

TO: Division Superintendents

FROM: Patricia I. Wright
Superintendent of Public Instruction

SUBJECT: Clarification of Requirements related to the House of Delegates
Proposed Instructional and Support Salary Increases in FY14

On Thursday, February 7, 2013, the House of Delegates and Senate adopted separate changes to the Governor's amended 2012-2014 biennial budget (HB 1500/SB 800 as introduced). Information about these changes was communicated in Superintendent's Memorandum No. 034-13, dated February 7, 2013.

Attachment A to Superintendent's Memorandum No. 034-13 and the Excel calculation template for the House of Delegates' amendments have been updated and reposted to clarify requirements related to the House's proposed salary increases for funded SOQ instructional and support positions in fiscal year 2014. Please note that the state funding and required local match amounts for the House salary increase shown in the revised Excel calculation template for each division have not changed from the file posted on February 7th; only explanatory information has been updated in the Excel file to clarify the intent of the House salary increase amendments.

The House's intent for its proposed salary increases is that school divisions must provide a minimum 2.0 percent salary increase for instructional and support positions, regardless of the chosen effective date, but no later than January 1, 2014. Local salary increases provided during the fiscal year equivalent to a 2.0 percent increase effective January 1, 2014 (such as a 1.0 percent increase effective July 1, 2013), would not qualify as the required salary increase under the House proposal. The intent of the House proposal is to ensure a minimum 2.0 percent salary increase is implemented for school division instructional and support staff by January 1, 2014.

As previously indicated, the House's proposed budget provides state funding for the instructional salary increase based on an effective date of August 1, 2013 (equivalent to 11 months of state funding), while the local

match requirement is based on an effective date of January 1, 2014 (equivalent to 6 months of local funding).

If you have any questions regarding the information provided in Superintendent's Memorandum No. 034-13 or the Excel calculation templates, please contact Kent Dickey, deputy superintendent for finance and operations, or Budget Office staff at (804) 225-2025.