

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2004

Code	School Division/Regional Program	Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
	COUNTIES						
001	Accomack	8.40	62,036.79	4.60	84,546.30	13.00	70,001.69
002	Albemarle	17.74	74,645.09	7.68	74,665.83	25.42	74,651.36
003	Alleghany	5.00	60,999.80	2.00	65,983.00	7.00	62,423.57
004	Amelia	2.50	61,894.94	2.00	59,657.73	4.50	60,900.63
005	Amherst	6.25	55,762.57	3.25	63,768.83	9.50	58,501.55
006	Appomattox	2.66	58,048.42	1.34	65,102.33	4.00	60,411.48
007	Arlington	25.98	105,953.84	8.02	111,655.29	34.00	107,298.71
008	Augusta	14.00	61,974.27	6.00	69,809.33	20.00	64,324.79
009	Bath	2.00	65,615.34	1.00	67,227.00	3.00	66,152.56
010	Bedford ⁶	15.00	61,601.92	7.00	69,847.61	22.00	64,225.55
011	Bland	0.00	0.00	2.00	66,783.09	2.00	66,783.09
012	Botetourt	7.00	69,988.02	5.00	81,169.76	12.00	74,647.08
013	Brunswick	4.00	58,905.74	2.00	66,952.02	6.00	61,587.83
014	Buchanan	6.00	51,777.68	5.00	52,927.09	11.00	52,300.14
015	Buckingham	4.00	58,024.25	2.00	58,719.49	6.00	58,256.00
016	Campbell	8.00	71,474.00	6.00	79,672.84	14.00	74,987.79
017	Caroline	4.50	70,975.19	1.50	76,560.01	6.00	72,371.40
018	Carroll	8.00	59,012.40	2.00	59,215.98	10.00	59,053.12
019	Charles City	2.00	67,125.00	1.00	74,914.00	3.00	69,721.33
020	Charlotte	3.60	57,912.65	1.40	63,848.57	5.00	59,574.71
021	Chesterfield	42.17	80,752.99	16.03	87,862.62	58.20	82,711.19
022	Clarke	3.67	70,682.60	0.93	79,863.16	4.60	72,538.67
023	Craig	1.00	59,751.96	1.10	66,848.23	2.10	63,469.05
024	Culpeper	5.00	66,697.97	3.00	81,124.32	8.00	72,107.85
025	Cumberland	1.50	56,989.16	1.50	50,139.77	3.00	53,564.47
026	Dickenson	5.00	56,024.69	4.00	60,847.34	9.00	58,168.09
027	Dinwiddie	5.00	67,113.19	2.00	78,165.66	7.00	70,271.04
028	Essex	2.00	66,158.10	1.00	68,675.04	3.00	66,997.08
029	Fairfax ⁶	156.00	99,420.11	44.00	104,968.19	200.00	100,640.69
030	Fauquier	11.00	73,190.78	7.00	83,702.57	18.00	77,278.70
031	Floyd	4.00	65,612.01	1.00	77,790.96	5.00	68,047.80
032	Fluvanna	3.00	67,265.36	2.00	70,021.01	5.00	68,367.62
033	Franklin	13.67	60,644.62	7.33	62,564.39	21.00	61,314.71
034	Frederick	11.95	74,313.99	5.05	80,215.56	17.00	76,067.10
035	Giles	3.06	61,838.01	2.95	67,547.12	6.01	64,640.32
036	Gloucester	7.34	68,727.86	1.66	77,807.42	9.00	70,402.54
037	Goochland	4.00	69,520.87	1.00	81,140.04	5.00	71,844.70

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2004

Code	School Division/Regional Program	Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
	COUNTIES						
001	Accomack	5.63	44,899.82	5.37	52,206.89	11.00	48,467.00
002	Albemarle	6.84	62,944.11	12.86	62,941.97	19.70	62,942.71
003	Alleghany	1.00	56,275.00	4.50	58,727.96	5.50	58,281.97
004	Amelia	1.50	42,073.36	1.75	35,822.14	3.25	38,707.32
005	Amherst	1.10	44,200.00	6.00	53,585.95	7.10	52,131.79
006	Appomattox	2.66	46,875.70	2.34	47,058.46	5.00	46,961.23
007	Arlington	20.50	84,858.05	14.00	87,454.39	34.50	85,911.64
008	Augusta	7.00	48,601.92	12.00	57,667.99	19.00	54,327.86
009	Bath	0.00	0.00	1.00	58,369.75	1.00	58,369.75
010	Bedford ⁶	4.00	43,422.02	13.00	52,362.29	17.00	50,258.69
011	Bland	1.00	41,277.74	1.00	45,503.04	2.00	43,390.39
012	Botetourt	1.00	59,444.82	5.00	66,560.40	6.00	65,374.47
013	Brunswick	1.00	40,970.12	3.00	53,374.65	4.00	50,273.52
014	Buchanan	2.00	52,671.22	0.00	0.00	2.00	52,671.22
015	Buckingham	0.00	0.00	4.93	52,398.01	4.93	52,398.01
016	Campbell	4.00	56,161.53	8.50	60,017.12	12.50	58,783.33
017	Caroline	1.50	52,883.19	4.50	55,332.67	6.00	54,720.30
018	Carroll	2.00	53,356.98	3.00	49,688.00	5.00	51,155.59
019	Charles City	1.00	58,527.00	1.00	57,688.00	2.00	58,107.50
020	Charlotte	1.02	48,367.65	1.00	51,315.00	2.02	49,826.73
021	Chesterfield	60.39	58,158.77	49.31	61,781.78	109.70	59,787.31
022	Clarke	0.00	0.00	0.00	0.00	0.00	0.00
023	Craig	0.00	0.00	1.00	60,782.04	1.00	60,782.04
024	Culpeper	6.00	55,191.67	6.00	54,301.65	12.00	54,746.66
025	Cumberland	1.50	49,242.24	1.50	48,217.74	3.00	48,729.99
026	Dickenson	0.00	0.00	0.00	0.00	0.00	0.00
027	Dinwiddie	0.00	0.00	6.00	54,262.66	6.00	54,262.66
028	Essex	2.00	55,300.86	1.00	56,375.04	3.00	55,658.92
029	Fairfax ⁶	173.55	75,510.83	143.35	86,904.75	316.90	80,664.88
030	Fauquier	9.00	50,698.98	11.00	68,212.97	20.00	60,331.68
031	Floyd	0.00	0.00	2.20	60,247.27	2.20	60,247.27
032	Fluvanna	2.00	53,226.23	4.75	48,045.01	6.75	49,580.18
033	Franklin	2.50	55,874.40	5.50	52,684.91	8.00	53,681.63
034	Frederick	10.14	55,973.88	11.58	64,329.61	21.72	60,428.74
035	Giles	0.00	0.00	2.03	58,194.58	2.03	58,194.58
036	Gloucester	5.34	52,522.41	4.66	60,441.48	10.00	56,212.70
037	Goochland	1.00	70,868.04	2.00	80,975.52	3.00	77,606.36

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2004

Code	School Division/Regional Program	Teaching Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary
	COUNTIES						
001	Accomack	298.20	36,583.44	172.56	36,734.52	459.76	37,301.56
002	Albemarle	569.09	40,215.76	506.87	40,454.99	1,056.85	40,644.90
003	Alleghany	150.20	38,031.29	84.00	41,839.77	234.20	39,397.27
004	Amelia	99.25	30,163.04	72.75	29,638.81	172.00	29,941.31
005	Amherst	219.25	37,196.50	170.18	39,024.68	389.43	37,995.41
006	Appomattox	113.80	33,375.24	89.63	31,587.40	198.91	33,328.02
007	Arlington	1,238.83	58,949.78	699.11	60,735.20	1,908.24	59,844.90
008	Augusta	491.36	37,905.14	349.84	39,944.74	841.20	38,753.37
009	Bath	49.26	39,858.12	35.91	40,137.26	84.17	40,450.74
010	Bedford ⁶	414.10	37,201.78	421.54	35,293.72	816.10	37,014.34
011	Bland	49.00	33,090.42	31.50	38,344.31	80.50	35,146.29
012	Botetourt	156.99	43,567.43	211.70	44,501.81	368.69	44,103.95
013	Brunswick	106.40	34,945.45	96.50	34,443.05	202.90	34,706.51
014	Buchanan	229.00	33,702.21	122.00	36,515.24	340.00	34,694.52
015	Buckingham	91.60	36,176.70	92.45	36,225.15	183.05	36,240.33
016	Campbell	288.41	39,384.60	409.08	36,231.31	695.36	37,650.16
017	Caroline	169.86	37,214.01	117.28	38,270.43	285.04	37,922.83
018	Carroll	223.07	34,468.98	130.54	36,944.13	347.61	35,373.90
019	Charles City	56.04	36,756.96	34.96	36,439.22	91.00	36,634.89
020	Charlotte	103.50	34,420.57	62.95	37,514.93	162.45	35,790.58
021	Chesterfield	2,407.03	40,222.42	1,663.15	42,616.66	4,058.40	41,320.33
022	Clarke	94.43	42,123.26	75.92	43,459.62	168.13	42,611.45
023	Craig	35.60	37,294.87	25.35	34,889.18	60.70	36,443.79
024	Culpeper	318.00	39,001.48	224.00	39,237.16	542.00	39,098.88
025	Cumberland	82.00	32,181.05	40.15	37,039.82	122.15	33,778.10
026	Dickenson	137.00	35,025.06	91.50	34,299.73	228.50	34,734.61
027	Dinwiddie	168.40	38,546.00	178.60	40,240.88	342.00	39,408.36
028	Essex	90.25	39,404.74	49.50	41,938.25	139.75	40,302.12
029	Fairfax ⁶	7,739.51	52,319.59	5,653.29	54,506.17	13,361.06	53,292.93
030	Fauquier	460.35	42,692.07	405.86	46,755.01	860.56	44,772.19
031	Floyd	106.79	36,394.92	59.77	40,742.83	166.56	37,955.17
032	Fluvanna	149.91	40,530.92	106.94	41,381.68	253.85	40,842.06
033	Franklin	338.77	37,766.63	215.19	42,293.65	549.86	39,529.97
034	Frederick	518.00	39,254.70	449.96	38,871.47	967.96	39,076.55
035	Giles	110.89	34,299.33	89.80	35,236.32	195.92	35,562.62
036	Gloucester	288.25	38,077.70	204.29	38,795.65	490.20	38,439.52
037	Goochland	122.88	38,866.41	61.87	45,193.47	183.50	41,134.02

Table 19 of the Superintendent's Annual Report for Virginia

Total Instructional Positions and Average Annual Salaries¹: Principals and Assistant Principals, Teachers, Instructional Positions and Teacher Aides

Fiscal Year 2004

Code	School Division/Regional Program	All Instructional	Average Annual	Teacher Aides	Average	District Wide	Average
		Positions ³	Salary	Positions	Annual Salary	Instructional Positions ⁴	Annual Salary
	COUNTIES						
001	Accomack	494.76	38,421.17	89.46	13,841.77	0.00	0.00
002	Albemarle	1,121.08	41,797.64	190.24	14,586.48	11.40	43,152.70
003	Alleghany	246.70	40,471.65	58.00	13,700.22	3.50	9,834.71
004	Amelia	179.75	30,874.87	43.00	8,793.73	8.00	36,140.63
005	Amherst	406.03	38,722.39	60.75	12,109.98	9.75	37,897.18
006	Appomattox	212.43	34,253.51	30.00	11,066.26	6.15	31,537.44
007	Arlington	2,006.44	61,256.88	220.72	22,686.28	138.00	49,187.36
008	Augusta	880.20	39,670.60	112.00	11,081.97	41.05	30,438.92
009	Bath	89.17	41,421.66	17.50	15,536.27	0.60	30,443.33
010	Bedford ⁶	874.64	37,979.27	147.80	11,698.17	11.72	22,220.97
011	Bland	84.50	36,090.22	18.00	10,996.12	0.00	0.00
012	Botetourt	386.69	45,381.82	77.00	10,594.12	5.50	18,268.08
013	Brunswick	212.90	35,756.56	44.00	11,474.04	14.00	40,152.16
014	Buchanan	364.00	35,311.29	56.50	7,074.59	0.00	0.00
015	Buckingham	194.98	37,289.25	42.33	13,475.85	7.35	32,462.39
016	Campbell	723.99	38,699.45	90.60	12,362.80	13.00	34,771.64
017	Caroline	299.14	38,910.46	72.00	10,402.25	10.51	21,987.58
018	Carroll	368.61	36,238.82	40.85	19,358.20	6.87	27,092.91
019	Charles City	96.00	38,116.19	21.00	10,975.19	2.00	23,019.50
020	Charlotte	173.47	36,671.91	29.80	13,189.97	7.60	28,675.62
021	Chesterfield	4,238.08	42,382.93	685.43	14,563.76	80.09	40,430.29
022	Clarke	174.95	43,502.90	41.74	12,945.94	7.94	30,702.08
023	Craig	64.05	37,735.90	14.60	15,407.96	1.25	24,483.26
024	Culpeper	562.00	39,902.88	108.00	13,074.48	0.00	0.00
025	Cumberland	128.15	34,591.32	30.00	10,235.31	5.00	8,668.20
026	Dickenson	237.50	35,622.62	18.00	13,598.06	6.00	36,096.14
027	Dinwiddie	360.00	40,265.67	38.00	14,310.70	11.00	40,608.57
028	Essex	145.75	41,167.68	29.50	15,299.92	4.50	34,589.52
029	Fairfax ⁶	13,909.70	54,621.18	1,771.22	22,200.99	487.22	58,752.87
030	Fauquier	904.21	45,764.35	163.60	17,914.98	8.50	23,870.41
031	Floyd	173.76	39,103.33	47.63	11,648.24	2.50	45,455.13
032	Fluvanna	268.60	41,639.47	39.84	13,769.94	6.03	32,367.15
033	Franklin	582.96	40,559.66	109.56	11,935.13	35.49	29,590.20
034	Frederick	1,006.68	40,161.91	155.51	15,781.76	18.37	35,451.80
035	Giles	208.73	36,615.74	52.07	14,276.55	4.29	21,189.22
036	Gloucester	511.54	39,363.77	90.50	15,793.84	11.58	31,055.43
037	Goochland	192.75	42,479.88	32.50	14,252.03	5.00	42,638.08

Code	School Division/Regional Program	Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
038	Grayson	7.50	49,564.45	2.50	60,384.84	10.00	52,269.55
039	Greene	4.67	57,081.38	4.25	54,190.92	8.92	55,704.20
040	Greensville ⁶	2.00	62,146.50	2.00	71,149.02	4.00	66,647.76
041	Halifax	12.00	56,912.51	3.00	66,431.00	15.00	58,816.21
042	Hanover	15.48	77,055.73	5.60	90,218.54	21.08	80,552.49
043	Henrico	50.87	80,514.11	15.53	85,211.65	66.40	81,612.80
044	Henry	14.00	60,158.31	7.00	69,894.54	21.00	63,403.72
045	Highland	0.00	0.00	1.00	58,000.00	1.00	58,000.00
046	Isle Of Wight	5.34	61,905.43	2.66	75,325.19	8.00	66,367.50
047	James City ⁶	0.00	0.00	0.00	0.00	0.00	0.00
048	King George	2.00	66,425.04	2.00	74,927.52	4.00	70,676.28
049	King & Queen	2.10	57,824.60	1.00	72,245.24	3.10	62,476.42
050	King William	3.00	66,884.51	1.00	73,517.04	4.00	68,542.64
051	Lancaster	2.00	63,912.00	1.00	70,892.76	3.00	66,238.92
052	Lee	10.00	52,039.40	4.00	49,989.38	14.00	51,453.68
053	Loudoun	49.54	102,042.78	12.96	119,631.09	62.50	105,689.89
054	Louisa	3.62	76,446.89	1.38	76,108.35	5.00	76,353.45
055	Lunenburg	2.67	50,200.16	1.33	65,096.24	4.00	55,153.11
056	Madison	3.00	58,295.42	1.00	70,719.96	4.00	61,401.56
057	Mathews	1.80	56,827.80	1.20	62,466.70	3.00	59,083.36
058	Mecklenburg	9.50	59,851.75	3.00	62,771.28	12.50	60,552.44
059	Middlesex	2.00	59,028.54	1.00	69,140.18	3.00	62,399.09
060	Montgomery	12.00	59,515.53	8.51	74,215.94	20.51	65,615.02
062	Nelson	2.50	67,176.96	2.00	72,909.27	4.50	69,724.65
063	New Kent	2.00	70,042.86	2.00	77,275.00	4.00	73,658.93
065	Northampton	2.00	67,120.26	2.50	69,600.03	4.50	68,497.91
066	Northumberland	1.00	72,664.50	2.00	71,239.48	3.00	71,714.49
067	Nottoway	4.50	58,205.55	1.50	57,950.00	6.00	58,141.66
068	Orange	7.00	64,141.69	1.00	70,894.20	8.00	64,985.75
069	Page	5.00	61,727.59	3.00	64,861.32	8.00	62,902.74
070	Patrick	6.16	55,890.18	1.00	58,050.96	7.16	56,191.97
071	Pittsylvania	14.20	62,192.81	5.00	67,487.87	19.20	63,571.73
072	Powhatan	3.00	63,131.69	2.00	74,415.54	5.00	67,645.23
073	Prince Edward	1.80	58,509.67	1.00	69,352.85	2.80	62,382.23
074	Prince George	6.00	67,731.00	3.00	70,013.00	9.00	68,491.67
075	Prince William	65.25	88,974.90	15.20	88,565.80	80.45	88,897.60
077	Pulaski	10.00	62,093.28	1.25	76,361.78	11.25	63,678.67
078	Rappahannock	1.00	70,211.15	1.00	63,057.00	2.00	66,634.08
079	Richmond	1.67	64,260.50	1.33	70,263.16	3.00	66,921.68
080	Roanoke	19.41	72,267.16	9.35	69,956.03	28.76	71,515.80
081	Rockbridge	6.46	59,208.49	2.54	58,190.69	9.00	58,921.24
082	Rockingham	13.00	67,586.16	7.00	75,548.55	20.00	70,373.00
083	Russell	8.00	53,161.20	4.00	61,368.00	12.00	55,896.80
084	Scott	10.00	55,810.67	5.00	62,674.96	15.00	58,098.76
085	Shenandoah	6.00	70,507.32	4.00	75,624.72	10.00	72,554.28
086	Smyth	8.00	69,103.57	7.65	44,966.80	15.65	57,305.08

Code	School Division/Regional Program	Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
038	Grayson	1.00	48,746.25	3.50	43,181.64	4.50	44,418.22
039	Greene	3.34	31,922.75	2.10	59,716.85	5.44	42,652.09
040	Greensville ⁶	3.25	57,802.24	4.00	57,092.83	7.25	57,410.84
041	Halifax	0.00	0.00	6.00	52,333.88	6.00	52,333.88
042	Hanover	19.75	55,816.98	13.42	60,920.70	33.17	57,881.86
043	Henrico	19.43	62,314.10	38.57	64,497.04	58.00	63,765.76
044	Henry	3.00	50,150.34	9.00	54,743.46	12.00	53,595.18
045	Highland	1.00	43,000.00	0.00	0.00	1.00	43,000.00
046	Isle Of Wight	5.68	44,863.73	4.32	62,073.61	10.00	52,298.40
047	James City ⁶	0.00	0.00	0.00	0.00	0.00	0.00
048	King George	2.00	57,538.50	3.00	62,527.36	5.00	60,531.82
049	King & Queen	0.00	0.00	1.00	51,000.00	1.00	51,000.00
050	King William	3.00	53,814.31	2.00	56,754.00	5.00	54,990.18
051	Lancaster	2.00	58,684.50	1.00	46,318.50	3.00	54,562.50
052	Lee	1.50	56,481.44	3.00	32,048.06	4.50	40,192.52
053	Loudoun	46.07	73,285.99	30.93	82,065.42	77.00	76,812.58
054	Louisa	5.86	55,939.75	5.14	52,665.71	11.00	54,409.88
055	Lunenburg	0.67	47,899.46	1.33	57,067.16	2.00	53,995.98
056	Madison	1.00	53,724.96	1.00	55,701.96	2.00	54,713.46
057	Mathews	0.80	49,996.10	1.20	50,894.83	2.00	50,535.34
058	Mecklenburg	4.00	43,474.07	4.00	50,420.30	8.00	46,947.18
059	Middlesex	1.00	51,500.04	1.00	55,620.00	2.00	53,560.02
060	Montgomery	2.00	46,800.92	11.00	58,828.50	13.00	56,978.11
062	Nelson	1.50	58,074.00	2.00	62,157.30	3.50	60,407.31
063	New Kent	2.00	59,004.00	2.00	55,222.10	4.00	57,113.05
065	Northampton	2.00	46,275.24	2.50	56,039.76	4.50	51,699.98
066	Northumberland	1.00	55,177.89	2.00	60,879.86	3.00	58,979.20
067	Nottoway	0.50	48,308.08	2.50	54,501.57	3.00	53,469.32
068	Orange	4.00	53,448.86	3.00	54,885.06	7.00	54,064.37
069	Page	1.00	52,091.04	2.00	52,644.00	3.00	52,459.68
070	Patrick	0.10	33,080.40	3.02	53,378.78	3.12	52,728.19
071	Pittsylvania	7.20	54,492.71	8.20	55,649.15	15.40	55,108.47
072	Powhatan	3.00	51,470.95	4.00	58,512.75	7.00	55,494.84
073	Prince Edward	4.40	53,533.72	2.00	54,333.31	6.40	53,783.59
074	Prince George	5.00	45,370.78	5.00	58,934.49	10.00	52,152.63
075	Prince William	57.00	72,931.20	66.05	79,365.90	123.05	76,385.18
077	Pulaski	6.50	45,392.97	5.00	47,003.92	11.50	46,093.38
078	Rappahannock	1.00	54,460.00	1.00	56,816.00	2.00	55,638.00
079	Richmond	1.67	56,071.26	1.33	59,128.51	3.00	57,426.64
080	Roanoke	13.00	48,171.14	17.00	57,149.90	30.00	53,259.11
081	Rockbridge	0.67	47,351.04	3.33	51,624.23	4.00	50,908.47
082	Rockingham	8.00	52,176.25	15.00	60,460.34	23.00	57,578.92
083	Russell	4.00	43,096.71	3.50	47,510.99	7.50	45,156.71
084	Scott	0.00	0.00	2.00	57,797.50	2.00	57,797.50
085	Shenandoah	7.00	59,048.83	4.00	63,778.47	11.00	60,768.70
086	Smyth	6.00	40,232.27	7.00	40,334.42	13.00	40,287.27

Code	School Division/Regional Program	Teaching Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary
038	Grayson	131.46	33,030.84	83.32	36,119.25	211.95	34,290.39
039	Greene	167.72	34,403.12	90.04	40,746.89	257.76	36,619.11
040	Greensville ⁶	114.25	37,660.17	103.65	37,726.32	217.90	37,691.63
041	Halifax	294.00	36,729.49	250.30	37,798.87	544.30	37,221.25
042	Hanover	854.06	39,399.19	609.22	40,470.00	1,463.28	39,845.01
043	Henrico	1,989.66	42,368.04	1,177.60	44,464.49	3,167.26	43,147.51
044	Henry	378.08	34,631.21	300.68	36,997.73	678.76	35,679.54
045	Highland	14.75	32,796.19	19.75	35,883.14	34.50	34,563.36
046	Isle Of Wight	238.33	40,109.03	139.93	42,470.01	378.26	40,982.43
047	James City ⁶	0.00	0.00	0.00	0.00	0.00	0.00
048	King George	144.51	39,609.11	110.65	37,873.56	255.16	38,856.49
049	King & Queen	52.52	38,531.67	31.58	35,897.38	84.10	37,542.48
050	King William	105.10	38,111.62	59.20	44,641.93	164.30	40,464.60
051	Lancaster	91.02	36,474.31	43.00	36,634.02	134.02	36,525.55
052	Lee	218.40	36,101.47	140.50	30,781.21	358.90	34,018.72
053	Loudoun	2,015.10	51,558.64	1,163.09	56,013.97	3,118.19	53,316.27
054	Louisa	205.72	38,287.65	146.48	34,961.18	346.20	37,388.65
055	Lunenburg	87.44	39,939.53	66.81	38,674.25	152.75	39,596.29
056	Madison	106.25	36,134.76	54.00	39,214.66	160.25	37,172.61
057	Mathews	62.60	34,125.35	42.08	39,814.46	104.38	36,459.01
058	Mecklenburg	248.00	36,130.81	172.00	34,268.16	408.00	36,408.21
059	Middlesex	76.30	34,124.10	40.45	37,398.66	116.75	35,258.62
060	Montgomery	380.48	36,115.03	435.42	37,777.48	815.90	37,002.23
062	Nelson	91.30	39,716.43	81.60	37,964.89	172.90	38,889.79
063	New Kent	107.54	40,093.55	94.16	37,063.14	199.70	39,066.21
065	Northampton	104.11	38,222.17	75.64	40,217.78	178.75	39,077.74
066	Northumberland	55.00	40,226.80	55.00	42,672.31	110.00	41,449.55
067	Nottoway	120.88	31,989.48	80.16	37,487.40	201.04	34,181.65
068	Orange	238.15	40,463.64	97.88	40,071.98	336.03	40,349.56
069	Page	179.41	34,274.61	109.90	37,052.29	273.31	36,714.23
070	Patrick	128.69	34,786.16	83.23	37,890.79	203.96	36,887.30
071	Pittsylvania	506.76	35,260.84	267.63	37,248.46	774.39	35,947.76
072	Powhatan	172.50	36,949.77	150.72	37,419.24	323.22	37,168.69
073	Prince Edward	130.92	39,202.71	88.25	39,235.49	216.17	39,284.05
074	Prince George	267.00	40,288.06	177.80	39,005.28	437.80	40,216.42
075	Prince William	2,489.81	51,708.04	1,500.51	52,691.31	3,986.52	52,105.08
077	Pulaski	276.75	35,229.70	160.00	32,234.90	425.75	35,014.42
078	Rappahannock	48.55	39,462.57	42.05	39,213.43	90.60	39,346.94
079	Richmond	56.90	36,789.18	35.03	43,617.36	91.93	39,391.07
080	Roanoke	571.65	44,175.95	622.22	45,190.22	1,189.87	44,811.51
081	Rockbridge	156.34	36,810.35	129.02	34,087.33	275.73	36,120.13
082	Rockingham	496.01	37,641.49	433.57	38,967.92	922.58	38,550.45
083	Russell	203.90	32,212.82	130.50	33,353.45	329.40	33,153.66
084	Scott	189.00	37,012.81	119.50	41,483.02	308.50	38,744.39
085	Shenandoah	322.78	37,124.46	140.90	40,320.13	463.68	38,095.53
086	Smyth	280.13	35,796.46	172.65	39,906.85	450.03	37,500.76

Code	School Division/Regional Program						
		All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
038	Grayson	229.28	35,215.75	31.44	12,526.85	2.34	26,550.41
039	Greene	272.12	37,365.32	88.00	11,610.55	4.00	16,782.02
040	Greensville ⁶	229.15	38,820.98	50.00	11,429.65	4.00	29,049.88
041	Halifax	565.30	37,954.67	173.60	9,729.94	6.00	29,834.89
042	Hanover	1,517.53	40,804.73	240.75	15,347.32	24.92	40,960.92
043	Henrico	3,291.66	44,286.74	399.86	17,893.39	65.87	44,877.59
044	Henry	711.76	36,799.58	142.00	14,307.51	18.74	29,389.41
045	Highland	36.50	35,436.60	7.00	11,901.78	0.00	0.00
046	Isle Of Wight	396.26	41,780.49	49.01	15,135.46	5.83	35,384.91
047	James City ⁶	0.00	0.00	0.00	0.00	0.00	0.00
048	King George	264.16	39,748.58	38.80	13,590.05	2.19	30,740.17
049	King & Queen	88.20	38,571.42	17.25	16,923.77	6.80	33,264.99
050	King William	173.30	41,531.77	40.50	12,438.04	0.30	36,850.00
051	Lancaster	140.02	37,548.63	22.00	15,510.02	0.00	0.00
052	Lee	377.40	34,739.10	58.00	13,491.91	13.00	29,096.08
053	Loudoun	3,317.69	54,972.57	578.60	18,319.74	40.34	47,747.25
054	Louisa	368.20	38,752.85	79.00	12,107.23	5.00	30,198.26
055	Lunenburg	160.25	40,140.70	35.50	11,421.11	0.00	0.00
056	Madison	166.25	37,966.58	33.00	11,628.01	2.50	36,003.54
057	Mathews	109.68	37,345.08	44.00	9,744.02	1.00	20,084.00
058	Mecklenburg	440.50	37,215.40	74.00	14,546.33	13.00	31,829.93
059	Middlesex	121.75	36,228.02	28.50	10,944.38	4.00	30,920.73
060	Montgomery	849.41	37,998.84	200.29	10,577.90	27.44	34,360.13
062	Nelson	180.90	40,073.14	25.00	12,358.28	5.00	43,051.39
063	New Kent	209.70	40,045.03	46.16	10,937.83	3.32	22,417.38
065	Northampton	188.75	40,065.02	71.00	12,484.43	1.96	27,529.34
066	Northumberland	116.00	42,685.62	35.00	15,215.86	0.00	0.00
067	Nottoway	210.04	35,141.57	30.51	13,313.60	10.50	35,355.35
068	Orange	351.03	41,184.51	62.00	11,972.44	3.94	45,540.89
069	Page	300.31	36,995.97	79.00	10,833.62	9.76	24,860.11
070	Patrick	222.20	36,959.39	56.74	11,253.95	9.46	25,058.31
071	Pittsylvania	808.99	36,968.11	105.02	10,452.38	7.26	32,205.47
072	Powhatan	335.22	38,005.94	105.50	12,787.50	4.50	32,374.13
073	Prince Edward	228.37	39,908.20	42.80	13,428.85	8.00	35,460.32
074	Prince George	463.80	41,035.94	57.00	13,869.69	0.00	0.00
075	Prince William	4,193.82	53,518.54	386.18	18,074.20	43.00	63,856.63
077	Pulaski	459.50	36,099.82	110.40	12,345.98	4.50	33,348.71
078	Rappahannock	94.60	40,268.25	25.00	11,569.05	0.00	0.00
079	Richmond	97.93	40,786.95	17.53	13,793.63	1.41	47,788.57
080	Roanoke	1,252.63	45,608.61	206.87	12,795.73	11.71	31,001.90
081	Rockbridge	298.36	37,059.05	37.00	12,148.98	8.70	32,512.46
082	Rockingham	972.58	39,699.76	139.22	13,381.12	14.96	22,000.45
083	Russell	353.90	34,188.72	48.90	11,785.15	17.00	17,273.21
084	Scott	325.50	39,753.36	24.50	13,433.93	1.50	42,467.36
085	Shenandoah	484.68	39,321.07	108.50	14,333.99	3.00	26,887.09
086	Smyth	481.43	38,220.16	52.50	13,703.40	23.00	33,350.05

Code	School Division/Regional Program	Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
087	Southampton	4.15	55,828.37	2.00	68,813.52	6.15	60,051.18
088	Spotsylvania	19.67	80,335.52	8.18	86,123.42	27.85	82,035.52
089	Stafford	17.98	85,587.95	6.54	98,895.72	24.52	89,137.41
090	Surry	2.00	74,227.34	1.00	75,679.92	3.00	74,711.53
091	Sussex	3.67	69,041.14	1.33	72,595.82	5.00	69,986.69
092	Tazewell	13.00	62,197.08	5.00	50,924.28	18.00	59,065.75
093	Warren	6.00	66,706.36	2.00	75,802.50	8.00	68,980.39
094	Washington	12.00	62,370.35	6.50	67,249.33	18.50	64,084.59
095	Westmoreland	2.00	61,546.69	2.00	71,246.94	4.00	66,396.81
096	Wise	8.15	63,086.58	8.52	64,951.73	16.67	64,039.85
097	Wythe	9.00	61,085.55	4.00	64,226.58	13.00	62,052.02
098	York	13.64	76,570.53	6.36	90,440.38	20.00	80,981.14
	CITIES						
101	Alexandria	13.00	99,547.41	5.00	108,205.69	18.00	101,952.49
102	Bristol	4.67	68,166.36	1.33	74,582.56	6.00	69,588.62
103	Buena Vista	2.00	50,517.54	2.50	66,285.52	4.50	59,277.53
104	Charlottesville	7.02	82,535.67	2.00	86,784.00	9.02	83,477.65
106	Colonial Heights	3.00	78,789.28	2.00	82,990.00	5.00	80,469.57
107	Covington	2.00	61,401.50	1.00	70,824.00	3.00	64,542.33
108	Danville	12.36	66,443.22	3.49	68,922.24	15.85	66,989.07
109	Falls Church	2.00	92,207.52	2.00	111,287.52	4.00	101,747.52
110	Fredericksburg	2.00	75,907.56	1.00	87,886.62	3.00	79,900.58
111	Galax	2.00	56,926.02	1.00	72,980.04	3.00	62,277.36
112	Hampton	28.31	69,631.59	7.61	69,648.57	35.92	69,635.19
113	Harrisonburg	4.67	73,245.48	1.33	82,006.47	6.00	75,187.50
114	Hopewell	4.17	66,211.02	1.33	81,340.79	5.50	69,869.67
115	Lynchburg	14.40	63,944.64	4.00	85,560.27	18.40	68,643.69
116	Martinsville	4.50	68,387.11	1.50	64,531.01	6.00	67,423.08
117	Newport News	33.00	72,275.58	8.00	76,224.63	41.00	73,046.12
118	Norfolk	43.60	78,297.53	11.00	88,615.97	54.60	80,376.33
119	Norton	1.00	67,194.97	1.20	70,734.29	2.20	69,125.51
120	Petersburg	7.00	64,744.18	4.00	60,036.11	11.00	63,032.16
121	Portsmouth	20.32	70,003.63	5.98	63,924.45	26.30	68,621.37
122	Radford	2.50	71,403.40	1.50	78,105.67	4.00	73,916.75
123	Richmond City	32.50	77,377.11	22.50	76,989.11	55.00	77,218.38
124	Roanoke City	21.00	71,019.39	8.00	82,787.74	29.00	74,265.83
126	Staunton	4.67	68,832.45	1.33	84,289.77	6.00	72,258.82
127	Suffolk	13.83	73,572.85	6.17	79,826.88	20.00	75,502.22
128	Virginia Beach	55.00	78,142.88	30.00	84,191.78	85.00	80,277.78
130	Waynesboro	4.66	67,005.58	1.34	70,122.81	6.00	67,701.76
131	Williamsburg ⁶	8.99	77,692.89	4.01	82,049.67	13.00	79,036.79
132	Winchester	4.67	74,126.39	1.33	87,069.85	6.00	76,995.52
134	Fairfax ⁶	0.00	0.00	0.00	0.00	0.00	0.00
135	Franklin	2.00	65,976.48	1.00	71,690.04	3.00	67,881.00
136	Chesapeake	35.27	77,571.65	11.39	91,551.38	46.66	80,984.19

Code	School Division/Regional Program	Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
087	Southampton	0.00	0.00	4.00	56,941.78	4.00	56,941.78
088	Spotsylvania	18.83	69,820.87	17.18	71,551.66	36.01	70,646.62
089	Stafford	20.25	71,870.83	21.85	75,983.46	42.10	74,005.30
090	Surry	2.00	61,494.08	2.00	66,494.52	4.00	63,994.30
091	Sussex	0.67	65,716.00	1.33	67,731.76	2.00	67,056.48
092	Tazewell	3.00	52,404.84	3.00	55,208.15	6.00	53,806.49
093	Warren	6.00	52,916.83	5.00	57,415.83	11.00	54,961.83
094	Washington	5.00	48,815.51	7.00	54,226.11	12.00	51,971.69
095	Westmoreland	2.00	47,286.02	2.00	55,086.48	4.00	51,186.25
096	Wise	7.65	46,631.85	7.35	48,751.66	15.00	47,670.56
097	Wythe	1.00	53,563.50	3.00	55,868.51	4.00	55,292.26
098	York	12.96	51,928.71	9.04	54,004.09	22.00	52,781.50
	CITIES						
101	Alexandria	8.36	70,550.09	14.30	75,631.40	22.66	73,756.74
102	Bristol	1.17	65,131.41	2.33	69,057.97	3.50	67,745.37
103	Buena Vista	0.00	0.00	2.00	42,411.42	2.00	42,411.42
104	Charlottesville	3.00	63,134.64	6.06	62,234.23	9.06	62,532.38
106	Colonial Heights	1.00	51,484.36	3.50	56,534.17	4.50	55,411.99
107	Covington	0.00	0.00	1.00	57,287.96	1.00	57,287.96
108	Danville	3.94	50,543.60	4.80	55,152.74	8.74	53,074.93
109	Falls Church	1.00	81,519.12	3.00	78,870.08	4.00	79,532.34
110	Fredericksburg	3.25	65,879.93	2.00	70,819.92	5.25	67,761.83
111	Galax	2.00	46,413.00	1.00	61,302.96	3.00	51,376.32
112	Hampton	30.65	54,351.84	20.74	54,359.83	51.39	54,355.07
113	Harrisonburg	5.04	49,668.06	3.66	58,892.81	8.70	53,548.81
114	Hopewell	4.33	53,673.94	3.67	56,721.25	8.00	55,071.89
115	Lynchburg	6.00	56,515.78	9.00	60,669.74	15.00	59,008.16
116	Martinsville	2.00	63,482.16	3.00	50,237.56	5.00	55,535.40
117	Newport News	48.70	53,600.53	38.00	55,369.47	86.70	54,375.85
118	Norfolk	32.00	56,852.54	20.00	73,362.46	52.00	63,202.51
119	Norton	1.00	47,000.01	1.00	66,269.97	2.00	56,634.99
120	Petersburg	7.00	50,818.16	7.00	45,488.14	14.00	48,153.15
121	Portsmouth	23.04	49,768.42	15.02	50,531.96	38.06	50,069.74
122	Radford	0.00	0.00	1.00	65,468.00	1.00	65,468.00
123	Richmond City	38.00	62,792.08	31.00	66,366.08	69.00	64,397.79
124	Roanoke City	3.34	50,677.08	16.73	54,133.52	20.07	53,558.31
126	Staunton	0.67	60,339.00	2.33	64,291.51	3.00	63,408.78
127	Suffolk	10.32	55,895.07	11.68	53,929.55	22.00	54,851.56
128	Virginia Beach	66.00	60,382.24	91.00	64,527.68	157.00	62,785.01
130	Waynesboro	2.66	52,471.85	3.34	57,723.89	6.00	55,395.49
131	Williamsburg ⁶	8.99	58,962.68	6.01	62,323.74	15.00	60,309.35
132	Winchester	1.13	71,391.77	4.56	68,672.51	5.69	69,212.54
134	Fairfax ⁶	0.00	0.00	0.00	0.00	0.00	0.00
135	Franklin	3.00	53,025.16	1.20	56,810.00	4.20	54,106.54
136	Chesapeake	53.44	60,819.87	40.55	65,991.49	93.99	63,051.06

Code	School Division/Regional Program	Teaching Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary
087	Southampton	140.64	37,524.77	94.46	37,719.73	235.10	37,603.10
088	Spotsylvania	1,003.95	41,847.21	684.48	42,159.84	1,677.93	42,137.24
089	Stafford	922.13	44,881.60	800.61	44,171.39	1,706.12	44,985.53
090	Surry	77.07	40,484.28	41.39	46,550.25	118.46	42,603.73
091	Sussex	74.49	35,235.27	45.98	47,627.22	120.47	39,964.93
092	Tazewell	356.00	41,122.83	223.00	33,267.69	575.00	38,362.47
093	Warren	238.18	37,801.80	143.78	39,641.70	381.96	38,494.39
094	Washington	419.57	35,215.06	203.50	36,580.17	623.07	35,660.91
095	Westmoreland	92.00	33,728.71	71.00	33,590.54	163.00	33,668.53
096	Wise	315.21	37,121.57	237.37	37,445.38	542.92	37,665.58
097	Wythe	237.44	34,836.54	117.99	39,680.39	355.43	36,444.52
098	York	500.23	40,192.59	356.90	41,186.76	839.20	41,210.43
	CITIES						
101	Alexandria	600.76	53,761.90	535.75	57,231.02	1,132.95	55,420.45
102	Bristol	138.49	39,873.41	80.77	43,362.36	219.26	41,158.65
103	Buena Vista	58.54	38,806.75	39.74	37,074.08	93.28	40,148.65
104	Charlottesville	271.15	43,698.55	164.53	45,006.95	435.68	44,192.66
106	Colonial Heights	116.40	45,250.66	118.20	50,126.72	234.60	47,707.39
107	Covington	49.71	42,293.16	32.78	48,444.56	81.49	45,286.59
108	Danville	383.15	37,654.21	244.27	38,373.04	627.42	37,934.07
109	Falls Church	73.03	54,179.36	109.26	52,317.66	180.91	53,195.75
110	Fredericksburg	140.75	43,617.07	79.00	42,984.67	219.75	43,389.72
111	Galax	66.74	35,161.94	41.02	38,477.93	104.56	37,056.65
112	Hampton	1,173.47	37,499.47	726.64	37,333.84	1,873.23	37,804.90
113	Harrisonburg	246.27	39,860.06	140.33	42,272.10	383.10	40,847.48
114	Hopewell	201.97	40,607.01	111.43	43,252.81	312.40	41,597.14
115	Lynchburg	498.51	36,902.43	283.22	39,717.98	771.23	38,008.93
116	Martinsville	129.62	39,461.66	103.50	38,324.52	232.12	39,124.62
117	Newport News	1,456.00	39,093.49	887.40	42,777.47	2,343.40	40,488.54
118	Norfolk	2,021.84	39,957.29	936.71	42,672.61	2,955.55	40,826.43
119	Norton	37.50	37,723.29	25.85	38,144.13	63.35	37,895.01
120	Petersburg	190.56	35,906.75	253.50	34,452.73	444.06	35,076.70
121	Portsmouth	923.75	33,461.53	429.71	34,123.57	1,312.88	34,384.80
122	Radford	73.58	41,165.23	54.60	42,014.14	128.18	41,526.84
123	Richmond City	1,078.00	42,245.27	1,047.00	44,310.43	2,104.00	43,460.86
124	Roanoke City	735.47	42,538.87	405.17	41,751.79	1,133.28	42,473.60
126	Staunton	175.18	36,443.52	90.79	36,981.79	265.97	36,627.26
127	Suffolk	614.66	39,515.93	360.18	39,366.95	944.34	40,407.58
128	Virginia Beach	3,073.63	45,619.76	2,395.47	46,343.97	5,469.10	45,936.96
130	Waynesboro	152.75	40,434.23	88.29	41,142.47	241.04	40,693.65
131	Williamsburg ⁶	431.50	45,785.59	282.67	46,490.43	700.17	46,418.06
132	Winchester	189.77	43,632.04	138.32	44,169.37	324.09	44,021.70
134	Fairfax ⁶	0.00	0.00	0.00	0.00	0.00	0.00
135	Franklin	84.33	38,208.64	37.05	42,881.57	121.38	39,635.00
136	Chesapeake	1,707.74	44,319.29	1,158.67	45,711.88	2,852.16	44,988.48

Code	School Division/Regional Program						
		All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
087	Southampton	245.25	38,481.43	47.80	10,706.78	0.15	22,400.00
088	Spotsylvania	1,752.29	43,319.08	309.72	16,076.97	34.38	24,202.18
089	Stafford	1,789.36	46,325.37	393.90	12,837.33	45.67	31,785.26
090	Surry	125.46	44,053.48	28.00	19,239.32	3.84	23,075.18
091	Sussex	127.47	41,567.59	30.00	14,259.66	6.50	24,558.07
092	Tazewell	603.00	39,186.34	62.00	12,859.61	0.00	0.00
093	Warren	400.96	39,554.42	94.00	14,417.86	2.63	29,691.87
094	Washington	653.57	36,764.95	34.05	13,775.88	28.00	29,125.61
095	Westmoreland	171.00	34,843.87	20.00	13,121.83	8.00	8,613.66
096	Wise	584.25	38,588.35	103.00	9,754.55	50.12	26,603.33
097	Wythe	372.43	37,540.81	64.84	11,094.66	6.45	27,339.26
098	York	899.13	42,439.53	224.33	12,756.92	2.50	41,406.40
	CITIES						
101	Alexandria	1,177.17	56,521.59	240.10	16,571.37	87.50	41,478.84
102	Bristol	228.76	42,311.10	29.65	8,872.09	7.00	57,488.89
103	Buena Vista	104.78	40,741.72	11.00	16,141.74	1.84	30,728.70
104	Charlottesville	453.76	45,339.76	115.91	14,199.70	13.00	19,546.27
106	Colonial Heights	244.10	48,520.51	46.50	16,277.52	3.50	36,711.26
107	Covington	86.49	46,210.28	17.00	13,331.92	2.75	42,686.97
108	Danville	652.01	38,843.34	104.40	10,135.50	42.81	37,447.89
109	Falls Church	190.29	54,815.98	53.22	23,262.00	1.57	48,126.24
110	Fredericksburg	228.00	44,431.33	44.50	12,719.09	14.00	36,215.61
111	Galax	113.76	38,109.43	11.61	11,669.39	3.53	30,981.64
112	Hampton	1,987.42	38,878.97	388.47	14,974.40	48.94	19,000.12
113	Harrisonburg	401.30	41,724.66	94.93	12,501.19	17.03	30,020.21
114	Hopewell	326.90	42,435.08	66.00	12,004.20	20.00	36,448.83
115	Lynchburg	815.13	39,176.93	183.34	9,566.20	83.74	23,699.75
116	Martinsville	244.12	40,132.89	43.00	12,702.32	1.00	38,046.46
117	Newport News	2,471.10	41,515.98	384.50	16,069.16	114.50	39,850.47
118	Norfolk	3,065.15	41,915.95	484.10	12,591.99	260.00	30,103.48
119	Norton	67.55	39,466.99	14.00	10,693.98	0.00	0.00
120	Petersburg	469.06	36,122.58	59.00	12,827.31	34.00	28,668.62
121	Portsmouth	1,417.82	35,459.65	382.05	9,403.34	49.49	54,414.83
122	Radford	133.18	42,679.42	15.11	9,557.23	5.33	34,494.94
123	Richmond City	2,249.00	44,810.17	326.00	16,525.69	210.00	51,964.96
124	Roanoke City	1,189.71	43,431.95	273.52	10,684.77	83.22	33,950.87
126	Staunton	274.97	37,696.95	52.50	12,159.80	30.50	36,351.47
127	Suffolk	1,016.84	41,404.89	287.65	13,668.77	17.20	32,883.37
128	Virginia Beach	5,711.10	46,911.22	1,060.88	17,248.16	96.62	34,140.18
130	Waynesboro	253.04	41,682.66	44.80	13,172.57	7.76	43,685.02
131	Williamsburg ⁶	742.17	47,228.33	137.50	16,446.12	42.50	44,425.55
132	Winchester	339.78	45,100.55	80.40	13,888.15	17.20	32,188.36
134	Fairfax ⁶	0.00	0.00	0.00	0.00	0.00	0.00
135	Franklin	128.58	40,766.73	22.83	14,966.82	7.55	37,189.25
136	Chesapeake	3,007.06	46,133.21	648.00	14,679.61	140.32	30,319.28

Code	School Division/Regional Program	Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
137	Lexington	2.00	50,798.04	0.00	0.00	2.00	50,798.04
138	Emporia ⁶	0.00	0.00	0.00	0.00	0.00	0.00
139	Salem	4.00	79,752.25	2.00	88,483.00	6.00	82,662.50
140	Bedford ⁶	0.00	0.00	0.00	0.00	0.00	0.00
142	Poquoson	2.67	66,142.82	1.67	60,706.99	4.34	64,051.15
143	Manassas	5.67	94,838.80	1.33	103,919.55	7.00	96,564.14
144	Manassas Park	2.57	91,129.46	1.43	91,184.82	4.00	91,149.25
	TOWNS						
202	Colonial Beach	1.00	49,375.44	1.00	62,657.67	2.00	56,016.56
207	West Point	1.00	69,339.00	1.00	73,646.04	2.00	71,492.52
	SCHOOL DIVISIONS (001 - 207)	1,371.31	76,291.86	557.28	79,398.93	1,928.59	77,189.67
	GOVERNOR'S SCHOOLS						
260	Central Virginia Governor's School For Sci/Tech	0.00	0.00	0.60	55,298.27	0.60	55,298.27
261	Southwest Virginia Governor's School	0.00	0.00	1.00	76,107.96	1.00	76,107.96
262	Governor's School For The Arts	0.00	0.00	0.00	0.00	0.00	0.00
263	Roanoke Valley Governor's School	0.00	0.00	1.00	85,061.04	1.00	85,061.04
264	New Horizons Governor's School	0.00	0.00	0.00	0.00	0.00	0.00
265	Central Shenandoah Valley Governor's School for Sci/Tech	0.00	0.00	1.00	74,997.96	1.00	74,997.96
266	Governor's School For Global Economics/Tech	0.00	0.00	0.00	0.00	0.00	0.00
267	Appomattox Regional Governor's School	0.00	0.00	1.00	72,548.64	1.00	72,548.64
268	A. Linwood Holton Governor's School	0.00	0.00	0.00	0.00	0.00	0.00
269	Chesapeake Bay Governor's School	0.00	0.00	0.00	0.00	0.00	0.00
270	Commonwealth Governor's School	0.00	0.00	0.00	0.00	0.00	0.00
271	Maggie L. Walker Governor's School	0.00	0.00	1.00	90,000.00	1.00	90,000.00
272	Thomas Jefferson High School-Fairfax Co	0.00	0.00	1.00	113,678.86	1.00	113,678.86
273	Blue Ridge Governor's School	0.00	0.00	0.00	0.00	0.00	0.00
274	Jackson River Governor's School	0.00	0.00	0.00	0.00	0.00	0.00
276	Piedmont Governor's School For Math/Sci/Tech	0.00	0.00	0.00	0.00	0.00	0.00
	SPECIAL EDUCATION PROGRAMS						
280	Coop Ctr For Excep Children	0.00	0.00	0.00	0.00	0.00	0.00
281	Mid Peninsula Reg Spec Ed Ctr	0.00	0.00	0.00	0.00	0.00	0.00
282	Laurel Regional	0.43	66,893.33	0.57	66,741.88	1.00	66,807.00
283	Northern Neck Regional	0.00	0.00	0.00	0.00	0.00	0.00
284	Northwestern Reg Ed Pgm	1.00	74,383.00	0.00	0.00	1.00	74,383.00
285	New Horizons Regional Educ Ctr	0.00	0.00	0.00	0.00	0.00	0.00
286	Piedmont Regional Ed.	1.00	56,597.04	1.00	56,597.04	2.00	56,597.04
287	Shenandoah Valley Reg	0.00	0.00	0.00	0.00	0.00	0.00
288	Southeastern Coop Ed Program	1.50	73,257.67	1.50	73,257.67	3.00	73,257.67
290	N Virginia Reg Spec Ed Program	0.75	97,546.67	1.00	94,705.00	1.75	95,922.86
292	Henry Co/Martinsville Reg Program	0.00	0.00	0.00	0.00	0.00	0.00
299	Roanoke Valley Regional Board	0.12	56,342.92	0.18	63,427.78	0.30	60,593.83

Code	School Division/Regional Program	Teaching Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary
137	Lexington	39.50	38,462.92	4.00	39,868.00	42.50	38,551.31
138	Emporia ⁶	0.00	0.00	0.00	0.00	0.00	0.00
139	Salem	138.68	45,780.89	166.86	47,352.20	300.13	47,171.60
140	Bedford ⁶	0.00	0.00	0.00	0.00	0.00	0.00
142	Poquoson	111.02	36,020.44	84.22	41,057.18	191.24	38,460.81
143	Manassas	327.24	52,167.81	182.99	55,230.42	509.23	53,287.61
144	Manassas Park	119.19	44,975.21	69.87	47,212.66	184.06	46,409.92
	TOWNS						
202	Colonial Beach	27.50	30,961.33	20.50	37,750.39	48.00	33,860.83
207	West Point	48.00	34,154.09	35.00	40,957.19	83.00	37,022.86
	SCHOOL DIVISIONS (001 - 207)	55,737.96	43,132.70	38,619.88	44,649.83	93,745.04	43,906.17
	GOVERNOR'S SCHOOLS						
260	Central Virginia Governor's School For Sci/Tech	0.00	0.00	6.20	48,339.67	6.20	48,339.67
261	Southwest Virginia Governor's School	0.00	0.00	7.50	44,139.22	7.00	47,291.95
262	Governor's School For The Arts	0.00	0.00	22.50	34,742.61	22.50	34,742.61
263	Roanoke Valley Governor's School	0.00	0.00	13.98	44,391.76	13.98	44,391.76
264	New Horizons Governor's School	0.00	0.00	7.50	42,546.84	7.50	42,546.84
265	Central Shenandoah Valley Governor's School for Sci/Tech	0.00	0.00	10.75	40,139.26	10.75	40,139.26
266	Governor's School For Global Economics/Tech	0.00	0.00	12.00	43,295.12	12.00	43,295.12
267	Appomattox Regional Governor's School	0.00	0.00	33.00	36,577.21	32.00	37,720.22
268	A. Linwood Holton Governor's School	0.00	0.00	4.00	35,958.38	4.00	35,958.38
269	Chesapeake Bay Governor's School	0.00	0.00	8.00	39,141.24	8.00	39,141.24
270	Commonwealth Governor's School	0.00	0.00	21.36	52,834.84	21.36	52,834.84
271	Maggie L. Walker Governor's School	0.00	0.00	54.50	42,687.50	54.50	42,687.50
272	Thomas Jefferson High School-Fairfax Co	0.00	0.00	118.89	73,093.75	118.89	73,093.75
273	Blue Ridge Governor's School	0.00	0.00	0.88	47,826.75	0.88	47,826.75
274	Jackson River Governor's School	0.00	0.00	0.00	0.00	0.00	0.00
276	Piedmont Governor's School For Math/Sci/Tech	0.00	0.00	10.00	38,513.60	10.00	38,513.60
	SPECIAL EDUCATION PROGRAMS						
280	Coop Ctr For Excep Children	13.00	35,464.69	0.00	0.00	13.00	35,464.69
281	Mid Peninsula Reg Spec Ed Ctr	3.00	32,753.70	1.00	31,920.96	4.00	32,545.52
282	Laurel Regional	10.80	46,629.50	14.30	46,576.91	25.10	46,599.54
283	Northern Neck Regional	7.00	32,081.58	5.00	36,825.85	12.00	34,058.36
284	Northwestern Reg Ed Pgm	27.32	37,819.20	0.00	0.00	27.32	37,819.20
285	New Horizons Regional Educ Ctr	20.00	33,027.51	26.00	35,416.31	46.00	34,377.70
286	Piedmont Regional Ed.	29.21	44,593.95	29.21	43,996.04	58.42	44,295.00
287	Shenandoah Valley Reg	27.00	35,098.43	18.00	28,512.47	45.00	32,464.05
288	Southeastern Coop Ed Program	105.00	39,311.35	105.00	39,311.35	210.00	39,311.35
290	N Virginia Reg Spec Ed Program	83.90	45,342.19	85.50	45,325.13	169.40	45,333.58
292	Henry Co/Martinsville Reg Program	4.00	32,844.75	1.00	29,700.00	5.00	32,215.80
299	Roanoke Valley Regional Board	6.00	30,564.47	6.50	38,622.46	12.50	34,754.63

Code	School Division/Regional Program						
		All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
137	Lexington	45.50	39,128.65	5.00	15,580.32	0.00	0.00
138	Emporia ⁶	0.00	0.00	0.00	0.00	0.00	0.00
139	Salem	318.54	48,309.38	60.72	13,215.37	4.00	46,703.50
140	Bedford ⁶	0.00	0.00	0.00	0.00	0.00	0.00
142	Poquoson	204.91	39,273.26	36.00	10,183.33	1.25	30,856.21
143	Manassas	529.23	54,550.64	69.50	23,651.56	7.00	49,180.30
144	Manassas Park	197.06	47,318.66	12.83	20,002.81	4.01	29,223.15
	TOWNS						
202	Colonial Beach	50.00	34,747.05	10.00	20,158.89	10.00	7,174.79
207	West Point	85.00	37,833.91	0.00	0.00	2.00	35,787.50
	SCHOOL DIVISIONS (001 - 207)	98,486.01	45,005.88	16,520.84	15,128.93	3,112.41	39,706.00
	GOVERNOR'S SCHOOLS						
260	Central Virginia Governor's School For Sci/Tech	6.80	48,953.66	0.00	0.00	0.00	0.00
261	Southwest Virginia Governor's School	8.50	50,399.49	0.00	0.00	0.00	0.00
262	Governor's School For The Arts	22.50	34,742.61	0.00	0.00	0.00	0.00
263	Roanoke Valley Governor's School	14.98	47,106.66	0.00	0.00	0.00	0.00
264	New Horizons Governor's School	7.50	42,546.84	0.00	0.00	0.00	0.00
265	Central Shenandoah Valley Governor's School for Sci/Tech	11.75	43,105.95	0.00	0.00	0.00	0.00
266	Governor's School For Global Economics/Tech	12.00	43,295.12	0.00	0.00	0.00	0.00
267	Appomattox Regional Governor's School	36.00	40,167.11	0.00	0.00	0.00	0.00
268	A. Linwood Holton Governor's School	4.00	35,958.38	0.00	0.00	0.00	0.00
269	Chesapeake Bay Governor's School	8.00	39,141.24	0.00	0.00	0.00	0.00
270	Commonwealth Governor's School	21.36	52,834.84	0.00	0.00	0.00	0.00
271	Maggie L. Walker Governor's School	57.50	44,792.06	0.00	0.00	0.00	0.00
272	Thomas Jefferson High School-Fairfax Co	122.07	73,553.73	4.00	24,841.53	0.00	0.00
273	Blue Ridge Governor's School	0.88	47,826.75	0.00	0.00	0.00	0.00
274	Jackson River Governor's School	0.00	0.00	0.00	0.00	0.00	0.00
276	Piedmont Governor's School For Math/Sci/Tech	10.00	38,513.60	0.00	0.00	0.00	0.00
	SPECIAL EDUCATION PROGRAMS						
280	Coop Ctr For Excep Children	13.00	35,464.69	11.00	13,258.18	0.00	0.00
281	Mid Peninsula Reg Spec Ed Ctr	4.00	32,545.52	6.00	14,769.42	0.00	0.00
282	Laurel Regional	26.10	47,373.77	14.00	10,460.38	0.00	0.00
283	Northern Neck Regional	12.00	34,058.36	17.00	17,152.58	0.00	0.00
284	Northwestern Reg Ed Pgm	29.32	39,699.26	25.58	14,448.84	3.21	40,431.38
285	New Horizons Regional Educ Ctr	46.00	34,377.70	71.00	13,792.04	0.00	0.00
286	Piedmont Regional Ed.	60.42	44,702.22	72.44	22,187.57	0.00	0.00
287	Shenandoah Valley Reg	45.00	32,464.05	53.00	12,679.73	0.00	0.00
288	Southeastern Coop Ed Program	233.00	41,739.87	142.00	13,198.87	10.00	24,914.60
290	N Virginia Reg Spec Ed Program	175.90	46,131.64	138.70	20,839.32	0.00	0.00
292	Henry Co/Martinsville Reg Program	5.00	32,215.80	12.00	11,458.69	0.00	0.00
299	Roanoke Valley Regional Board	12.80	35,360.23	70.00	11,853.56	0.40	32,294.00

Code	School Division/Regional Program	Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
	CAREER AND TECHNICAL CENTERS						
301	Charlottesville-Albemarle Tech	0.00	0.00	1.00	84,433.44	1.00	84,433.44
302	Jackson River Tech Center	0.00	0.00	1.00	68,835.96	1.00	68,835.96
304	Massanutten Tech Center	0.00	0.00	1.00	75,180.00	1.00	75,180.00
306	Valley Vocational Tech	0.00	0.00	1.00	78,057.96	1.00	78,057.96
307	New Horizons Tech Center-Woodside	0.00	0.00	1.85	78,858.01	1.85	78,858.01
308	Pruden Ctr For Indus/Tech	0.00	0.00	1.00	82,473.00	1.00	82,473.00
309	Rowanty Vocational Tech Center	0.00	0.00	1.00	77,821.92	1.00	77,821.92
310	Northern Neck Technical Center	0.00	0.00	1.00	62,355.24	1.00	62,355.24
311	Amelia-Nottoway Voc Center	0.00	0.00	0.40	65,623.73	0.40	65,623.73
	OTHER REGIONAL PROGRAMS						
401	Lynchburg City Secondary Alternative	0.00	0.00	0.00	0.00	0.00	0.00
402	Enterprise Academy/Newport News City	0.00	0.00	1.00	83,382.00	1.00	83,382.00
403	Tidewater Regional Alternative Ed Project	0.00	0.00	0.15	67,566.67	0.15	67,566.67
404	Reg Alternative Plus Self Project/Roanoke City	0.00	0.00	0.00	0.00	0.00	0.00
405	Transition Support Resource Ctr/Fairfax	0.00	0.00	0.00	0.00	0.00	0.00
406	Project Return/Fluvanna County	0.00	0.00	0.00	0.00	0.00	0.00
407	Altern Ed Prgm/Behav Disord Youth/Montgomery	0.00	0.00	0.00	0.00	0.00	0.00
408	Petersburg Regional Alternative	0.00	0.00	0.50	55,000.00	0.50	55,000.00
409	Regional Alternative/Pittsylvania County	0.00	0.00	0.50	66,237.96	0.50	66,237.96
410	Project Return/Powhatan County	0.00	0.00	0.00	0.00	0.00	0.00
411	Crossroads Alternative/Bristol City	0.00	0.00	0.00	0.00	0.00	0.00
412	Metro Richmond Alternative Ed	0.00	0.00	0.00	0.00	0.00	0.00
413	Regional Alternative Ed/Stafford County	0.00	0.00	0.00	0.00	0.00	0.00
414	Southside L.I.N.K. Project/Brunswick County	0.00	0.00	0.58	56,774.97	0.58	56,774.97
415	Regional Alternative Ed/King William	0.00	0.00	0.00	0.00	0.00	0.00
416	New Dominion/Prince William County	0.33	98,531.33	0.67	97,060.66	1.00	97,545.98
417	Project Bridge/Russell County	0.00	0.00	0.00	0.00	0.00	0.00
418	Regional Alternative/Wythe County	0.00	0.00	0.00	0.00	0.00	0.00
420	On The Right Track Reg Alternative Ed/Nottoway	0.00	0.00	0.60	65,613.55	0.60	65,613.55
421	Northern Neck Regional Alternative Ed	0.00	0.00	0.00	0.00	0.00	0.00
422	Shenandoah Valley Reg Alternative Ed/Genesis	0.00	0.00	0.00	0.00	0.00	0.00
423	Breaking Barriers Alternative Ed/Henry County	0.00	0.00	1.00	45,921.96	1.00	45,921.96
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	0.00	0.00	0.00	0.00	0.00	0.00
425	Renewing Educ Through Reg Network/Return	0.00	0.00	0.00	0.00	0.00	0.00
426	Regional Learning Academy/Wise County	0.00	0.00	0.00	0.00	0.00	0.00
427	The Regional Community Alternative Ed Continuum	0.00	0.00	1.00	68,066.54	1.00	68,066.54
428	Project Renew/Northampton County	0.00	0.00	0.00	0.00	0.00	0.00
429	Renaissance/Scott County	0.00	0.00	0.00	0.00	0.00	0.00
430	R.E.Cook Regional Alternative	0.00	0.00	0.50	62,398.56	0.50	62,398.56
	STATE (Divisions and Regional Programs)	1,376.44	76,285.00	583.88	79,197.00	1,960.32	77,152.00

Code	School Division/Regional Program	Assistant Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
	CAREER AND TECHNICAL CENTERS						
301	Charlottesville-Albemarle Tech	0.00	0.00	1.00	60,673.56	1.00	60,673.56
302	Jackson River Tech Center	0.00	0.00	0.75	57,382.72	0.75	57,382.72
304	Massanutten Tech Center	0.00	0.00	2.00	57,325.02	2.00	57,325.02
306	Valley Vocational Tech	0.00	0.00	3.00	63,599.04	3.00	63,599.04
307	New Horizons Tech Center-Woodside	0.00	0.00	1.00	61,094.04	1.00	61,094.04
308	Pruden Ctr For Indus/Tech	0.00	0.00	1.00	73,599.54	1.00	73,599.54
309	Rowanty Vocational Tech Center	0.00	0.00	1.37	52,466.34	1.37	52,466.34
310	Northern Neck Technical Center	0.00	0.00	1.00	49,131.24	1.00	49,131.24
311	Amelia-Nottoway Voc Center	0.00	0.00	0.00	0.00	0.00	0.00
	OTHER REGIONAL PROGRAMS						
401	Lynchburg City Secondary Alternative	0.00	0.00	0.00	0.00	0.00	0.00
402	Enterprise Academy/Newport News City	0.00	0.00	1.00	60,273.00	1.00	60,273.00
403	Tidewater Regional Alternative Ed Project	0.00	0.00	2.30	56,266.32	2.30	56,266.32
404	Reg Alternative Plus Self Project/Roanoke City	0.00	0.00	0.00	0.00	0.00	0.00
405	Transition Support Resource Ctr/Fairfax	0.00	0.00	0.00	0.00	0.00	0.00
406	Project Return/Fluvanna County	0.00	0.00	0.00	0.00	0.00	0.00
407	Altern Ed Prgm/Behav Disord Youth/Montgomery	0.00	0.00	0.00	0.00	0.00	0.00
408	Petersburg Regional Alternative	0.00	0.00	0.00	0.00	0.00	0.00
409	Regional Alternative/Pittsylvania County	0.00	0.00	0.00	0.00	0.00	0.00
410	Project Return/Powhatan County	0.00	0.00	0.00	0.00	0.00	0.00
411	Crossroads Alternative/Bristol City	0.00	0.00	0.00	0.00	0.00	0.00
412	Metro Richmond Alternative Ed	0.00	0.00	0.00	0.00	0.00	0.00
413	Regional Alternative Ed/Stafford County	0.00	0.00	0.00	0.00	0.00	0.00
414	Southside L.I.N.K. Project/Brunswick County	0.00	0.00	0.00	0.00	0.00	0.00
415	Regional Alternative Ed/King William	0.00	0.00	0.00	0.00	0.00	0.00
416	New Dominion/Prince William County	0.40	63,892.50	0.80	63,892.49	1.20	63,892.49
417	Project Bridge/Russell County	0.00	0.00	0.00	0.00	0.00	0.00
418	Regional Alternative/Wythe County	0.00	0.00	0.00	0.00	0.00	0.00
420	On The Right Track Reg Alternative Ed/Nottoway	0.00	0.00	0.00	0.00	0.00	0.00
421	Northern Neck Regional Alternative Ed	0.00	0.00	0.00	0.00	0.00	0.00
422	Shenandoah Valley Reg Alternative Ed/Genesis	0.00	0.00	0.00	0.00	0.00	0.00
423	Breaking Barriers Alternative Ed/Henry County	0.00	0.00	0.00	0.00	0.00	0.00
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	0.00	0.00	0.00	0.00	0.00	0.00
425	Renewing Educ Through Reg Network/Return	0.00	0.00	0.00	0.00	0.00	0.00
426	Regional Learning Academy/Wise County	0.00	0.00	0.00	0.00	0.00	0.00
427	The Regional Community Alternative Ed Continuum	0.00	0.00	1.00	56,393.04	1.00	56,393.04
428	Project Renew/Northampton County	0.00	0.00	0.00	0.00	0.00	0.00
429	Renaissance/Scott County	0.00	0.00	0.00	0.00	0.00	0.00
430	R.E.Cook Regional Alternative	0.00	0.00	0.00	0.00	0.00	0.00
	STATE (Divisions and Regional Programs)	1,079.09	61,767.00	1,169.04	65,673.00	2,248.13	63,799.00

Code	School Division/Regional Program	Teaching Positions					
		Elementary Positions ²	Average Annual Salary	Secondary Positions ²	Average Annual Salary	Total Positions	Average Annual Salary
	CAREER AND TECHNICAL CENTERS						
301	Charlottesville-Albemarle Tech	0.00	0.00	12.50	41,056.82	11.50	44,626.89
302	Jackson River Tech Center	0.00	0.00	12.00	36,998.72	11.00	40,362.14
304	Massanutten Tech Center	0.00	0.00	22.00	46,265.58	22.00	46,265.58
306	Valley Vocational Tech	0.00	0.00	37.50	34,332.80	37.50	34,332.80
307	New Horizons Tech Center-Woodside	0.00	0.00	26.50	38,909.38	26.50	38,909.38
308	Pruden Ctr For Indus/Tech	0.00	0.00	19.00	39,391.17	19.00	39,391.17
309	Rowanty Vocational Tech Center	0.00	0.00	14.00	46,337.39	14.00	46,337.39
310	Northern Neck Technical Center	0.00	0.00	14.50	35,336.55	14.50	35,336.55
311	Amelia-Nottoway Voc Center	0.00	0.00	2.00	37,258.02	2.00	37,258.02
	OTHER REGIONAL PROGRAMS						
401	Lynchburg City Secondary Alternative	2.50	37,507.56	2.50	37,507.56	5.00	37,507.56
402	Enterprise Academy/Newport News City	0.00	0.00	23.00	42,754.35	23.00	42,754.35
403	Tidewater Regional Alternative Ed Project	0.00	0.00	14.00	38,574.71	14.00	38,574.71
404	Reg Alternative Plus Self Project/Roanoke City	0.00	0.00	2.26	32,851.39	2.26	32,851.39
405	Transition Support Resource Ctr/Fairfax	0.00	0.00	3.60	45,486.11	3.60	45,486.11
406	Project Return/Fluvanna County	0.00	0.00	4.84	33,310.00	4.84	33,310.00
407	Altern Ed Prgm/Behav Disord Youth/Montgomery	0.00	0.00	7.00	35,205.00	7.00	35,205.00
408	Petersburg Regional Alternative	0.00	0.00	2.00	32,575.50	2.00	32,575.50
409	Regional Alternative/Pittsylvania County	0.00	0.00	4.50	30,281.07	4.50	30,281.07
410	Project Return/Powhatan County	0.00	0.00	1.41	34,848.30	1.41	34,848.30
411	Crossroads Alternative/Bristol City	0.00	0.00	3.00	33,691.67	3.00	33,691.67
412	Metro Richmond Alternative Ed	0.00	0.00	4.50	33,074.00	4.50	33,074.00
413	Regional Alternative Ed/Stafford County	0.00	0.00	5.85	39,997.64	5.85	39,997.64
414	Southside L.I.N.K. Project/Brunswick County	0.00	0.00	4.81	27,169.38	4.81	27,169.38
415	Regional Alternative Ed/King William	0.00	0.00	17.50	14,089.58	17.50	14,089.58
416	New Dominion/Prince William County	5.03	47,230.96	10.07	47,184.06	15.10	47,199.68
417	Project Bridge/Russell County	0.00	0.00	9.00	34,340.65	9.00	34,340.65
418	Regional Alternative/Wythe County	0.00	0.00	2.00	30,145.50	2.00	30,145.50
420	On The Right Track Reg Alternative Ed/Nottoway	0.00	0.00	6.50	30,987.41	6.50	30,987.41
421	Northern Neck Regional Alternative Ed	0.00	0.00	3.00	26,073.35	3.00	26,073.35
422	Shenandoah Valley Reg Alternative Ed/Genesis	0.00	0.00	7.00	32,723.84	7.00	32,723.84
423	Breaking Barriers Alternative Ed/Henry County	0.00	0.00	1.08	29,477.31	1.08	29,477.31
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	0.00	0.00	3.25	31,515.95	3.25	31,515.95
425	Renewing Educ Through Reg Network/Return	0.00	0.00	0.00	0.00	0.00	0.00
426	Regional Learning Academy/Wise County	0.00	0.00	3.70	28,150.70	3.70	28,150.70
427	The Regional Community Alternative Ed Continuum	0.00	0.00	5.00	41,106.89	5.00	41,106.89
428	Project Renew/Northampton County	0.00	0.00	1.00	27,667.00	1.00	27,667.00
429	Renaissance/Scott County	0.00	0.00	7.00	36,778.98	7.00	36,778.98
430	R.E.Cook Regional Alternative	0.00	0.00	5.05	32,395.91	5.05	32,395.91
	STATE (Divisions and Regional Programs)	56,081.72	43,115.00	39,566.87	44,626.00	95,032.29	43,892.00

Code	School Division/Regional Program						
		All Instructional Positions ³	Average Annual Salary	Teacher Aides Positions	Average Annual Salary	District Wide Instructional Positions ⁴	Average Annual Salary
	CAREER AND TECHNICAL CENTERS						
301	Charlottesville-Albemarle Tech	14.50	48,421.26	3.00	16,052.21	0.00	0.00
302	Jackson River Tech Center	13.75	42,770.37	2.10	14,906.35	0.90	25,444.44
304	Massanutten Tech Center	25.00	48,306.91	1.00	19,925.04	16.70	34,562.33
306	Valley Vocational Tech	41.50	37,502.05	0.00	0.00	20.00	31,474.65
307	New Horizons Tech Center-Woodside	29.35	42,183.30	0.00	0.00	6.90	36,918.01
308	Pruden Ctr For Indus/Tech	21.00	43,071.66	0.00	0.00	8.00	26,875.50
309	Rowanty Vocational Tech Center	16.37	48,773.63	0.00	0.00	0.00	0.00
310	Northern Neck Technical Center	16.50	37,810.09	0.00	0.00	0.00	0.00
311	Amelia-Nottoway Voc Center	2.40	41,985.63	0.00	0.00	1.50	17,458.67
	OTHER REGIONAL PROGRAMS						
401	Lynchburg City Secondary Alternative	5.00	37,507.56	4.00	11,810.57	0.00	0.00
402	Enterprise Academy/Newport News City	25.00	45,080.20	2.00	14,450.00	0.00	0.00
403	Tidewater Regional Alternative Ed Project	16.45	41,312.67	8.00	12,963.36	0.00	0.00
404	Reg Alternative Plus Self Project/Roanoke City	2.26	32,851.39	1.06	18,137.97	0.00	0.00
405	Transition Support Resource Ctr/Fairfax	3.60	45,486.11	0.00	0.00	0.00	0.00
406	Project Return/Fluvanna County	4.84	33,310.00	0.00	0.00	0.00	0.00
407	Altern Ed Prgm/Behav Disord Youth/Montgomery	7.00	35,205.00	0.88	12,641.20	0.00	0.00
408	Petersburg Regional Alternative	2.50	37,060.40	1.15	15,007.83	0.00	0.00
409	Regional Alternative/Pittsylvania County	5.00	33,876.76	0.00	0.00	0.00	0.00
410	Project Return/Powhatan County	1.41	34,848.30	0.00	0.00	0.00	0.00
411	Crossroads Alternative/Bristol City	3.00	33,691.67	1.00	8,159.62	0.00	0.00
412	Metro Richmond Alternative Ed	4.50	33,074.00	2.00	20,126.00	0.00	0.00
413	Regional Alternative Ed/Stafford County	5.85	39,997.64	2.58	11,458.52	0.00	0.00
414	Southside L.I.N.K. Project/Brunswick County	5.39	30,355.14	0.00	0.00	0.00	0.00
415	Regional Alternative Ed/King William	17.50	14,089.58	0.00	0.00	0.00	0.00
416	New Dominion/Prince William County	17.30	51,267.76	3.75	26,148.46	0.00	0.00
417	Project Bridge/Russell County	9.00	34,340.65	2.00	11,102.50	0.00	0.00
418	Regional Alternative/Wythe County	2.00	30,145.50	2.10	14,858.18	0.00	0.00
420	On The Right Track Reg Alternative Ed/Nottoway	7.10	33,913.56	0.00	0.00	0.00	0.00
421	Northern Neck Regional Alternative Ed	3.00	26,073.35	1.00	12,489.96	0.00	0.00
422	Shenandoah Valley Reg Alternative Ed/Genesis	7.00	32,723.84	2.50	12,567.43	0.00	0.00
423	Breaking Barriers Alternative Ed/Henry County	2.08	37,383.39	0.00	0.00	0.00	0.00
424	Carroll/Galax/Joy Ranch Reg Alternative Ed	3.25	31,515.95	1.00	19,622.34	0.00	0.00
425	Renewing Educ Through Reg Network/Return	0.00	0.00	0.00	0.00	0.00	0.00
426	Regional Learning Academy/Wise County	3.70	28,150.70	0.80	8,786.30	0.00	0.00
427	The Regional Community Alternative Ed Continuum	7.00	47,142.00	1.00	13,117.78	0.00	0.00
428	Project Renew/Northampton County	1.00	27,667.00	0.00	0.00	0.00	0.00
429	Renaissance/Scott County	7.00	36,778.98	0.00	0.00	0.00	0.00
430	R.E.Cook Regional Alternative	5.55	35,098.85	1.00	9,969.60	0.00	0.00
	STATE (Divisions and Regional Programs)	99,857.04	44,995.00	17,201.48	15,157.00	3,180.02	39,528.00

Code	School Division/Regional Program	Principals					
		Elementary Positions	Average Annual Salary	Secondary Positions	Average Annual Salary	Total Positions	Average Annual Salary
<p>¹ The average annual salaries for elementary and secondary teachers include supplemental salaries and wages (expenditure object 1620) as reported on the Annual School Report.</p> <p>² Teaching positions include classroom teachers, guidance counselors, librarians and technology instructors.</p> <p>³ All Instructional Positions include classroom teachers, guidance counselors, librarians, principals and assistant principals.</p> <p>⁴ District Wide Instructional Positions include division-wide technology instructors and instructors in programs such as summer school and adult education.</p> <p>⁵ The Average Annual Salary for District-Wide Instructional Positions does not include supplemental salaries and wages.</p> <p>⁶ Jointly-operated school divisions (Bedford City and Bedford County; Fairfax City and Fairfax County; Emporia and Greenville County; and Williamsburg and James City County) report positions and average salaries on the annual school report of the fiscal agent division only. Bedford County, Fairfax County, Greenville County and Williamsburg are the fiscal agent divisions.</p>							