

Virginia Department of Education
School Division Spending Plan and Division Superintendent Certification (for the
Division's Allocation of the Per Pupil Funding Supporting the ALL In Virginia Initiative (Item 138.10 C., Chapter 1, 2023 Sp. Session I)

Please note: School divisions must complete, and the division superintendent must certify, this use of funds spending plan for the division's per pupil funding allocation supporting the priority uses for ALL In VA. Upon submission to and approval by the Superintendent of Public Instruction, VDOE will begin paying the school division's funding allocation on a recurring, semi-monthly basis through June 30, 2024. School divisions do not need to request reimbursement. Approved spending plans will be posted on the ALL In VA webpage on the VDOE website. After each school year during which these funds are used, school divisions will report on the actual expenditure and obligation of funds based on the four use of funds categories below.

Enter Your School Division Number Here or Use Drop-down Box:	024
School Division Name Will Populate:	CULPEPER

School Division FY24 Funding Allocation Will Populate:	3,341,365.00
Remaining Funding Allocation to Budget Below:	(0.00) <i>Remaining Amount of Funding Allocation to be Budgeted Below</i>

Enter Information below by Spending Plan Category:

Category 1: Tutoring/Learning Acceleration w/ Focus on Grades 3-8 (Goal 70% of funding)

**For each line in this category, provide a concrete explanation in the text box (column E) describing how each line item funds will be used and then enter a line-item budget by fiscal year. If this column is left blank, the spending plan will not be approved.*

(Enter an overall description here of how funds will be used in this category, including how the funds will address performance gains or losses related to reading and mathematics as directed in the appropriation act.)

Budgeted Line-item Expenditures	Enter FY24 Budgeted Amount	Enter FY25 Budgeted Amount	Enter FY26 Budgeted Amount	Enter Required Explanation:
1000 - Personnel Services	21,545.60	249,655.00	16,913.00	Culpeper County Public Schools (CCPS) proposes an All In Tutoring plan to include training for teachers and tutoring for students in FY24, FY25, and FY26. CCPS Teachers and paraeducator tutors will be paid a stipend for their participation in the training and providing tutoring services. Investing in our staff and strengthening their instructional skills will provide a long term benefit to all students. Funds are also included for additional tutoring for students which may occur before school, during school, and/or after school at an hourly rate of pay.
2000 - Employee Benefits	1,636.47	19,549.64	1,500.00	Required benefits including FICA and Workers Comp
3000 - Purchased/Contracted Services	0.00	0.00	0.00	AMENDED: Moved from Category 1 to Category 2: Contracted services to provide training for teachers in Grades 4-8 and any additional training required to implement All In Program.
4000 - Internal Services				
5000 - Other Charges				
6000 - Materials and Supplies	6,622.00	0.00	35,484.22	Literacy and math materials will be purchased to support the CCPS ALL in Tutoring plan to include non-fiction and fiction texts, math manipulatives. Supplies will also be purchased for tutoring and training.
Total =	29804.07	269,204.64	53897.22	

Category 2: Preparation for and Implementation of the Virginia Literacy Act (Goal 20% of funding)

*For each line in this category, provide a concrete explanation in the text box (column E) describing how each line item funds will be used and then enter a line-item budget by fiscal year. If this column is left blank, the spending plan will not be approved.

(Enter an overall description here of how funds will be used in this category, including how the funds will address performance gains or losses related to reading and mathematics as directed in the appropriation act.)

Budgeted Line-item Expenditures	Enter FY24 Budgeted Amount	Enter FY25 Budgeted Amount	Enter FY26 Budgeted Amount	Enter Required Explanation:
1000 - Personnel Services	12,690.00	609,851.04	116,096.20	CCPS will hire an additional reading specialist to support students in grade 6 through 8 for FY25 and FY26. In addition, CCPS will pay a stipend to all K-3 teachers, Reading Specialists and Reading Interventionists to participate in the Science of Reading professional development to prepare for full VLA implementation in the 2024-2025 (FY24 and FY25). CCPS will also provide additional literacy training to English teachers in Grade 6-8 (FY24 and FY25).
2000 - Employee Benefits	937.87	75,925.15	40,591.07	Required benefits for Reading Specialist to include: FICA (7.65%); VRS/health credit (17.83%); Group life (1.34%); worker's compensation (0.29%); health insurance (varied range) and matching funds (\$10/mo.). Required FICA and workers compensation benefits are included for stipends.
3000 - Purchased/Contracted Services	26,091.00	2,309.00	128,295.00	Contracted services to provide literacy training to K-5 teachers, Reading Specialists, Reading Interventionists, and for Grades 6-8 English teachers.
4000 - Internal Services				
5000 - Other Charges				
6000 - Materials and Supplies	266,403.64	94,381.78	516,306.05	AMENDED: Material and Supplies moved from Category 1 to Category 2.
Total =	306,122.51	782,466.97	801,288.32	

\$306,122.51 \$782,466.97

Category 3: Student Attendance Recovery/Addressing Chronic Absenteeism (Goal 10% of funding)

*For each line in this category, provide a concrete explanation in the text box (column E) describing how each line item funds will be used and then enter a line-item budget by fiscal year. If this column is left blank, the spending plan will not be approved.

(Enter an overall description here of how funds will be used in this category, including how the funds will address performance gains or losses related to reading and mathematics as directed in the appropriation act.)

Budgeted Line-item Expenditures	Enter FY24 Budgeted Amount	Enter FY25 Budgeted Amount	Enter FY26 Budgeted Amount	Enter Required Explanation:
1000 - Personnel Services		466,291.37	299,125.53	CCPS will hire seven (7) "Dean of Students," two (2) in high school, two (2) in middle school, and three (3) in our elementary schools. The primary duties of the Dean of Students will include addressing chronic absenteeism in their schools. The Deans will make connections and build relationships with students and their families who are experiencing chronic absenteeism in addition to overseeing absenteeism prevention efforts. FY26 Amended: Reduced Elementary Dean position: to one (1).
2000 - Employee Benefits		178,235.04	129,929.33	Required benefits for seven (7) "Dean of Students" positions whose primary duties include addressing chronic absenteeism in their schools. The Deans will make connections and build relationships with students and their families who are experiencing chronic absenteeism in addition to overseeing absenteeism prevention efforts. FY26 Amended: Reduced Elementary Dean position: to one (1).
3000 - Purchased/Contracted Services				
4000 - Internal Services				
5000 - Other Charges				

6000 - Materials and Supplies			25,000.00	Amended FY26 Materials and Supplies to support family engagement efforts to reduce chronic absenteeism.
Total =	0	6,445,266.41	4,540,548.63	

Category 4: Additional Operating and Infrastructure Support Expenditures

*For each line in this category, provide a concrete explanation in the text box (column E) describing how each line item funds will be used and then enter a line-item budget by fiscal year. If this column is left blank, the spending plan will not be approved.

(Enter an overall description here of how funds will be used in this category, including how the funds will address performance gains or losses related to reading and mathematics as directed in the appropriation act.)

Budgeted Line-item Expenditures	Enter FY24 Budgeted Amount	Enter FY25 Budgeted Amount	Enter FY26 Budgeted Amount	Enter Required Explanation:
1000 - Personnel Services				See examples above
2000 - Employee Benefits				
3000 - Purchased/Contracted Services				
4000 - Internal Services				
5000 - Other Charges				
6000 - Materials and Supplies				
8000 - Capital Outlay				
Total =	0	0	0	

Certification: "As division superintendent, I hereby certify that I have reviewed and approved this Use of Funds Spending Plan for the School Division."

Division Superintendent Name: ANTHONY S. BRADY

Division Superintendent Digital Signature: Anthony S. Brady

Date: 5/26/26

Superintendent of Public Instruction Approval: Anna Conway (May 26, 2026 17:59:33 EDT)

Date: 05/26/2026

*Note: submit the completed and signed file to VDOE using the subject heading "ALL In Spending Plan and Certification" at doebudgetoffice@doe.virginia.gov.





024 Culpeper All In Spending Plan Amendment May 26 2026 (1)

Final Audit Report

2026-05-26

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