	Floyd County Public Schools	74,396	72,373	(2.72%)	70,292	(2.88%)
032	Fluvanna County Public Schools	94,902	89,340	(5.86%)	89,340	0.00%
033	Franklin County Public Schools	79,996	78,582	(1.77%)	78,582	0.00%
034	Frederick County Public Schools	94,404	97,175	2.94%	93,547	(3.73%)
035	Giles County Public Schools	74,895	69,403	(7.33%)	74,951	7.99%
036	Gloucester County Public Schools	85,537	84,392	(1.34%)	79,428	(5.88%)
037	Goochland County Public Schools	92,892	83,470	(10.14%)	82,592	(1.05%)
038	Grayson County Public Schools	61,747	59,309	(3.95%)	60,898	2.68%
039	Greene County Public Schools	78,279	76,803	(1.88%)	79,107	3.00%
040	Greensville County Public Schools ³	78,940	75,626	(4.20%)	76,804	1.56%
041	Halifax County Public Schools	70,658	75,062	6.23%	74,372	(0.92%)
042	Hanover County Public Schools	95,710	94,744	(1.01%)	96,872	2.25%
043	Henrico County Public Schools	94,374	93,002	(1.45%)	95,208	2.37%
044	Henry County Public Schools	72,133	72,931	1.11%	75,229	3.15%
045	Highland County Public Schools	61,689	61,689	(0.00%)	63,540	3.00%
046	Isle Of Wight County Public Schools	89,545	90,089	0.61%	89,985	(0.12%)
048	King George County Public Schools	86,697	82,533	(4.80%)	84,588	2.49%
049	King And Queen County Public Schools	78,273	73,745	(5.78%)	73,310	(0.59%)
050	King William County Public Schools	84,279	84,544	0.32%	86,365	2.15%
051	Lancaster County Public Schools	76,774	77,929	1.50%	73,758	(5.35%)
052	Lee County Public Schools	61,345		<i>Data not submitted by division.</i>		
053	Loudoun County Public Schools	116,622	115,771	(0.73%)	120,120	3.76%
054	Louisa County Public Schools	81,511	82,571	1.30%	82,571	(0.00%)
055	Lunenburg County Public Schools	70,370	66,951	(4.86%)	68,846	2.83%
056	Madison County Public Schools	81,687	81,749	0.08%	81,749	0.00%
057	Mathews County Public Schools	62,957	65,647	4.27%	65,647	(0.00%)
058	Mecklenburg County Public Schools	66,364	70,460	6.17%	65,712	(6.74%)

**Virginia Department of Education
2011-2012 Salary Survey - Principals**

Division	Name	FY 2010 Actual Average Principal Salary	FY 2011 Actual Average Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
059	Middlesex County Public Schools	70,275	65,583	(6.68%)	65,987	0.61%
060	Montgomery County Public Schools	74,484	74,233	(0.34%)	75,480	1.68%
062	Nelson County Public Schools	82,153	84,091	2.36%	82,724	(1.63%)
063	New Kent County Public Schools	78,949	78,974	0.03%	80,502	1.94%
065	Northampton County Public Schools	82,959	79,555	(4.10%)	80,351	1.00%
066	Northumberland County Public Schools	78,341	81,526	4.07%	84,901	4.14%
067	Nottoway County Public Schools	77,206	76,540	(0.86%)	77,285	0.97%
068	Orange County Public Schools	79,715	86,858	8.96%	80,504	(7.32%)
069	Page County Public Schools	69,660	62,234	(10.66%)	69,149	11.11%
070	Patrick County Public Schools	66,881	66,772	(0.16%)	69,012	3.35%
071	Pittsylvania County Public Schools	76,583	75,606	(1.28%)	75,638	0.04%
072	Powhatan County Public Schools	88,924	89,301	0.42%	82,855	(7.22%)
073	Prince Edward County Public Schools	69,756	77,031	10.43%	78,580	2.01%
074	Prince George County Public Schools	85,592	84,156	(1.68%)	85,260	1.31%
075	Prince William County Public Schools	115,080	112,376	(2.35%)	114,259	1.68%
077	Pulaski County Public Schools	69,889	73,833	5.64%	76,738	3.93%
078	Rappahannock County Public Schools	83,128	81,563	(1.88%)	78,799	(3.39%)
079	Richmond County Public Schools	80,719	82,626	2.36%	80,000	(3.18%)
080	Roanoke County Public Schools	89,133	85,092	(4.53%)	86,289	1.41%
081	Rockbridge County Public Schools	70,952	75,517	6.43%	77,782	3.00%
082	Rockingham County Public Schools	80,656	80,276	(0.47%)	80,338	0.08%
083	Russell County Public Schools	70,150	68,855	(1.85%)	69,809	1.38%
084	Scott County Public Schools	72,759	75,267	3.45%	72,818	(3.25%)
085	Shenandoah County Public Schools	85,767	84,409	(1.58%)	89,133	5.60%
086	Smyth County Public Schools	73,466	74,014	0.75%	74,158	0.19%
087	Southampton County Public Schools	75,928	75,143	(1.03%)	76,129	1.31%
088	Spotsylvania County Public Schools	105,004	103,874	(1.08%)	103,667	(0.20%)
089	Stafford County Public Schools	99,389	96,849	(2.56%)	102,883	6.23%
090	Surry County Public Schools	80,418	80,520	0.13%	80,520	0.00%
091	Sussex County Public Schools	84,903	84,903	0.00%	84,903	(0.00%)
092	Tazewell County Public Schools	71,587	73,252	2.33%	69,082	(5.69%)
093	Warren County Public Schools	89,078	102,088	14.61%	86,931	(14.85%)
094	Washington County Public Schools	71,222	71,077	(0.20%)	71,125	0.07%
095	Westmoreland County Public Schools	72,593	71,331	(1.74%)	71,744	0.58%
096	Wise County Public Schools	73,568	71,198	(3.22%)	72,335	1.60%
097	Wythe County Public Schools	77,367	78,217	1.10%	78,545	0.42%
098	York County Public Schools	81,033	82,887	2.29%	81,572	(1.59%)
Cities						
101	Alexandria City Public Schools	123,189	121,207	(1.61%)	127,488	5.18%
102	Bristol City Public Schools	78,546	77,144	(1.78%)	77,887	0.96%
103	Buena Vista City Public Schools	66,223	60,049	(9.32%)	60,202	0.26%
104	Charlottesville City Public Schools	93,003	93,870	0.93%	98,364	4.79%
106	Colonial Heights City Public Schools	86,930	80,778	(7.08%)	80,887	0.13%
107	Covington City Public Schools	77,919	75,816	(2.70%)	76,195	0.50%
108	Danville City Public Schools	74,565	75,865	1.74%	73,456	(3.18%)
109	Falls Church City Public Schools	123,979	121,566	(1.95%)	123,193	1.34%
110	Fredericksburg City Public Schools	102,100	105,503	3.33%	102,135	(3.19%)
111	Galax City Public Schools	65,547	66,142	0.91%	66,723	0.88%
112	Hampton City Public Schools	83,147	81,398	(2.10%)	77,245	(5.10%)
113	Harrisonburg City Public Schools	82,005	81,888	(0.14%)	87,663	7.05%
114	Hopewell City Public Schools	87,954	83,955	(4.55%)	84,108	0.18%
115	Lynchburg City Public Schools	80,825	88,384	9.35%	93,750	6.07%
116	Martinsville City Public Schools	85,135	80,394	(5.57%)	76,979	(4.25%)
117	Newport News City Public Schools	82,049	84,903	3.48%	85,482	0.68%
118	Norfolk City Public Schools	92,547	92,993	0.48%	88,013	(5.36%)
119	Norton City Public Schools	66,403	70,252	5.80%	72,165	2.72%
120	Petersburg City Public Schools	73,122	75,442	3.17%	77,213	2.35%
121	Portsmouth City Public Schools	83,051	84,463	1.70%	85,314	1.01%
122	Radford City Public Schools	81,170	76,226	(6.09%)	77,528	1.71%
123	Richmond City Public Schools	93,845	94,427	0.62%	90,229	(4.45%)

**Virginia Department of Education
2011-2012 Salary Survey - Principals**

Division	Name	FY 2010 Actual Average Principal Salary	FY 2011 Actual Average Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
124	Roanoke City Public Schools	75,735	78,441	3.57%	78,717	0.35%
126	Staunton City Public Schools	73,650	74,484	1.13%	74,484	(0.00%)
127	Suffolk City Public Schools	85,493	83,116	(2.78%)	85,870	3.31%
128	Virginia Beach City Public Schools	93,106	91,608	(1.61%)	90,682	(1.01%)
130	Waynesboro City Public Schools	74,417	75,837	1.91%	80,967	6.76%
131	Williamsburg Public Schools ⁴	86,156	85,317	(0.97%)	80,927	(5.15%)
132	Winchester City Public Schools	95,597	95,237	(0.38%)	94,383	(0.90%)
135	Franklin City Public Schools	88,417	84,102	(4.88%)	85,012	1.08%
136	Chesapeake City Public Schools	97,385	94,274	(3.19%)	91,846	(2.58%)
137	Lexington City Public Schools	65,397	65,773	0.58%	66,446	1.02%
139	Salem City Public Schools	99,341	102,228	2.91%	99,802	(2.37%)
142	Poquoson City Public Schools	81,517	81,313	(0.25%)	82,126	1.00%
143	Manassas City Public Schools	113,324	111,422	(1.68%)	113,948	2.27%
144	Manassas Park City Public Schools	131,755	119,642	(9.19%)	118,844	(0.67%)
Towns						
202	Colonial Beach Public Schools	69,340	69,540	0.29%	69,340	(0.29%)
207	West Point Public Schools	79,927	79,019	(1.14%)	81,534	3.18%
Average for School Divisions⁵:		92,043	91,425	(0.67%)	92,257	0.91%

Governor's Schools

260	Central Virginia Governor's School	91,457	92,000	0.59%	92,000	0.00%
261	Southwest Virginia Governor's School	81,818	81,818	0.00%	83,454	2.00%
262	Governor's School For The Arts	-	91,727		91,727	0.00%
263	Roanoke Valley Governor's School	91,087	91,087	0.00%	91,087	0.00%
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	93,953	93,953	0.00%	60,437	(35.67%)
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	169,522	145,860	(13.96%)	143,000	(1.96%)
272	Thomas Jefferson High School	123,683	123,683	(0.00%)	128,043	3.52%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	89,906	92,603	3.00%	92,604	0.00%
278	Governor's School at Innovation Park	New School	82,276	New School	84,029	2.13%
Average for Governor's Schools⁵:		107,030	99,883	(6.68%)	96,515	(3.37%)

Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-		-	
282	Laurel Regional Special Education Center	42,716	62,516	46.35%	62,516	0.00%
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	91,323	91,323	0.00%	91,323	0.00%
285	Peninsula Area Cooperative Education Services	-	-		-	
286	Piedmont Regional Education Program	36,442	35,003	(3.95%)	82,981	137.07%
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	71,564	74,040	3.46%	77,083	4.11%
290	N. Virginia Regional Special Education Program	107,427	110,303	2.68%	112,234	1.75%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	
Average for Special Education Programs⁵:		69,732	71,790	2.95%	80,476	12.10%

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	98,238	106,995	8.91%	100,203	(6.35%)
302	Jackson River Technical Center	80,870	80,870	0.00%	80,870	(0.00%)
304	Massanutten Technical Center	91,243	91,243	0.00%	91,000	(0.27%)

**Virginia Department of Education
2011-2012 Salary Survey - Principals**

Division	Name	FY 2010 Actual Average Principal Salary	FY 2011 Actual Average Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
306	Valley Vocational-Technical Center	72,807	72,807	0.00%	72,807	0.00%
307	New Horizons Regional Education Center	87,669	88,069	0.46%	82,055	(6.83%)
308	P. D. Pruden Vocational-Technical Center	76,932	76,932	0.00%	76,932	0.00%
309	Rowanty Vocational-Technical Center	92,523	92,523	0.00%	92,523	0.00%
310	Northern Neck Vocational-Technical Center	82,511	82,511	0.00%	83,749	1.50%
311	Amelia-Nottoway Vocational-Technical Center	78,468	78,468	0.00%	69,000	(12.07%)
Average for Vocational Education Programs⁵:		85,231	86,237	1.18%	83,862	(2.75%)

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	104,935	103,697	(1.18%)	102,890	(0.78%)
403	Tidewater Regional Alternative Education	72,189	72,639	0.62%	73,333	0.96%
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	46,950	46,103	(1.80%)	47,483	2.99%
409	Regional Alternative/Pittsylvania Co	93,118	93,118	0.00%	93,118	0.00%
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	77,748		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	58,144	53,286	(8.36%)	54,622	2.51%
416	New Dominion/Prince William Co	101,192	105,555	4.31%	110,640	4.82%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	78,468	78,468	0.00%	69,000	(12.07%)
421	Northern Neck Regional Alternative Education	-	-		-	
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	56,288	51,775	(8.02%)	59,883	15.66%
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	88,940	91,608	3.00%	88,940	(2.91%)
428	Project Renew/Norhampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	New School	-	New School	-	
Average for Alternative Education Programs⁵:		77,445	76,795	(0.84%)	77,726	1.21%

Statewide Average⁵: 91,630 91,034 (0.65%) 91,982 1.04%

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2011-2012 Salary Survey - Assistant Principals**

Division	Name	FY 2010 Actual Average Assistant Principal Salary	FY 2011 Actual Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Assistant Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
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School Divisions

Counties

001	Accomack County Public Schools	57,735	57,958	0.39%	66,379	14.53%
002	Albemarle County Public Schools	85,207	79,042	(7.23%)	80,131	1.38%
003	Alleghany County Public Schools	69,465	66,718	(3.96%)	69,327	3.91%
004	Amelia County Public Schools	69,726	68,769	(1.37%)	72,973	6.11%
005	Amherst County Public Schools	61,528	63,292	2.87%	62,545	(1.18%)
006	Appomattox County Public Schools	57,190	56,437	(1.32%)	59,409	5.27%
007	Arlington County Public Schools	109,893	100,322	(8.71%)	101,826	1.50%
008	Augusta County Public Schools	61,749	62,524	1.25%	63,273	1.20%
009	Bath County Public Schools	54,558	50,516	(7.41%)	-	-
010	Bedford County Public Schools ¹	64,525	64,471	(0.08%)	62,120	(3.65%)
011	Bland County Public Schools	-	-	-	-	-
012	Botetourt County Public Schools	75,054	74,439	(0.82%)	76,217	2.39%
013	Brunswick County Public Schools	70,372	59,721	(15.14%)	56,457	(5.46%)
014	Buchanan County Public Schools	58,850	59,140	0.49%	60,630	2.52%
015	Buckingham County Public Schools	66,624	69,141	3.78%	69,141	0.00%
016	Campbell County Public Schools	66,940	66,025	(1.37%)	66,515	0.74%
017	Caroline County Public Schools	65,241	62,900	(3.59%)	67,789	7.77%
018	Carroll County Public Schools	56,142	57,945	3.21%	59,752	3.12%
019	Charles City County Public Schools	51,137	49,473	(3.26%)	58,730	18.71%
020	Charlotte County Public Schools	57,892	52,207	(9.82%)	52,207	0.00%
021	Chesterfield County Public Schools	69,106	65,243	(5.59%)	64,394	(1.30%)
022	Clarke County Public Schools	62,479	61,772	(1.13%)	61,772	0.00%
023	Craig County Public Schools	53,367	54,710	2.52%	57,710	5.48%
024	Culpeper County Public Schools	65,740	68,681	4.47%	69,145	0.67%
025	Cumberland County Public Schools	54,404	56,412	3.69%	61,750	9.46%
026	Dickenson County Public Schools	53,505	47,428	(11.36%)	51,000	7.53%
027	Dinwiddie County Public Schools	64,144	64,207	0.10%	63,571	(0.99%)
028	Essex County Public Schools	62,487	64,355	2.99%	69,683	8.28%
029	Fairfax County Public Schools ²	96,613	96,536	(0.08%)	99,504	3.07%
030	Fauquier County Public Schools	75,837	73,147	(3.55%)	71,761	(1.89%)
031	Floyd County Public Schools	59,038	59,038	0.00%	59,621	0.99%
032	Fluvanna County Public Schools	70,344	66,742	(5.12%)	66,742	0.00%
033	Franklin County Public Schools	70,521	71,482	1.36%	71,482	0.00%
034	Frederick County Public Schools	75,271	74,687	(0.78%)	74,874	0.25%
035	Giles County Public Schools	65,349	59,544	(8.88%)	61,250	2.87%
036	Gloucester County Public Schools	53,731	52,463	(2.36%)	55,027	4.89%
037	Goochland County Public Schools	86,328	73,746	(14.57%)	74,307	0.76%
038	Grayson County Public Schools	52,164	47,086	(9.74%)	45,714	(2.91%)
039	Greene County Public Schools	61,678	61,632	(0.08%)	63,481	3.00%
040	Greensville County Public Schools ³	61,277	55,754	(9.01%)	53,774	(3.55%)
041	Halifax County Public Schools	64,407	61,654	(4.27%)	65,666	6.51%
042	Hanover County Public Schools	68,330	68,177	(0.22%)	69,710	2.25%
043	Henrico County Public Schools	67,411	67,389	(0.03%)	68,988	2.37%
044	Henry County Public Schools	56,255	59,041	4.95%	61,155	3.58%
045	Highland County Public Schools	-	-	-	-	-
046	Isle Of Wight County Public Schools	72,573	66,946	(7.75%)	68,030	1.62%
048	King George County Public Schools	75,233	71,835	(4.52%)	65,818	(8.38%)
049	King And Queen County Public Schools	-	63,215	-	55,000	(13.00%)
050	King William County Public Schools	65,927	66,307	0.58%	66,068	(0.36%)
051	Lancaster County Public Schools	58,299	58,904	1.04%	70,497	19.68%
052	Lee County Public Schools	50,465	Data not submitted by division.			
053	Loudoun County Public Schools	85,649	84,029	(1.89%)	84,475	0.53%
054	Louisa County Public Schools	73,637	71,498	(2.90%)	71,624	0.18%
055	Lunenburg County Public Schools	67,689	65,031	(3.93%)	66,871	2.83%
056	Madison County Public Schools	59,640	69,103	15.87%	69,103	0.00%
057	Mathews County Public Schools	49,803	51,358	3.12%	51,359	0.00%
058	Mecklenburg County Public Schools	51,031	56,109	9.95%	57,230	2.00%

**Virginia Department of Education
2011-2012 Salary Survey - Assistant Principals**

Division	Name	FY 2010 Actual Average Assistant Principal Salary	FY 2011 Actual Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Assistant Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
059	Middlesex County Public Schools	56,447	56,500	0.09%	59,705	5.67%
060	Montgomery County Public Schools	66,486	61,783	(7.07%)	61,519	(0.43%)
062	Nelson County Public Schools	63,076	64,037	1.52%	63,615	(0.66%)
063	New Kent County Public Schools	65,632	65,622	(0.02%)	66,935	2.00%
065	Northampton County Public Schools	61,220	58,423	(4.57%)	60,951	4.33%
066	Northumberland County Public Schools	67,325	65,224	(3.12%)	73,618	12.87%
067	Nottoway County Public Schools	63,550	67,731	6.58%	68,222	0.72%
068	Orange County Public Schools	61,932	66,700	7.70%	67,278	0.87%
069	Page County Public Schools	56,194	63,481	12.97%	63,425	(0.09%)
070	Patrick County Public Schools	58,230	57,858	(0.64%)	60,410	4.41%
071	Pittsylvania County Public Schools	59,094	58,969	(0.21%)	59,539	0.97%
072	Powhatan County Public Schools	76,698	78,044	1.76%	73,434	(5.91%)
073	Prince Edward County Public Schools	64,791	61,461	(5.14%)	65,093	5.91%
074	Prince George County Public Schools	66,482	65,682	(1.20%)	68,230	3.88%
075	Prince William County Public Schools	90,343	92,653	2.56%	90,547	(2.27%)
077	Pulaski County Public Schools	58,337	59,514	2.02%	79,904	34.26%
078	Rappahannock County Public Schools	59,836	59,872	0.06%	59,850	(0.04%)
079	Richmond County Public Schools	64,636	64,654	0.03%	65,000	0.53%
080	Roanoke County Public Schools	73,013	66,315	(9.17%)	67,989	2.52%
081	Rockbridge County Public Schools	62,765	63,835	1.71%	65,750	3.00%
082	Rockingham County Public Schools	67,042	67,266	0.33%	69,130	2.77%
083	Russell County Public Schools	52,945	53,796	1.61%	54,995	2.23%
084	Scott County Public Schools	58,255	60,367	3.62%	60,367	(0.00%)
085	Shenandoah County Public Schools	72,169	72,624	0.63%	72,951	0.45%
086	Smyth County Public Schools	65,506	66,253	1.14%	66,560	0.46%
087	Southampton County Public Schools	65,716	65,569	(0.22%)	66,439	1.33%
088	Spotsylvania County Public Schools	78,943	79,090	0.19%	79,079	(0.01%)
089	Stafford County Public Schools	84,823	84,341	(0.57%)	87,673	3.95%
090	Surry County Public Schools	69,665	67,108	(3.67%)	67,108	0.00%
091	Sussex County Public Schools	91,113	76,802	(15.71%)	75,715	(1.42%)
092	Tazewell County Public Schools	63,813	59,980	(6.01%)	60,682	1.17%
093	Warren County Public Schools	69,099	70,514	2.05%	68,220	(3.25%)
094	Washington County Public Schools	65,452	66,902	2.22%	66,969	0.10%
095	Westmoreland County Public Schools	59,524	55,130	(7.38%)	63,299	14.82%
096	Wise County Public Schools	59,706	56,620	(5.17%)	56,038	(1.03%)
097	Wythe County Public Schools	69,380	69,122	(0.37%)	70,367	1.80%
098	York County Public Schools	65,932	63,197	(4.15%)	62,271	(1.47%)
Cities		-				
101	Alexandria City Public Schools	94,590	98,278	3.90%	101,987	3.77%
102	Bristol City Public Schools	76,481	72,140	(5.68%)	79,224	9.82%
103	Buena Vista City Public Schools	45,428	56,910	25.27%	54,537	(4.17%)
104	Charlottesville City Public Schools	68,771	70,763	2.90%	72,293	2.16%
106	Colonial Heights City Public Schools	68,165	68,712	0.80%	68,334	(0.55%)
107	Covington City Public Schools	59,155	65,869	11.35%	52,845	(19.77%)
108	Danville City Public Schools	61,525	61,791	0.43%	59,240	(4.13%)
109	Falls Church City Public Schools	90,699	89,404	(1.43%)	91,445	2.28%
110	Fredericksburg City Public Schools	90,832	74,847	(17.60%)	83,419	11.45%
111	Galax City Public Schools	55,043	57,270	4.05%	55,579	(2.95%)
112	Hampton City Public Schools	59,567	58,935	(1.06%)	63,288	7.38%
113	Harrisonburg City Public Schools	54,680	56,050	2.50%	67,524	20.47%
114	Hopewell City Public Schools	61,557	62,307	1.22%	62,048	(0.42%)
115	Lynchburg City Public Schools	58,831	63,023	7.13%	63,342	0.51%
116	Martinsville City Public Schools	63,996	59,428	(7.14%)	59,063	(0.61%)
117	Newport News City Public Schools	72,269	67,946	(5.98%)	68,183	0.35%
118	Norfolk City Public Schools	68,799	68,494	(0.44%)	72,105	5.27%
119	Norton City Public Schools	62,380	57,694	(7.51%)	60,089	4.15%
120	Petersburg City Public Schools	50,430	62,075	23.09%	58,797	(5.28%)
121	Portsmouth City Public Schools	65,159	63,267	(2.90%)	72,785	15.05%
122	Radford City Public Schools	63,399	62,156	(1.96%)	62,778	1.00%
123	Richmond City Public Schools	72,538	71,601	(1.29%)	70,454	(1.60%)

**Virginia Department of Education
2011-2012 Salary Survey - Assistant Principals**

Division	Name	FY 2010 Actual Average Assistant Principal Salary	FY 2011 Actual Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Assistant Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
124	Roanoke City Public Schools	53,329	58,105	8.96%	58,172	0.12%
126	Staunton City Public Schools	65,029	65,029	0.00%	65,029	0.00%
127	Suffolk City Public Schools	66,760	64,578	(3.27%)	65,794	1.88%
128	Virginia Beach City Public Schools	73,084	71,981	(1.51%)	71,622	(0.50%)
130	Waynesboro City Public Schools	63,285	63,584	0.47%	63,645	0.10%
131	Williamsburg Public Schools ⁴	66,525	63,994	(3.80%)	63,166	(1.29%)
132	Winchester City Public Schools	80,540	78,848	(2.10%)	78,857	0.01%
135	Franklin City Public Schools	52,852	50,395	(4.65%)	49,650	(1.48%)
136	Chesapeake City Public Schools	80,497	76,423	(5.06%)	75,382	(1.36%)
137	Lexington City Public Schools	-	-		-	
139	Salem City Public Schools	79,184	77,111	(2.62%)	75,602	(1.96%)
142	Poquoson City Public Schools	61,290	61,163	(0.21%)	61,778	1.01%
143	Manassas City Public Schools	92,271	91,430	(0.91%)	93,762	2.55%
144	Manassas Park City Public Schools	89,243	76,952	(13.77%)	77,117	0.21%
Towns						
202	Colonial Beach Public Schools	-	-		-	
207	West Point Public Schools	55,632	47,374	(14.84%)	65,362	37.97%
Average for School Divisions⁵:		75,624	75,183	(0.58%)	76,342	1.54%

Governor's Schools

260	Central Virginia Governor's School	-	-		-	
261	Southwest Virginia Governor's School	-	-		-	
262	Governor's School For The Arts	-	75,000		72,363	(3.52%)
263	Roanoke Valley Governor's School	-	-		-	
264	New Horizons Governor's School	-	-		-	
265	Shenandoah Valley Governor's School	-	-		-	
266	Governor's School Global Economics/Tech	-	-		-	
267	Appomattox Regional Governor's School	-	-		-	
268	A. Linwood Holton Governor's School	-	-		-	
269	Chesapeake Bay Governor's School	-	-		-	
270	Commonwealth Governor's School	-	-		-	
271	Maggie L. Walker Governor's School	99,506	103,551	4.06%	90,902	(12.21%)
272	Thomas Jefferson High School	97,564	103,978	6.57%	107,732	3.61%
273	Blue Ridge Governor's School	-	-		-	
274	Jackson River Governor's School	-	-		-	
275	Massanutten Governor's School	-	-		-	
276	Piedmont Governor's School	-	-		-	
277	Mountain Vista Governor's School	-	-		-	
278	Governor's School at Innovation Park	New School	-	New School	-	
Average for Governor's Schools⁵:		98,230	99,166	0.95%	95,467	(3.73%)

**Virginia Department of Education
2011-2012 Salary Survey - Assistant Principals**

Division	Name	FY 2010 Actual Average Assistant Principal Salary	FY 2011 Actual Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Assistant Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
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Special Education Regional Programs

280	Cooperative Centers For Exceptional Children	-	-		-	
281	Middle Peninsula Special Education Program	-	-		-	
282	Laurel Regional Special Education Center	-	-		-	
283	Northern Neck Special Education Program	-	-		-	
284	Northwestern Regional Education Program	66,892	66,892	0.00%	66,892	0.00%
285	Peninsula Area Cooperative Education Services	-	-		-	
286	Piedmont Regional Education Program	-	-		-	
287	Shenandoah Valley Regional Program	-	-		-	
288	Southeastern Cooperative Educational Program	-	-		-	
290	N. Virginia Regional Special Education Program	83,047	96,849	16.62%	98,544	1.75%
292	Henry Co/Martinsville Regional Program	-	-		-	
299	Roanoke Valley Regional Board	-	-		-	

Average for Special Education Programs⁵:

77,918 82,092 5.36% 82,952 1.05%

Vocational Education Regional Programs

301	Charlottesville-Albemarle Vocational-Technical	75,000	68,144	(9.14%)	76,500	12.26%
302	Jackson River Technical Center	54,090	54,090	0.00%	59,520	10.04%
304	Massanutten Technical Center	67,933	67,933	0.00%	68,000	0.10%
306	Valley Vocational-Technical Center	62,309	62,309	0.00%	62,309	0.00%
307	New Horizons Regional Education Center	69,407	79,168	14.06%	59,158	(25.28%)
308	P. D. Pruden Vocational-Technical Center	68,003	68,003	0.00%	68,003	0.00%
309	Rowanty Vocational-Technical Center	-	-		-	
310	Northern Neck Vocational-Technical Center	55,766	-		49,300	
311	Amelia-Nottoway Vocational-Technical Center	-	-		-	

Average for Vocational Education Programs⁵:

66,136 67,776 2.48% 64,140 (5.36%)

**Virginia Department of Education
2011-2012 Salary Survey - Assistant Principals**

Division	Name	FY 2010 Actual Average Assistant Principal Salary	FY 2011 Actual Average Assistant Principal Salary	FY 2010 to FY 2011 Percent Increase/ (Decrease)	FY 2012 Budgeted Average Assistant Principal Salary	FY 2011 to FY 2012 Percent Increase/ (Decrease)
Regional Alternative Education Programs						
401	Lynchburg City Secondary Alternative	-	-		-	
402	Enterprise Academy/Newport News City	82,473	82,435	(0.05%)	82,473	0.05%
403	Tidewater Regional Alternative Education	-	-		-	
404	Regional Alternative Plus Self Project/Roanoke	-	-		-	
405	Transition Support Resource Center/Fairfax	-	-		-	
406	Project Return/Fluvanna County	-	-		-	
407	Behav Disord Youth/Montgomery	-	-		-	
408	Petersburg Regional Alternative	-	-		-	
409	Regional Alternative/Pittsylvania Co	-	-		-	
410	Project Return/Powhatan Co	-	-		-	
411	Crossroads Alternative/Bristol City	-	-		-	
412	Metro Richmond Alternative Ed	-	-		-	
413	Regional Alternative Ed/Stafford Co	-	-		-	
414	Southside L.I.N.K. Project/Brunswick Co	-	-		-	
415	Regional Alternative Ed/King William	-	-		-	
416	New Dominion/Prince William Co	74,969	78,451	4.65%	79,840	1.77%
417	Project Bridge/Russell Co	-	-		-	
418	Regional Alternative/Wythe Co	-	-		-	
420	Piedmont Alternative School	-	-		-	
421	Northern Neck Regional Alternative Education	9,734	11,488	18.01%	9,880	(13.99%)
422	Shenandoah Valley Reg Alternative Ed/Genesis	-	-		-	
423	Breaking Barriers Alternative Ed/Henry Co	-	-		-	
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	-	-		-	
426	Regional Learning Academy/Wise Co	-	-		-	
427	Regional Community Alternative Ed Continuum	73,162	75,356	3.00%	73,162	(2.91%)
428	Project Renew/Northampton Co	-	-		-	
429	Renaissance/Scott Co	-	-		-	
431	Regional Alternative Education Center/Buena Vista	New School	-	New School	-	
Average for Alternative Education Programs⁵:		60,084	62,977	4.81%	61,339	(2.60%)
Statewide Average⁵:		75,622	75,206	(0.55%)	76,338	1.50%

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

⁵ Average calculated on the basis of statewide totals.

Note: DOE staff prepared the report based on Annual School Report (ASR) data submitted by each school division or regional program.

**Virginia Department of Education
2011-2012 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2012

(As reported by school divisions on the 2010-2011 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2012
School Divisions		
Counties		
001	Acomack County Public Schools	A 2% salary step increase was given.
002	Albemarle County Public Schools	~ 1.35% to 4.30% increase (inclusive of step).
003	Alleghany County Public Schools	Provided a one-step step increase to eligible employees only. Those not on a salary scale or at the top of such did not receive an increase.
004	Amelia County Public Schools	No action taken to improve teacher's salaries
005	Amherst County Public Schools	No action taken to improve teacher's salaries
006	Appomattox County Public Schools	No action taken to improve teacher's salaries
007	Arlington County Public Schools	Salary step increases were provided for in FY 2012.
008	Augusta County Public Schools	No action taken to improve teacher's salaries
009	Bath County Public Schools	Teachers were awarded a 3% salary increase.
010	Bedford County Public Schools ¹	Increase of .75%
011	Bland County Public Schools	A one-time stipend of \$600 will be paid to each teacher.
012	Botetourt County Public Schools	All returning Botetourt County employees will receive a 2% increase to their 2010-2011 base
013	Brunswick County Public Schools	No action taken to improve teacher's salaries
014	Buchanan County Public Schools	Employees were given a \$1,000.00 across the board for anyone under \$30,000 or 3% increase for anyone above \$30,000 and additional two step increase on scale.
015	Buckingham County Public Schools	No action taken to improve teacher's salaries
016	Campbell County Public Schools	No action taken to improve teacher's salaries
017	Caroline County Public Schools	1% cost of living increase
018	Carroll County Public Schools	Teachers were given a 2% plus step increase for the 2011-2012 year
019	Charles City County Public Schools	No action taken to improve teacher's salaries
020	Charlotte County Public Schools	No action taken to improve teacher's salaries
021	Chesterfield County Public Schools	No action taken to improve teacher's salaries
022	Clarke County Public Schools	No action taken to improve teacher's salaries
023	Craig County Public Schools	No action taken to improve teacher's salaries
024	Culpeper County Public Schools	A \$1,000 bonus will be given on October to teachers employed at 6/30/11.
025	Cumberland County Public Schools	No action taken to improve teacher's salaries
026	Dickenson County Public Schools	No action taken to improve teacher's salaries
027	Dinwiddie County Public Schools	No action taken to improve teacher's salaries
028	Essex County Public Schools	No action taken to improve teacher's salaries
029	Fairfax County Public Schools ²	1. Provide a 1% market scale adjustment for all teachers. 2. Provide a step increase averaging 2.6% for all eligible teachers.
030	Fauquier County Public Schools	No action taken to improve teacher's salaries
031	Floyd County Public Schools	No action taken to improve teacher's salaries
032	Fluvanna County Public Schools	No action taken to improve teacher's salaries
033	Franklin County Public Schools	No action taken to improve teacher's salaries
034	Frederick County Public Schools	No action taken to improve teacher's salaries
035	Giles County Public Schools	No action taken to improve teacher's salaries
036	Gloucester County Public Schools	No action taken to improve teacher's salaries
037	Goochland County Public Schools	No action taken to improve teacher's salaries
038	Grayson County Public Schools	No action taken to improve teacher's salaries
039	Greene County Public Schools	FY 2012 Salary Action = 3% Raise for All Staff
040	Greensville County Public Schools ³	No action taken to improve teacher's salaries
041	Halifax County Public Schools	No action taken to improve teacher's salaries
042	Hanover County Public Schools	Pay adjustment of 2.25%.
043	Henrico County Public Schools	A merit increas of .2732% was issued across the board to all HCPS employees.
044	Henry County Public Schools	EMPLOYEES GIVEN A 3% RAISE AND SALARY STEP INCREASE FY 12
045	Highland County Public Schools	2 steps on the pay scale were reinstated.
046	Isle Of Wight County Public Schools	All teachers were given a step increase in FY 12. All 10 and 11 month contract employees were given a 1.5% increase in FY 12.
048	King George County Public Schools	A 2% increase is scheduled to occur in January 2012
049	King And Queen County Public Schools	No action taken to improve teacher's salaries
050	King William County Public Schools	All employees receive a 2.5% increase in base salary.
051	Lancaster County Public Schools	The teachers received a step increase, which is equivalent to 1.5%
052	Lee County Public Schools	<i>Data not submitted by division.</i>
053	Loudoun County Public Schools	Three percent cost of living increase.
054	Louisa County Public Schools	No action taken to improve teacher's salaries
055	Lunenburg County Public Schools	Increased scale by one percent. Awarded step increase.
056	Madison County Public Schools	No action taken to improve teacher's salaries
057	Mathews County Public Schools	No action taken to improve teacher's salaries
058	Mecklenburg County Public Schools	No action taken to improve teacher's salaries
059	Middlesex County Public Schools	The teachers were moved up two step on the salary scale. They are still one "step" behind due to salaries being frozen the past several years.
060	Montgomery County Public Schools	1% Raise was given for FY 2012.
062	Nelson County Public Schools	1% Across the Board Salary Scale Adjustment for all staff.
063	New Kent County Public Schools	2.0% increase included step adjustment for all teachers.

**Virginia Department of Education
2011-2012 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2012

(As reported by school divisions on the 2010-2011 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2012
065	Northampton County Public Schools	Provided 1% Cost of Living Increase.
066	Northumberland County Public Schools	3% salary increase - no step
067	Nottoway County Public Schools	We were able to add 1 step to all eligible employees. Average of 1.36%
068	Orange County Public Schools	No action taken to improve teacher's salaries
069	Page County Public Schools	No action taken to improve teacher's salaries
070	Patrick County Public Schools	Salary step increase
071	Pittsylvania County Public Schools	No action taken to improve teacher's salaries
072	Powhatan County Public Schools	No action taken to improve teacher's salaries
073	Prince Edward County Public Schools	All employees received a 1% salary increase, along with a one time bonus of \$800 for professional personnel and \$500 for classified personnel for FY 12.
074	Prince George County Public Schools	Employee bonuses in the amount of \$1,000 will be given to full-time contracted employees in FY 2011-2012.
075	Prince William County Public Schools	The school division increased salaries by 1.75% and is giving a one time .6% bonus for FY 2012.
077	Pulaski County Public Schools	Provided an average 2% salary increase and one time bonus of \$736.72 (net, \$780.83 gross). All full-time employees were allocated a 2% raise, but top earners were capped at \$1,000.00 with the excess allocated to the lowest earners.
078	Rappahannock County Public Schools	Classroom teacher salaries are again frozen at the 2008-2009 levels. Salary scales were adjusted at the zero step to allow for step movement. Resignations & retiree positions were filled at lower salaries due to less experience. Bonuses were given with the ARRA Job Education Funds.
079	Richmond County Public Schools	No action taken to improve teacher's salaries
080	Roanoke County Public Schools	The teacher contract was extended up to 20 minutes per day for 2011-12 and the salary was increased by 2% to compensate for the longer school day. No other salary increases were approved for 2011-12.
081	Rockbridge County Public Schools	Restored two step increases, resulting in salary increases ranging from 1.8% to 3.5%.
082	Rockingham County Public Schools	No action taken to improve teacher's salaries
083	Russell County Public Schools	Employees that had not received their 25th or 35th step were given their step raise in FY 2012.
084	Scott County Public Schools	No action taken to improve teacher's salaries
085	Shenandoah County Public Schools	No action taken to improve teacher's salaries
086	Smyth County Public Schools	Provided salary step increase or a one percent salary increase for all employees.
087	Southampton County Public Schools	Teachers will receive a 2% Salary Increase effective November 1, 2011 which averages to a 1.3% increase for the year.
088	Spotsylvania County Public Schools	SCS implemented a 1% salary increase for all employees.
089	Stafford County Public Schools	An average step increase of 2.5%.
090	Surry County Public Schools	No action taken to improve teacher's salaries
091	Sussex County Public Schools	No action taken to improve teacher's salaries
092	Tazewell County Public Schools	salary scale adjustment and step increase
093	Warren County Public Schools	No action taken to improve teacher's salaries
094	Washington County Public Schools	No action taken to improve teacher's salaries
095	Westmoreland County Public Schools	No action taken to improve teacher's salaries
096	Wise County Public Schools	No action taken to improve teacher's salaries
097	Wythe County Public Schools	NEW SALARY SCALES WITH MINIMUM 3% INCREASE
098	York County Public Schools	No action taken to improve teacher's salaries
Cities		
101	Alexandria City Public Schools	Salary scale was adjusted.
102	Bristol City Public Schools	Step only salary increase provided; longevity supplement increased \$250; for any regular employee that did not receive an increase due to one of the items above will receive a \$500 supplement if professional staff or a red-circle supplement if support staff
103	Buena Vista City Public Schools	2 % salary increase - average salary increase of \$250.00
104	Charlottesville City Public Schools	1.4% average increase in base pay
106	Colonial Heights City Public Schools	No action taken to improve teacher's salaries
107	Covington City Public Schools	Salary Step Increases
108	Danville City Public Schools	No action taken to improve teacher's salaries
109	Falls Church City Public Schools	All eligible staff will receive a salary improvement in the form of a mid-year step increase which is equivalent to 1.5%.
110	Fredericksburg City Public Schools	Average Scale Step Increase of 2.5%
111	Galax City Public Schools	provided salary step increase
112	Hampton City Public Schools	Teacher salaries were increased by 1% effective July 1, 2011 with an additional 1% bonus to be given during the school year.
113	Harrisonburg City Public Schools	Salary/step increase equivalent to about 2% for all employees.
114	Hopewell City Public Schools	No action taken to improve teacher's salaries
115	Lynchburg City Public Schools	No action taken to improve teacher's salaries
116	Martinsville City Public Schools	Step Raises, Increased amount of premium paid toward health insurance
117	Newport News City Public Schools	1% across the board salary pay increase
118	Norfolk City Public Schools	No action taken to improve teacher's salaries
119	Norton City Public Schools	No action taken to improve teacher's salaries
120	Petersburg City Public Schools	No action taken to improve teacher's salaries
121	Portsmouth City Public Schools	No action taken to improve teacher's salaries
122	Radford City Public Schools	1 % Raise

**Virginia Department of Education
2011-2012 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2012

(As reported by school divisions on the 2010-2011 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2012
123	Richmond City Public Schools	No action taken to improve teacher's salaries
124	Roanoke City Public Schools	No action taken to improve teacher's salaries
126	Staunton City Public Schools	Teachers will receive a single pay bonus in November of 2011 equal to 3% of their base contract salary for FY12.
127	Suffolk City Public Schools	No action taken to improve teacher's salaries
128	Virginia Beach City Public Schools	0.5% salary increase and a 2.5% one time employee bonus
130	Waynesboro City Public Schools	Salary Step Increase
131	Williamsburg Public Schools ⁴	All employees were given a 1% salary increase in FY2012.
132	Winchester City Public Schools	No action taken to improve teacher's salaries
135	Franklin City Public Schools	No action taken to improve teacher's salaries
136	Chesapeake City Public Schools	A .5% salary increase will be given to teachers.
137	Lexington City Public Schools	Every teacher received a two step increase on salary scale which is approximately 3%. Those at the top of the scale received a \$500 bonus
139	Salem City Public Schools	1% COLA for all employees, 2.5% step raise for classified employees and 2% bonus in FY 2012.
142	Poquoson City Public Schools	Our local governing body approved a compensation adjustment in FY2011 for FY2012 which represents a 1.02% cost of living increase for all teachers.
143	Manassas City Public Schools	Teachers given salary step increase and cost of living increase averaging 2.25%
144	Manassas Park City Public Schools	No action taken to improve teacher's salaries
Towns		
202	Colonial Beach Public Schools	No adjustments were done for FY 2012
207	West Point Public Schools	The West Point School Board will provide a 1% salary and a step increase.
Governor's Schools		
260	Central Virginia Governor's School	No action taken to improve teacher's salaries
261	Southwest Virginia Governor's School	All staff was given a 2.0% raise.
262	Governor's School For The Arts	No action taken to improve teacher's salaries
263	Roanoke Valley Governor's School	No action taken to improve teacher's salaries
264	New Horizons Governor's School	Teachers will receive a 1% effective salary increase in FY 2012
265	Shenandoah Valley Governor's School	No action taken to improve teacher's salaries
266	Governor's School Global Economics/Tech	No action taken to improve teacher's salaries
267	Appomattox Regional Governor's School	No action taken to improve teacher's salaries
268	A. Linwood Holton Governor's School	No action taken to improve teacher's salaries
269	Chesapeake Bay Governor's School	No action taken to improve teacher's salaries
270	Commonwealth Governor's School	Teachers received a 1% salary increase in FY12. In addition, teachers will receive a \$600 bonus on 12/20/11.
271	Maggie L. Walker Governor's School	No action taken to improve teacher's salaries
272	Thomas Jefferson High School	1. Provide a 1% market scale adjustment for all teachers. 2. Provide a step increase averaging 2.6% for all eligible teachers.
273	Blue Ridge Governor's School	No action taken to improve teacher's salaries
274	Jackson River Governor's School	No action taken to improve teacher's salaries
275	Massanutten Governor's School	No action taken to improve teacher's salaries
276	Piedmont Governor's School	EMPLOYEES WERE GIVEN A 3% RAISE AND A SALARY STEP INCREASE FY 12
277	Mountain Vista Governor's School	No action taken to improve teacher's salaries
278	Governor's School at Innovation Park	No action taken to improve teacher's salaries
Special Education Regional Programs		
280	Cooperative Centers For Exceptional Children	Ranged by division from step increase to 2%
281	Middle Peninsula Special Education Program	No action taken to improve teacher's salaries
282	Laurel Regional Special Education Center	No action taken to improve teacher's salaries
283	Northern Neck Special Education Program	No action taken to improve teacher's salaries
284	Northwestern Regional Education Program	No action taken to improve teacher's salaries
285	Peninsula Area Cooperative Education Services	Teacher salaries will be increased by a total of 1%
286	Piedmont Regional Education Program	3% salary step increase
287	Shenandoah Valley Regional Program	A 2% salary increase is budgeted for teachers. Whether or not the increase is applied is at the discretion of each participating school division.
288	Southeastern Cooperative Educational Program	No action taken to improve teacher's salaries
290	N. Virginia Regional Special Education Program	Provide an average salary increase of 1.75%.
292	Henry Co/Martinsville Regional Program	EMPLOYEES WERE GIVEN A 3% RAISE AND A SALARY STEP INCREASE FY 12
299	Roanoke Valley Regional Board	No action taken to improve teacher's salaries
Vocational Education Regional Programs		
301	Charlottesville-Albemarle Vocational-Technical	1.95% increase for teachers
302	Jackson River Technical Center	JRTC employees will receive a step pay increase and a 3% bonus.
304	Massanutten Technical Center	No action taken to improve teacher's salaries
306	Valley Vocational-Technical Center	No action taken to improve teacher's salaries
307	New Horizons Regional Education Center	Teachers salaries will increase by a total of 1% with no employee bonus.
308	P. D. Pruden Vocational-Technical Center	No action taken to improve teacher's salaries
309	Rowanty Vocational-Technical Center	No action taken to improve teacher's salaries

**Virginia Department of Education
2011-2012 Salary Survey**

Local Actions to Improve Classroom Teacher Salaries in Fiscal Year 2012

(As reported by school divisions on the 2010-2011 Annual School Report - narrative not edited by DOE for content or format)

Division	Name	Reported Local Action to Improve Classroom Teacher Salaries in FY 2012
310	Northern Neck Vocational-Technical Center	No action taken to improve teacher's salaries
311	Amelia-Nottoway Vocational-Technical Center	Step increase

Regional Alternative Education Programs

401	Lynchburg City Secondary Alternative	No action taken to improve teacher's salaries
402	Enterprise Academy/Newport News City	Provided a 1% cost of living increase
403	Tidewater Regional Alternative Education	No action taken to improve teacher's salaries
404	Regional Alternative Plus Self Project/Roanoke	No action taken to improve teacher's salaries
405	Transition Support Resource Center/Fairfax	1. Provide a 1% market scale adjustment for all teachers. 2. Provide a step increase averaging 2.6% for all eligible teachers.
406	Project Return/Fluvanna County	No action taken to improve teacher's salaries
407	Behav Disord Youth/Montgomery	A 1.0% raise was given.
408	Petersburg Regional Alternative	School staff received merit increases of 3% for 2012.
409	Regional Alternative/Pittsylvania Co	salary step increase
410	Project Return/Powhatan Co	No action taken to improve teacher's salaries
411	Crossroads Alternative/Bristol City	Step increase provided
412	Metro Richmond Alternative Ed	No action taken to improve teacher's salaries
413	Regional Alternative Ed/Stafford Co	Salary step increase (average) - 2.5%.
414	Southside L.I.N.K. Project/Brunswick Co	No action taken to improve teacher's salaries
415	Regional Alternative Ed/King William	All teachers are part-time and paid on an hourly basis. Hourly wage will increase from \$27.50 to \$28.00 for FY12.
416	New Dominion/Prince William Co	The school division increased salaries by 1.75% and is giving a one time .6% bonus for FY 2012.
417	Project Bridge/Russell Co	No action taken to improve teacher's salaries
418	Regional Alternative/Wythe Co	Revised teacher scales with minimum of 3% increase
420	Piedmont Alternative School	Step increase
421	Northern Neck Regional Alternative Education	1.5% increase was given to classroom teachers for 2011-2012
422	Shenandoah Valley Reg Alternative Ed/Genesis	A one-time bonus of 3% of base salary will be paid on November 22, 2011.
423	Breaking Barriers Alternative Ed/Henry Co	EMPLOYEES WERE GIVEN A 3% RAISE AND A SALARY STEP INCREASE FY 12
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	Teachers were given a 2% plus step increase
426	Regional Learning Academy/Wise Co	No action taken to improve teacher's salaries
427	Regional Community Alternative Ed Continuum	No action taken to improve teacher's salaries
428	Project Renew/Northampton Co	Provided 1% Cost of Living Increase.
429	Renaissance/Scott Co	No action taken to improve teacher's salaries
431	Regional Alternative Education Center/Buena Vista	No action taken to improve teacher's salaries

¹ Data for Bedford City is reported with Bedford County.

² Data for Fairfax City is reported with Fairfax County.

³ Data for Emporia City is reported with Greensville County.

⁴ Data for James City County is reported with Williamsburg City.

Virginia Department of Education
Starting Teacher Salaries for School Year 2011-2012

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
001	Accomack County Public Schools	32,095	34,814	35,900
002	Albemarle County Public Schools	40,839	42,839	44,839
003	Alleghany County Public Schools	34,723	37,723	38,723
004	Amelia County Public Schools	37,853	40,124	N/A
005	Amherst County Public Schools	35,500	38,074	39,248
006	Appomattox County Public Schools	35,287	37,387	38,587
007	Arlington County Public Schools	43,910	48,412	53,374
008	Augusta County Public Schools	36,300	38,686	41,072
009	Bath County Public Schools	30,664	33,664	35,164
010	Bedford County Public Schools	34,458	36,181	37,904
011	Bland County Public Schools	32,048	33,487	34,235
012	Botetourt County Public Schools	35,119	37,119	38,119
013	Brunswick County Public Schools	33,990	36,490	38,990
014	Buchanan County Public Schools	30,500	32,800	33,400
015	Buckingham County Public Schools	36,956	38,998	41,040
016	Campbell County Public Schools	35,000	36,979	36,979
017	Caroline County Public Schools	36,108	37,858	38,908
018	Carroll County Public Schools	34,090	36,372	38,948
019	Charles City County Public Schools	35,770	37,397	38,195
020	Charlotte County Public Schools	35,000	37,000	37,000
021	Chesterfield County Public Schools	38,954	40,902	42,947
022	Clarke County Public Schools	36,575	42,825	42,825
023	Craig County Public Schools	31,047	32,547	34,047
024	Culpeper County Public Schools	37,620	39,620	42,210
025	Cumberland County Public Schools	34,675	36,675	38,175
026	Dickenson County Public Schools	31,220	32,550	33,880
027	Dinwiddie County Public Schools	38,000	39,800	41,400
028	Essex County Public Schools	35,794	37,794	37,794
029	Fairfax County Public Schools	44,440	49,928	53,381
030	Fauquier County Public Schools	40,000	42,000	N/A
031	Floyd County Public Schools	35,250	38,200	44,250
032	Fluvanna County Public Schools	40,047	42,197	44,347
033	Franklin County Public Schools	34,500	37,000	37,000
034	Frederick County Public Schools	37,000	40,800	42,875
035	Giles County Public Schools	32,120	34,120	35,120
036	Gloucester County Public Schools	36,630	40,230	43,830
037	Goochland County Public Schools	38,900	40,400	41,900
038	Grayson County Public Schools	31,680	33,180	34,680
039	Greene County Public Schools	39,030	41,030	41,030
040	Greensville County Public Schools	35,805	37,805	38,305
041	Halifax County Public Schools	34,500	36,580	38,660

Virginia Department of Education
Starting Teacher Salaries for School Year 2011-2012

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Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
042	Hanover County Public Schools	40,040	42,442	43,644
043	Henrico County Public Schools	39,740	41,647	41,647
044	Henry County Public Schools	36,874	38,974	39,974
045	Highland County Public Schools	34,195	37,195	37,195
046	Isle of Wight County Public Schools	39,200	41,950	44,450
048	King George County Public Schools	36,000	38,520	40,520
049	King and Queen County Public Schools	35,875	37,975	38,635
050	King William County Public Schools	38,000	40,100	42,200
051	Lancaster County Public Schools	34,485	36,485	37,485
052	Lee County Public Schools	32,400	33,650	37,150
053	Loudoun County Public Schools	43,715	49,096	54,477
054	Louisa County Public Schools	40,370	42,570	43,370
055	Lunenburg County Public Schools	36,490	38,690	39,290
056	Madison County Public Schools	37,067	39,167	39,167
057	Mathews County Public Schools	34,928	37,428	37,428
058	Mecklenburg County Public Schools	33,400	35,800	37,400
059	Middlesex County Public Schools	35,500	37,500	38,500
060	Montgomery County Public Schools	34,570	36,570	37,570
062	Nelson County Public Schools	39,643	41,704	41,704
063	New Kent County Public Schools	36,000	38,377	39,565
065	Northampton County Public Schools	32,681	34,643	36,721
066	Northumberland County Public Schools	34,553	36,553	38,553
067	Nottoway County Public Schools	37,436	39,636	40,336
068	Orange County Public Schools	37,094	39,544	41,294
069	Page County Public Schools	35,900	38,650	41,400
070	Patrick County Public Schools	33,400	35,525	37,475
071	Pittsylvania County Public Schools	36,000	37,800	38,700
072	Powhatan County Public Schools	39,020	40,971	41,971
073	Prince Edward County Public Schools	34,845	37,005	38,653
074	Prince George County Public Schools	38,651	40,651	43,051
075	Prince William County Public Schools	43,612	48,810	51,867
077	Pulaski County Public Schools	33,895	35,895	38,395
078	Rappahannock County Public Schools	37,000	37,395	N/A
079	Richmond County Public Schools	36,405	38,405	N/A
080	Roanoke County Public Schools	35,700	37,305	38,910
081	Rockbridge County Public Schools	35,500	37,815	39,300
082	Rockingham County Public Schools	38,000	40,350	41,790
083	Russell County Public Schools	31,000	33,000	33,000
084	Scott County Public Schools	35,745	37,705	37,705
085	Shenandoah County Public Schools	36,500	39,500	42,500
086	Smyth County Public Schools	30,000	32,500	35,200

Virginia Department of Education
Starting Teacher Salaries for School Year 2011-2012

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
087	Southampton County Public Schools	36,740	38,740	40,740
088	Spotsylvania County Public Schools	37,959	40,616	42,894
089	Stafford County Public Schools	36,322	40,308	41,626
090	Surry County Public Schools	39,403	41,903	42,403
091	Sussex County Public Schools	38,948	43,398	N/A
092	Tazewell County Public Schools	32,842	34,631	36,204
093	Warren County Public Schools	37,960	40,060	41,960
094	Washington County Public Schools	33,670	35,640	37,545
095	Westmoreland County Public Schools	36,566	39,566	N/A
096	Wise County Public Schools	34,000	37,000	38,000
097	Wythe County Public Schools	35,750	37,875	40,700
098	York County Public Schools	38,579	40,436	42,122
101	Alexandria City Public Schools	45,432	52,111	N/A
102	Bristol City Public Schools	32,645	34,645	35,145
103	Buena Vista City Public Schools	31,018	35,018	36,018
104	Charlottesville City Public Schools	41,546	43,546	45,546
106	Colonial Heights City Public Schools	38,300	39,800	40,550
107	Covington City Public Schools	36,794	39,794	39,794
108	Danville City Public Schools	35,585	38,085	39,585
109	Falls Church City Public Schools	44,290	49,440	53,560
110	Fredericksburg City Public Schools	39,250	41,650	42,850
111	Galax City Public Schools	34,570	37,570	38,070
112	Hampton City Public Schools	38,500	41,100	43,100
113	Harrisonburg City Public Schools	39,214	41,764	43,764
114	Hopewell City Public Schools	36,635	39,135	39,435
115	Lynchburg City Public Schools	32,811	35,894	37,581
116	Martinsville City Public Schools	36,375	39,162	39,963
117	Newport News City Public Schools	38,205	40,879	43,791
118	Norfolk City Public Schools	38,012	41,053	44,748
119	Norton City Public Schools	32,620	34,670	36,120
120	Petersburg City Public Schools	37,925	39,125	39,825
121	Portsmouth City Public Schools	38,970	41,470	44,970
122	Radford City Public Schools	34,500	37,694	40,058
123	Richmond City Public Schools	39,712	41,697	42,897
124	Roanoke City Public Schools	36,602	37,967	39,988
126	Staunton City Public Schools	36,550	38,378	N/A
127	Suffolk City Public Schools	38,900	41,700	43,900
128	Virginia Beach City Public Schools	38,597	41,097	42,697
130	Waynesboro City Public Schools	36,500	39,000	41,000
131	Williamsburg-James City County Public Schools	38,077	39,614	43,279

Virginia Department of Education
Starting Teacher Salaries for School Year 2011-2012

The starting salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

Division	Division Name	Bachelor's Starting Salary	Master's Starting Salary	Doctorate Starting Salary
132	Winchester City Public Schools	37,000	41,000	45,000
135	Franklin City Public Schools	36,000	38,000	38,000
136	Chesapeake City Public Schools	38,616	41,816	45,016
137	Lexington City Public Schools	35,677	39,244	39,244
139	Salem City Public Schools	40,796	44,236	45,896
142	Poquoson City Public Schools	37,150	39,875	42,600
143	Manassas City Public Schools	43,000	48,000	50,600
144	Manassas Park City Public Schools	42,400	48,400	55,400
202	Colonial Beach Public Schools	36,300	38,680	41,180
207	West Point Public Schools	39,784	41,784	N/A

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
001	Accomack County Public Schools	530	TANGIER COMBINED	43,531.00
001	Accomack County Public Schools	540	ARCADIA HIGH	43,429.00
001	Accomack County Public Schools	580	CHINCOTEAGUE HIGH	41,572.00
001	Accomack County Public Schools	590	PUNGOTEAGUE ELEM	39,252.00
001	Accomack County Public Schools	600	KEGOTANK ELEM	40,612.00
001	Accomack County Public Schools	70	NANDUA HIGH	44,313.00
001	Accomack County Public Schools	701	ACCAWMACKE ELEM	39,024.00
001	Accomack County Public Schools	702	METOMPKIN ELEM	38,337.00
001	Accomack County Public Schools	703	NANDUA MIDDLE	42,604.00
001	Accomack County Public Schools	704	ARCADIA MIDDLE	40,077.00
001	Accomack County Public Schools	80	CHINCOTEAGUE ELEM	41,894.00
002	Albemarle County Public Schools	10	HOLLYMEAD ELEM	50,928.00
002	Albemarle County Public Schools	100	BROADUS WOOD ELEM	52,184.00
002	Albemarle County Public Schools	1051	MORTIMER Y SUTHERLAND MIDDLE	52,445.00
002	Albemarle County Public Schools	1052	MONTICELLO HIGH	52,307.00
002	Albemarle County Public Schools	1053	BAKER-BUTLER ELEM	52,517.00
002	Albemarle County Public Schools	1060	ALBEMARLE COUNTY COMMUNITY PUBLIC CHARTER	51,408.00
002	Albemarle County Public Schools	140	WESTERN ALBEMARLE HIGH	54,466.00
002	Albemarle County Public Schools	150	PAUL H CALE ELEM	52,321.00
002	Albemarle County Public Schools	160	AGNOR-HURT ELEM	53,782.00
002	Albemarle County Public Schools	20	LESLIE H WALTON MIDDLE	51,337.00
002	Albemarle County Public Schools	240	STONY POINT ELEM	50,958.00
002	Albemarle County Public Schools	250	MERIWETHER LEWIS ELEM	53,958.00
002	Albemarle County Public Schools	30	SCOTTSVILLE ELEM	52,094.00
002	Albemarle County Public Schools	340	CROZET ELEM	53,772.00
002	Albemarle County Public Schools	40	MARY CARR GREER ELEM	49,745.00
002	Albemarle County Public Schools	540	RED HILL ELEM	52,435.00
002	Albemarle County Public Schools	69	JACKSON P BURLEY MIDDLE	51,006.00
002	Albemarle County Public Schools	880	ALBEMARLE HIGH	53,463.00
002	Albemarle County Public Schools	890	MURRAY HIGH	55,234.00
002	Albemarle County Public Schools	900	BENJAMIN F YANCEY ELEM	51,099.00
002	Albemarle County Public Schools	910	VIRGINIA L MURRAY ELEM	50,604.00
002	Albemarle County Public Schools	920	STONE ROBINSON ELEM	52,008.00
002	Albemarle County Public Schools	930	WOODBROOK ELEM	50,793.00
002	Albemarle County Public Schools	941	BROWNSVILLE ELEM	52,663.00
002	Albemarle County Public Schools	942	JOSEPH T HENLEY MIDDLE	53,615.00
002	Albemarle County Public Schools	950	JACK JOUETT MIDDLE	48,576.00
003	Alleghany County Public Schools	1040	CLIFTON MIDDLE	43,890.00
003	Alleghany County Public Schools	1041	MT VIEW ELEM	46,025.00
003	Alleghany County Public Schools	110	CALLAGHAN ELEM	45,515.00
003	Alleghany County Public Schools	20	FALLING SPRING ELEM	46,804.00
003	Alleghany County Public Schools	280	BOILING SPRING ELEM	44,710.00
003	Alleghany County Public Schools	310	ALLEGHANY HIGH	47,724.00
003	Alleghany County Public Schools	90	SHARON ELEM	46,584.00
004	Amelia County Public Schools	10	AMELIA COUNTY HIGH	42,921.23
004	Amelia County Public Schools	210	AMELIA COUNTY MIDDLE	42,480.48
004	Amelia County Public Schools	220	AMELIA COUNTY ELEM	43,452.00
005	Amherst County Public Schools	20	MONELISON MIDDLE	41,510.64
005	Amherst County Public Schools	240	PLEASANT VIEW ELEM	37,690.00
005	Amherst County Public Schools	500	MADISON HEIGHTS ELEM	36,418.42
005	Amherst County Public Schools	670	AMHERST MIDDLE	39,588.89
005	Amherst County Public Schools	740	TEMPERANCE ELEM	42,685.71
005	Amherst County Public Schools	750	AMHERST COUNTY HIGH	41,260.13
005	Amherst County Public Schools	760	ELON ELEM	38,948.60
005	Amherst County Public Schools	770	CENTRAL ELEM	40,828.13
005	Amherst County Public Schools	780	AMELON ELEM	40,515.38
005	Amherst County Public Schools	790	AMHERST ELEM	41,915.38
006	Appomattox County Public Schools	110	APPOMATTOX ELEM	37,817.00
006	Appomattox County Public Schools	160	APPOMATTOX MIDDLE	38,319.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
006	Appomattox County Public Schools	250	APPOMATTOX PRIMARY	37,598.00
006	Appomattox County Public Schools	260	APPOMATTOX COUNTY HIGH	38,241.00
007	Arlington County Public Schools	100	GLEBE ELEM	73,990.00
007	Arlington County Public Schools	111	FRANCIS SCOTT KEY ELEM	73,976.00
007	Arlington County Public Schools	150	BARCROFT ELEM	73,913.00
007	Arlington County Public Schools	160	HENRY ELEM	69,723.00
007	Arlington County Public Schools	180	JEFFERSON MIDDLE	73,671.00
007	Arlington County Public Schools	200	DREW MODEL ELEM	71,439.00
007	Arlington County Public Schools	211	TUCKAHOE ELEM	66,267.00
007	Arlington County Public Schools	240	SWANSON MIDDLE	70,379.00
007	Arlington County Public Schools	250	BARRETT ELEM	73,690.00
007	Arlington County Public Schools	330	YORKTOWN HIGH	77,766.00
007	Arlington County Public Schools	350	ABINGDON ELEM	74,100.00
007	Arlington County Public Schools	360	OAKRIDGE ELEM	66,666.00
007	Arlington County Public Schools	380	MCKINLEY ELEM	66,434.00
007	Arlington County Public Schools	410	NOTTINGHAM ELEM	72,900.00
007	Arlington County Public Schools	420	TAYLOR ELEM	71,579.00
007	Arlington County Public Schools	440	JAMESTOWN ELEM	68,605.00
007	Arlington County Public Schools	450	WAKEFIELD HIGH	78,758.00
007	Arlington County Public Schools	460	LONG BRANCH ELEM	72,073.00
007	Arlington County Public Schools	470	ARLINGTON TRADITIONAL	76,391.00
007	Arlington County Public Schools	480	WILLIAMSBURG MIDDLE	75,839.00
007	Arlington County Public Schools	490	ASHLAWN ELEM	71,671.00
007	Arlington County Public Schools	500	KENMORE MIDDLE	78,575.00
007	Arlington County Public Schools	510	RANDOLPH ELEM	78,069.00
007	Arlington County Public Schools	611	GUNSTON MIDDLE	77,666.00
007	Arlington County Public Schools	613	ARLINGTON SCIENCE FOCUS	69,414.00
007	Arlington County Public Schools	614	HOFFMAN-BOSTON ELEM	68,451.00
007	Arlington County Public Schools	615	CAMPBELL ELEM	73,532.00
007	Arlington County Public Schools	622	CLAREMONT IMMERSION	74,095.00
007	Arlington County Public Schools	80	WASHINGTON LEE HIGH	71,101.00
007	Arlington County Public Schools	90	CARLIN SPRINGS ELEM	75,751.00
008	Augusta County Public Schools	140	CHURCHVILLE ELEM	42,499.00
008	Augusta County Public Schools	210	BEVERLEY MANOR ELEM	43,217.00
008	Augusta County Public Schools	212	BEVERLEY MANOR MIDDLE	40,824.00
008	Augusta County Public Schools	30	CASELL ELEM	42,816.00
008	Augusta County Public Schools	370	CRAIGSVILLE ELEM	38,384.00
008	Augusta County Public Schools	40	NORTH RIVER ELEM	42,352.00
008	Augusta County Public Schools	440	STUARTS DRAFT ELEM	42,922.00
008	Augusta County Public Schools	60	STUARTS DRAFT MIDDLE	44,321.00
008	Augusta County Public Schools	640	WILSON ELEM	42,677.00
008	Augusta County Public Schools	660	BUFFALO GAP HIGH	42,597.00
008	Augusta County Public Schools	670	FT DEFIANCE HIGH	46,097.00
008	Augusta County Public Schools	680	RIVERHEADS HIGH	43,839.00
008	Augusta County Public Schools	700	LADD ELEM	40,684.00
008	Augusta County Public Schools	710	VERONA ELEM	44,425.00
008	Augusta County Public Schools	720	WILSON MEMORIAL HIGH	42,375.00
008	Augusta County Public Schools	730	STUARTS DRAFT HIGH	43,332.00
008	Augusta County Public Schools	740	RIVERHEADS ELEM	43,356.00
008	Augusta County Public Schools	842	EDWARD G CLYMORE ELEM	41,146.00
008	Augusta County Public Schools	843	GUY K STUMP ELEM	40,692.00
008	Augusta County Public Schools	844	WILSON MIDDLE	44,377.00
008	Augusta County Public Schools	90	S GORDON STEWART MIDDLE	41,803.00
009	Bath County Public Schools	120	MILLBORO ELEM	44,299.00
009	Bath County Public Schools	140	BATH COUNTY HIGH	39,936.00
009	Bath County Public Schools	150	VALLEY ELEM	40,405.00
010	Bedford County Public Schools	1160	BODY CAMP ELEM	40,659.00
010	Bedford County Public Schools	1170	OTTER RIVER ELEM	40,050.00
010	Bedford County Public Schools	1180	LIBERTY HIGH	39,821.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
010	Bedford County Public Schools	1190	STAUNTON RIVER HIGH	42,575.00
010	Bedford County Public Schools	1191	STAUNTON RIVER MIDDLE	39,422.00
010	Bedford County Public Schools	1200	BEDFORD PRIMARY	42,005.00
010	Bedford County Public Schools	1211	FOREST MIDDLE	40,712.00
010	Bedford County Public Schools	1212	JEFFERSON FOREST HIGH	40,632.00
010	Bedford County Public Schools	1213	THOMAS JEFFERSON ELEM	41,302.00
010	Bedford County Public Schools	1214	GOODVIEW ELEM	40,417.00
010	Bedford County Public Schools	160	BOONSBORO ELEM	39,967.00
010	Bedford County Public Schools	180	MONTVALE ELEM	39,959.00
010	Bedford County Public Schools	30	BIG ISLAND ELEM	43,524.00
010	Bedford County Public Schools	450	THAXTON ELEM	39,007.00
010	Bedford County Public Schools	480	BEDFORD ELEM	40,755.00
010	Bedford County Public Schools	490	BEDFORD MIDDLE	41,707.00
010	Bedford County Public Schools	500	FOREST ELEM	42,735.00
010	Bedford County Public Schools	610	NEW LONDON ACADEMY ELEM	40,408.00
010	Bedford County Public Schools	640	STEWARTSVILLE ELEM	41,311.00
010	Bedford County Public Schools	970	MONETA ELEM	41,191.00
010	Bedford County Public Schools	980	HUDDLESTON ELEM	41,469.00
011	Bland County Public Schools	231	BLAND HIGH	38,550.96
011	Bland County Public Schools	232	BLAND ELEM	40,187.33
011	Bland County Public Schools	61	ROCKY GAP HIGH	42,640.46
011	Bland County Public Schools	62	ROCKY GAP ELEM	37,899.56
012	Botetourt County Public Schools	20	BUCHANAN ELEM	49,179.00
012	Botetourt County Public Schools	220	BRECKINRIDGE ELEM	49,249.00
012	Botetourt County Public Schools	30	EAGLE ROCK ELEM	44,242.00
012	Botetourt County Public Schools	390	CLOVERDALE ELEM	46,844.00
012	Botetourt County Public Schools	40	TROUTVILLE ELEM	47,315.00
012	Botetourt County Public Schools	400	COLONIAL ELEM	48,595.00
012	Botetourt County Public Schools	420	CENTRAL ACADEMY MIDDLE	46,511.00
012	Botetourt County Public Schools	430	JAMES RIVER HIGH	49,944.00
012	Botetourt County Public Schools	440	LORD BOTETOURT HIGH	45,493.00
012	Botetourt County Public Schools	450	READ MOUNTAIN MIDDLE	46,815.00
012	Botetourt County Public Schools	460	GREENFIELD ELEM	45,321.00
013	Brunswick County Public Schools	650	BRUNSWICK HIGH	42,312.00
013	Brunswick County Public Schools	660	JAMES S RUSSELL MIDDLE	38,699.00
013	Brunswick County Public Schools	690	MEHERRIN POWELLTON ELEM	40,182.00
013	Brunswick County Public Schools	700	RED OAK-STURGEON ELEM	38,157.00
013	Brunswick County Public Schools	720	TOTARO ELEM	40,924.00
014	Buchanan County Public Schools	10	RUSSELL PRATER ELEM	43,721.00
014	Buchanan County Public Schools	1000	COUNCIL HIGH	46,960.00
014	Buchanan County Public Schools	1020	HURLEY HIGH	43,666.00
014	Buchanan County Public Schools	1040	RIVERVIEW ELEMENTARY/MIDDLE	41,486.00
014	Buchanan County Public Schools	1041	TWIN VALLEY ELEMENTARY/MIDDLE	41,746.00
014	Buchanan County Public Schools	1042	TWIN VALLEY HIGH	47,493.00
014	Buchanan County Public Schools	120	HURLEY ELEMENTARY/MIDDLE	41,796.00
014	Buchanan County Public Schools	20	JM BEVINS ELEM	43,704.00
014	Buchanan County Public Schools	90	COUNCIL ELEMENTARY/MIDDLE	41,589.00
014	Buchanan County Public Schools	990	GRUNDY HIGH	45,684.00
015	Buckingham County Public Schools	10	BUCKINGHAM PRIMARY	46,667.93
015	Buckingham County Public Schools	510	DILLWYN PRIMARY	47,106.00
015	Buckingham County Public Schools	700	BUCKINGHAM COUNTY HIGH	42,820.80
015	Buckingham County Public Schools	721	BUCKINGHAM CO. MIDDLE	41,739.37
015	Buckingham County Public Schools	722	DILLWYN ELEM	42,190.76
015	Buckingham County Public Schools	730	GOLD HILL ELEM	42,440.58
016	Campbell County Public Schools	130	CONCORD ELEM	41,199.87
016	Campbell County Public Schools	20	BROOKVILLE MIDDLE	42,239.67
016	Campbell County Public Schools	200	ALTAVISTA HIGH	41,302.34
016	Campbell County Public Schools	211	RUSTBURG MIDDLE	39,161.78
016	Campbell County Public Schools	222	RUSTBURG HIGH	40,069.04

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
016	Campbell County Public Schools	542	WILLIAM CAMPBELL HIGH	41,644.41
016	Campbell County Public Schools	560	ALTAVISTA ELEM	42,255.76
016	Campbell County Public Schools	60	TOMAHAWK ELEM	40,613.13
016	Campbell County Public Schools	650	BROOKNEAL ELEMENTARY	42,157.07
016	Campbell County Public Schools	690	LEESVILLE ROAD ELEM	39,439.14
016	Campbell County Public Schools	710	YELLOW BRANCH ELEM	41,356.11
016	Campbell County Public Schools	720	BROOKVILLE HIGH	40,540.89
016	Campbell County Public Schools	821	RUSTBURG ELEM	41,187.08
017	Caroline County Public Schools	450	CAROLINE MIDDLE	41,523.09
017	Caroline County Public Schools	460	CAROLINE HIGH	42,828.36
017	Caroline County Public Schools	610	BOWLING GREEN PRIMARY	44,324.29
017	Caroline County Public Schools	620	BOWLING GREEN ELEM	44,304.32
017	Caroline County Public Schools	630	MADISON ELEM	42,265.54
017	Caroline County Public Schools	9020	LEWIS & CLARK ELEM	42,199.76
018	Carroll County Public Schools	1110	ST PAUL SCHOOL	40,799.71
018	Carroll County Public Schools	1130	OAKLAND ELEMENTARY SCHOOL	41,157.85
018	Carroll County Public Schools	1150	GLADESBORO ELEMENTARY SCHOOL	37,882.35
018	Carroll County Public Schools	1160	LAUREL ELEMENTARY SCHOOL	39,840.20
018	Carroll County Public Schools	1170	HILLSVILLE ELEMENTARY SCHOOL	41,010.89
018	Carroll County Public Schools	1180	FANCY GAP ELEMENTARY SCHOOL	43,138.98
018	Carroll County Public Schools	1210	GLADEVILLE ELEMENTARY SCHOOL	38,918.77
018	Carroll County Public Schools	1230	CARROLL COUNTY HIGH	42,351.00
018	Carroll County Public Schools	360	CARROLL COUNTY INTERMEDIATE	41,685.63
018	Carroll County Public Schools	450	WOODLAWN SCHOOL	39,627.05
019	Charles City County Public Schools	100	CHARLES CITY CO HIGH	43,616.00
019	Charles City County Public Schools	110	CHARLES CITY CO MIDDLE	38,620.00
019	Charles City County Public Schools	80	CHARLES CITY CO ELEM	40,325.00
020	Charlotte County Public Schools	100	EUREKA ELEM	41,597.00
020	Charlotte County Public Schools	210	CENTRAL MIDDLE	39,521.00
020	Charlotte County Public Schools	450	PHENIX ELEM	40,033.00
020	Charlotte County Public Schools	460	RANDOLPH-HENRY HIGH	42,223.00
020	Charlotte County Public Schools	470	BACON DISTRICT ELEM	37,813.00
020	Charlotte County Public Schools	571	EARLY LEARNING CENTER	41,564.00
021	Chesterfield County Public Schools	10	LLOYD C BIRD HIGH	45,719.00
021	Chesterfield County Public Schools	110	MATOACA MIDDLE	44,145.00
021	Chesterfield County Public Schools	130	BEULAH ELEM	48,375.00
021	Chesterfield County Public Schools	150	CLOVER HILL ELEM	47,745.00
021	Chesterfield County Public Schools	180	GRANGE HALL ELEM	44,294.00
021	Chesterfield County Public Schools	20	BON AIR ELEM	44,889.00
021	Chesterfield County Public Schools	270	SWIFT CREEK MIDDLE	47,261.00
021	Chesterfield County Public Schools	280	MONACAN HIGH	45,192.00
021	Chesterfield County Public Schools	290	W W GORDON ELEM	48,601.00
021	Chesterfield County Public Schools	30	CHESTERFIELD COMMUNITY HIGH	44,577.00
021	Chesterfield County Public Schools	300	EVERGREEN ELEM	45,411.00
021	Chesterfield County Public Schools	320	MIDLOTHIAN HIGH	47,337.00
021	Chesterfield County Public Schools	340	SWIFT CREEK ELEM	46,857.00
021	Chesterfield County Public Schools	350	ETTRICK ELEM	43,257.00
021	Chesterfield County Public Schools	360	O B GATES ELEM	46,041.00
021	Chesterfield County Public Schools	370	MATOACA ELEM	44,951.00
021	Chesterfield County Public Schools	380	PROVIDENCE ELEM	44,400.00
021	Chesterfield County Public Schools	390	ENON ELEM	45,728.00
021	Chesterfield County Public Schools	40	MIDLOTHIAN MIDDLE	45,823.00
021	Chesterfield County Public Schools	400	JACOBS ROAD ELEM	43,668.00
021	Chesterfield County Public Schools	410	THELMA CRENSHAW ELEM	47,577.00
021	Chesterfield County Public Schools	420	CARVER MIDDLE	45,356.00
021	Chesterfield County Public Schools	430	BENSLEY ELEM	45,743.00
021	Chesterfield County Public Schools	440	WOOLRIDGE ELEM	46,830.00
021	Chesterfield County Public Schools	460	HARROWGATE ELEM	46,120.00
021	Chesterfield County Public Schools	480	ECOFF ELEM	44,089.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
021	Chesterfield County Public Schools	492	C E CURTIS ELEM	44,466.00
021	Chesterfield County Public Schools	50	C C WELLS ELEM	45,445.00
021	Chesterfield County Public Schools	500	J G HENING ELEM	43,310.00
021	Chesterfield County Public Schools	510	BETTIE WEAVER ELEM	48,490.00
021	Chesterfield County Public Schools	530	MATOACA HIGH	43,536.00
021	Chesterfield County Public Schools	550	J A CHALKLEY ELEM	44,183.00
021	Chesterfield County Public Schools	560	CRESTWOOD ELEM	46,273.00
021	Chesterfield County Public Schools	580	MEADOWBROOK HIGH	42,251.00
021	Chesterfield County Public Schools	590	FALLING CREEK ELEM	44,494.00
021	Chesterfield County Public Schools	60	HOPKINS ROAD ELEM	45,509.00
021	Chesterfield County Public Schools	600	MANCHESTER MIDDLE	44,245.00
021	Chesterfield County Public Schools	610	THOMAS DALE HIGH	45,267.00
021	Chesterfield County Public Schools	620	A M DAVIS ELEM	46,382.00
021	Chesterfield County Public Schools	631	BAILEY BRIDGE MIDDLE	44,284.00
021	Chesterfield County Public Schools	632	MANCHESTER HIGH	45,160.00
021	Chesterfield County Public Schools	650	J B WATKINS ELEM	45,914.00
021	Chesterfield County Public Schools	660	BELLWOOD ELEM	44,540.00
021	Chesterfield County Public Schools	670	FALLING CREEK MIDDLE	43,469.00
021	Chesterfield County Public Schools	690	PROVIDENCE MIDDLE	43,348.00
021	Chesterfield County Public Schools	70	GREENFIELD ELEM	45,388.00
021	Chesterfield County Public Schools	700	REAMS ROAD ELEM	46,039.00
021	Chesterfield County Public Schools	720	SALEM CHURCH ELEM	45,623.00
021	Chesterfield County Public Schools	722	SALEM CHURCH MIDDLE	44,475.00
021	Chesterfield County Public Schools	730	ROBIOUS ELEM	44,323.00
021	Chesterfield County Public Schools	740	CLOVER HILL HIGH	44,917.00
021	Chesterfield County Public Schools	760	ROBIOUS MIDDLE	43,260.00
021	Chesterfield County Public Schools	770	JAMES RIVER HIGH	44,507.00
021	Chesterfield County Public Schools	780	MARGUERITE F CHRISTIAN ELEM	44,135.00
021	Chesterfield County Public Schools	800	SPRING RUN ELEM	47,372.00
021	Chesterfield County Public Schools	840	COSBY HIGH	46,084.00
021	Chesterfield County Public Schools	850	ELIZABETH SCOTT ELEM	44,925.00
021	Chesterfield County Public Schools	860	WINTERPOCK ELEM	44,580.00
021	Chesterfield County Public Schools	861	ALBERTA SMITH ELEM	46,897.00
021	Chesterfield County Public Schools	870	ELIZABETH DAVIS MIDDLE	45,161.00
021	Chesterfield County Public Schools	880	TOMAHAWK CREEK MIDDLE	43,656.00
022	Clarke County Public Schools	10	CLARKE COUNTY HIGH	48,164.00
022	Clarke County Public Schools	250	BOYCE ELEM	47,822.00
022	Clarke County Public Schools	280	JOHNSON-WILLIAMS MIDDLE	51,039.00
022	Clarke County Public Schools	290	D G COOLEY ELEM	45,942.00
023	Craig County Public Schools	10	MCCLEARY ELEM	39,160.89
023	Craig County Public Schools	11	CRAIG COUNTY HIGH	40,137.37
024	Culpeper County Public Schools	10	PEARL SAMPLE ELEM	46,006.00
024	Culpeper County Public Schools	20	CULPEPER MIDDLE	44,415.00
024	Culpeper County Public Schools	240	A G RICHARDSON ELEM	46,890.00
024	Culpeper County Public Schools	40	YOWELL ELEM	44,833.00
024	Culpeper County Public Schools	450	EMERALD HILL ELEM	47,319.00
024	Culpeper County Public Schools	460	SYCAMORE PARK ELEM	48,356.00
024	Culpeper County Public Schools	470	FARMINGTON ELEM	45,736.00
024	Culpeper County Public Schools	480	CULPEPER COUNTY HIGH	46,109.00
024	Culpeper County Public Schools	50	EASTERN VIEW HIGH	43,519.00
024	Culpeper County Public Schools	581	FLOYD T BINNS MIDDLE	44,463.00
024	Culpeper County Public Schools	582	GALBREATH-MARSHALL BLDG	50,540.00
025	Cumberland County Public Schools	140	CUMBERLAND ELEM	43,425.87
025	Cumberland County Public Schools	151	CUMBERLAND HIGH	43,268.60
025	Cumberland County Public Schools	152	CUMBERLAND MIDDLE	42,088.91
026	Dickenson County Public Schools	120	HAYSI HIGH	37,921.76
026	Dickenson County Public Schools	20	CLINTWOOD ELEM.	40,709.59
026	Dickenson County Public Schools	271	CLINTWOOD HIGH	38,033.50
026	Dickenson County Public Schools	530	ERVINTON ELEM.	38,558.64

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
026	Dickenson County Public Schools	840	ERVINTON HIGH	35,625.69
026	Dickenson County Public Schools	850	LONGS FORK ELEM.	39,422.08
026	Dickenson County Public Schools	860	SANDLICK ELEM.	39,941.25
027	Dinwiddie County Public Schools	10	SOUTHSIDE ELEM.	43,483.00
027	Dinwiddie County Public Schools	180	SUNNYSIDE ELEM.	47,264.00
027	Dinwiddie County Public Schools	250	MIDWAY ELEM.	44,567.00
027	Dinwiddie County Public Schools	310	DINWIDDIE ELEM.	46,789.00
027	Dinwiddie County Public Schools	471	DINWIDDIE MIDDLE	43,097.00
027	Dinwiddie County Public Schools	500	DINWIDDIE SENIOR HIGH	46,747.00
027	Dinwiddie County Public Schools	510	DINWIDDIE JR. HIGH	43,420.00
027	Dinwiddie County Public Schools	520	SUTHERLAND ELEM.	44,653.00
028	Essex County Public Schools	10	ESSEX HIGH	42,461.03
028	Essex County Public Schools	150	ESSEX INT.	50,492.38
028	Essex County Public Schools	160	TAPPAHANNOCK ELEM.	44,391.53
029	Fairfax County Public Schools	100	CHESTERBROOK ELEM	58,596.40
029	Fairfax County Public Schools	1020	LEE HIGH	63,664.95
029	Fairfax County Public Schools	1030	PARKLAWN ELEM	58,726.36
029	Fairfax County Public Schools	1050	CHURCHILL ROAD ELEM	57,935.88
029	Fairfax County Public Schools	1060	MADISON HIGH	60,546.76
029	Fairfax County Public Schools	1070	STUART HIGH	60,906.08
029	Fairfax County Public Schools	1080	WAYNEWOOD ELEM	65,716.76
029	Fairfax County Public Schools	1090	BRADDOCK ELEM	58,771.90
029	Fairfax County Public Schools	110	LOUISE ARCHER ELEM	59,234.67
029	Fairfax County Public Schools	1100	FALLS CHURCH HIGH	63,019.40
029	Fairfax County Public Schools	1110	LANIER MIDDLE	63,234.82
029	Fairfax County Public Schools	1120	IRVING MIDDLE	59,342.81
029	Fairfax County Public Schools	1130	POE MIDDLE	58,434.23
029	Fairfax County Public Schools	1140	THOREAU MIDDLE	58,819.52
029	Fairfax County Public Schools	1150	LONGFELLOW MIDDLE	62,655.75
029	Fairfax County Public Schools	1160	TWAIN MIDDLE	61,586.16
029	Fairfax County Public Schools	1170	GLASGOW MIDDLE	61,007.81
029	Fairfax County Public Schools	1190	COOPER MIDDLE	63,446.68
029	Fairfax County Public Schools	120	VIENNA ELEM	64,893.58
029	Fairfax County Public Schools	1200	MARSHALL ROAD ELEM	61,185.52
029	Fairfax County Public Schools	1210	MANTUA ELEM	62,151.13
029	Fairfax County Public Schools	1240	KEENE MILL ELEM	64,030.65
029	Fairfax County Public Schools	1250	HERNDON ELEM	62,328.44
029	Fairfax County Public Schools	1260	WOODSON HIGH	65,197.48
029	Fairfax County Public Schools	1270	EDISON HIGH	64,671.58
029	Fairfax County Public Schools	1290	MARSHALL HIGH	61,175.17
029	Fairfax County Public Schools	1300	SANDBURG MIDDLE	61,584.89
029	Fairfax County Public Schools	131	CHANTILLY HIGH	65,366.19
029	Fairfax County Public Schools	1310	RAVENSWORTH ELEM	63,368.12
029	Fairfax County Public Schools	1320	WASHINGTON MILL ELEM	61,565.10
029	Fairfax County Public Schools	1330	HOLLIN MEADOWS ELEM	61,809.70
029	Fairfax County Public Schools	1350	STRATFORD LANDING ELEM	61,644.37
029	Fairfax County Public Schools	1360	ANNANDALE TERRACE ELEM	57,930.37
029	Fairfax County Public Schools	1371	THOMAS JEFFERSON HIGH	76,177.16
029	Fairfax County Public Schools	1380	STENWOOD ELEM	58,968.06
029	Fairfax County Public Schools	1390	MOSBY WOODS ELEM	58,423.87
029	Fairfax County Public Schools	140	OAKTON ELEM	59,219.36
029	Fairfax County Public Schools	1400	LITTLE RUN ELEM	58,110.43
029	Fairfax County Public Schools	1410	FROST MIDDLE	61,062.03
029	Fairfax County Public Schools	1420	HYBLA VALLEY ELEM	59,198.77
029	Fairfax County Public Schools	1430	WEST SPRINGFIELD ELEM	66,419.46
029	Fairfax County Public Schools	1440	KINGS PARK ELEM	61,919.13
029	Fairfax County Public Schools	1450	FORESTDALE ELEM	62,331.51
029	Fairfax County Public Schools	1460	LANGLEY HIGH	65,503.05
029	Fairfax County Public Schools	1480	FAIRFAX VILLA ELEM	61,960.24

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
029	Fairfax County Public Schools	150	ORANGE HUNT ELEM	63,284.75
029	Fairfax County Public Schools	1500	GREENBRIAR WEST ELEM	62,972.48
029	Fairfax County Public Schools	1510	COLUMBIA ELEM	55,226.33
029	Fairfax County Public Schools	1521	HOLMES MIDDLE	59,673.95
029	Fairfax County Public Schools	1530	ARMSTRONG ELEM.	60,307.35
029	Fairfax County Public Schools	1540	UNION MILL ELEM	59,282.93
029	Fairfax County Public Schools	1550	WHITMAN MIDDLE	62,254.42
029	Fairfax County Public Schools	1570	LAKE ANNE ELEM	62,501.89
029	Fairfax County Public Schools	1580	WESTBRIAR ELEM	56,912.54
029	Fairfax County Public Schools	1590	CANTERBURY WOODS ELEM	57,726.49
029	Fairfax County Public Schools	1600	CUB RUN ELEM	64,950.22
029	Fairfax County Public Schools	1610	WEST SPRINGFIELD HIGH	65,671.71
029	Fairfax County Public Schools	1620	SPRING HILL ELEM	63,875.93
029	Fairfax County Public Schools	1630	FAIRHILL ELEM	61,623.96
029	Fairfax County Public Schools	1640	MOUNT VERNON WOODS ELEM	56,724.22
029	Fairfax County Public Schools	1650	OLDE CREEK ELEM	61,454.48
029	Fairfax County Public Schools	1660	SHREVEWOOD ELEM	58,392.68
029	Fairfax County Public Schools	1670	WESTGATE ELEM	58,128.28
029	Fairfax County Public Schools	1680	SILVERBROOK ELEM	63,324.19
029	Fairfax County Public Schools	1690	CARDINAL FOREST ELEM	60,447.97
029	Fairfax County Public Schools	170	TERRA CENTRE ELEM	64,022.02
029	Fairfax County Public Schools	1700	CUNNINGHAM PARK ELEM	59,002.01
029	Fairfax County Public Schools	1710	OAKTON HIGH	62,078.70
029	Fairfax County Public Schools	1730	BEECH TREE ELEM	58,313.16
029	Fairfax County Public Schools	1740	HAYFIELD ELEM	63,095.98
029	Fairfax County Public Schools	1760	KILMER MIDDLE	61,877.69
029	Fairfax County Public Schools	1761	KILMER CENTER	67,009.70
029	Fairfax County Public Schools	1770	ROLLING VALLEY ELEM	61,015.98
029	Fairfax County Public Schools	1790	BROOKFIELD ELEM	62,717.30
029	Fairfax County Public Schools	1800	HAYFIELD SECONDARY	63,675.82
029	Fairfax County Public Schools	1810	WOLFTRAP ELEM	61,441.52
029	Fairfax County Public Schools	1820	RIVERSIDE ELEM	59,024.60
029	Fairfax County Public Schools	1830	LONDON TOWNE ELEM	60,473.01
029	Fairfax County Public Schools	1840	GREENBRIAR EAST ELEM	61,097.58
029	Fairfax County Public Schools	1850	LEES CORNER ELEM	63,322.53
029	Fairfax County Public Schools	1860	OAK VIEW ELEM	60,570.31
029	Fairfax County Public Schools	1870	CLERMONT ELEM	61,831.76
029	Fairfax County Public Schools	1880	HUNT VALLEY ELEM	60,669.06
029	Fairfax County Public Schools	1890	KINGS GLEN ELEM	62,426.03
029	Fairfax County Public Schools	190	WOODSON ADULT HIGH	73,249.47
029	Fairfax County Public Schools	1900	KEY MIDDLE	60,610.28
029	Fairfax County Public Schools	1901	KEY CENTER	60,302.22
029	Fairfax County Public Schools	1920	FORT HUNT ELEM	59,378.66
029	Fairfax County Public Schools	1940	CAMELOT ELEM	62,111.88
029	Fairfax County Public Schools	1950	HUNTERS WOODS ELEM	59,569.20
029	Fairfax County Public Schools	1960	ROBINSON SECONDARY	65,437.19
029	Fairfax County Public Schools	1970	LAUREL RIDGE ELEM	62,176.77
029	Fairfax County Public Schools	1980	HUTCHISON ELEM	58,418.79
029	Fairfax County Public Schools	1990	SOUTH LAKES HIGH	62,679.22
029	Fairfax County Public Schools	20	FAIRFAX HIGH	62,107.08
029	Fairfax County Public Schools	200	CENTREVILLE HIGH	65,284.18
029	Fairfax County Public Schools	2000	BONNIE BRAE ELEM	61,188.73
029	Fairfax County Public Schools	2010	DRANESVILLE ELEM	62,120.02
029	Fairfax County Public Schools	2020	CROSSFIELD ELEM	61,923.16
029	Fairfax County Public Schools	2030	SANGSTER ELEM	59,695.09
029	Fairfax County Public Schools	2040	SARATOGA ELEM	64,460.51
029	Fairfax County Public Schools	2050	VIRGINIA RUN ELEM	61,639.42
029	Fairfax County Public Schools	2060	WILLOW SPRINGS ELEM	63,261.11
029	Fairfax County Public Schools	2070	STONE MIDDLE	66,996.42

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
029	Fairfax County Public Schools	2080	POPLAR TREE ELEM	61,103.05
029	Fairfax County Public Schools	2090	CENTRE RIDGE ELEM	63,214.01
029	Fairfax County Public Schools	2100	WAPLES MILL ELEM	62,343.13
029	Fairfax County Public Schools	220	DOGWOOD ELEM	60,592.90
029	Fairfax County Public Schools	2201	BRYANT ALTERNATIVE HIGH	71,739.34
029	Fairfax County Public Schools	2203	ALDRIN ELEM	61,300.66
029	Fairfax County Public Schools	2204	DEER PARK ELEM	66,038.23
029	Fairfax County Public Schools	2205	CENTREVILLE ELEM	65,649.92
029	Fairfax County Public Schools	2209	LANE ELEM	58,070.86
029	Fairfax County Public Schools	2210	HALLEY ELEM	62,681.34
029	Fairfax County Public Schools	2211	MOUNTAIN VIEW ALTERNATIVE HIGH	69,139.59
029	Fairfax County Public Schools	2222	CARSON MIDDLE	63,596.61
029	Fairfax County Public Schools	2224	FORT BELVOIR ELEM	65,722.90
029	Fairfax County Public Schools	2225	BULL RUN ELEM	61,731.23
029	Fairfax County Public Schools	2228	WESTFIELD HIGH	65,509.70
029	Fairfax County Public Schools	2229	DANIELS RUN ELEM	58,007.08
029	Fairfax County Public Schools	2230	PROVIDENCE ELEM	60,970.13
029	Fairfax County Public Schools	2231	MCNAIR ELEM	57,046.13
029	Fairfax County Public Schools	2233	LIBERTY MIDDLE	62,863.12
029	Fairfax County Public Schools	2234	COLVIN RUN ELEM	62,095.92
029	Fairfax County Public Schools	2235	ISLAND CREEK ELEM	61,597.84
029	Fairfax County Public Schools	2236	LORTON STATION ELEM	60,850.91
029	Fairfax County Public Schools	2237	POWELL ELEM	62,086.42
029	Fairfax County Public Schools	2238	DUNN LORING E.C. RESOURCE CTR.	70,735.35
029	Fairfax County Public Schools	2241	SOUTH COUNTY SECONDARY	63,433.57
029	Fairfax County Public Schools	2243	EAGLE VIEW ELEM	56,923.74
029	Fairfax County Public Schools	2251	ROCKY RUN E C RESOURCE CTR	72,309.19
029	Fairfax County Public Schools	2252	VIRGINIA HILLS E C RESOURCE CTR	74,529.95
029	Fairfax County Public Schools	2347	COATES ELEM	56,454.26
029	Fairfax County Public Schools	2348	LAUREL HILL ELEM	56,317.60
029	Fairfax County Public Schools	250	TERRASET ELEM	58,900.70
029	Fairfax County Public Schools	260	CLEARVIEW ELEM	61,784.78
029	Fairfax County Public Schools	280	SUNRISE VALLEY ELEM	59,173.68
029	Fairfax County Public Schools	290	FAIRVIEW ELEM	58,878.56
029	Fairfax County Public Schools	300	ROCKY RUN MIDDLE	66,009.56
029	Fairfax County Public Schools	32	HERNDON HIGH	65,428.54
029	Fairfax County Public Schools	320	FRANCONIA ELEM	60,888.71
029	Fairfax County Public Schools	33	HERNDON MIDDLE	64,425.23
029	Fairfax County Public Schools	330	GROVETON ELEM	56,778.75
029	Fairfax County Public Schools	350	HUGHES MIDDLE	62,968.06
029	Fairfax County Public Schools	370	FORESTVILLE ELEM	61,760.99
029	Fairfax County Public Schools	380	WOODLAWN ELEM	57,787.69
029	Fairfax County Public Schools	390	FOX MILL ELEM	64,474.34
029	Fairfax County Public Schools	400	WHITE OAKS ELEM	68,328.39
029	Fairfax County Public Schools	420	MOUNT VERNON HIGH	62,467.81
029	Fairfax County Public Schools	430	OAK HILL ELEM	62,919.44
029	Fairfax County Public Schools	440	FRANKLIN MIDDLE	65,811.92
029	Fairfax County Public Schools	470	NEWINGTON FOREST ELEM	63,949.67
029	Fairfax County Public Schools	480	CHERRY RUN ELEM	65,081.07
029	Fairfax County Public Schools	490	FREEDOM HILL ELEM	59,049.46
029	Fairfax County Public Schools	510	MOUNT EAGLE ELEM	56,943.46
029	Fairfax County Public Schools	520	WEYANOKE ELEM	61,021.23
029	Fairfax County Public Schools	530	GRAHAM ROAD ELEM	54,456.13
029	Fairfax County Public Schools	550	BAILEYS ELEM	58,520.82
029	Fairfax County Public Schools	560	BELLE VIEW ELEM	58,129.45
029	Fairfax County Public Schools	570	GREAT FALLS ELEM	67,307.91
029	Fairfax County Public Schools	580	WESTLAWN ELEM	59,366.94
029	Fairfax County Public Schools	590	WOODLEY HILLS ELEM	64,809.13
029	Fairfax County Public Schools	620	CAMERON ELEM	70,368.18

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
029	Fairfax County Public Schools	630	GARFIELD ELEM	59,920.33
029	Fairfax County Public Schools	650	WOODBURN ELEM	58,873.00
029	Fairfax County Public Schools	660	ANNANDALE HIGH	62,486.04
029	Fairfax County Public Schools	673	JACKSON MIDDLE	61,867.07
029	Fairfax County Public Schools	680	BUSH HILL ELEM	61,029.64
029	Fairfax County Public Schools	690	GUNSTON ELEM	64,051.77
029	Fairfax County Public Schools	70	FOREST EDGE ELEM	61,173.64
029	Fairfax County Public Schools	700	BUCKNELL ELEM	60,649.20
029	Fairfax County Public Schools	710	SLEEPY HOLLOW ELEM	62,080.97
029	Fairfax County Public Schools	720	BELVEDERE ELEM	61,262.49
029	Fairfax County Public Schools	730	FLINT HILL ELEM	63,023.14
029	Fairfax County Public Schools	740	FLORIS ELEM	64,313.58
029	Fairfax County Public Schools	750	HAYCOCK ELEM	56,597.94
029	Fairfax County Public Schools	770	LEMON ROAD ELEM	64,576.80
029	Fairfax County Public Schools	790	MCLEAN HIGH	64,110.32
029	Fairfax County Public Schools	80	SHERMAN ELEM	62,378.70
029	Fairfax County Public Schools	800	NAVY ELEM	62,270.64
029	Fairfax County Public Schools	820	PINE SPRING ELEM	63,539.80
029	Fairfax County Public Schools	830	TIMBER LANE ELEM	64,601.32
029	Fairfax County Public Schools	850	WAKEFIELD FOREST ELEM	62,297.21
029	Fairfax County Public Schools	870	CRESTWOOD ELEM	61,826.92
029	Fairfax County Public Schools	890	LYNBROOK ELEM	61,169.55
029	Fairfax County Public Schools	90	LAKE BRADDOCK SECONDARY	64,299.91
029	Fairfax County Public Schools	900	WEST POTOMAC HIGH	61,695.81
029	Fairfax County Public Schools	930	NORTH SPRINGFIELD ELEM	69,248.74
029	Fairfax County Public Schools	940	BREN MAR PARK ELEM	60,302.68
029	Fairfax County Public Schools	950	ROSE HILL ELEM	59,222.16
029	Fairfax County Public Schools	960	SPRINGFIELD ESTATES ELEM	60,297.07
029	Fairfax County Public Schools	970	GLEN FOREST ELEM	57,254.13
029	Fairfax County Public Schools	980	KENT GARDENS ELEM	58,857.87
029	Fairfax County Public Schools	9996	DJJ or SVCS BD Schools	71,607.17
030	Fauquier County Public Schools	10	MARSHALL MIDDLE	51,918.19
030	Fauquier County Public Schools	120	CLAUDE THOMPSON ELEM.	54,198.26
030	Fauquier County Public Schools	20	MARY WALTER ELEM.	48,831.14
030	Fauquier County Public Schools	450	GRACE MILLER ELEM.	53,996.14
030	Fauquier County Public Schools	460	C. HUNTER RITCHIE ELEM.	50,939.39
030	Fauquier County Public Schools	510	KETTLE RUN HIGH SCH	48,116.65
030	Fauquier County Public Schools	511	GREENVILLE ELEM.	45,352.86
030	Fauquier County Public Schools	520	CEDAR LEE MIDDLE	49,005.26
030	Fauquier County Public Schools	530	MARGARET M. PIERCE ELEM.	49,046.03
030	Fauquier County Public Schools	660	WARRENTON MIDDLE	49,265.27
030	Fauquier County Public Schools	670	W.C. TAYLOR MIDDLE	53,221.59
030	Fauquier County Public Schools	701	FAUQUIER HIGH	53,893.15
030	Fauquier County Public Schools	720	P.B. SMITH ELEM.	52,574.30
030	Fauquier County Public Schools	730	C.M. BRADLEY ELEM.	50,708.16
030	Fauquier County Public Schools	740	W.G. COLEMAN ELEM.	50,844.81
030	Fauquier County Public Schools	750	H.M. PEARSON ELEM.	50,980.86
030	Fauquier County Public Schools	851	LIBERTY HIGH	52,536.15
030	Fauquier County Public Schools	853	JAMES G. BRUMFIELD ELEM.	46,685.41
030	Fauquier County Public Schools	854	AUBURN MIDDLE	48,826.70
031	Floyd County Public Schools	360	FLOYD ELEM.	37,595.04
031	Floyd County Public Schools	500	WILLIS ELEM.	37,084.49
031	Floyd County Public Schools	650	INDIAN VALLEY ELEM.	37,193.74
031	Floyd County Public Schools	660	FLOYD COUNTY HIGH	39,662.22
031	Floyd County Public Schools	90	CHECK ELEM.	39,887.51
032	Fluvanna County Public Schools	20	FLUVANNA MIDDLE	49,401.90
032	Fluvanna County Public Schools	260	FLUVANNA COUNTY HIGH	49,140.25
032	Fluvanna County Public Schools	270	COLUMBIA DIST. ELEM.	48,648.00
032	Fluvanna County Public Schools	290	CUNNINGHAM DIST. ELEM.	49,572.43

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
032	Fluvanna County Public Schools	300	CENTRAL ELEM.	50,197.92
033	Franklin County Public Schools	10	HENRY ELEM.	38,531.76
033	Franklin County Public Schools	1170	SNOW CREEK ELEM.	40,124.88
033	Franklin County Public Schools	1311	FRANKLIN COUNTY HIGH	44,664.26
033	Franklin County Public Schools	1320	BURNT CHIMNEY ELEM.	41,142.14
033	Franklin County Public Schools	1360	FERRUM ELEM.	45,153.00
033	Franklin County Public Schools	1370	BOONES MILL ELEM.	46,661.60
033	Franklin County Public Schools	1380	ROCKY MOUNT ELEM.	40,787.83
033	Franklin County Public Schools	1481	GEREAU CTR FOR APL TECH&CAREER EXPL	45,629.38
033	Franklin County Public Schools	20	DUDLEY ELEM.	42,322.40
033	Franklin County Public Schools	31	BEN. FRANKLIN MIDDLE-WEST	43,752.11
033	Franklin County Public Schools	32	BEN. FRANKLIN MIDDLE-EAST	42,131.71
033	Franklin County Public Schools	350	CALLAWAY ELEM.	44,398.42
033	Franklin County Public Schools	660	LEE M. WAID ELEM.	42,117.93
033	Franklin County Public Schools	690	GLADE HILL ELEM.	46,010.25
033	Franklin County Public Schools	960	SONTAG ELEM.	44,697.96
033	Franklin County Public Schools	980	WINDY GAP ELEM	38,164.17
034	Frederick County Public Schools	10	APPLE PIE RIDGE ELEM.	44,291.00
034	Frederick County Public Schools	20	BASS-HOOVER ELEM.	49,631.00
034	Frederick County Public Schools	30	JAMES WOOD HIGH	47,326.00
034	Frederick County Public Schools	320	ARMEL ELEM.	43,957.00
034	Frederick County Public Schools	340	MIDDLETOWN ELEM.	49,911.00
034	Frederick County Public Schools	380	GAINESBORO ELEM.	46,587.00
034	Frederick County Public Schools	40	INDIAN HOLLOW ELEM.	45,372.00
034	Frederick County Public Schools	410	STONEWALL ELEM.	46,866.00
034	Frederick County Public Schools	420	JAMES WOOD MIDDLE	44,997.00
034	Frederick County Public Schools	460	FREDERICK COUNTY MIDDLE	44,358.00
034	Frederick County Public Schools	480	ROBERT E. AYLOR MIDDLE	46,771.00
034	Frederick County Public Schools	581	SHERANDO HIGH	47,515.00
034	Frederick County Public Schools	582	REDBUD RUN ELEM.	44,749.00
034	Frederick County Public Schools	583	ORCHARD VIEW ELEM.	45,952.00
034	Frederick County Public Schools	584	MILLBROOK HIGH	45,267.00
034	Frederick County Public Schools	586	ADMIRAL RICHARD E. BYRD MIDDLE	45,641.00
034	Frederick County Public Schools	587	EVENDALE ELEM.	44,775.00
034	Frederick County Public Schools	590	GREENWOOD MILL ELEM	44,962.00
035	Giles County Public Schools	10	EASTERN COMBINED	38,540.57
035	Giles County Public Schools	390	MACY MCCLAUGHERTY COMBINED	39,359.46
035	Giles County Public Schools	400	NARROWS ELEM./MID.	38,778.58
035	Giles County Public Schools	461	GILES HIGH	39,733.77
035	Giles County Public Schools	470	NARROWS HIGH	40,125.36
036	Gloucester County Public Schools	100	BOTETOURT ELEM.	47,041.25
036	Gloucester County Public Schools	140	THOMAS C. WALKER ELEM.	45,991.17
036	Gloucester County Public Schools	240	ACHILLES ELEM.	45,812.41
036	Gloucester County Public Schools	250	ABINGDON ELEM.	46,600.95
036	Gloucester County Public Schools	260	GLOUCESTER HIGH	45,083.55
036	Gloucester County Public Schools	270	PETSWORTH ELEM.	44,035.80
036	Gloucester County Public Schools	280	PEASLEY MIDDLE	43,930.33
036	Gloucester County Public Schools	381	BETHEL ELEM.	46,727.93
036	Gloucester County Public Schools	90	PAGE MIDDLE	45,807.17
037	Goochland County Public Schools	120	BYRD ELEM.	44,865.00
037	Goochland County Public Schools	220	GOOCHLAND HIGH	43,989.00
037	Goochland County Public Schools	260	RANDOLPH ELEM.	44,446.00
037	Goochland County Public Schools	340	GOOCHLAND MIDDLE	41,811.00
037	Goochland County Public Schools	360	GOOCHLAND ELEM.	43,018.00
038	Grayson County Public Schools	11	INDEPENDENCE MIDDLE	37,413.60
038	Grayson County Public Schools	421	GRAYSON COUNTY HIGH	36,406.61
038	Grayson County Public Schools	422	INDEPENDENCE ELEM.	38,773.41
038	Grayson County Public Schools	430	GRAYSON HIGHLANDS	35,869.15
038	Grayson County Public Schools	440	BAYWOOD ELEM.	35,872.44

Virginia Department of Education
Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
038	Grayson County Public Schools	480	FAIRVIEW ELEM.	36,935.75
038	Grayson County Public Schools	911	FRIES SCHOOL	35,372.22
039	Greene County Public Schools	10	GREENE COUNTY PRIMARY	45,409.10
039	Greene County Public Schools	20	NATHANAEL GREENE ELEM.	44,238.57
039	Greene County Public Schools	30	RUCKERSVILLE ELEM.	45,238.28
039	Greene County Public Schools	71	WILLIAM MONROE MIDDLE	45,842.38
039	Greene County Public Schools	72	WILLIAM MONROE HIGH	45,391.21
040	Greensville County Public Schools	190	EDWARD W WYATT MIDDLE	39,889.31
040	Greensville County Public Schools	200	GREENSVILLE COUNTY HIGH	43,634.68
040	Greensville County Public Schools	260	BELFIELD ELEM.	41,111.92
040	Greensville County Public Schools	50	GREENSVILLE ELEM	42,806.62
041	Halifax County Public Schools	10	HALIFAX COUNTY HIGH	40,547.00
041	Halifax County Public Schools	1480	HALIFAX COUNTY MIDDLE	40,015.00
041	Halifax County Public Schools	1490	SYDNOR JENNINGS ELEM.	42,319.00
041	Halifax County Public Schools	1501	CLUSTER SPRINGS EARLY LEARNING CTR	41,375.00
041	Halifax County Public Schools	1510	SCOTTSBURG ELEM.	40,950.00
041	Halifax County Public Schools	1521	SINAI ELEM.	42,126.00
041	Halifax County Public Schools	1550	MEADVILLE ELEM.	38,632.00
041	Halifax County Public Schools	1560	CLAYS MILL ELEM.	41,941.00
041	Halifax County Public Schools	20	CLUSTER SPRINGS ELEM.	39,752.00
041	Halifax County Public Schools	30	SOUTH BOSTON ELEM.	39,666.00
041	Halifax County Public Schools	950	SOUTH BOSTON/HALIFAX EARLY LEARNING CTR	39,036.00
042	Hanover County Public Schools	150	HENRY CLAY ELEM.	46,337.00
042	Hanover County Public Schools	162	JOHN M. GANDY ELEM.	50,290.00
042	Hanover County Public Schools	20	BEAVERDAM ELEM.	47,627.00
042	Hanover County Public Schools	200	KERSEY CREEK ELEM.	47,105.00
042	Hanover County Public Schools	210	LAUREL MEADOW ELEM.	46,056.00
042	Hanover County Public Schools	290	WASHINGTON-HENRY ELEM.	47,582.00
042	Hanover County Public Schools	30	RURAL POINT ELEM.	49,670.00
042	Hanover County Public Schools	360	BATTLEFIELD PARK ELEM.	49,180.00
042	Hanover County Public Schools	370	LEE DAVIS HIGH	47,951.00
042	Hanover County Public Schools	40	SOUTH ANNA ELEM.	47,242.00
042	Hanover County Public Schools	400	PATRICK HENRY HIGH	49,014.00
042	Hanover County Public Schools	410	PEARSON'S CORNER ELEM.	51,829.00
042	Hanover County Public Schools	420	MECHANICSVILLE ELEM.	46,416.00
042	Hanover County Public Schools	430	ELMONT ELEM.	50,243.00
042	Hanover County Public Schools	440	STONEMALL JACKSON MIDDLE	47,052.00
042	Hanover County Public Schools	450	LIBERTY MIDDLE	46,963.00
042	Hanover County Public Schools	551	COOL SPRING ELEM.	48,015.00
042	Hanover County Public Schools	552	POLE GREEN ELEM.	45,748.00
042	Hanover County Public Schools	553	OAK KNOLL MIDDLE	47,059.00
042	Hanover County Public Schools	554	HANOVER HIGH	46,858.00
042	Hanover County Public Schools	61	CHICKAHOMINY MIDDLE	47,270.00
042	Hanover County Public Schools	62	ATLEE HIGH	49,287.00
042	Hanover County Public Schools	70	COLD HARBOR ELEM.	47,652.00
043	Henrico County Public Schools	10	THREE CHOPT ELEM.	47,683.00
043	Henrico County Public Schools	100	HUNGARY CREEK MIDDLE	47,230.00
043	Henrico County Public Schools	120	DONAHOE ELEM.	44,058.00
043	Henrico County Public Schools	130	ROLFE MIDDLE	43,884.00
043	Henrico County Public Schools	140	GODWIN HIGH	49,340.00
043	Henrico County Public Schools	150	GAYTON ELEM.	50,649.00
043	Henrico County Public Schools	160	DEEP RUN HIGH	47,067.00
043	Henrico County Public Schools	190	HIGHLAND SPRINGS HIGH	45,497.00
043	Henrico County Public Schools	20	GLEN ALLEN ELEM.	46,088.00
043	Henrico County Public Schools	200	FAIR OAKS ELEM.	45,158.00
043	Henrico County Public Schools	210	MONTROSE ELEM.	45,012.00
043	Henrico County Public Schools	220	SANDSTON ELEM.	48,969.00
043	Henrico County Public Schools	230	SPRINGFIELD PARK ELEM.	49,334.00
043	Henrico County Public Schools	240	RIVERS EDGE ELEM.	45,839.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
043	Henrico County Public Schools	250	L. DOUGLAS WILDER MIDDLE	44,312.00
043	Henrico County Public Schools	260	GREENWOOD ELEM.	48,067.00
043	Henrico County Public Schools	270	NUCKOLS FARM ELEM.	47,054.00
043	Henrico County Public Schools	280	POCAHONTAS MIDDLE	46,091.00
043	Henrico County Public Schools	290	VARINA ELEM.	48,778.00
043	Henrico County Public Schools	300	ECHO LAKE ELEM.	47,352.00
043	Henrico County Public Schools	310	TWIN HICKORY ELEM	45,582.00
043	Henrico County Public Schools	320	ARTHUR ASHE JR. ELEM.	49,047.00
043	Henrico County Public Schools	330	WARD ELEMENTARY	44,835.00
043	Henrico County Public Schools	360	TUCKAHOE ELEM.	44,937.00
043	Henrico County Public Schools	370	LAKESIDE ELEM.	46,561.00
043	Henrico County Public Schools	380	GLEN LEA ELEM.	43,569.00
043	Henrico County Public Schools	390	MOODY MIDDLE	45,886.00
043	Henrico County Public Schools	400	CRESTVIEW ELEM.	49,211.00
043	Henrico County Public Schools	410	FREEMAN HIGH	47,706.00
043	Henrico County Public Schools	420	RATCLIFFE ELEM	46,229.00
043	Henrico County Public Schools	430	LABURNUM ELEM.	45,305.00
043	Henrico County Public Schools	440	PEMBERTON ELEM.	47,334.00
043	Henrico County Public Schools	450	MEHFOUD ELEM.	46,678.00
043	Henrico County Public Schools	470	BAKER ELEM.	46,805.00
043	Henrico County Public Schools	480	SKIPWITH ELEM.	46,622.00
043	Henrico County Public Schools	490	TREVVETT ELEM.	44,173.00
043	Henrico County Public Schools	50	LONGDALE ELEM.	44,962.00
043	Henrico County Public Schools	500	BROOKLAND MIDDLE	45,926.00
043	Henrico County Public Schools	510	FAIRFIELD MIDDLE	43,243.00
043	Henrico County Public Schools	520	TUCKAHOE MIDDLE	48,538.00
043	Henrico County Public Schools	530	JOHNSON ELEM.	45,049.00
043	Henrico County Public Schools	540	MAYBEURY ELEM.	45,021.00
043	Henrico County Public Schools	550	SEVEN PINES ELEM.	46,196.00
043	Henrico County Public Schools	570	PINCHBECK ELEM.	46,201.00
043	Henrico County Public Schools	580	VARINA HIGH	44,760.00
043	Henrico County Public Schools	590	CHAMBERLAYNE ELEM.	44,154.00
043	Henrico County Public Schools	60	SHORT PUMP ELEM.	48,491.00
043	Henrico County Public Schools	600	TUCKER HIGH	48,103.00
043	Henrico County Public Schools	610	HENRICO HIGH	46,736.00
043	Henrico County Public Schools	620	DAVIS ELEM.	45,982.00
043	Henrico County Public Schools	630	LONGAN ELEM.	46,300.00
043	Henrico County Public Schools	640	HIGHLAND SPRINGS ELEM.	44,062.00
043	Henrico County Public Schools	650	CARVER ELEM.	48,334.00
043	Henrico County Public Schools	660	ADAMS ELEM.	48,149.00
043	Henrico County Public Schools	670	HERMITAGE HIGH	46,348.00
043	Henrico County Public Schools	680	HOLLADAY ELEM.	44,560.00
043	Henrico County Public Schools	690	BYRD MIDDLE	48,598.00
043	Henrico County Public Schools	700	DUMBARTON ELEM.	48,886.00
043	Henrico County Public Schools	710	SHADY GROVE ELEM.	47,148.00
043	Henrico County Public Schools	80	SHORT PUMP MIDDLE	49,111.00
043	Henrico County Public Schools	90	RIDGE ELEM.	46,281.00
043	Henrico County Public Schools	92	ELKO MIDDLE	45,696.00
043	Henrico County Public Schools	93	COLONIAL TRAIL ELEM	44,838.00
043	Henrico County Public Schools	94	HARVIE ELEM.	44,378.00
043	Henrico County Public Schools	95	HOLMAN MIDDLE	46,143.00
043	Henrico County Public Schools	96	GLEN ALLEN HIGH	44,314.00
044	Henry County Public Schools	10	BASSETT HIGH	42,877.33
044	Henry County Public Schools	20	MAGNA VISTA HIGH	47,413.00
044	Henry County Public Schools	220	SANVILLE ELEM.	42,149.00
044	Henry County Public Schools	361	AXTON ELEM	40,819.00
044	Henry County Public Schools	480	CARVER ELEM.	41,546.00
044	Henry County Public Schools	530	DREWRY MASON ELEM.	44,561.00
044	Henry County Public Schools	590	CAMPBELL COURT ELEM.	43,517.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
044	Henry County Public Schools	620	FIELDALD-COLLINSVILLE MIDDLE	42,261.00
044	Henry County Public Schools	661	JOHN REDD SMITH ELEM.	42,367.00
044	Henry County Public Schools	662	COLLINSVILLE PRIMARY	44,597.00
044	Henry County Public Schools	670	LAUREL PARK MIDDLE	41,837.00
044	Henry County Public Schools	740	RICH ACRES ELEM.	41,287.00
044	Henry County Public Schools	760	STANLEYTOWN ELEM.	44,388.00
044	Henry County Public Schools	872	MT. OLIVET ELEMENTARY	43,499.00
045	Highland County Public Schools	110	HIGHLAND ELEM.	42,885.57
045	Highland County Public Schools	220	HIGHLAND HIGH	42,111.84
046	Isle of Wight County Public Schools	240	WINDSOR ELEM.	52,650.83
046	Isle of Wight County Public Schools	250	WINDSOR HIGH	51,368.48
046	Isle of Wight County Public Schools	280	CARRSVILLE ELEM.	53,869.02
046	Isle of Wight County Public Schools	320	HARDY ELEM.	53,187.78
046	Isle of Wight County Public Schools	40	SMITHFIELD HIGH	51,739.91
046	Isle of Wight County Public Schools	421	CARROLLTON ELEM.	51,933.57
046	Isle of Wight County Public Schools	422	WINDSOR MIDDLE	51,390.32
046	Isle of Wight County Public Schools	424	WESTSIDE ELEM.	53,082.71
046	Isle of Wight County Public Schools	50	SMITHFIELD MIDDLE	51,548.26
048	King George County Public Schools	10	KING GEORGE MIDDLE	44,626.00
048	King George County Public Schools	100	KING GEORGE ELEM.	47,587.00
048	King George County Public Schools	120	KING GEORGE HIGH	43,610.00
048	King George County Public Schools	221	SEALSTON ELEM.	43,579.00
048	King George County Public Schools	50	POTOMAC ELEM.	44,721.00
049	King and Queen County Public Schools	200	KING & QUEEN ELEM.	41,202.30
049	King and Queen County Public Schools	280	CENTRAL HIGH	45,822.79
049	King and Queen County Public Schools	290	LAWSON-MARRIOTT ELEM.	40,313.16
050	King William County Public Schools	130	KING WILLIAM HIGH	47,394.00
050	King William County Public Schools	160	HAMILTON HOLMES MIDDLE	41,563.00
050	King William County Public Schools	180	ACQUINTON ELEM.	43,974.00
050	King William County Public Schools	190	COOL SPRING PRIMARY	39,794.00
051	Lancaster County Public Schools	10	LANCASTER HIGH	42,722.00
051	Lancaster County Public Schools	110	LANCASTER MIDDLE	43,853.00
051	Lancaster County Public Schools	210	LANCASTER PRIMARY	43,773.00
052	Lee County Public Schools	160	DRYDEN ELEMENTARY	39,025.00
052	Lee County Public Schools	20	KEOKEE ELEM.	35,040.00
052	Lee County Public Schools	200	ST. CHARLES ELEM.	43,053.00
052	Lee County Public Schools	290	PENNINGTON MIDDLE	40,786.00
052	Lee County Public Schools	300	LEE HIGH	40,458.00
052	Lee County Public Schools	330	ELK KNOB ELEM.	37,290.00
052	Lee County Public Schools	340	STICKLEYVILLE ELEM.	46,897.00
052	Lee County Public Schools	470	JONESVILLE MIDDLE	38,019.00
052	Lee County Public Schools	630	FLATWOODS ELEM.	36,100.00
052	Lee County Public Schools	670	ROSE HILL ELEM.	36,717.00
052	Lee County Public Schools	760	EWING ELEM.	38,311.00
052	Lee County Public Schools	820	ELYDALE ELEM.	35,435.00
052	Lee County Public Schools	880	THOMAS WALKER HIGH	39,312.00
053	Loudoun County Public Schools	10	SUGARLAND ELEM.	54,994.00
053	Loudoun County Public Schools	110	HILLSBORO ELEM.	66,957.00
053	Loudoun County Public Schools	120	FREEDOM HIGH	56,059.00
053	Loudoun County Public Schools	130	LUCKETTS ELEM.	61,723.00
053	Loudoun County Public Schools	140	POTOMAC FALLS HIGH	61,893.00
053	Loudoun County Public Schools	150	ALGONKIAN ELEM.	62,300.00
053	Loudoun County Public Schools	160	COOL SPRING ELEM.	58,730.00
053	Loudoun County Public Schools	170	ASHBURN ELEM.	56,507.00
053	Loudoun County Public Schools	180	ROUND HILL ELEM.	67,043.00
053	Loudoun County Public Schools	190	EVERGREEN MILL ELEM.	60,493.00
053	Loudoun County Public Schools	20	J. LUPTON SIMPSON MIDDLE	64,240.00
053	Loudoun County Public Schools	200	TUSCARORA HIGH	58,305.00
053	Loudoun County Public Schools	210	FARMWELL STATION MIDDLE	57,239.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
053	Loudoun County Public Schools	220	BALL'S BLUFF ELEM.	62,450.00
053	Loudoun County Public Schools	230	HAMILTON ELEMENTARY	68,742.00
053	Loudoun County Public Schools	240	SANDERS CORNER ELEM.	58,247.00
053	Loudoun County Public Schools	250	POTOWMACK ELEM.	55,090.00
053	Loudoun County Public Schools	270	NEWTON-LEE ELEM.	58,155.00
053	Loudoun County Public Schools	280	SYCOLIN CREEK ELEM	57,974.00
053	Loudoun County Public Schools	290	LINCOLN ELEM.	70,012.00
053	Loudoun County Public Schools	30	SENECA RIDGE MIDDLE	60,400.00
053	Loudoun County Public Schools	300	BELMONT STATION ELEM.	57,053.00
053	Loudoun County Public Schools	31	DOMINION HIGH	61,544.00
053	Loudoun County Public Schools	320	MERCER MIDDLE	61,976.00
053	Loudoun County Public Schools	340	PINEBROOK ELEM.	54,603.00
053	Loudoun County Public Schools	350	STEUART W. WELLER ELEM.	53,830.00
053	Loudoun County Public Schools	40	ROLLING RIDGE ELEM.	58,476.00
053	Loudoun County Public Schools	400	HILLSIDE ELEM.	58,767.00
053	Loudoun County Public Schools	420	BRIAR WOODS HIGH	58,895.00
053	Loudoun County Public Schools	430	LEGACY ELEM.	58,740.00
053	Loudoun County Public Schools	450	BUFFALO TRAIL ELEM	57,409.00
053	Loudoun County Public Schools	470	DOMINION TRAIL ELEM.	56,520.00
053	Loudoun County Public Schools	490	MIDDLEBURG ELEM.	71,225.00
053	Loudoun County Public Schools	500	LOWES ISLAND ELEM.	53,566.00
053	Loudoun County Public Schools	510	ALDIE ELEM.	63,037.00
053	Loudoun County Public Schools	520	HARPER PARK MIDDLE	62,001.00
053	Loudoun County Public Schools	540	CREIGHTON'S CORNER ELEM.	55,228.00
053	Loudoun County Public Schools	550	ROSA LEE CARTER ELEM.	55,585.00
053	Loudoun County Public Schools	560	LIBERTY ELEM.	53,297.00
053	Loudoun County Public Schools	570	STONE HILL MIDDLE	54,711.00
053	Loudoun County Public Schools	580	J MICHAEL LUNSFORD MIDDLE	55,985.00
053	Loudoun County Public Schools	590	WOODGROVE HIGH	67,761.00
053	Loudoun County Public Schools	60	PARK VIEW HIGH	57,633.00
053	Loudoun County Public Schools	600	KENNETH W CULBERT ELEM	65,771.00
053	Loudoun County Public Schools	610	ARCOLA ELEM	57,679.00
053	Loudoun County Public Schools	650	BANNEKER ELEM.	69,932.00
053	Loudoun County Public Schools	660	LOUDOUN COUNTY HIGH	66,427.00
053	Loudoun County Public Schools	680	LOUDOUN VALLEY HIGH	67,946.00
053	Loudoun County Public Schools	690	STERLING ELEM.	59,288.00
053	Loudoun County Public Schools	70	MEADOWLAND ELEM.	59,891.00
053	Loudoun County Public Schools	700	WATERFORD ELEM.	61,506.00
053	Loudoun County Public Schools	710	CATOCTIN ELEM.	61,140.00
053	Loudoun County Public Schools	720	GUILFORD ELEM.	55,960.00
053	Loudoun County Public Schools	730	EMERICK ELEM.	63,265.00
053	Loudoun County Public Schools	740	BROAD RUN HIGH	62,388.00
053	Loudoun County Public Schools	750	SULLY ELEM.	59,529.00
053	Loudoun County Public Schools	760	STERLING MIDDLE	61,736.00
053	Loudoun County Public Schools	780	LOVETTSTVILLE ELEM.	64,413.00
053	Loudoun County Public Schools	790	BLUE RIDGE MIDDLE	69,983.00
053	Loudoun County Public Schools	80	LEESBURG ELEM.	65,283.00
053	Loudoun County Public Schools	820	HORIZON ELEM.	55,409.00
053	Loudoun County Public Schools	840	CEDAR LANE ELEM.	57,234.00
053	Loudoun County Public Schools	850	STONE BRIDGE HIGH	61,057.00
053	Loudoun County Public Schools	860	LITTLE RIVER ELEM.	57,250.00
053	Loudoun County Public Schools	870	SELDENS LANDING ELEM.	57,963.00
053	Loudoun County Public Schools	880	EAGLE RIDGE MIDDLE	59,151.00
053	Loudoun County Public Schools	890	COUNTRYSIDE ELEM.	56,243.00
053	Loudoun County Public Schools	90	SMART'S MILL MIDDLE	60,502.00
053	Loudoun County Public Schools	900	HERITAGE HIGH	62,039.00
053	Loudoun County Public Schools	91	FRANCES HAZEL REID ELEM.	60,123.00
053	Loudoun County Public Schools	910	MILL RUN ELEM.	56,783.00
053	Loudoun County Public Schools	921	HARMONY MIDDLE	65,479.00

Virginia Department of Education
Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
053	Loudoun County Public Schools	930	RIVER BEND MIDDLE	58,197.00
053	Loudoun County Public Schools	940	BELMONT RIDGE MIDDLE	55,404.00
053	Loudoun County Public Schools	950	JOHN W. TOLBERT JR. ELEM.	58,059.00
053	Loudoun County Public Schools	960	HUTCHISON FARM ELEM.	59,169.00
053	Loudoun County Public Schools	970	FOREST GROVE ELEM.	58,193.00
053	Loudoun County Public Schools	980	MOUNTAIN VIEW ELEM.	69,066.00
054	Louisa County Public Schools	601	LOUISA COUNTY MIDDLE	46,541.00
054	Louisa County Public Schools	602	LOUISA COUNTY HIGH	47,808.00
054	Louisa County Public Schools	610	THOMAS JEFFERSON ELEM.	48,447.00
054	Louisa County Public Schools	641	TREVILIANS ELEM.	46,483.00
054	Louisa County Public Schools	660	JOUETT ELEM.	48,382.00
054	Louisa County Public Schools	80	MOSS-NUCKOLS ELEM	45,279.00
055	Lunenburg County Public Schools	140	VICTORIA ELEM.	42,885.00
055	Lunenburg County Public Schools	171	LUNENBURG MIDDLE	43,141.00
055	Lunenburg County Public Schools	240	KENBRIDGE ELEM.	42,342.00
055	Lunenburg County Public Schools	560	CENTRAL HIGH	42,036.00
056	Madison County Public Schools	200	WAVERLY YOWELL ELEM.	40,915.00
056	Madison County Public Schools	221	MADISON COUNTY HIGH	44,627.00
056	Madison County Public Schools	222	WILLIAM H. WETSEL MIDDLE	42,436.00
056	Madison County Public Schools	230	MADISON PRIMARY	44,479.00
057	Mathews County Public Schools	100	THOMAS HUNTER MIDDLE	39,899.79
057	Mathews County Public Schools	190	MATHEWS HIGH	39,319.66
057	Mathews County Public Schools	291	LEE-JACKSON ELEM.	35,550.25
058	Mecklenburg County Public Schools	1000	CLARKSVILLE ELEM.	42,109.00
058	Mecklenburg County Public Schools	1020	LACROSSE ELEM.	41,459.00
058	Mecklenburg County Public Schools	190	SOUTH HILL ELEM.	40,944.00
058	Mecklenburg County Public Schools	910	CHASE CITY ELEM.	39,815.00
058	Mecklenburg County Public Schools	950	PARK VIEW MIDDLE	39,202.00
058	Mecklenburg County Public Schools	960	BLUESTONE MIDDLE	37,565.00
058	Mecklenburg County Public Schools	980	BLUESTONE HIGH	40,178.00
058	Mecklenburg County Public Schools	990	PARK VIEW HIGH	40,602.00
059	Middlesex County Public Schools	140	ST. CLARE WALKER MIDDLE	39,463.00
059	Middlesex County Public Schools	291	MIDDLESEX ELEM.	42,860.00
059	Middlesex County Public Schools	90	MIDDLESEX HIGH	40,792.00
060	Montgomery County Public Schools	10	HARDING AVENUE ELEM.	41,488.45
060	Montgomery County Public Schools	210	PRICES FORK ELEM.	43,751.55
060	Montgomery County Public Schools	290	SHAWSVILLE MIDDLE	41,054.27
060	Montgomery County Public Schools	30	EASTERN MONTGOMERY ELEM	42,424.89
060	Montgomery County Public Schools	600	FALLING BRANCH ELEM.	42,104.17
060	Montgomery County Public Schools	650	AUBURN HIGH	43,899.79
060	Montgomery County Public Schools	671	CHRISTIANSBURG MIDDLE	43,738.60
060	Montgomery County Public Schools	700	BELVIEW ELEM.	42,522.66
060	Montgomery County Public Schools	710	BLACKSBURG MIDDLE	46,058.71
060	Montgomery County Public Schools	730	MARGARET BEEKS ELEM.	41,875.53
060	Montgomery County Public Schools	740	CHRISTIANSBURG ELEM.	43,143.86
060	Montgomery County Public Schools	750	GILBERT LINKOUS ELEM.	44,207.16
060	Montgomery County Public Schools	760	BLACKSBURG HIGH	45,197.68
060	Montgomery County Public Schools	770	CHRISTIANSBURG HIGH	44,396.00
060	Montgomery County Public Schools	780	CHRISTIANSBURG PRIMARY	44,573.03
060	Montgomery County Public Schools	901	KIPPS ELEM.	41,511.31
060	Montgomery County Public Schools	902	AUBURN ELEM.	43,705.88
060	Montgomery County Public Schools	903	AUBURN MIDDLE	41,472.52
060	Montgomery County Public Schools	904	EASTERN MONTGOMERY HIGH	43,997.76
062	Nelson County Public Schools	10	ROCKFISH RIVER ELEM.	44,003.62
062	Nelson County Public Schools	20	TYE RIVER ELEM.	46,238.08
062	Nelson County Public Schools	710	NELSON COUNTY HIGH	45,541.35
062	Nelson County Public Schools	730	NELSON MIDDLE	47,432.43
063	New Kent County Public Schools	10	NEW KENT ELEM.	43,640.00
063	New Kent County Public Schools	100	NEW KENT MIDDLE	42,448.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
063	New Kent County Public Schools	180	GEORGE W. WATKINS ELEM.	45,450.00
063	New Kent County Public Schools	20	NEW KENT HIGH	44,189.00
065	Northampton County Public Schools	350	NORTHAMPTON HIGH	39,955.97
065	Northampton County Public Schools	451	OCCOHANNOCK ELEM.	40,635.82
065	Northampton County Public Schools	452	KIPTOPEKE ELEM.	39,661.30
066	Northumberland County Public Schools	210	NORTHUMBERLAND MIDDLE	45,798.00
066	Northumberland County Public Schools	331	NORTHUMBERLAND ELEM.	42,485.00
066	Northumberland County Public Schools	40	NORTHUMBERLAND HIGH	43,146.00
067	Nottoway County Public Schools	300	NOTTOWAY INTERMEDIATE	42,105.00
067	Nottoway County Public Schools	301	NOTTOWAY HIGH	48,855.00
067	Nottoway County Public Schools	302	NOTTOWAY MIDDLE	42,835.00
067	Nottoway County Public Schools	310	BURKEVILLE ELEM.	43,438.00
067	Nottoway County Public Schools	330	CREWE PRIMARY	45,926.00
067	Nottoway County Public Schools	340	BLACKSTONE PRIMARY	44,590.00
068	Orange County Public Schools	330	ORANGE CO. HIGH	43,653.86
068	Orange County Public Schools	340	PROSPECT HEIGHTS MIDDLE	44,866.47
068	Orange County Public Schools	350	UNIONVILLE ELEM.	44,699.14
068	Orange County Public Schools	360	GORDON BARBOUR ELEM.	44,747.33
068	Orange County Public Schools	370	ORANGE ELEM.	44,161.41
068	Orange County Public Schools	471	LOCUST GROVE MIDDLE	41,420.31
068	Orange County Public Schools	50	LOCUST GROVE ELEM.	41,063.58
068	Orange County Public Schools	51	LOCUST GROVE PRIMARY SCHOOL	41,666.72
068	Orange County Public Schools	70	LIGHTFOOT ELEM.	44,700.56
069	Page County Public Schools	110	LURAY HIGH	44,125.35
069	Page County Public Schools	210	STANLEY ELEM	44,015.34
069	Page County Public Schools	310	SHENANDOAH ELEM	40,506.86
069	Page County Public Schools	350	LURAY ELEM	41,487.21
069	Page County Public Schools	380	PAGE COUNTY HIGH	43,707.43
069	Page County Public Schools	390	PAGE COUNTY MIDDLE	39,096.81
069	Page County Public Schools	400	LURAY MIDDLE	41,506.93
069	Page County Public Schools	50	SPRINGFIELD ELEM	40,970.00
070	Patrick County Public Schools	150	MEADOWS OF DAN ELEM.	41,354.00
070	Patrick County Public Schools	320	STUART ELEM.	40,251.00
070	Patrick County Public Schools	350	HARDIN REYNOLDS ELEM.	35,497.00
070	Patrick County Public Schools	440	BLUE RIDGE ELEM.	42,486.00
070	Patrick County Public Schools	680	PATRICK SPRINGS ELEM.	40,681.00
070	Patrick County Public Schools	700	PATRICK COUNTY HIGH	41,358.00
070	Patrick County Public Schools	80	WOOLWINE ELEM.	39,123.00
071	Pittsylvania County Public Schools	1090	DAN RIVER MIDDLE	38,225.00
071	Pittsylvania County Public Schools	1130	TUNSTALL MIDDLE	41,243.00
071	Pittsylvania County Public Schools	1460	SOUTHSIDE ELEM.	39,357.00
071	Pittsylvania County Public Schools	1660	CHATHAM MIDDLE	40,133.00
071	Pittsylvania County Public Schools	1680	DAN RIVER HIGH	39,683.00
071	Pittsylvania County Public Schools	1690	KENTUCK ELEM.	39,033.00
071	Pittsylvania County Public Schools	1700	GRETNA HIGH	40,811.00
071	Pittsylvania County Public Schools	1710	STONY MILL ELEM.	39,188.00
071	Pittsylvania County Public Schools	1720	CHATHAM HIGH	39,638.00
071	Pittsylvania County Public Schools	1730	TUNSTALL HIGH	41,904.00
071	Pittsylvania County Public Schools	1740	UNION HALL ELEM.	39,214.00
071	Pittsylvania County Public Schools	1750	MT. AIRY ELEM.	40,613.00
071	Pittsylvania County Public Schools	1851	TWIN SPRINGS ELEM.	40,771.00
071	Pittsylvania County Public Schools	1853	BROSVILLE ELEM.	40,616.00
071	Pittsylvania County Public Schools	280	GRETNA ELEM.	39,668.00
071	Pittsylvania County Public Schools	290	GRETNA MIDDLE	40,053.00
071	Pittsylvania County Public Schools	30	JOHN L. HURT ELEM.	41,200.00
071	Pittsylvania County Public Schools	640	CHATHAM ELEM.	40,100.00
072	Powhatan County Public Schools	11	POWHATAN HIGH	46,734.00
072	Powhatan County Public Schools	13	POWHATAN ELEM.	45,678.00
072	Powhatan County Public Schools	130	POWHATAN JR. HIGH	44,748.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
072	Powhatan County Public Schools	21	FLAT ROCK ELEM.	45,126.00
072	Powhatan County Public Schools	231	POCAHONTAS ELEM.	48,150.00
072	Powhatan County Public Schools	232	POCAHONTAS MIDDLE	43,917.00
073	Prince Edward County Public Schools	10	PRINCE EDWARD ELEM.	46,083.03
073	Prince Edward County Public Schools	20	PRINCE EDWARD MIDDLE	41,647.94
073	Prince Edward County Public Schools	400	PRINCE EDWARD COUNTY HIGH	42,705.82
074	Prince George County Public Schools	20	PRINCE GEORGE HIGH	48,376.98
074	Prince George County Public Schools	270	N.B. CLEMENTS JUNIOR HIGH	46,112.86
074	Prince George County Public Schools	280	WILLIAM A. WALTON ELEM.	46,891.79
074	Prince George County Public Schools	290	NORTH ELEM.	43,356.89
074	Prince George County Public Schools	300	SOUTH ELEM.	48,601.70
074	Prince George County Public Schools	310	L.L. BEAZLEY ELEM.	50,046.14
074	Prince George County Public Schools	320	J.E.J. MOORE MIDDLE	45,735.67
074	Prince George County Public Schools	340	DAVID A. HARRISON ELEM.	48,575.35
075	Prince William County Public Schools	1060	PATRIOT HIGH	54,019.00
075	Prince William County Public Schools	110	PINEY BRANCH ELEM	57,195.00
075	Prince William County Public Schools	120	ENTERPRISE ELEM.	54,533.00
075	Prince William County Public Schools	130	JOHN F. PATTIE SR. ELEM.	60,750.00
075	Prince William County Public Schools	140	POTOMAC HIGH	61,843.00
075	Prince William County Public Schools	150	NOKESVILLE ELEM.	64,768.00
075	Prince William County Public Schools	160	MARTIN LUTHER KING JR. ELEM.	56,264.00
075	Prince William County Public Schools	170	POTOMAC MIDDLE	61,151.00
075	Prince William County Public Schools	180	LAKE RIDGE ELEM.	58,302.00
075	Prince William County Public Schools	190	WOODBINE PRE-SCHOOL CENTER	64,847.00
075	Prince William County Public Schools	20	SUDLEY ELEM.	61,272.00
075	Prince William County Public Schools	200	ASHLAND ELEM.	57,459.00
075	Prince William County Public Schools	220	J.W. ALVEY ELEM.	60,016.00
075	Prince William County Public Schools	231	MARY G. PORTER TRADITIONAL	63,624.00
075	Prince William County Public Schools	240	MARY WILLIAMS ELEM.	54,934.00
075	Prince William County Public Schools	260	OCCOQUAN ELEM.	63,889.00
075	Prince William County Public Schools	270	SUELLA G. ELLIS ELEM	56,508.00
075	Prince William County Public Schools	280	DUMFRIES ELEM.	57,346.00
075	Prince William County Public Schools	290	BATTLEFIELD HIGH	58,901.00
075	Prince William County Public Schools	30	MINNIEVILLE ELEM.	56,518.00
075	Prince William County Public Schools	300	FREEDOM HIGH	57,641.00
075	Prince William County Public Schools	320	SPRINGWOODS ELEM.	60,065.00
075	Prince William County Public Schools	330	A. HENDERSON ELEM.	57,847.03
075	Prince William County Public Schools	340	GLENKIRK ELEM.	57,847.07
075	Prince William County Public Schools	350	YORKSHIRE ELEM.	57,226.00
075	Prince William County Public Schools	360	SAMUEL L. GRAVELY JR. ELEM. SCH	53,922.00
075	Prince William County Public Schools	370	FANNIE W. FITZGERALD ELEM. SCH.	56,108.00
075	Prince William County Public Schools	380	HERBERT J. SAUNDERS MIDDLE	62,660.00
075	Prince William County Public Schools	390	VICTORY ELEM.	52,642.00
075	Prince William County Public Schools	40	ROCKLEDGE ELEM.	58,541.00
075	Prince William County Public Schools	430	TRIANGLE ELEM.	61,343.00
075	Prince William County Public Schools	440	R. DEAN KILBY ELEM.	59,812.00
075	Prince William County Public Schools	450	FEATHERSTONE ELEM.	65,528.00
075	Prince William County Public Schools	460	LOCH LOMOND ELEM.	57,367.00
075	Prince William County Public Schools	470	T CLAY WOOD ELEM	54,355.00
075	Prince William County Public Schools	480	STONEWALL MIDDLE	61,021.00
075	Prince William County Public Schools	490	E.H. MARSTELLER MIDDLE	63,161.00
075	Prince William County Public Schools	500	SIGNAL HILL ELEM.	58,498.00
075	Prince William County Public Schools	501	PARKSIDE MIDDLE	61,946.00
075	Prince William County Public Schools	510	GRAHAM PARK MIDDLE	61,864.00
075	Prince William County Public Schools	520	FRED M. LYNN MIDDLE	52,980.00
075	Prince William County Public Schools	530	BRENTSVILLE DISTRICT HIGH	62,609.00
075	Prince William County Public Schools	540	WEST GATE ELEM.	56,562.00
075	Prince William County Public Schools	550	POTOMAC VIEW ELEM.	55,504.00
075	Prince William County Public Schools	560	WOODBIDGE MIDDLE	59,174.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
075	Prince William County Public Schools	570	MARUMSCO HILLS ELEM.	56,388.00
075	Prince William County Public Schools	580	ELIZABETH VAUGHAN ELEM.	56,627.00
075	Prince William County Public Schools	591	RIPPON MIDDLE	58,927.00
075	Prince William County Public Schools	60	WOODBRIIDGE HIGH	61,263.00
075	Prince William County Public Schools	600	BELMONT ELEM.	53,716.00
075	Prince William County Public Schools	610	DALE CITY ELEM.	60,798.00
075	Prince William County Public Schools	620	C.A. SINCLAIR ELEM.	57,174.00
075	Prince William County Public Schools	630	GEORGE G. TYLER ELEM.	59,112.00
075	Prince William County Public Schools	640	MILLS E. GODWIN MIDDLE	58,061.00
075	Prince William County Public Schools	660	COLES ELEM.	58,980.00
075	Prince William County Public Schools	670	BEL AIR ELEM.	62,694.00
075	Prince William County Public Schools	680	STONEWALL JACKSON HIGH	63,289.00
075	Prince William County Public Schools	690	GAR-FIELD HIGH	68,721.00
075	Prince William County Public Schools	70	KERRYDALE ELEM.	57,595.00
075	Prince William County Public Schools	700	NEABSCO ELEM.	54,514.00
075	Prince William County Public Schools	710	C.D. HYLTON HIGH	62,669.00
075	Prince William County Public Schools	720	LAKE RIDGE MIDDLE	60,930.00
075	Prince William County Public Schools	730	SHARON C. MCAULIFFE ELEM.	58,722.00
075	Prince William County Public Schools	740	WESTRIDGE ELEM.	60,170.00
075	Prince William County Public Schools	750	RIVER OAKS ELEM.	63,256.00
075	Prince William County Public Schools	760	ANTIETAM ELEM.	59,609.00
075	Prince William County Public Schools	770	GEORGE P. MULLEN ELEM.	59,097.00
075	Prince William County Public Schools	780	STUART M. BEVILLE MIDDLE	60,813.00
075	Prince William County Public Schools	790	THURGOOD MARSHALL ELEM.	59,721.00
075	Prince William County Public Schools	80	OSBOURN PARK HIGH	63,192.00
075	Prince William County Public Schools	800	MONTCLAIR ELEM.	56,534.00
075	Prince William County Public Schools	810	MOUNTAIN VIEW ELEM.	57,190.00
075	Prince William County Public Schools	820	OLD BRIDGE ELEM.	62,304.00
075	Prince William County Public Schools	830	LEESYLVANIA ELEM.	53,933.00
075	Prince William County Public Schools	840	BENNETT ELEM.	57,049.00
075	Prince William County Public Schools	850	SONNIE PENN ELEM.	64,833.00
075	Prince William County Public Schools	860	BRISTOW RUN ELEM.	62,639.00
075	Prince William County Public Schools	870	FOREST PARK HIGH	68,199.00
075	Prince William County Public Schools	880	LOUISE A. BENTON MIDDLE	65,005.00
075	Prince William County Public Schools	890	SWANS CREEK ELEM.	58,537.00
075	Prince William County Public Schools	900	CEDAR POINT ELEM.	59,693.00
075	Prince William County Public Schools	920	BULL RUN MIDDLE	59,694.00
075	Prince William County Public Schools	941	ROSA PARKS ELEM.	56,217.00
075	Prince William County Public Schools	945	PENNINGTON SCHOOL	64,292.00
075	Prince William County Public Schools	950	BUCKLAND MILLS ELEM.	55,034.00
075	Prince William County Public Schools	960	GAINESVILLE MIDDLE	57,912.00
077	Pulaski County Public Schools	10	PULASKI COUNTY SR. HIGH	41,743.00
077	Pulaski County Public Schools	20	CRITZER ELEM.	42,828.00
077	Pulaski County Public Schools	230	PULASKI ELEM.	40,249.00
077	Pulaski County Public Schools	430	SNOWVILLE ELEM.	42,465.00
077	Pulaski County Public Schools	460	PULASKI MIDDLE	39,722.00
077	Pulaski County Public Schools	500	RIVERLAWN ELEM.	38,811.00
077	Pulaski County Public Schools	530	DUBLIN MIDDLE	41,264.00
077	Pulaski County Public Schools	540	DUBLIN ELEM.	40,787.00
078	Rappahannock County Public Schools	230	RAPPAHANNOCK CO. HIGH	43,255.00
078	Rappahannock County Public Schools	240	RAPPAHANNOCK COUNTY ELEMENTARY	44,694.00
079	Richmond County Public Schools	190	RICHMOND COUNTY INT	43,793.00
079	Richmond County Public Schools	20	RICHMOND COUNTY ELEM	44,377.00
079	Richmond County Public Schools	210	RAPPAHANNOCK HIGH	48,527.00
080	Roanoke County Public Schools	10	HIDDEN VALLEY MIDDLE	44,191.07
080	Roanoke County Public Schools	180	BURLINGTON ELEM.	43,061.37
080	Roanoke County Public Schools	232	WILLIAM BYRD MIDDLE	41,890.92
080	Roanoke County Public Schools	290	MT. PLEASANT ELEM.	44,287.21
080	Roanoke County Public Schools	330	CLEARBROOK ELEM.	43,098.36

Virginia Department of Education
Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
080	Roanoke County Public Schools	40	FORT LEWIS ELEM.	42,258.42
080	Roanoke County Public Schools	420	BACK CREEK ELEM.	46,000.97
080	Roanoke County Public Schools	470	CAVE SPRING HIGH	44,470.40
080	Roanoke County Public Schools	480	OAK GROVE ELEM.	43,652.30
080	Roanoke County Public Schools	490	GLENVAR ELEM.	43,735.80
080	Roanoke County Public Schools	50	PENN FOREST ELEM.	45,618.98
080	Roanoke County Public Schools	500	MOUNTAIN VIEW ELEM.	42,853.63
080	Roanoke County Public Schools	520	NORTHSIDE HIGH	45,022.01
080	Roanoke County Public Schools	530	MASON'S COVE ELEM.	44,429.41
080	Roanoke County Public Schools	540	HERMAN L. HORN ELEM.	43,470.17
080	Roanoke County Public Schools	560	CAVE SPRING ELEM.	45,059.84
080	Roanoke County Public Schools	60	W.E. CUNDIFF ELEM.	41,927.35
080	Roanoke County Public Schools	600	GREEN VALLEY ELEM.	43,218.75
080	Roanoke County Public Schools	610	GLENVAR HIGH	42,681.33
080	Roanoke County Public Schools	620	CAVE SPRING MIDDLE	43,729.66
080	Roanoke County Public Schools	630	WILLIAM BYRD HIGH	42,923.68
080	Roanoke County Public Schools	640	NORTHSIDE MIDDLE	43,388.76
080	Roanoke County Public Schools	650	GLEN COVE ELEM.	45,548.47
080	Roanoke County Public Schools	751	GLENVAR MIDDLE	43,125.24
080	Roanoke County Public Schools	752	BONSACK ELEM.	45,059.65
080	Roanoke County Public Schools	754	HIDDEN VALLEY HIGH	42,661.02
081	Rockbridge County Public Schools	150	FAIRFIELD ELEM.	44,193.00
081	Rockbridge County Public Schools	22	ROCKBRIDGE COUNTY HIGH	44,180.00
081	Rockbridge County Public Schools	340	MOUNTAIN VIEW ELEM.	40,830.00
081	Rockbridge County Public Schools	641	NATURAL BRIDGE ELEM.	42,286.00
081	Rockbridge County Public Schools	650	CENTRAL ELEM.	42,644.00
081	Rockbridge County Public Schools	678	MAURY RIVER MIDDLE	42,351.00
081	Rockbridge County Public Schools	680	ROCKBRIDGE MIDDLE	43,247.00
082	Rockingham County Public Schools	10	PLAINS ELEM.	42,537.00
082	Rockingham County Public Schools	1071	JOHN C. MYERS ELEM.	41,165.00
082	Rockingham County Public Schools	1073	PEAK VIEW ELEM.	41,966.00
082	Rockingham County Public Schools	20	SPOTSWOOD HIGH	43,085.00
082	Rockingham County Public Schools	360	LINVILLE-EDOM ELEM.	42,692.00
082	Rockingham County Public Schools	390	RIVER BEND ELEM	42,113.00
082	Rockingham County Public Schools	391	EAST ROCKINGHAM HIGH	43,774.00
082	Rockingham County Public Schools	400	ELKTON ELEM.	42,526.00
082	Rockingham County Public Schools	500	LACEY SPRING ELEM.	43,561.00
082	Rockingham County Public Schools	520	MOUNTAIN VIEW ELEM.	41,825.00
082	Rockingham County Public Schools	600	MCGAHEYSVILLE ELEM.	42,706.00
082	Rockingham County Public Schools	830	SOUTH RIVER ELEM.	43,010.00
082	Rockingham County Public Schools	850	TURNER ASHBY HIGH	43,555.00
082	Rockingham County Public Schools	860	MONTEVIDEO MIDDLE	43,633.00
082	Rockingham County Public Schools	861	CUB RUN ELEM	41,259.00
082	Rockingham County Public Schools	870	BROADWAY HIGH	43,881.00
082	Rockingham County Public Schools	890	WILBUR S. PENCE MIDDLE	45,650.00
082	Rockingham County Public Schools	900	ELKTON MIDDLE	41,368.00
082	Rockingham County Public Schools	920	OTTOBINE ELEM.	44,637.00
082	Rockingham County Public Schools	940	FULKS RUN ELEM.	42,632.00
082	Rockingham County Public Schools	950	PLEASANT VALLEY ELEM.	43,417.00
082	Rockingham County Public Schools	960	J. FRANK HILLYARD MIDDLE	43,824.00
082	Rockingham County Public Schools	970	JOHN W. WAYLAND ELEM.	45,046.00
083	Russell County Public Schools	140	LEBANON HIGH	42,529.45
083	Russell County Public Schools	390	LEBANON PRIMARY	41,596.68
083	Russell County Public Schools	410	LEBANON ELEM.	38,110.19
083	Russell County Public Schools	540	HONAKER HIGH	40,571.56
083	Russell County Public Schools	580	BELFAST ELK GARDEN ELEM.	38,997.27
083	Russell County Public Schools	710	SWORDS CREEK ELEM.	40,319.47
083	Russell County Public Schools	791	CASTLEWOOD HIGH	40,021.45
083	Russell County Public Schools	792	CASTLEWOOD ELEM.	37,180.34

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
083	Russell County Public Schools	800	GIVENS ELEM.	35,708.15
083	Russell County Public Schools	820	COPPER CREEK ELEM.	36,438.88
083	Russell County Public Schools	880	CLEVELAND ELEM.	37,459.80
083	Russell County Public Schools	890	HONAKER ELEM.	42,272.31
083	Russell County Public Schools	902	LEBANON MIDDLE	41,656.57
084	Scott County Public Schools	102	FORT BLACKMORE PRIMARY	38,632.80
084	Scott County Public Schools	20	RYE COVE INTERMEDIATE	39,265.32
084	Scott County Public Schools	220	NICKELSVILLE ELEMENTARY	41,979.48
084	Scott County Public Schools	260	RYE COVE HIGH	42,312.36
084	Scott County Public Schools	42	DUNGANNON INTERMEDIATE	41,185.68
084	Scott County Public Schools	641	SHOEMAKER ELEMENTARY	41,822.76
084	Scott County Public Schools	670	HILTON ELEMENTARY	41,753.52
084	Scott County Public Schools	740	WEBER CITY ELEMENTARY	43,059.96
084	Scott County Public Schools	750	DUFFIELD-PATTONSVILLE PRIMARY	40,711.32
084	Scott County Public Schools	770	GATE CITY HIGH	42,283.32
084	Scott County Public Schools	771	GATE CITY MIDDLE	42,580.20
084	Scott County Public Schools	780	TWIN SPRINGS HIGH	43,765.32
084	Scott County Public Schools	790	YUMA ELEMENTARY	40,578.48
085	Shenandoah County Public Schools	20	W.W. ROBINSON ELEM.	43,787.00
085	Shenandoah County Public Schools	30	PETER MUHLENBERG MIDDLE	42,939.00
085	Shenandoah County Public Schools	40	NORTH FORK MIDDLE	44,093.00
085	Shenandoah County Public Schools	50	SIGNAL KNOB MIDDLE	42,181.00
085	Shenandoah County Public Schools	770	STRASBURG HIGH	42,635.00
085	Shenandoah County Public Schools	780	CENTRAL HIGH	43,552.00
085	Shenandoah County Public Schools	790	STONEWALL JACKSON HIGH	44,269.00
085	Shenandoah County Public Schools	810	SANDY HOOK ELEM.	43,359.00
085	Shenandoah County Public Schools	820	ASHBY LEE ELEM.	44,571.00
086	Smyth County Public Schools	120	NORTHWOOD MIDDLE	46,639.00
086	Smyth County Public Schools	250	NORTHWOOD HIGH	39,725.00
086	Smyth County Public Schools	290	ATKINS ELEM.	43,265.00
086	Smyth County Public Schools	460	CHILHOWIE HIGH	40,378.00
086	Smyth County Public Schools	530	SUGAR GROVE COMBINED	37,626.00
086	Smyth County Public Schools	680	MARION MIDDLE	38,497.00
086	Smyth County Public Schools	690	MARION INT.	41,020.00
086	Smyth County Public Schools	700	MARION SENIOR HIGH	38,821.00
086	Smyth County Public Schools	710	MARION PRIMARY	40,991.00
086	Smyth County Public Schools	720	RICH VALLEY ELEM.	41,463.00
086	Smyth County Public Schools	730	CHILHOWIE ELEM.	41,621.00
086	Smyth County Public Schools	740	SALTVILLE ELEM.	43,101.00
086	Smyth County Public Schools	851	CHILHOWIE MIDDLE	42,428.00
087	Southampton County Public Schools	10	NOTTOWAY ELEM.	44,043.00
087	Southampton County Public Schools	20	MEHERRIN ELEM.	43,145.00
087	Southampton County Public Schools	690	SOUTHAMPTON HIGH	42,190.00
087	Southampton County Public Schools	700	SOUTHAMPTON MIDDLE	44,120.00
087	Southampton County Public Schools	710	CAPRON ELEM.	41,514.00
087	Southampton County Public Schools	780	RIVERDALE ELEM.	41,888.00
088	Spotsylvania County Public Schools	10	BATTLEFIELD ELEM.	50,894.80
088	Spotsylvania County Public Schools	130	ROBERT E. LEE ELEM.	51,091.78
088	Spotsylvania County Public Schools	20	COURTLAND HIGH	50,352.63
088	Spotsylvania County Public Schools	22	COURTLAND ELEM.	51,075.28
088	Spotsylvania County Public Schools	220	POST OAK MIDDLE	48,832.93
088	Spotsylvania County Public Schools	30	LEE HILL ELEM.	47,219.21
088	Spotsylvania County Public Schools	330	SPOTSYLVANIA MIDDLE	52,472.93
088	Spotsylvania County Public Schools	340	BERKELEY ELEM.	52,503.00
088	Spotsylvania County Public Schools	350	LIVINGSTON ELEM.	49,453.25
088	Spotsylvania County Public Schools	360	SPOTSWOOD ELEM.	51,987.67
088	Spotsylvania County Public Schools	370	SPOTSYLVANIA HIGH	51,486.95
088	Spotsylvania County Public Schools	381	CHANCELLOR HIGH	53,510.39
088	Spotsylvania County Public Schools	382	CHANCELLOR MIDDLE	48,840.32

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
088	Spotsylvania County Public Schools	390	SMITH STATION ELEM.	48,658.25
088	Spotsylvania County Public Schools	40	CHANCELLOR ELEM.	50,193.38
088	Spotsylvania County Public Schools	400	BROCK ROAD ELEM.	51,421.06
088	Spotsylvania County Public Schools	50	BATTLEFIELD MIDDLE	48,013.34
088	Spotsylvania County Public Schools	501	COURTHOUSE RD ELEM.	48,625.80
088	Spotsylvania County Public Schools	502	THORNBURG MIDDLE	51,074.26
088	Spotsylvania County Public Schools	503	RIVERVIEW ELEM.	49,400.40
088	Spotsylvania County Public Schools	504	WILDERNESS ELEM.	52,108.61
088	Spotsylvania County Public Schools	505	NI RIVER MIDDLE	50,963.19
088	Spotsylvania County Public Schools	506	MASSAPONAX HIGH	48,716.93
088	Spotsylvania County Public Schools	507	HARRISON ROAD ELEM.	46,906.56
088	Spotsylvania County Public Schools	508	PARKSIDE ELEM.	50,084.77
088	Spotsylvania County Public Schools	509	FREEDOM MIDDLE	47,060.27
088	Spotsylvania County Public Schools	510	RIVERBEND HIGH	48,213.73
088	Spotsylvania County Public Schools	511	CEDAR FOREST ELEM.	45,594.13
088	Spotsylvania County Public Schools	60	SALEM ELEM.	50,371.49
089	Stafford County Public Schools	10	EDWARD E. DREW JR. MIDDLE	54,627.00
089	Stafford County Public Schools	111	STAFFORD ELEM.	49,167.00
089	Stafford County Public Schools	112	STAFFORD MIDDLE	56,337.00
089	Stafford County Public Schools	162	T. BENTON GAYLE MIDDLE	53,132.00
089	Stafford County Public Schools	20	STAFFORD SR. HIGH	54,323.00
089	Stafford County Public Schools	230	FERRY FARM ELEM.	55,297.00
089	Stafford County Public Schools	250	HARTWOOD ELEM.	49,390.00
089	Stafford County Public Schools	260	ANNE E. MONCURE ELEM.	50,550.00
089	Stafford County Public Schools	270	GRAFTON VILLAGE ELEM.	53,252.00
089	Stafford County Public Schools	280	FALMOUTH ELEM.	52,082.00
089	Stafford County Public Schools	30	NORTH STAFFORD HIGH	51,898.00
089	Stafford County Public Schools	300	PARK RIDGE ELEM.	50,569.00
089	Stafford County Public Schools	320	HAMPTON OAKS ELEM.	47,146.00
089	Stafford County Public Schools	40	ANDREW G. WRIGHT MIDDLE	52,327.00
089	Stafford County Public Schools	41	GARRISONVILLE ELEM.	59,019.00
089	Stafford County Public Schools	421	BROOKE POINT HIGH	54,771.00
089	Stafford County Public Schools	422	H.H. POOLE MIDDLE	53,690.00
089	Stafford County Public Schools	423	WINDING CREEK ELEM	49,688.00
089	Stafford County Public Schools	424	COLONIAL FORGE HIGH	50,875.00
089	Stafford County Public Schools	425	ROCKY RUN ELEM	50,236.00
089	Stafford County Public Schools	426	RODNEY E. THOMPSON MIDDLE	48,919.00
089	Stafford County Public Schools	427	KATE WALLER BARRETT ELEM.	47,833.00
089	Stafford County Public Schools	429	MARGARET BRENT ELEM.	50,484.00
089	Stafford County Public Schools	430	MOUNTAIN VIEW HIGH	51,649.00
089	Stafford County Public Schools	431	CONWAY ELEMENTARY	49,060.00
089	Stafford County Public Schools	432	DONALD B. DIXON-LYLE R. SMITH MIDDLE	54,242.00
089	Stafford County Public Schools	433	ANTHONY BURNS ELEMENTARY	48,244.00
089	Stafford County Public Schools	440	SHIRLEY C. HEIM MIDDLE	47,656.00
089	Stafford County Public Schools	50	WIDEWATER ELEM.	48,593.00
089	Stafford County Public Schools	60	ROCKHILL ELEM.	53,439.00
090	Surry County Public Schools	10	SURRY COUNTY HIGH	47,999.31
090	Surry County Public Schools	20	SURRY ELEM.	44,181.23
090	Surry County Public Schools	30	LUTHER P. JACKSON MIDDLE	45,389.94
091	Sussex County Public Schools	20	SUSSEX CENTRAL MIDDLE	50,504.00
091	Sussex County Public Schools	340	SUSSEX CENTRAL HIGH	46,099.00
091	Sussex County Public Schools	380	JEFFERSON ELEM.	49,068.00
091	Sussex County Public Schools	50	ELLEN W. CHAMBLISS ELEM.	46,468.00
092	Tazewell County Public Schools	10	GRAHAM MIDDLE	43,249.00
092	Tazewell County Public Schools	100	TAZEWELL MIDDLE	41,591.00
092	Tazewell County Public Schools	1020	ABBS VALLEY-BOISSEVAIN ELEM	44,507.00
092	Tazewell County Public Schools	1030	TAZEWELL ELEM.	43,178.00
092	Tazewell County Public Schools	450	NORTH TAZEWELL ELEM.	37,721.00
092	Tazewell County Public Schools	750	DUDLEY PRIMARY	44,645.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
092	Tazewell County Public Schools	821	RICHLANDS HIGH	44,457.00
092	Tazewell County Public Schools	822	RICHLANDS ELEM.	40,695.00
092	Tazewell County Public Schools	823	RICHLANDS MIDDLE	42,092.00
092	Tazewell County Public Schools	830	CEDAR BLUFF ELEM.	39,809.00
092	Tazewell County Public Schools	890	TAZEWELL HIGH	45,079.00
092	Tazewell County Public Schools	920	RAVEN ELEM.	41,255.00
092	Tazewell County Public Schools	940	GRAHAM HIGH	44,678.00
092	Tazewell County Public Schools	960	GRAHAM INTERMEDIATE	46,460.00
092	Tazewell County Public Schools	980	SPRINGVILLE ELEM.	42,085.00
093	Warren County Public Schools	140	E. WILSON MORRISON ELEM.	42,754.97
093	Warren County Public Schools	20	LESLIE FOX KEYSER ELEM.	42,029.50
093	Warren County Public Schools	230	WARREN COUNTY HIGH	40,300.53
093	Warren County Public Schools	240	RESSIE JEFFRIES ELEM.	43,294.11
093	Warren County Public Schools	250	SKYLINE HIGH	41,125.95
093	Warren County Public Schools	270	WARREN COUNTY MIDDLE	41,802.80
093	Warren County Public Schools	371	HILDA J. BARBOUR ELEM.	43,431.94
093	Warren County Public Schools	90	A.S. RHODES ELEM.	41,197.53
094	Washington County Public Schools	1020	VALLEY INSTITUTE ELEMENTARY	42,566.00
094	Washington County Public Schools	1030	ABINGDON HIGH	43,494.00
094	Washington County Public Schools	1040	JOHN S. BATTLE HIGH	44,520.00
094	Washington County Public Schools	1050	PATRICK HENRY HIGH	42,822.00
094	Washington County Public Schools	1060	HOLSTON HIGH	39,662.00
094	Washington County Public Schools	1070	HIGH POINT ELEMENTARY	39,247.00
094	Washington County Public Schools	1080	ABINGDON ELEMENTARY	44,184.00
094	Washington County Public Schools	1090	GLADE SPRING MIDDLE	44,265.00
094	Washington County Public Schools	1110	E.B. STANLEY MIDDLE	43,084.00
094	Washington County Public Schools	20	MEADOWVIEW ELEMENTARY	41,176.00
094	Washington County Public Schools	260	GREENDALE ELEMENTARY	43,637.00
094	Washington County Public Schools	40	DAMASCUS MIDDLE	42,708.00
094	Washington County Public Schools	50	RHEA VALLEY ELEMENTARY	41,385.00
094	Washington County Public Schools	620	WALLACE MIDDLE	40,695.00
094	Washington County Public Schools	70	WATAUGA ELEMENTARY	43,358.00
095	Westmoreland County Public Schools	120	WASHINGTON & LEE HIGH	41,277.64
095	Westmoreland County Public Schools	210	COPELE ELEM.	43,623.50
095	Westmoreland County Public Schools	300	MONTROSS MIDDLE	39,495.39
095	Westmoreland County Public Schools	310	WASHINGTON DISTRICT ELEM.	40,079.71
096	Wise County Public Schools	1000	CENTRAL HIGH	42,844.25
096	Wise County Public Schools	1010	UNION HIGH	44,511.76
096	Wise County Public Schools	1012	POWELL VALLEY PRIMARY	43,589.43
096	Wise County Public Schools	1013	POWELL VALLEY MIDDLE	42,985.72
096	Wise County Public Schools	1020	WISE PRIMARY	41,379.24
096	Wise County Public Schools	20	APPALACHIA ELEM.	40,680.88
096	Wise County Public Schools	320	L.F. ADDINGTON MIDDLE	42,426.18
096	Wise County Public Schools	651	COEBURN MIDDLE	39,792.37
096	Wise County Public Schools	652	EASTSIDE HIGH	43,798.50
096	Wise County Public Schools	653	COEBURN PRIMARY	41,592.25
096	Wise County Public Schools	73	J.W. ADAMS COMBINED	42,501.93
096	Wise County Public Schools	871	ST. PAUL ELEM.	38,021.10
097	Wythe County Public Schools	100	MAX MEADOWS ELEM.	46,893.46
097	Wythe County Public Schools	1073	FORT CHISWELL MIDDLE	46,385.32
097	Wythe County Public Schools	1074	RURAL RETREAT MIDDLE	40,544.25
097	Wythe County Public Schools	1075	SCOTT MEMORIAL MIDDLE	44,349.98
097	Wythe County Public Schools	190	SPILLER ELEMENTARY	44,573.47
097	Wythe County Public Schools	201	RURAL RETREAT ELEM.	43,946.68
097	Wythe County Public Schools	202	RURAL RETREAT HIGH	49,037.66
097	Wythe County Public Schools	440	SPEEDWELL ELEM.	41,181.47
097	Wythe County Public Schools	721	GEORGE WYTHE HIGH	38,514.46
097	Wythe County Public Schools	730	JACKSON MEMORIAL ELEM	42,945.67
097	Wythe County Public Schools	740	SHEFFEY ELEM.	45,191.47

Virginia Department of Education
Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
097	Wythe County Public Schools	760	FORT CHISWELL HIGH	43,504.58
098	York County Public Schools	10	MAGRUDER ELEM.	47,718.30
098	York County Public Schools	140	GRAFTON BETHEL ELEM.	48,317.49
098	York County Public Schools	160	DARE ELEM.	44,461.35
098	York County Public Schools	170	SEAFORD ELEM.	44,848.83
098	York County Public Schools	180	BETHEL MANOR ELEM.	45,464.07
098	York County Public Schools	190	TABB MIDDLE	46,081.68
098	York County Public Schools	20	BRUTON HIGH	45,159.39
098	York County Public Schools	200	QUEENS LAKE MIDDLE	48,463.38
098	York County Public Schools	210	YORKTOWN ELEM.	46,102.60
098	York County Public Schools	220	WALLER MILL ELEM.	44,225.65
098	York County Public Schools	230	TABB HIGH	47,064.10
098	York County Public Schools	30	YORK HIGH	45,150.36
098	York County Public Schools	332	GRAFTON HIGH	46,591.10
098	York County Public Schools	333	GRAFTON MIDDLE	46,657.67
098	York County Public Schools	335	YORK RIVER ACADEMY	43,618.25
098	York County Public Schools	50	TABB ELEM.	47,632.30
098	York County Public Schools	60	YORKTOWN MIDDLE	45,349.71
098	York County Public Schools	80	MT. VERNON ELEM.	45,185.03
098	York County Public Schools	90	COVENTRY ELEM.	46,868.00
101	Alexandria City Public Schools	10	GEORGE WASHINGTON MIDDLE	69,708.00
101	Alexandria City Public Schools	100	GEORGE MASON ELEM	68,320.00
101	Alexandria City Public Schools	110	DOUGLAS MACARTHUR ELEM	73,888.00
101	Alexandria City Public Schools	120	CHARLES BARRETT ELEM	70,204.00
101	Alexandria City Public Schools	160	CORA KELLY MAGNET ELEM	60,957.00
101	Alexandria City Public Schools	170	FRANCIS C HAMMOND MIDDLE	68,927.00
101	Alexandria City Public Schools	190	WILLIAM RAMSAY ELEM	65,376.00
101	Alexandria City Public Schools	210	TC WILLIAMS HIGH	71,886.00
101	Alexandria City Public Schools	220	JAMES K POLK ELEM	71,084.00
101	Alexandria City Public Schools	230	JOHN ADAMS ELEM	66,610.00
101	Alexandria City Public Schools	240	GEORGE WASHINGTON 2 MIDDLE	64,197.00
101	Alexandria City Public Schools	250	FRANCIS HAMMOND 2 MIDDLE	63,012.00
101	Alexandria City Public Schools	260	FRANCIS HAMMOND 3 MIDDLE	63,665.00
101	Alexandria City Public Schools	30	MOUNT VERNON ELEM	63,229.00
101	Alexandria City Public Schools	333	SAMUEL W TUCKER ELEM	67,089.00
101	Alexandria City Public Schools	50	PATRICK HENRY ELEM	72,470.00
101	Alexandria City Public Schools	60	MAURY ELEM	61,973.00
101	Alexandria City Public Schools	80	LYLES-CROUCH ELEM	74,335.00
101	Alexandria City Public Schools	90	JEFFERSON-HOUSTON ELEM	69,770.00
102	Bristol City Public Schools	10	VIRGINIA MIDDLE	41,821.08
102	Bristol City Public Schools	100	JOSEPH VAN PELT ELEM	37,317.62
102	Bristol City Public Schools	60	HIGHLAND VIEW ELEM	43,927.79
102	Bristol City Public Schools	70	STONEWALL JACKSON ELEM	42,553.93
102	Bristol City Public Schools	80	VIRGINIA HIGH	42,471.10
102	Bristol City Public Schools	90	WASHINGTON LEE ELEM	41,191.64
103	Buena Vista City Public Schools	40	ENDERLY HEIGHTS ELEM	37,071.32
103	Buena Vista City Public Schools	61	PARRY MCCLUER MIDDLE	39,694.79
103	Buena Vista City Public Schools	62	PARRY MCCLUER HIGH	41,304.69
103	Buena Vista City Public Schools	70	FW KLING JR ELEM	40,999.00
104	Charlottesville City Public Schools	10	JOHNSON ELEM	51,739.25
104	Charlottesville City Public Schools	100	BUFORD MIDDLE	53,824.18
104	Charlottesville City Public Schools	110	WALKER UPPER ELEM	50,520.12
104	Charlottesville City Public Schools	120	JACKSON-VIA ELEM	50,473.42
104	Charlottesville City Public Schools	140	CHARLOTTESVILLE HIGH	52,569.22
104	Charlottesville City Public Schools	40	VENABLE ELEM	55,014.72
104	Charlottesville City Public Schools	50	CLARK ELEM	50,537.56
104	Charlottesville City Public Schools	70	BURNLEY-MORAN ELEM	51,553.61
104	Charlottesville City Public Schools	90	GREENBRIER ELEM	52,899.00
106	Colonial Heights City Public Schools	20	COLONIAL HEIGHTS MIDDLE	47,505.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

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To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
106	Colonial Heights City Public Schools	30	NORTH ELEM	47,110.00
106	Colonial Heights City Public Schools	40	COLONIAL HEIGHTS HIGH	50,076.00
106	Colonial Heights City Public Schools	50	LAKEVIEW ELEM	48,883.00
106	Colonial Heights City Public Schools	60	TUSSING ELEM	50,070.00
107	Covington City Public Schools	260	EDGEMONT PRIMARY	51,161.00
107	Covington City Public Schools	350	COVINGTON HIGH	51,431.00
107	Covington City Public Schools	360	JETER-WATSON INTERMEDIATE	51,551.00
108	Danville City Public Schools	1270	GLENWOOD ELEM.	44,098.00
108	Danville City Public Schools	1372	WESTWOOD MIDDLE	42,494.93
108	Danville City Public Schools	1373	WOODROW WILSON ELEM.	45,824.84
108	Danville City Public Schools	1374	GALILEO MAGNET HIGH	44,772.56
108	Danville City Public Schools	139	LANGSTON FOCUS SCHOOL	48,052.30
108	Danville City Public Schools	170	W. TOWNES LEA ELEM.	44,396.34
108	Danville City Public Schools	180	IRVIN W. TAYLOR ELEM	43,716.90
108	Danville City Public Schools	190	G.L.H. JOHNSON ELEM.	41,248.95
108	Danville City Public Schools	20	FOREST HILLS ELEM	46,775.24
108	Danville City Public Schools	200	GROVE PARK PRESCHOOL	42,138.03
108	Danville City Public Schools	210	GEORGE WASHINGTON HIGH	47,782.02
108	Danville City Public Schools	220	WOODBERRY HILLS ELEM.	41,448.80
108	Danville City Public Schools	250	PARK AVENUE ELEMENTARY	42,780.23
108	Danville City Public Schools	260	O. TRENT BONNER MIDDLE	42,730.07
108	Danville City Public Schools	40	SCHOOLFIELD ELEM	43,685.77
108	Danville City Public Schools	50	EDWIN A GIBSON MIDDLE	44,952.00
109	Falls Church City Public Schools	240	MT. DANIEL SCHOOL	60,730.00
109	Falls Church City Public Schools	251	GEORGE MASON HIGH	65,820.00
109	Falls Church City Public Schools	252	MARY ELLEN HENDERSON MIDDLE	62,520.00
109	Falls Church City Public Schools	260	THOMAS JEFFERSON ELEM.	64,850.00
110	Fredericksburg City Public Schools	272	LAFAYETTE UPPER ELEM.	46,550.96
110	Fredericksburg City Public Schools	273	WALKER-GRANT MIDDLE	46,823.72
110	Fredericksburg City Public Schools	30	ORIGINAL WALKER-GRANT	51,836.73
110	Fredericksburg City Public Schools	40	JAMES MONROE HIGH	48,860.35
110	Fredericksburg City Public Schools	50	HUGH MERCER ELEM.	47,048.58
111	Galax City Public Schools	10	GALAX ELEM.	39,160.00
111	Galax City Public Schools	31	GALAX HIGH	40,826.00
111	Galax City Public Schools	32	GALAX MIDDLE	42,451.00
112	Hampton City Public Schools	120	ARMSTRONG ELEM.	42,893.00
112	Hampton City Public Schools	160	ABERDEEN ELEM.	44,449.00
112	Hampton City Public Schools	180	SAMUEL P. LANGLEY ELEM.	43,211.00
112	Hampton City Public Schools	210	MOTON EARLY CHILDHOOD CENTER	43,208.00
112	Hampton City Public Schools	250	JANE H. BRYAN ELEM.	43,729.00
112	Hampton City Public Schools	260	ALFRED S. FORREST ELEM.	46,884.00
112	Hampton City Public Schools	270	JOHN B. CARY ELEM.	43,497.00
112	Hampton City Public Schools	280	HAMPTON HIGH	45,667.00
112	Hampton City Public Schools	30	FRANCIS ASBURY ELEM.	44,096.00
112	Hampton City Public Schools	300	JEFFERSON DAVIS MIDDLE	46,902.00
112	Hampton City Public Schools	320	KECOUGHTAN HIGH	45,387.00
112	Hampton City Public Schools	330	BARRON ELEM.	46,267.00
112	Hampton City Public Schools	350	BENJAMIN SYMS MIDDLE	45,227.00
112	Hampton City Public Schools	360	TUCKER-CAPPS ELEM.	45,648.00
112	Hampton City Public Schools	370	PHILLIPS ELEM.	44,906.00
112	Hampton City Public Schools	380	THOMAS EATON MIDDLE	45,587.00
112	Hampton City Public Schools	390	MERRIMACK ELEM.	44,631.00
112	Hampton City Public Schools	410	PAUL BURBANK ELEM.	42,819.00
112	Hampton City Public Schools	420	CHRISTOPHER C. KRAFT ELEM.	45,241.00
112	Hampton City Public Schools	430	BETHEL HIGH	44,951.00
112	Hampton City Public Schools	440	JOHN TYLER ELEM.	46,991.00
112	Hampton City Public Schools	450	C. ALTON LINDSAY MIDDLE	44,758.00
112	Hampton City Public Schools	460	CAPTAIN JOHN SMITH ELEM.	45,539.00
112	Hampton City Public Schools	470	BOOKER ELEM.	44,390.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
112	Hampton City Public Schools	490	LUTHER W. MACHEN ELEM.	45,000.00
112	Hampton City Public Schools	50	PHOEBUS HIGH	46,587.00
112	Hampton City Public Schools	500	A.W.E. BASSETTE ELEM.	48,955.00
112	Hampton City Public Schools	510	CESAR TARRANT ELEM.	44,770.00
112	Hampton City Public Schools	640	HUNTER B ANDREWS	44,501.00
112	Hampton City Public Schools	650	GEORGE P PHENIX ELEM	43,607.00
112	Hampton City Public Schools	70	FRANCIS W. JONES MAGNET MIDDLE	43,429.00
112	Hampton City Public Schools	80	WILLIAM MASON COOPER ELEM.	45,670.00
113	Harrisonburg City Public Schools	110	SMITHLAND ELEM.	42,153.00
113	Harrisonburg City Public Schools	111	SKYLINE MIDDLE	42,359.00
113	Harrisonburg City Public Schools	12	HARRISONBURG HIGH	44,287.00
113	Harrisonburg City Public Schools	191	STONE SPRING ELEM.	43,179.00
113	Harrisonburg City Public Schools	30	WATERMAN ELEM.	43,925.00
113	Harrisonburg City Public Schools	50	KEISTER ELEM.	44,266.00
113	Harrisonburg City Public Schools	60	SPOTSWOOD ELEM	43,440.00
113	Harrisonburg City Public Schools	80	THOMAS HARRISON MIDDLE	44,279.00
114	Hopewell City Public Schools	110	CARTER G. WOODSON MIDDLE	49,575.00
114	Hopewell City Public Schools	120	HOPEWELL HIGH	53,293.00
114	Hopewell City Public Schools	140	HARRY E. JAMES ELEM.	47,458.00
114	Hopewell City Public Schools	151	WOODLAWN PRE-SCHOOL LRNG CTR.	45,162.00
114	Hopewell City Public Schools	40	DUPONT ELEM.	50,467.00
114	Hopewell City Public Schools	70	PATRICK COPELAND ELEM.	49,228.00
115	Lynchburg City Public Schools	1102	HERITAGE ELEM.	45,671.72
115	Lynchburg City Public Schools	130	HERITAGE HIGH	46,409.47
115	Lynchburg City Public Schools	170	PAUL LAURENCE DUNBAR MID. FOR INNOV.	41,409.40
115	Lynchburg City Public Schools	190	ROBERT S. PAYNE ELEMENTARY	43,788.61
115	Lynchburg City Public Schools	250	WILLIAM M. BASS ELEM.	42,913.82
115	Lynchburg City Public Schools	260	E.C. GLASS HIGH	46,709.49
115	Lynchburg City Public Schools	270	PERRYMONT ELEMENTARY	43,507.77
115	Lynchburg City Public Schools	290	BEDFORD HILLS ELEM.	45,139.89
115	Lynchburg City Public Schools	300	SHEFFIELD ELEMENTARY	45,621.79
115	Lynchburg City Public Schools	330	PAUL MUNRO ELEM.	45,084.13
115	Lynchburg City Public Schools	340	SANDUSKY MIDDLE	46,239.44
115	Lynchburg City Public Schools	350	LINKHORNE MIDDLE	45,210.98
115	Lynchburg City Public Schools	360	LINKHORNE ELEM.	44,005.88
115	Lynchburg City Public Schools	370	SANDUSKY ELEMENTARY	45,696.13
115	Lynchburg City Public Schools	70	DEARINGTON ELEM/INNOVATION	43,877.38
115	Lynchburg City Public Schools	90	T.C. MILLER ELEM. FOR INNOVAT.	41,997.96
116	Martinsville City Public Schools	10	MARTINSVILLE MIDDLE	41,853.00
116	Martinsville City Public Schools	110	MARTINSVILLE HIGH	43,021.00
116	Martinsville City Public Schools	222	ALBERT HARRIS ELEM	42,674.00
116	Martinsville City Public Schools	223	PATRICK HENRY ELEM	42,597.00
116	Martinsville City Public Schools	224	CLEARVIEW EARLY CHILDHOOD CTR.	43,696.00
117	Newport News City Public Schools	1070	WARWICK HIGH	46,387.83
117	Newport News City Public Schools	1080	HILTON ELEM.	47,808.09
117	Newport News City Public Schools	110	B.T. WASHINGTON MIDDLE	47,619.28
117	Newport News City Public Schools	1120	NEWSOME PARK ELEM.	44,639.28
117	Newport News City Public Schools	1150	RIVERSIDE ELEM.	44,929.81
117	Newport News City Public Schools	1170	CARVER ELEM.	47,385.94
117	Newport News City Public Schools	1180	LEE HALL ELEM.	46,451.81
117	Newport News City Public Schools	1210	HIDENWOOD ELEM.	45,414.19
117	Newport News City Public Schools	1220	MENCHVILLE HIGH	46,481.24
117	Newport News City Public Schools	1230	RICHNECK ELEM.	46,909.12
117	Newport News City Public Schools	1240	HORACE H. EPES ELEM.	44,931.65
117	Newport News City Public Schools	1250	B.C. CHARLES ELEM.	45,306.44
117	Newport News City Public Schools	1260	ETHEL M. GILDERSLEEVE MIDDLE	46,816.83
117	Newport News City Public Schools	1270	HOMER L. HINES MIDDLE	46,752.03
117	Newport News City Public Schools	1290	KILN CREEK ELEM.	45,069.62
117	Newport News City Public Schools	130	MAGRUDER ELEM.	48,812.65

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
117	Newport News City Public Schools	1393	CRITTENDEN MIDDLE	45,346.86
117	Newport News City Public Schools	1395	HERITAGE HIGH	46,822.12
117	Newport News City Public Schools	1396	WOODSIDE HIGH	45,159.28
117	Newport News City Public Schools	1398	DEER PARK ELEM.	46,531.69
117	Newport News City Public Schools	1400	MARY PASSAGE MIDDLE	45,703.39
117	Newport News City Public Schools	1402	DENBIGH EARLY CHILDHOOD CENTER	44,331.74
117	Newport News City Public Schools	1404	ACHIEVABLE DREAM ACADEMY	44,312.62
117	Newport News City Public Schools	1405	ACHIEVABLE DREAM MIDDLE/HIGH	48,640.35
117	Newport News City Public Schools	1407	GENERAL STANFORD ELEM.	44,148.32
117	Newport News City Public Schools	1408	GATEWOOD ACADEMY	47,830.98
117	Newport News City Public Schools	1409	LEE HALL EARLY CHILDHOOD CENTER	46,367.96
117	Newport News City Public Schools	1410	WATKINS EARLY CHILDHOOD CENTER	45,512.52
117	Newport News City Public Schools	1411	JOHN MARSHALL EARLY CHILDHOOD CTR	44,883.74
117	Newport News City Public Schools	150	OLIVER C. GREENWOOD ELEM	44,380.87
117	Newport News City Public Schools	20	J.M. DOZIER MIDDLE	45,706.84
117	Newport News City Public Schools	200	L.F. PALMER ELEM.	47,068.56
117	Newport News City Public Schools	250	SEDFIELD ELEM.	45,510.51
117	Newport News City Public Schools	270	RICHARD T. YATES ELEM.	45,853.62
117	Newport News City Public Schools	280	DENBIGH HIGH	46,782.79
117	Newport News City Public Schools	290	T. RYLAND SANFORD ELEM.	47,025.15
117	Newport News City Public Schools	300	JOSEPH H. SAUNDERS ELEM.	46,573.44
117	Newport News City Public Schools	310	R.O. NELSON ELEM.	45,055.29
117	Newport News City Public Schools	320	WILLIS A. JENKINS ELEM.	46,926.41
117	Newport News City Public Schools	50	DAVID A. DUTROW ELEM.	46,412.56
117	Newport News City Public Schools	70	GEORGE J. MCINTOSH ELEM.	45,704.13
117	Newport News City Public Schools	91	HUNTINGTON MIDDLE	49,445.16
118	Norfolk City Public Schools	10	MAURY HIGH	46,209.28
118	Norfolk City Public Schools	100	TANNERS CREEK ELEMENTARY	43,181.63
118	Norfolk City Public Schools	131	JAMES MONROE ELEM.	45,984.86
118	Norfolk City Public Schools	150	W.H. TAYLOR ELEM	47,943.33
118	Norfolk City Public Schools	180	LAFAYETTE-WINONA MIDDLE	45,149.05
118	Norfolk City Public Schools	190	OCEAN VIEW ELEM.	43,619.48
118	Norfolk City Public Schools	20	BLAIR MIDDLE	46,016.60
118	Norfolk City Public Schools	210	LARCHMONT ELEM.	47,266.29
118	Norfolk City Public Schools	220	CHESTERFIELD ACADEMY ELEM.	44,303.05
118	Norfolk City Public Schools	250	BAY VIEW ELEM.	47,925.59
118	Norfolk City Public Schools	30	RUFFNER MIDDLE	43,270.00
118	Norfolk City Public Schools	390	GRANBY HIGH	47,170.32
118	Norfolk City Public Schools	40	CAMP ALLEN ELEM.	45,431.08
118	Norfolk City Public Schools	420	GRANBY ELEM.	48,548.24
118	Norfolk City Public Schools	430	JACOX ELEM.	45,461.27
118	Norfolk City Public Schools	460	MARY CALCOTT ELEM.	49,179.63
118	Norfolk City Public Schools	471	WILLARD MODEL ELEM.	45,259.16
118	Norfolk City Public Schools	480	RICHARD BOWLING ELEM.	43,630.67
118	Norfolk City Public Schools	490	NORTHSIDE MIDDLE	44,402.95
118	Norfolk City Public Schools	500	SUBURBAN PARK ELEMENTARY	47,538.88
118	Norfolk City Public Schools	510	BERKLEY/CAMPOSTELLA EARLY CHILDHOOD CENTER	51,060.89
118	Norfolk City Public Schools	520	LINDENWOOD ELEM.	44,115.90
118	Norfolk City Public Schools	530	P.B. YOUNG SR. ELEM.	45,955.70
118	Norfolk City Public Schools	550	COLEMAN PLACE ELEM.	44,282.71
118	Norfolk City Public Schools	560	CROSSROADS ELEM	45,931.73
118	Norfolk City Public Schools	570	NORVIEW MIDDLE	44,752.95
118	Norfolk City Public Schools	580	NORVIEW HIGH	45,550.65
118	Norfolk City Public Schools	610	INGLESIDE ELEM	46,605.92
118	Norfolk City Public Schools	620	NORVIEW ELEM.	46,877.49
118	Norfolk City Public Schools	630	OCEANAIR ELEM.	44,568.72
118	Norfolk City Public Schools	650	SHERWOOD FOREST ELEM.	47,478.11
118	Norfolk City Public Schools	670	LARRYMORE ELEM.	50,590.07
118	Norfolk City Public Schools	682	LITTLE CREEK ELEM.	44,771.31

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
118	Norfolk City Public Schools	710	POPLAR HALLS ELEMENTARY	47,723.11
118	Norfolk City Public Schools	740	EASTON PRESCHOOL	45,501.62
118	Norfolk City Public Schools	750	FAIRLAWN ELEM.	46,426.06
118	Norfolk City Public Schools	760	AZALEA MIDDLE	43,302.42
118	Norfolk City Public Schools	770	CAMPOSTELLA ELEM.	44,298.22
118	Norfolk City Public Schools	780	TIDEWATER PARK ELEM.	46,328.91
118	Norfolk City Public Schools	790	LAKE TAYLOR MIDDLE	43,582.30
118	Norfolk City Public Schools	800	TARRALLTON ELEM.	51,478.66
118	Norfolk City Public Schools	820	ST. HELENA ELEM.	45,838.04
118	Norfolk City Public Schools	840	LAKE TAYLOR HIGH	47,413.61
118	Norfolk City Public Schools	850	SEWELLS POINT ELEM.	45,236.07
118	Norfolk City Public Schools	860	WILLOUGHBY ELEM.	51,125.08
118	Norfolk City Public Schools	880	B. T. WASHINGTON HIGH	46,361.19
118	Norfolk City Public Schools	90	GHENT ELEM.	46,310.71
119	Norton City Public Schools	20	J.I. BURTON HIGH	40,349.00
119	Norton City Public Schools	40	NORTON ELEM.	43,520.58
120	Petersburg City Public Schools	110	A.P. HILL ELEM.	42,636.86
120	Petersburg City Public Schools	121	PEABODY MIDDLE	42,034.31
120	Petersburg City Public Schools	130	WALNUT HILL ELEM.	42,563.55
120	Petersburg City Public Schools	160	WESTVIEW EARLY CHILDHOOD ED. CTR.	41,926.45
120	Petersburg City Public Schools	170	ROBERT E. LEE ELEM.	44,968.39
120	Petersburg City Public Schools	180	J.E.B. STUART ELEM.	42,553.80
120	Petersburg City Public Schools	200	PETERSBURG HIGH	47,975.29
120	Petersburg City Public Schools	211	VERNON JOHNS JR. HIGH	42,376.33
121	Portsmouth City Public Schools	1130	CRADOCK MIDDLE	43,577.52
121	Portsmouth City Public Schools	1400	JAMES HURST ELEM.	48,208.38
121	Portsmouth City Public Schools	160	CHURCHLAND PRIMARY & INTERMEDIATE	44,895.90
121	Portsmouth City Public Schools	1630	HODGES MANOR ELEM.	48,688.55
121	Portsmouth City Public Schools	1650	LAKEVIEW ELEM.	46,103.52
121	Portsmouth City Public Schools	1660	WOODROW WILSON HIGH	47,204.93
121	Portsmouth City Public Schools	1766	BRIGHTON ELEM.	45,681.13
121	Portsmouth City Public Schools	1769	VICTORY ELEMENTARY	44,122.43
121	Portsmouth City Public Schools	1770	OLIVE BRANCH PRESCHOOL CTR	45,845.31
121	Portsmouth City Public Schools	190	DOUGLASS PARK ELEM.	46,801.86
121	Portsmouth City Public Schools	210	WESTHAVEN ELEM.	44,703.76
121	Portsmouth City Public Schools	230	JOHN TYLER ELEM.	46,206.24
121	Portsmouth City Public Schools	240	I.C. NORCOM HIGH	50,890.42
121	Portsmouth City Public Schools	290	SIMONSDALE ELEM	46,612.25
121	Portsmouth City Public Schools	310	WM. E. WATERS MIDDLE	47,002.47
121	Portsmouth City Public Schools	320	CHURCHLAND MIDDLE	45,721.44
121	Portsmouth City Public Schools	321	CHURCHLAND ACADEMY ELEM.	47,156.07
121	Portsmouth City Public Schools	322	CHURCHLAND PRESCHOOL CTR	47,309.29
121	Portsmouth City Public Schools	500	CHURCHLAND HIGH	48,302.14
121	Portsmouth City Public Schools	60	PARK VIEW ELEM.	45,521.25
121	Portsmouth City Public Schools	650	CHURCHLAND ELEM.	47,023.64
122	Radford City Public Schools	10	BELLE HETH ELEM.	44,776.41
122	Radford City Public Schools	20	MCHARG ELEM	47,787.27
122	Radford City Public Schools	41	RADFORD HIGH	46,881.57
122	Radford City Public Schools	42	JOHN N. DALTON INT.	44,871.82
123	Richmond City Public Schools	100	BELLEVUE ELEM.	43,094.26
123	Richmond City Public Schools	1080	ELKHARDT MIDDLE	45,894.01
123	Richmond City Public Schools	1100	BROAD ROCK ELEM.	45,645.72
123	Richmond City Public Schools	130	OVERBY-SHEPPARD ELEM.	46,357.70
123	Richmond City Public Schools	1400	ELIZABETH D. REDD ELEM.	45,393.86
123	Richmond City Public Schools	1440	E.S.H. GREENE ELEM.	45,268.43
123	Richmond City Public Schools	1470	G.H. REID ELEM.	46,284.17
123	Richmond City Public Schools	1480	SOUTHAMPTON ELEM.	47,899.48
123	Richmond City Public Schools	1510	HUGUENOT HIGH	50,028.25
123	Richmond City Public Schools	1630	FRED D. THOMPSON MIDDLE	46,001.31

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
123	Richmond City Public Schools	1640	J.B. FISHER ELEM.	46,064.08
123	Richmond City Public Schools	170	BLACKWELL ELEM.	43,620.29
123	Richmond City Public Schools	1710	J.L. FRANCIS ELEM.	44,193.33
123	Richmond City Public Schools	20	THOMAS JEFFERSON HIGH	49,660.15
123	Richmond City Public Schools	200	WILLIAM FOX ELEM.	45,464.34
123	Richmond City Public Schools	210	SWANSBORO ELEM.	44,963.75
123	Richmond City Public Schools	230	GINTER PARK ELEM.	46,199.92
123	Richmond City Public Schools	290	GEORGE MASON ELEM.	46,361.64
123	Richmond City Public Schools	30	ALBERT HILL MIDDLE	43,841.55
123	Richmond City Public Schools	3105	LUCILLE M. BROWN MIDDLE	49,078.73
123	Richmond City Public Schools	3106	LINWOOD HOLTON ELEM.	47,441.12
123	Richmond City Public Schools	3107	MILES JONES ELEM.	44,192.74
123	Richmond City Public Schools	311	GEORGE W. CARVER ELEM.	43,723.42
123	Richmond City Public Schools	3110	RICHMOND ALTERNATIVE	42,000.00
123	Richmond City Public Schools	3119	PATRICK HENRY SCHOOL OF SCIENCE AND ARTS	32,291.65
123	Richmond City Public Schools	330	OAK GROVE/BELLEMEADE ELEM.	45,104.96
123	Richmond City Public Schools	390	J.E.B. STUART ELEM.	46,558.49
123	Richmond City Public Schools	452	RICHMOND COMMUNITY HIGH	47,697.25
123	Richmond City Public Schools	470	HENDERSON MIDDLE	44,937.50
123	Richmond City Public Schools	480	THOMAS C. BOUSHALL MIDDLE	47,627.39
123	Richmond City Public Schools	50	BINFORD MIDDLE	45,235.29
123	Richmond City Public Schools	510	SUMMER HILL/RUFFIN ROAD ELEM.	46,302.74
123	Richmond City Public Schools	580	MARY MUNFORD ELEM.	48,641.02
123	Richmond City Public Schools	600	JOHN B. CARY ELEM.	44,780.29
123	Richmond City Public Schools	621	FRANKLIN MILITARY ACADEMY	43,442.03
123	Richmond City Public Schools	650	WOODVILLE ELEM.	46,548.74
123	Richmond City Public Schools	660	WESTOVER HILLS ELEM.	44,227.58
123	Richmond City Public Schools	690	MAYMONT PRE-K CENTER	49,031.20
123	Richmond City Public Schools	710	FAIRFIELD COURT ELEM.	46,561.00
123	Richmond City Public Schools	730	JOHN MARSHALL HIGH	47,640.26
123	Richmond City Public Schools	741	GEORGE WYTHE HIGH	50,818.26
123	Richmond City Public Schools	750	AMELIA STREET SP. ED.	49,186.31
123	Richmond City Public Schools	770	MARTIN LUTHER KING JR. MIDDLE	47,503.63
123	Richmond City Public Schools	810	CLARK SPRINGS ELEM.	48,541.00
123	Richmond City Public Schools	830	CHIMBORAZO ELEM.	42,764.28
123	Richmond City Public Schools	850	ARMSTRONG HIGH	50,279.83
123	Richmond City Public Schools	90	OPEN HIGH	49,330.10
124	Roanoke City Public Schools	110	HIGHLAND PARK ELEM.	43,556.15
124	Roanoke City Public Schools	150	WOODROW WILSON MIDDLE	45,515.29
124	Roanoke City Public Schools	20	CRYSTAL SPRING ELEM.	42,834.33
124	Roanoke City Public Schools	210	BRECKINRIDGE MIDDLE	41,371.96
124	Roanoke City Public Schools	220	ROANOKE ACADEMY FOR MATH & SCIENCE ELEM.	41,136.92
124	Roanoke City Public Schools	230	STONEWALL JACKSON MIDDLE	41,120.95
124	Roanoke City Public Schools	240	PRESTON PARK ELEMENTARY	45,572.49
124	Roanoke City Public Schools	280	ADDISON AEROSPACE MAGNET MIDDLE	40,237.43
124	Roanoke City Public Schools	300	GARDEN CITY ELEM.	44,611.11
124	Roanoke City Public Schools	310	GRANDIN COURT ELEM.	41,790.86
124	Roanoke City Public Schools	320	ROUND HILL ELEM	40,839.40
124	Roanoke City Public Schools	340	LINCOLN TERRACE ELEM.	42,838.85
124	Roanoke City Public Schools	350	WESTSIDE ELEM.	40,255.28
124	Roanoke City Public Schools	370	MONTEREY ELEM.	40,259.13
124	Roanoke City Public Schools	380	FISHBURN PARK ELEM.	43,694.26
124	Roanoke City Public Schools	390	PATRICK HENRY HIGH	45,993.84
124	Roanoke City Public Schools	400	WILLIAM FLEMING HIGH	43,194.01
124	Roanoke City Public Schools	410	FAIRVIEW ELEM.	44,694.32
124	Roanoke City Public Schools	420	HURT PARK ELEM.	43,684.68
124	Roanoke City Public Schools	450	JAMES MADISON MIDDLE	40,896.31
124	Roanoke City Public Schools	50	FALLON PARK ELEM.	43,367.03
124	Roanoke City Public Schools	60	MORNINGSIDE ELEM.	42,134.08

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
124	Roanoke City Public Schools	70	VIRGINIA HEIGHTS ELEM.	43,043.92
124	Roanoke City Public Schools	90	WASENA ELEM.	44,505.31
126	Staunton City Public Schools	110	SHELBURNE MIDDLE	40,726.24
126	Staunton City Public Schools	30	ROBERT E. LEE HIGH	41,962.52
126	Staunton City Public Schools	40	A. R. WARE ELEM	40,209.18
126	Staunton City Public Schools	41	STAUNTON PRESCHOOL PROGRAMS	40,902.38
126	Staunton City Public Schools	70	BESSIE WELLER ELEMENTARY	42,117.92
126	Staunton City Public Schools	90	THOMAS C. MCSWAIN ELEMENTARY	42,135.19
127	Suffolk City Public Schools	210	ELEPHANT'S FORK ELEM.	48,162.15
127	Suffolk City Public Schools	220	NANSEMOND PARKWAY ELEM.	46,929.78
127	Suffolk City Public Schools	230	KILBY SHORES ELEM.	49,919.29
127	Suffolk City Public Schools	240	NANSEMOND RIVER HIGH	48,601.00
127	Suffolk City Public Schools	280	SOUTHWESTERN ELEM.	49,336.33
127	Suffolk City Public Schools	300	LAKELAND HIGH	47,002.80
127	Suffolk City Public Schools	330	MACK BENN JR. ELEM.	46,145.73
127	Suffolk City Public Schools	370	JOHN F. KENNEDY MIDDLE	46,246.55
127	Suffolk City Public Schools	380	JOHN YEATES MIDDLE	47,478.61
127	Suffolk City Public Schools	390	FOREST GLEN MIDDLE	47,730.70
127	Suffolk City Public Schools	391	NORTHERN SHORES ELEM.	47,117.07
127	Suffolk City Public Schools	393	KING`S FORK MIDDLE	48,970.04
127	Suffolk City Public Schools	395	KING`S FORK HIGH	46,424.23
127	Suffolk City Public Schools	440	CREEKSIDE ELEM.	44,932.16
127	Suffolk City Public Schools	450	HILLPOINT ELEM	46,531.08
127	Suffolk City Public Schools	50	BOOKER T. WASHINGTON ELEM.	46,857.48
127	Suffolk City Public Schools	70	OAKLAND ELEM.	45,847.53
127	Suffolk City Public Schools	80	DRIVER ELEM.	47,859.61
127	Suffolk City Public Schools	90	FLORENCE BOWSER ELEM.	45,971.32
128	Virginia Beach City Public Schools	10	GREEN RUN HIGH	50,141.00
128	Virginia Beach City Public Schools	100	THREE OAKS ELEM.	53,199.00
128	Virginia Beach City Public Schools	1020	NEW CASTLE ELEM.	52,400.00
128	Virginia Beach City Public Schools	1030	LANDSTOWN HIGH	51,287.00
128	Virginia Beach City Public Schools	1041	CORPORATE LANDING ELEM.	54,195.00
128	Virginia Beach City Public Schools	106	DIAMOND SPRINGS ELEM	49,370.00
128	Virginia Beach City Public Schools	130	W.T. COOKE ELEM.	51,464.00
128	Virginia Beach City Public Schools	140	VIRGINIA BEACH MIDDLE	50,289.00
128	Virginia Beach City Public Schools	20	WHITE OAKS ELEM.	53,018.00
128	Virginia Beach City Public Schools	230	CREEDS ELEM.	55,268.00
128	Virginia Beach City Public Schools	280	BAYSIDE ELEM.	52,390.00
128	Virginia Beach City Public Schools	290	SEATAACK ELEM.	53,432.00
128	Virginia Beach City Public Schools	30	FRANK W. COX HIGH	53,522.00
128	Virginia Beach City Public Schools	300	SHELTON PARK ELEM.	49,346.00
128	Virginia Beach City Public Schools	321	PRINCESS ANNE HIGH	54,583.00
128	Virginia Beach City Public Schools	330	LINKHORN PARK ELEM.	52,101.00
128	Virginia Beach City Public Schools	340	PRINCESS ANNE ELEM.	54,540.00
128	Virginia Beach City Public Schools	350	THALIA ELEM.	51,054.00
128	Virginia Beach City Public Schools	360	JOHN B. DEY ELEM.	51,842.00
128	Virginia Beach City Public Schools	390	WOODSTOCK ELEM.	53,170.00
128	Virginia Beach City Public Schools	40	CENTERVILLE ELEM.	51,621.00
128	Virginia Beach City Public Schools	400	THOROUGHGOOD ELEM.	50,282.00
128	Virginia Beach City Public Schools	410	KEMPSVILLE MEADOWS ELEM.	52,770.00
128	Virginia Beach City Public Schools	420	KING'S GRANT ELEM	54,344.00
128	Virginia Beach City Public Schools	430	GREAT NECK MIDDLE	52,711.00
128	Virginia Beach City Public Schools	440	FLOYD KELLAM HIGH	54,824.00
128	Virginia Beach City Public Schools	450	KEMPSVILLE ELEM.	55,789.00
128	Virginia Beach City Public Schools	460	LUXFORD ELEM.	48,937.00
128	Virginia Beach City Public Schools	470	WILLIAMS ELEM.	47,232.00
128	Virginia Beach City Public Schools	490	PEMBROKE ELEM.	51,435.00
128	Virginia Beach City Public Schools	50	SALEM MIDDLE	52,183.00
128	Virginia Beach City Public Schools	500	MALIBU ELEM.	50,755.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
128	Virginia Beach City Public Schools	510	TRANTWOOD ELEM.	54,318.00
128	Virginia Beach City Public Schools	520	LYNNHAVEN ELEM.	53,468.00
128	Virginia Beach City Public Schools	530	BAYSIDE HIGH	51,340.00
128	Virginia Beach City Public Schools	540	HERMITAGE ELEM.	49,883.00
128	Virginia Beach City Public Schools	550	ARROWHEAD ELEM.	53,287.00
128	Virginia Beach City Public Schools	560	WINDSOR WOODS ELEM.	49,907.00
128	Virginia Beach City Public Schools	570	OLD DONATION CENTER	54,930.00
128	Virginia Beach City Public Schools	580	KINGSTON ELEM.	50,329.00
128	Virginia Beach City Public Schools	590	ALANTON ELEM.	53,850.00
128	Virginia Beach City Public Schools	60	BIRDNECK ELEM.	51,513.00
128	Virginia Beach City Public Schools	600	HOLLAND ELEM.	48,819.00
128	Virginia Beach City Public Schools	610	FIRST COLONIAL HIGH	51,845.00
128	Virginia Beach City Public Schools	620	KEMPSVILLE HIGH	52,746.00
128	Virginia Beach City Public Schools	630	BROOKWOOD ELEM.	47,690.00
128	Virginia Beach City Public Schools	640	PLAZA MIDDLE	51,943.00
128	Virginia Beach City Public Schools	660	PEMBROKE MEADOWS ELEM.	49,555.00
128	Virginia Beach City Public Schools	670	WINDSOR OAKS ELEM.	50,693.00
128	Virginia Beach City Public Schools	680	POINT O' VIEW ELEM.	52,314.00
128	Virginia Beach City Public Schools	690	KEMPSVILLE MIDDLE	53,490.00
128	Virginia Beach City Public Schools	692	PROVIDENCE ELEM.	49,682.00
128	Virginia Beach City Public Schools	700	BAYSIDE MIDDLE	51,920.00
128	Virginia Beach City Public Schools	710	NEWTOWN ELEM.	48,071.00
128	Virginia Beach City Public Schools	720	COLLEGE PARK ELEM.	51,574.00
128	Virginia Beach City Public Schools	730	LYNNHAVEN MIDDLE	52,375.00
128	Virginia Beach City Public Schools	740	INDEPENDENCE MIDDLE	48,694.00
128	Virginia Beach City Public Schools	750	PRINCESS ANNE MIDDLE	52,583.00
128	Virginia Beach City Public Schools	760	NORTH LANDING ELEM.	51,565.00
128	Virginia Beach City Public Schools	770	GREEN RUN ELEM.	52,904.00
128	Virginia Beach City Public Schools	780	FAIRFIELD ELEM.	49,119.00
128	Virginia Beach City Public Schools	790	BRANDON MIDDLE	52,936.00
128	Virginia Beach City Public Schools	80	KEMPS LANDING MAGNET	55,234.00
128	Virginia Beach City Public Schools	800	INDIAN LAKES ELEM.	52,567.00
128	Virginia Beach City Public Schools	810	ROSEMONT ELEM.	50,035.00
128	Virginia Beach City Public Schools	820	PARKWAY ELEM.	54,225.00
128	Virginia Beach City Public Schools	830	SALEM ELEM.	50,333.00
128	Virginia Beach City Public Schools	840	ROSEMONT FOREST ELEM.	54,588.00
128	Virginia Beach City Public Schools	850	SALEM HIGH	51,915.00
128	Virginia Beach City Public Schools	870	GLENWOOD ELEM.	53,514.00
128	Virginia Beach City Public Schools	880	OCEAN LAKES ELEM.	50,714.00
128	Virginia Beach City Public Schools	900	RED MILL ELEM.	53,898.00
128	Virginia Beach City Public Schools	910	TALLWOOD ELEM.	53,321.00
128	Virginia Beach City Public Schools	920	TALLWOOD HIGH	51,149.00
128	Virginia Beach City Public Schools	931	LANDSTOWN MIDDLE	53,307.00
128	Virginia Beach City Public Schools	932	LANDSTOWN ELEM.	51,660.00
128	Virginia Beach City Public Schools	940	STRAWBRIDGE ELEM.	49,662.00
128	Virginia Beach City Public Schools	960	OCEAN LAKES HIGH	51,161.00
128	Virginia Beach City Public Schools	970	LARKSPUR MIDDLE	51,189.00
128	Virginia Beach City Public Schools	980	CORPORATE LANDING MIDDLE	53,005.00
128	Virginia Beach City Public Schools	990	CHRISTOPHER FARMS ELEM.	52,835.00
130	Waynesboro City Public Schools	580	WENONAH ELEM.	42,111.00
130	Waynesboro City Public Schools	600	WAYNESBORO HIGH	45,411.00
130	Waynesboro City Public Schools	620	WAYNE HILLS CTR	48,051.00
130	Waynesboro City Public Schools	630	WESTWOOD HILLS ELEM.	44,309.00
130	Waynesboro City Public Schools	640	KATE COLLINS MIDDLE	43,845.00
130	Waynesboro City Public Schools	650	BERKELEY GLENN ELEM.	44,532.00
130	Waynesboro City Public Schools	751	WILLIAM PERRY ELEM.	42,112.00
131	Williamsburg-James City County Public Schools	10	MATTHEW WHALEY ELEM.	51,588.05
131	Williamsburg-James City County Public Schools	100	TOANO MIDDLE	49,826.46
131	Williamsburg-James City County Public Schools	190	J BLAINE BLAYTON ELEM	45,279.30

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
131	Williamsburg-James City County Public Schools	191	LOIS HORNSBY MIDDLE	48,542.51
131	Williamsburg-James City County Public Schools	201	JAMES RIVER ELEM.	50,621.22
131	Williamsburg-James City County Public Schools	202	JAMESTOWN HIGH	50,409.75
131	Williamsburg-James City County Public Schools	203	STONEHOUSE ELEM	52,035.53
131	Williamsburg-James City County Public Schools	204	WARHILL HIGH	49,469.55
131	Williamsburg-James City County Public Schools	205	MATOAKA ELEMENTARY	49,462.48
131	Williamsburg-James City County Public Schools	40	CLARA BYRD BAKER ELEM.	54,635.21
131	Williamsburg-James City County Public Schools	50	RAWLS BYRD ELEM.	56,479.09
131	Williamsburg-James City County Public Schools	60	BERKELEY MIDDLE	50,077.87
131	Williamsburg-James City County Public Schools	70	NORGE ELEM.	52,466.41
131	Williamsburg-James City County Public Schools	80	D.J. MONTAGUE ELEM.	47,830.44
131	Williamsburg-James City County Public Schools	90	LAFAYETTE HIGH	52,803.45
132	Winchester City Public Schools	20	VIRGINIA AVE. CHARLOTTE DEHART ELEM.	45,111.22
132	Winchester City Public Schools	40	JOHN HANDLEY HIGH	44,884.06
132	Winchester City Public Schools	50	GARLAND R. QUARLES ELEM.	43,998.26
132	Winchester City Public Schools	60	JOHN KERR ELEM.	42,780.78
132	Winchester City Public Schools	70	DANIEL MORGAN MIDDLE	44,464.30
132	Winchester City Public Schools	80	FREDERICK DOUGLASS ELEM.	44,078.32
135	Franklin City Public Schools	10	S.P. MORTON ELEM.	42,837.00
135	Franklin City Public Schools	20	FRANKLIN HIGH	43,364.00
135	Franklin City Public Schools	561	JOSEPH P. KING JR. MIDDLE	42,266.00
136	Chesapeake City Public Schools	10	OSCAR SMITH MIDDLE	47,392.00
136	Chesapeake City Public Schools	100	DEEP CREEK HIGH	49,808.00
136	Chesapeake City Public Schools	110	WESTERN BRANCH PRIMARY	49,712.00
136	Chesapeake City Public Schools	120	GREAT BRIDGE HIGH	49,359.00
136	Chesapeake City Public Schools	140	GREENBRIER PRIMARY	50,825.00
136	Chesapeake City Public Schools	160	NORFOLK HIGHLANDS PRIMARY	49,599.00
136	Chesapeake City Public Schools	200	RENA B WRIGHT PRIMARY	50,313.00
136	Chesapeake City Public Schools	210	DEEP CREEK ELEM	54,128.00
136	Chesapeake City Public Schools	280	HICKORY MIDDLE	50,982.00
136	Chesapeake City Public Schools	340	HICKORY ELEM	50,050.00
136	Chesapeake City Public Schools	40	THURGOOD MARSHALL ELEM	46,234.00
136	Chesapeake City Public Schools	50	GEORGE W CARVER INT	47,097.00
136	Chesapeake City Public Schools	560	CRESTWOOD MIDDLE	48,018.00
136	Chesapeake City Public Schools	590	GREAT BRIDGE MIDDLE	49,097.00
136	Chesapeake City Public Schools	600	SOUTHWESTERN ELEM	51,339.00
136	Chesapeake City Public Schools	610	DEEP CREEK MIDDLE	48,491.00
136	Chesapeake City Public Schools	620	SOUTHEASTERN ELEM	51,492.00
136	Chesapeake City Public Schools	630	B M WILLIAMS PRIMARY	50,549.00
136	Chesapeake City Public Schools	640	EDWIN W CHITTUM ELEM	49,557.00
136	Chesapeake City Public Schools	660	DEEP CREEK CENTRAL ELEM	50,029.00
136	Chesapeake City Public Schools	680	GREAT BRIDGE PRIMARY	51,717.00
136	Chesapeake City Public Schools	700	CRESTWOOD INTERMEDIATE	46,068.00
136	Chesapeake City Public Schools	710	INDIAN RIVER MIDDLE	49,846.00
136	Chesapeake City Public Schools	720	G A TREAKLE ELEM	49,500.00
136	Chesapeake City Public Schools	730	PORTLOCK PRIMARY	49,045.00
136	Chesapeake City Public Schools	740	WESTERN BRANCH MIDDLE	50,329.00
136	Chesapeake City Public Schools	750	SPARROW ROAD INTERMEDIATE	51,729.00
136	Chesapeake City Public Schools	770	BUTTS ROAD PRIMARY	49,614.00
136	Chesapeake City Public Schools	80	OSCAR F SMITH HIGH	49,069.00
136	Chesapeake City Public Schools	810	WESTERN BRANCH INT	51,138.00
136	Chesapeake City Public Schools	820	GEORGETOWN PRIMARY	48,615.00
136	Chesapeake City Public Schools	830	INDIAN RIVER HIGH	51,580.00
136	Chesapeake City Public Schools	840	WESTERN BRANCH HIGH	49,760.00
136	Chesapeake City Public Schools	850	GREAT BRIDGE INT	48,998.00
136	Chesapeake City Public Schools	860	BUTTS ROAD INT	48,874.00
136	Chesapeake City Public Schools	870	GREENBRIER INT.	46,249.00
136	Chesapeake City Public Schools	890	HICKORY HIGH	47,492.00
136	Chesapeake City Public Schools	90	CAMELOT ELEM	51,537.00

Virginia Department of Education

Average Teacher Salaries by School for School Year 2011-2012

The average salary calculation includes licensed elementary and secondary classroom teachers (regardless of fund source). Classroom teachers include: regular K-12 education teachers, art, music, physical education, technology, remedial, gifted, mathematics, reading, special education, and ESL teachers. Not included in the calculation are: teacher aides, guidance counselors or librarians.

To calculate each school's average salary, the salaries of each teacher who works in the school were summed and divided by the FTE total of all teachers (full and part-time) in the school.

Division	Name	School Number	School Name	Average 2011-2012 Salary
136	Chesapeake City Public Schools	900	CEDAR ROAD ELEM	46,855.00
136	Chesapeake City Public Schools	920	HUGO A OWENS MIDDLE	49,059.00
136	Chesapeake City Public Schools	950	GRASSFIELD ELEM	48,720.00
136	Chesapeake City Public Schools	960	GRASSFIELD HIGH	45,353.00
136	Chesapeake City Public Schools	971	TRUITT INTERMEDIATE	48,806.00
136	Chesapeake City Public Schools	972	GREENBRIER MIDDLE	50,149.00
136	Chesapeake City Public Schools	973	JOLLIFF MIDDLE	49,898.00
137	Lexington City Public Schools	1390	HARRINGTON WADDELL ELEM.	48,043.00
137	Lexington City Public Schools	1440	LYLBURN DOWNING MIDDLE	46,578.00
139	Salem City Public Schools	100	ANDREW LEWIS MIDDLE	53,252.00
139	Salem City Public Schools	460	WEST SALEM ELEM	49,933.00
139	Salem City Public Schools	550	EAST SALEM ELEM	49,639.00
139	Salem City Public Schools	580	SOUTH SALEM ELEM	49,842.00
139	Salem City Public Schools	70	SALEM HIGH	51,838.00
139	Salem City Public Schools	90	G.W. CARVER ELEM	51,440.00
142	Poquoson City Public Schools	10	POQUOSON HIGH	45,437.00
142	Poquoson City Public Schools	130	POQUOSON MIDDLE	46,157.00
142	Poquoson City Public Schools	150	POQUOSON ELEM.	40,295.00
142	Poquoson City Public Schools	160	POQUOSON PRIMARY	50,282.00
143	Manassas City Public Schools	10	WEEMS ELEM.	55,999.00
143	Manassas City Public Schools	20	RICHARD C. HAYDON ELEM.	65,333.00
143	Manassas City Public Schools	310	JENNIE DEAN ELEM.	57,302.00
143	Manassas City Public Schools	370	OSBOURN HIGH	62,929.00
143	Manassas City Public Schools	470	BALDWIN ELEM.	56,584.00
143	Manassas City Public Schools	60	GEORGE CARR ROUND ELEM.	62,218.00
143	Manassas City Public Schools	70	GRACE E. METZ MIDDLE	61,334.00
143	Manassas City Public Schools	80	MAYFIELD INTERMEDIATE	59,724.00
144	Manassas Park City Public Schools	30	MANASSAS PARK HIGH	59,849.56
144	Manassas Park City Public Schools	31	MANASSAS PARK MIDDLE	55,944.76
144	Manassas Park City Public Schools	420	MANASSAS PARK ELEM.	55,863.35
144	Manassas Park City Public Schools	522	COUGAR ELEM.	56,658.03
202	Colonial Beach Public Schools	21	COLONIAL BEACH HIGH	41,163.53
202	Colonial Beach Public Schools	22	COLONIAL BEACH ELEM	39,535.39
207	West Point Public Schools	280	WEST POINT ELEM.	48,623.00
207	West Point Public Schools	290	WEST POINT HIGH	52,987.00
207	West Point Public Schools	391	WEST POINT MIDDLE	41,684.00

Mandate for the Reporting Requirement

Item 132, paragraph B. 12., Chapter 890, 2011 Acts of Assembly (May 2, 2011)

The Superintendent of Public Instruction shall provide a report annually on the status of teacher salaries, by local school division, to the Governor and the Chairmen of the Senate Finance and House Appropriations Committees. In addition to information on average salaries by school division and statewide comparisons with other states, the report shall also include information on starting salaries by school division and average teacher salaries by school.

Fiscal Year 2011 Average Teacher Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Classroom Instruction Salaries and Wages	61100	1120	4,697,412,083.99
Classroom Instruction Supplemental Salaries and Wages	61100	1620	93,581,083.11
Guidance Services Instructional Salaries and Wages	61210	1120	208,087,669.54
Homebound Instruction Salaries and Wages	61230	1120	14,524,108.15
Media Services Instructional Salaries and Wages	61320	1120	6,623,698.46
Media Services Librarian Salaries and Wages	61320	1122	111,603,594.21
Technology Classroom Instruction Salaries and Wages	68100	1120	59,129,455.31
Technology Instructional Support Salaries and Wages	68200	1120	28,150,326.15
Contingency Reserve Instructional Salaries and Wages	69000	1120	-
Contingency Reserve Supplemental Salaries and Wages	69000	1620	-
TOTAL:			5,219,112,018.92

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Instructional Classroom - Teacher	61100	1120	93,412.23
Guidance Counselors	61210	1120	3,713.23
Homebound Instructional	61230	1120	486.88
Media Instructional	61320	1120	132.03
Media Librarian	61320	1122	1,949.43
Technology Classroom Instruction	68100	1120	1,119.81
Technology Instructional Support	68200	1120	481.35
Contingency Reserve Instructional	69000	1120	-
Contingency Reserve Librarian	69000	1122	-
TOTAL:			101,294.96

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2011:

\$51,524

Fiscal Year 2011 Average Principal Salary Calculations:¹

Total reported salary and wage expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Principal Salaries and Wages	61410	1126	180,488,829.52
Contingency Reserve, Principal Salaries and Wages	69000	1126	-
TOTAL:			180,488,829.52

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Principals	61410	1126	1,982.66
Contingency Reserve Principals	69000	1126	-
TOTAL:			1,982.66

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2011:

\$91,034

Fiscal Year 2011 Average Assistant Principal Salary Calculations:¹

Total reported compensation expenditures from the following Annual School Report Financial Section (ASRFIN) expenditure categories are summed:

Expenditure Category	Function	Object	Total Amount
Office of the Principal, Assistant Principal Salaries and Wages	61410	1127	183,353,774.62
Contingency Reserve, Assistant Principal Salaries and Wages	69000	1127	-
TOTAL:			183,353,774.62

Total reported FTEs from the following ASRFIN FTE categories are summed:

FTE Category	Function	Object	Total Amount
Assistant Principals	61410	1127	2,438.01
Contingency Reserve Assistant Principals	69000	1127	-
TOTAL:			2,438.01

Total reported compensation expenditures are divided by the total reported FTEs to calculate the statewide average salary for fiscal year 2011:	\$75,206
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¹ Includes school divisions and regional programs.